The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact the Plan Sponsor at (859) 858-2285. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary">https://www.healthcare.gov/sbc-glossary</a> or call 1-866-487-2365 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$250/individual or \$500/family for Lexington Clinic Providers. \$750/individual or \$1,500/family for Network Providers. \$1,500/individual or \$3,000/family for Out-of-Network Providers.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .  Deductible amounts accumulate jointly for Lexington Clinic Providers and Network Providers.
Are there services covered before you meet your deductible?	Yes. In-network <u>preventive care</u> is covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$2,250/individual or \$4,500/family for Lexington Clinic Providers. \$2,250/individual or \$4,500/family for Network Providers. \$4,500/individual or \$9,000/family for Out-of-Network Providers.  Separate Pharmacy Out-of-Pocket Limit: \$4,350/individual or \$8,700/family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.  The Maximum Out-of-Pocket limits accumulate jointly for Lexington Clinic Providers and Network Providers.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, penalties, Out-of-Network transplant services, and health care this plan	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

	doesn't cover.	
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="www.anthem.com">www.anthem.com</a> or call ARC Administrators at 1-877-309-2955 for a list of <a href="mailto:network providers">network providers</a> .	You pay the least if you use a provider in Lexington Clinic. You pay more if you use a network provider. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

	Services You May Need	What You Will Pay			
Common Medical Event		Lexington Clinic Provider (You will pay the least)	Network Provider	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	No charge	\$20 copay/office visit (deductible does not apply)	40% coinsurance	Additional costs may apply based on services provided.
	Specialist visit	No charge	\$40 copay/office visit (deductible does not apply)	40% coinsurance	
	Preventive care/screening/immunization	No charge	No charge	40% coinsurance	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No charge	20% coinsurance	40% coinsurance	Diagnostic testing during an in-network office visit is covered under the office visit copay.
	Imaging (CT/PET scans, MRIs)	No charge	20% coinsurance	40% coinsurance	Precertification is required.

<sup>\*</sup>For more information about limitations and exceptions, see the plan or policy document.

		What You Will Pay			
Common Medical Event	Services You May Need	Lexington Clinic Provider (You will pay the least)	Network Provider	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.caremark.com	Generic drugs (Tier 1)	Not covered	Retail - \$8 copay/ prescription Mail Order/90-day retail - \$16 copay/ prescription	Not covered	CVS Caremark Network Pharmacies are covered.  Pharmacy Out-of-Pocket Maximum: \$4,350/individual or \$8,700/family  Your plan uses a preferred drug list which identifies the status of covered drugs. Some drugs may require preauthorization. If the necessary preauthorization is not obtained, the drug may not be covered.
	Preferred brand drugs (Tier 2)	Not covered	Retail - \$35 copay/ prescription Mail Order/90-day retail - \$70 copay/ prescription	Not covered	
	Non-preferred brand drugs (Tier 3)	Not covered	Retail - \$50 copay/ prescription Mail Order/90-day retail - \$100 copay/ prescription	Not covered	
	Specialty drugs (Tier 4)	Not covered	20% coinsurance (maximum \$100 copay for Generic drugs)	Not covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	0% coinsurance	0% coinsurance	40% coinsurance	Precertification is required.
ou.go.y	Physician/surgeon fees	0% coinsurance	0% coinsurance	40% coinsurance	None
If you need immediate medical attention	Emergency room care	Not applicable	\$150 copay/visit (deductible does not apply)	\$150 copay/visit (deductible does not apply)	Copayment waived if admitted. Non-emergent care is not covered.
	Emergency medical transportation	Not applicable	20% coinsurance	Covered as In- Network	Precertification is required for non- emergent ambulance.
	Urgent care	\$25 copay/visit (deductible does not apply)	\$50 copay/visit (deductible does not apply)	\$50 copay/visit (deductible does not apply)	Additional costs may apply based on services provided.

<sup>\*</sup>For more information about limitations and exceptions, see the plan or policy document.

		What You Will Pay			
Common Medical Event	Services You May Need	Lexington Clinic Provider (You will pay the least)	Network Provider	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have a hospital	Facility fee (e.g., hospital room)	Not applicable	0% coinsurance	40% coinsurance	Precertification is required.
stay	Physician/surgeon fees	0% coinsurance	0% coinsurance	40% coinsurance	None
If you need mental health, behavioral health, or substance	Outpatient services	Not covered	\$20 copay/office visit (deductible does not apply) or 20% coinsurance (based on place of service)	40% coinsurance	None
abuse services	Inpatient services	Not applicable	0% coinsurance	40% coinsurance	Precertification is required.
If you are pregnant	Office visits	No charge	\$800 copay for maternity (deductible does not apply)	40% coinsurance	Maternity services are covered under one copay if utilizing a Network Provider.  Cost sharing does not apply for preventive services. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery professional services	0% coinsurance	\$800 copay for maternity (deductible does not apply)	40% coinsurance	
	Childbirth/delivery facility services	Not applicable	\$800 copay for maternity (deductible does not apply)	40% coinsurance	
If you need help recovering or have other special health needs	Home health care	Not applicable	20% coinsurance	40% coinsurance	Precertification is required. Limited to 100 visits/year combined Network & Out-of-Network.
	Rehabilitation services	Office Visits: No charge	\$20/\$40 copay/ office visit (deductible does	40% coinsurance	Precertification is required for physical therapy, occupational therapy, speech therapy, and cardiac rehabilitation.

<sup>\*</sup>For more information about limitations and exceptions, see the plan or policy document.

	Services You May Need	What You Will Pay			
Common Medical Event		Lexington Clinic Provider (You will pay the least)	Network Provider	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		Outpatient Services: 10% coinsurance	not apply) or 20% coinsurance (based on place of service)		Outpatient therapy limits are combined Network & Out-of-Network:
	Habilitation services	Office Visits: No charge  Outpatient Services: 10% coinsurance	\$20/\$40 copay/ office visit (deductible does not apply) or 20% coinsurance (based on place of service)	40% coinsurance	Physical Therapy: 20 visits/year Manipulation Therapy: 15 visits/year Occupational Therapy: 20 visits/year Speech Therapy: 20 visits/year Cardiac Rehabilitation: No visit limits Pulmonary Rehabilitation: No visit limits
	Skilled nursing care	Not applicable	0% coinsurance	40% coinsurance	Precertification is required. Limited to 90 days/year combined Network & Out-of-Network.
	Durable medical equipment	10% coinsurance	20% coinsurance	40% coinsurance	Precertification is required.
	Hospice services	Not applicable	No charge	No charge	Precertification is required.
If your child needs dental or eye care	Children's eye exam	No charge	\$20/\$40 copay/ office visit (deductible does not apply)	40% coinsurance	Coverage limited to one exam/year with an optometrist or ophthalmologist.
	Children's glasses	Not covered	Not covered	Not covered	None
	Children's dental check- up	Not covered	Not covered	Not covered	None

# **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic Surgery

Dental Care (Adult)

Infertility Treatment

Long-Term Care

- Routine Foot Care
- Weight Loss Programs

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Bariatric Surgery
- Chiropractic Care

- Hearing Aids
- Non-emergency care when traveling outside the U.S.
- Private Duty Nursing
- Routine Eye Care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: ARC Administrators at 1-877-309-2955, the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <a href="https://www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>, or the Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="https://www.dol.gov/ebsa/healthreform">Marketplace</a>. For more information about the <a href="https://www.dol.gov/ebsa/healthreform">https://www.dol.gov/ebsa/healthreform</a>.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: ARC Administrators at 1-877-309-2955 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>. Additionally, a consumer assistance program can help you file your appeal. Contact Kentucky Department of Insurance, Consumer Protection Division at 1-800-595-6053 or <a href="https://healthinsurancehelp.ky.gov">http://healthinsurancehelp.ky.gov</a>.

### Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

### Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-309-2955.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-309-2955.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-877-309-2955.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-309-2955.

### **About these Coverage Examples:**



**Total Example Cost** 

This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$750
■ Specialist copayment	\$40
■ Hospital (facility) coinsurance	0%
■ Other <u>coinsurance</u>	20%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

In this example, Peg would pay:			
Cost Sharing			
Deductibles	\$0		
Copayments	\$800		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$0		
The total Peg would pay is	\$800		

# Managing Joe's type 2 Diabetes

(a year of routine in-network care of a wellcontrolled condition)

■ The plan's overall deductible	\$750
■ Specialist copayment	\$40
■ Hospital (facility) coinsurance	0%
■ Other <u>coinsurance</u>	20%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work)

Prescription drugs

**Total Example Cost** 

\$12,800

Durable medical equipment (glucose meter)

In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$750	
Copayments	\$400	
Coinsurance	\$1,250	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$2,400	

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$750
■ Specialist copayment	\$40
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	20%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

**Total Example Cost** 

\$7,400

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

In this example, Mia would pay:		
Cost Sharing		
Deductibles	\$750	
Copayments	\$150	
Coinsurance	\$200	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,100	

\$1,900