

Kentucky & Federal Employment Notices
Safety and Health on the Job
Occupational Safety and Health
Kentucky Revised Statute (KRS) Chapter 338 establishes a program for protecting occupational safety and health.

Family Medical Leave Act
EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT
THE UNITED STATES DEPARTMENT OF LABOR WAGE AND HOUR DIVISION
LEAVE ENTITLEMENTS: Eligible employees who work for a covered employer can take up to 12 weeks of unpaid, job-protected leave in a 12-month period...

Child Labor Laws
Table with columns: AGE, MAY NOT WORK BEFORE, MAY NOT WORK AFTER, MAXIMUM HOURS WHEN SCHOOL IS IN SESSION, MAXIMUM HOURS WHEN SCHOOL IS NOT IN SESSION

Standards: Kentucky's occupational safety and health standards are adopted by the Kentucky Occupational Safety and Health Standards Board.
Inspections: The Division of Occupational Safety and Health Compliance conducts workplace inspections to determine the cause or prevent the occurrence of occupational injuries and illnesses.

Polygraph Protection
The Employee Polygraph Protection Act prohibits most private employers from using lie detector tests either for pre-employment screening or during the course of employment.

PROOF OF AGE REQUIRED FOR MINORS 14 BUT NOT YET 18 YEARS OF AGE
Driver's License, Birth Certificate, Government Document with Date of Birth
Kentucky Labor Cabinet
Division of Wages and Hours

Federal Minimum Wage
\$7.25 PER HOUR BEGINNING JULY 24, 2009
The law requires employers to display this poster where employees can readily see it.

USERRA
FOR USE BY PRIVATE SECTOR AND STATE GOVERNMENT EMPLOYERS
YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT
USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service or certain types of service in the National Disaster Medical System.

Commonwealth Workers' Compensation
Employees of this business are covered by the Kentucky Workers Compensation Act (KRS Chapter 342).
EMPLOYEES: IF INJURED NOTIFY your supervisor IMMEDIATELY, when possible Notice should be in writing.

Equal Employment Opportunity
Private Employers, State and Local Governments, Educational Institutions, Employment Agencies and Labor Organizations
Applicants to and employees of most private employers, state and local governments, educational institutions, employment agencies and labor organizations are protected under Federal law from discrimination on the following bases:

Unemployment Insurance
INFORMATION ABOUT UNEMPLOYMENT INSURANCE BENEFITS. EMPLOYERS ARE SUBJECT TO KENTUCKY UNEMPLOYMENT INSURANCE LAW. YOU MAY BE ELIGIBLE FOR UNEMPLOYMENT BENEFITS IF YOU LOSE YOUR JOB, ARE LAID OFF OR YOUR HOURS ARE REDUCED.

Wage & Hour Laws
KENTUCKY WAGE AND HOUR LAWS
MINIMUM WAGE = \$7.25 per hour (Effective July 1, 2009)
WAGES
PAYMENT OF WAGES: Any employee who leaves or is discharged from employment shall be paid in full all wages or salary earned not later than the next regular pay period.

Public Accommodation
WELCOME! KENTUCKY LAI REQUIREMENTS
THAT EVERY PERSON SHALL RECEIVE FULL AND EQUAL SERVICE IN A BUSINESS ESTABLISHMENT
KENTUCKY CIVIL RIGHTS ACT PROHIBITS DISCRIMINATION IN PUBLIC ACCOMMODATIONS BASED ON RACE, COLOR, DISABILITY, RELIGION, OR NATIONAL ORIGIN.

Wage Discrimination
WAGE DISCRIMINATION BECAUSE OF SEX
DEFINITIONS: KRS 337.420 (1) and KRS 337.420 (11)
EMPLOYEE: Any individual employed by an employer, including but not limited to individuals employed by the State or any of its political subdivisions.

Equal Housing Opportunity
THE KENTUCKY FAIR HOUSING ACT PROHIBITS DISCRIMINATION ON THE BASIS OF COLOR, DISABILITY, FAMILIAL STATUS, NATIONAL ORIGIN, RACE, RELIGION AND SEX IN THE SALE, RENTAL AND FINANCING OF HOUSING. ALL SERVICES OFFERED BY US COMPLY WITH THE LAW.

Emergency Notice
FIRE-RESCUE:
PHYSICIAN:
POLICE:
HAZARDOUS MATERIAL:
Payday Notice
PAYDAY IS ON
PAY SCHEDULE IS

State & Federal Poster
For all your Labor Law Order Compliance Solutions
MADE IN USA
Kentucky Labor Cabinet
Division of Wages and Hours

Equal Employment Opportunity
THE KENTUCKY CIVIL RIGHTS ACT PROHIBITS EMPLOYMENT DISCRIMINATION REGARDING:
RECRUITMENT - ADVERTISING - HIRING - PLACEMENT - PROMOTION - TRANSFER - TRAINING AND APPRENTICESHIP - COMPENSATION - TERMINATION OR LAYOFF - PHYSICAL FACILITIES - ANY OTHER TERMS, CONDITIONS OR PRIVILEGES OF EMPLOYMENT

State & Federal Poster
FOR ALL YOUR LABOR LAW ORDER COMPLIANCE SOLUTIONS
CALL 1-888-488-7676 OR ORDER AT STATEANDFEDERALPOSTER.COM

MAKING UNAUTHORIZED COPIES IS AGAINST THE LAW AND MAY SUBJECT YOU TO CIVIL AND CRIMINAL LIABILITY
FOR FURTHER INFORMATION CONTACT:
Kentucky Labor Cabinet
Division of Wages and Hours

IRS Withholding
YOU MAY NEED TO CHECK YOUR WITHHOLDING
If you have an "other" tax:
If you are an "other" taxpayer: