The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact the Plan Sponsor at (859) 858-2285. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-866-487-2365 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|---|--|
| What is the overall <u>deductible</u> ? | \$1,000/individual or \$2,000/family for Lexington Clinic Providers. \$2,000/individual or \$4,000/family for Network Providers. \$6,000/individual or \$12,000/family for Out-of-Network Providers. | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . <i>Deductible amounts accumulate jointly for Lexington Clinic Providers and Network</i> <i>Providers</i> . |
| Are there services covered before you meet your <u>deductible?</u> | Yes. In-network <u>preventive care</u> is covered before you meet your deductible. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care- benefits/</u> . |
| Are there other deductibles for specific services? | No. | You don't have to meet deductibles for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$4,000/individual or \$8,000/family for Lexington Clinic Providers. \$4,000/individual or \$8,000/family for Network Providers. \$8,000/individual or \$16,000/family for Out-of-Network Providers. Separate Pharmacy Out-of-Pocket Limit: \$2,600/individual or \$5,200/family. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. <i>The Maximum Out-of-Pocket limits accumulate jointly for Lexington Clinic Providers and</i> <i>Network Providers</i> . |
| What is not included in the <u>out-of-pocket limit</u> ? | Premiums, balance-billing charges, penalties, Out-of-Network transplant services, and health care this <u>plan</u> | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . |

| | doesn't cover. | |
|---|--|--|
| Will you pay less if you use a <u>network provider</u> ? | Yes. See <u>www.anthem.com</u> or call ARC Administrators at 1-877-309-2955 for a list of <u>network providers</u> . | You pay the least if you use a provider in Lexington Clinic. You pay more if you use a network provider. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral. |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| | | | | What You Will Pay | | | |
|--|---|--|---|---|--|--|--|
| | Common Medical Event | Services You May Need | Lexington Clinic Provider (You will pay the least) | Network Provider | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | If you visit a health care <u>provider's</u> office or clinic | Primary care visit to treat an injury or illness | No charge | \$30 copay/office visit (deductible does not apply) | 40% <u>coinsurance</u> | Additional costs may apply based on | |
| | | <u>Specialist</u> visit | No charge | \$60 copay/office visit (deductible does not apply) | 40% <u>coinsurance</u> | services provided. | |
| | | <u>Preventive</u> <u>care/screening</u> / immunization | No charge | No charge | 40% <u>coinsurance</u> | You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. | |
| | If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | No charge | 20% coinsurance | 40% <u>coinsurance</u> | Diagnostic testing during an in-network office visit is covered under the office visit copay. | |
| | | Imaging (CT/PET scans, MRIs) | No charge | 20% coinsurance | 40% coinsurance | Precertification is required. | |

| | | | What You Will Pay | Limitations, Exceptions, & Other Important Information | |
|---|--|---|---|---|--|
| Common Medical Event | Services You May Need | Lexington Clinic Provider (You will pay the least) | Network Provider (You will pay the most) | | |
| If you need drugs to treat your illness or condition More information about prescription drug coverage_is available at www.caremark.com | Generic drugs (Tier 1) | Not covered | <u>Retail</u> - \$8 copay/ prescription <u>Mail Order/90-day</u> <u>retail</u> - \$16 copay/ prescription | Not covered | CVS Caremark Network Pharmacies are |
| | Preferred brand drugs (Tier 2) | Not covered | <u>Retail</u> - \$35 copay/ prescription <u>Mail Order/90-day</u> <u>retail</u> - \$70 copay/ prescription | Not covered | covered. Pharmacy Out-of-Pocket Maximum: \$2,600 /individual or \$5,200 /family Your plan uses a preferred drug list |
| | Non-preferred brand drugs (Tier 3) | Not covered | <u>Retail</u> - \$50 copay/ prescription <u>Mail Order/90-day</u> <u>retail</u> - \$100 copay/ prescription | Not covered | which identifies the status of covered drugs. Some drugs may require preauthorization. If the necessary preauthorization is not obtained, the drug may not be covered. |
| | Specialty drugs (Tier 4) | Not covered | 20% coinsurance, (maximum of \$100 copay for Generic drugs) | Not covered | drug may not be covered. |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 0% coinsurance | 0% coinsurance | 40% <u>coinsurance</u> | Precertification is required. |
| | Physician/surgeon fees | 0% coinsurance | 0% coinsurance | 40% coinsurance | None |
| | Emergency room care | Not applicable | \$250 copay/visit (deductible does not apply) | \$250 copay/visit (deductible does not apply) | Copayment waived if admitted. Non-emergent care is not covered. |
| If you need immediate medical attention | Emergency medical transportation | Not applicable | 20% coinsurance | Covered as In- Network | Precertification is required for non- emergent ambulance. |
| | Urgent care | \$50 copay/visit (deductible does not apply) | \$75 copay/visit (deductible does not apply) | \$75 copay/visit (deductible does not apply) | Additional costs may apply based on services provided. |

*For more information about limitations and exceptions, see the plan or policy document.

| | | | What You Will Pay | | |
|--|--|---|---|--|--|
| Common Medical Event | Services You May Need | Lexington Clinic Provider (You will pay the least) | Network Provider | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| If you have a hospital | Facility fee (e.g., hospital room) | Not applicable | 0% coinsurance | 40% coinsurance | Precertification is required. |
| stay | Physician/surgeon fees | 0% coinsurance | 0% coinsurance | 40% coinsurance | None |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | Not covered | \$30 copay/office visit (deductible does not apply) or 20% coinsurance (based on place of service) | 40% <u>coinsurance</u> | None |
| | Inpatient services | Not applicable | 0% coinsurance | 40% <u>coinsurance</u> | Precertification is required. |
| | Office visits | No charge | \$800 copay for maternity (deductible does not apply) | 40% <u>coinsurance</u> | Maternity services are covered under |
| If you are pregnant | Childbirth/delivery professional services | 0% coinsurance | \$800 copay for maternity (deductible does not apply) | 40% coinsurance | one copay if utilizing a Network Provider. Cost sharing does not apply for preventive services. Maternity care may include tests and services described |
| | Childbirth/delivery facility services | Not applicable | \$800 copay for maternity (deductible does not apply) | 40% <u>coinsurance</u> | elsewhere in the SBC (i.e. ultrasound). |
| If you need help recovering or have other special health needs | Home health care | Not applicable | 20% coinsurance | 40% coinsurance | Precertification is required. Limited to 100 visits/year combined Network & Out-of-Network. |
| | Rehabilitation services | Office Visits: No charge Outpatient | \$30/\$60 copay/ office visit (deductible does not apply) or 20% | 40% coinsurance | Precertification is required for physical therapy, occupational therapy, speech therapy, and cardiac rehabilitation. |
| | | Services: 10% | coinsurance (based | | Outpatient therapy limits are combined |

*For more information about limitations and exceptions, see the plan or policy document.

| | Services You May Need | | What You Will Pay | | |
|-------------------------|--------------------------------|---|---|--|--|
| Common Medical Event | | Lexington Clinic Provider (You will pay the least) | Network Provider | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | | coinsurance | on place of service) | | Network & Out-of-Network: |
| | Habilitation services | Office Visits: No charge Outpatient Services: 10% coinsurance | \$30/\$60 copay/ office visit (deductible does not apply) or 20% coinsurance (based on place of service) | 40% <u>coinsurance</u> | Physical Therapy: 20 visits/year Manipulation Therapy: 15 visits/year Occupational Therapy: 20 visits/year Speech Therapy: 20 visits/year Cardiac Rehabilitation: No visit limits Pulmonary Rehabilitation: No visit limits |
| | Skilled nursing care | Not applicable | 0% coinsurance | 40% coinsurance | Precertification is required. Limited to 90 days/year combined Network & Out-of-Network. |
| | Durable medical equipment | 10% coinsurance | 20% coinsurance | 40% coinsurance | Precertification is required. |
| | Hospice services | Not applicable | No charge | No charge | Precertification is required. |
| If your child needs | Children's eye exam | No charge | \$30/\$60 <u>copay</u> /office visit (deductible does not apply) | 40% <u>coinsurance</u> | Coverage limited to one exam/year with an optometrist or ophthalmologist. |
| dental or eye care | Children's glasses | Not covered | Not covered | Not covered | None |
| | Children's dental check- up | Not covered | Not covered | Not covered | None |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NC | OT Cover (Check your policy or <u>plan</u> document for more | information and a list of any other excluded services.) | | | | |
|---|---|--|--|--|--|--|
| Acupuncture Cosmetic Surgery Dental Care (Adult) | Infertility TreatmentLong-Term Care | Routine Foot CareWeight Loss Programs | | | | |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.) | | | | | | |
| Bariatric SurgeryChiropractic Care | Hearing Aids Non-emergency care when traveling outs U.S. | Private Duty Nursing Routine Eye Care (Adult) | | | | |

*For more information about limitations and exceptions, see the plan or policy document.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: ARC Administrators at 1-877-309-2955, the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform, or the Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace. For more information about the Marketplace. Visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: ARC Administrators at 1-877-309-2955 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your appeal. Contact Kentucky Department of Insurance, Consumer Protection Division at 1-800-595-6053 or <u>http://healthinsurancehelp.ky.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-309-2955. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-309-2955. Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-877-309-2955. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-309-2955.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal ca hospital delivery) | re and a | Managing Joe's type 2 Dial (a year of routine in-network care of controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | |
|---|----------|---|---------|---|---------------|
| The plan's overall deductible\$2000Specialist copayment\$60Hospital (facility) coinsurance0%Other coinsurance20% | | The plan's overall deductible\$2000Specialist copayment\$60Hospital (facility) coinsurance0%Other coinsurance20% | | The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> | |
| This EXAMPLE event includes service Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood w</i> Specialist visit (<i>anesthesia</i>) | | This EXAMPLE event includes service Primary care physician office visits (inclu- disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose me | ıding | This EXAMPLE event includes see Emergency room care (including m supplies) Diagnostic test (x-ray) Durable medical equipment (crutch Rehabilitation services (physical the | edical es) |
| Total Example Cost\$12,800 | | Total Example Cost | \$7,400 | Total Example Cost | \$1,900 |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | |
| Deductibles | \$0 | Deductibles \$2,000 | | Deductibles | \$1,900 |
| Copayments | \$800 | Copayments \$400 | | Copayments | \$250 |
| Coinsurance \$0 | | Coinsurance \$1,000 | | Coinsurance | \$0 |
| What isn't covered | | What isn't covered | | What isn't covered | 1 |
| Limits or exclusions | \$0 | Limits or exclusions | \$0 | Limits or exclusions | \$0 |
| The total Peg would pay is | \$800 | The total Joe would pay is | \$3,400 | The total Mia would pay is | \$2,150 |