### Appalachian College Association (ACA)

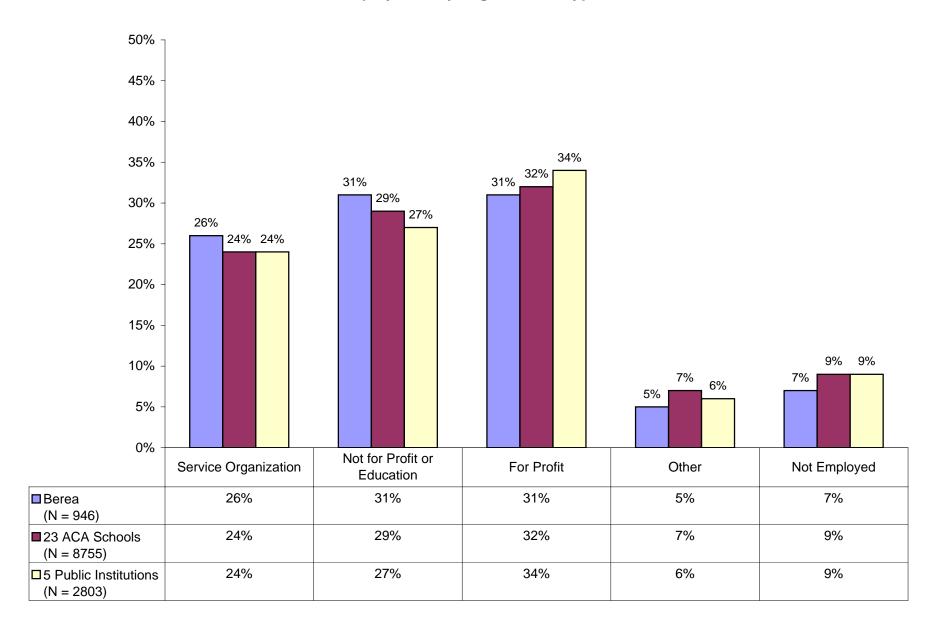
# Appalachian Region Alumni Outcomes Survey 1974-75, 1984-85, 1994-95 Alumni

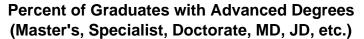
Conducted in Academic Year 2000-2001

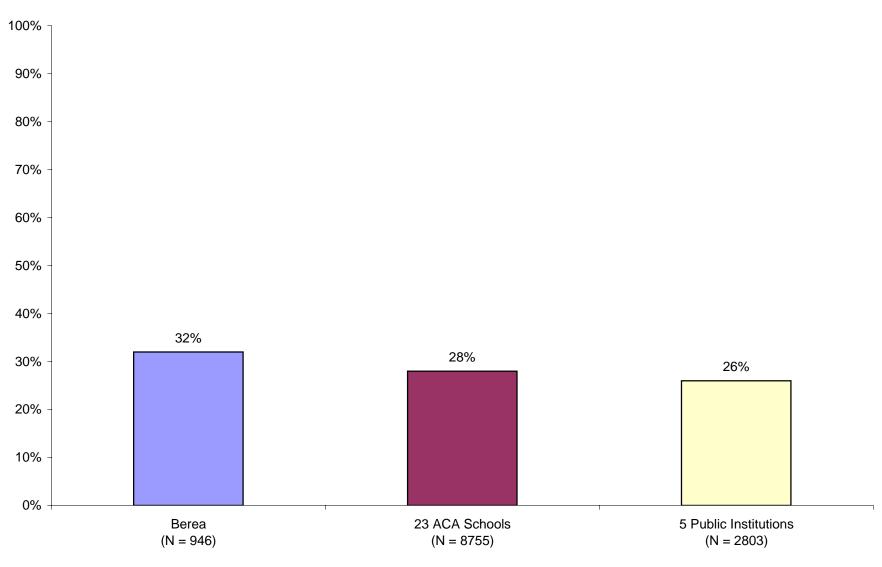
Which one of the following best describes your **primary work** status at this time?

	Berea (N = 946)	23 ACA Schools (N = 8755)	5 Public Universities (N = 2803)
	(14 = 540)	(14 = 07 33)	(14 = 2000)
Employed	83.9%	82.9%	84.2%
Full-time	78.1%	76.1%	78.4%
Part-time	5.8%	6.8%	5.8%
T dit time	0.070	0.070	0.070
Continuing my education	6.9%	5.5%	3.8%
Part time and employed	3.3%	2.8%	2.2%
Part time	0.0%	0.2%	0.2%
Full time and employed	2.5%	1.6%	0.9%
Full time	1.1%	0.9%	0.5%
Caring for my family/home full-time	6.3%	6.6%	5.0%
Serving in the military	0.4%	0.3%	0.2%
Unemployed	0.7%	1.6%	2.0%
Seeking employment	0.7%	0.9%	1.0%
Not seeking employment	0.0%	0.7%	1.0%
Other	1.1%	2.4%	3.7%
Missing	0.6%	0.7%	1.0%

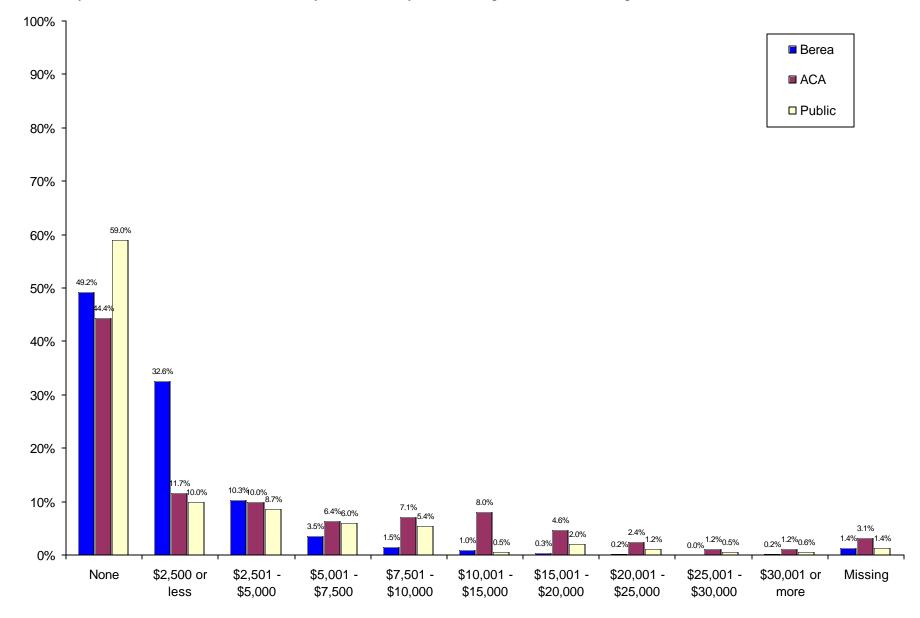
#### **Employment by Organization Type**



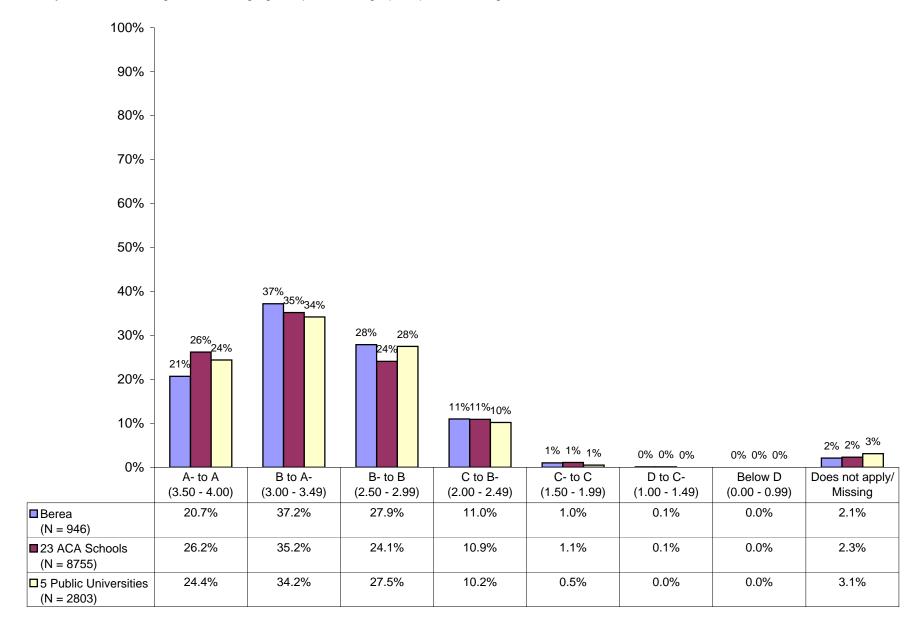




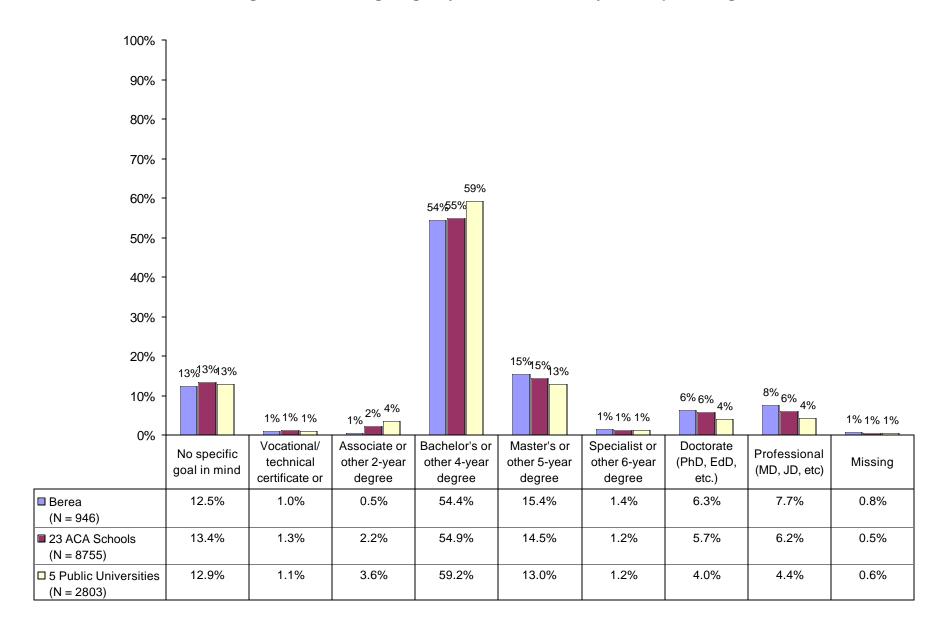
What was your total student loan debt when you received your first degree from this college?



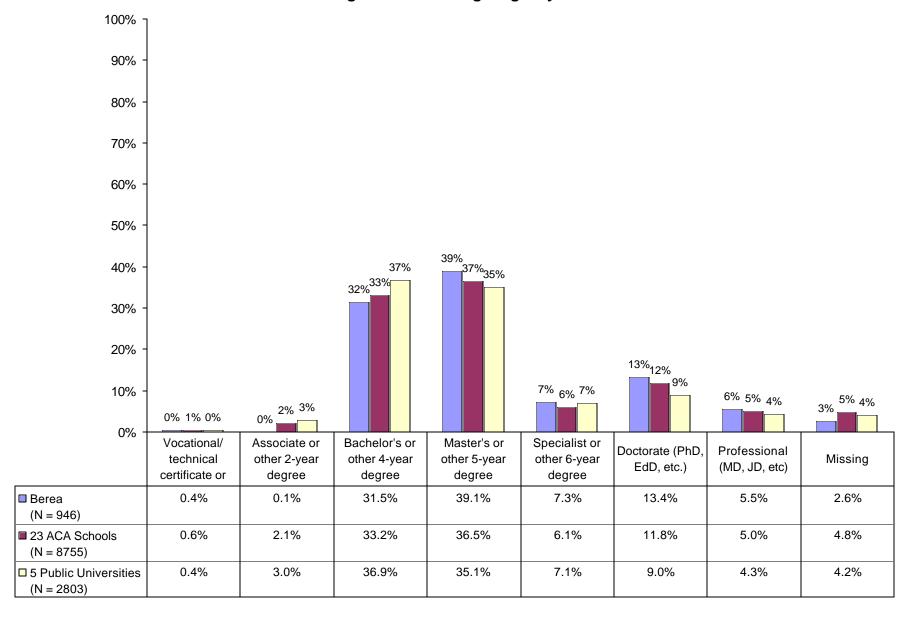
Indicate your overall undergraduate college grade point average (GPA) at this college.



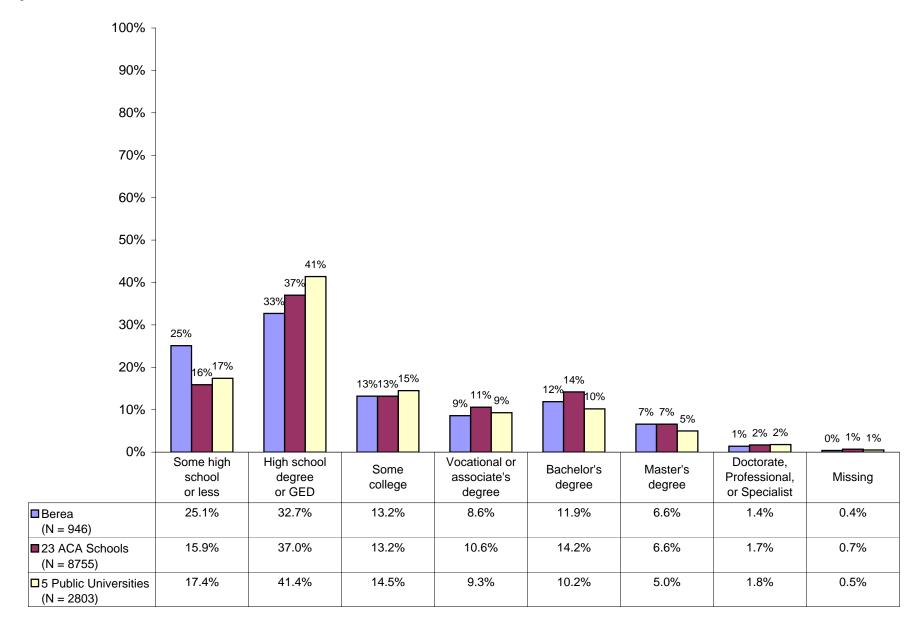
#### What was the highest lifetime degree goal you had at the time you completed high school?



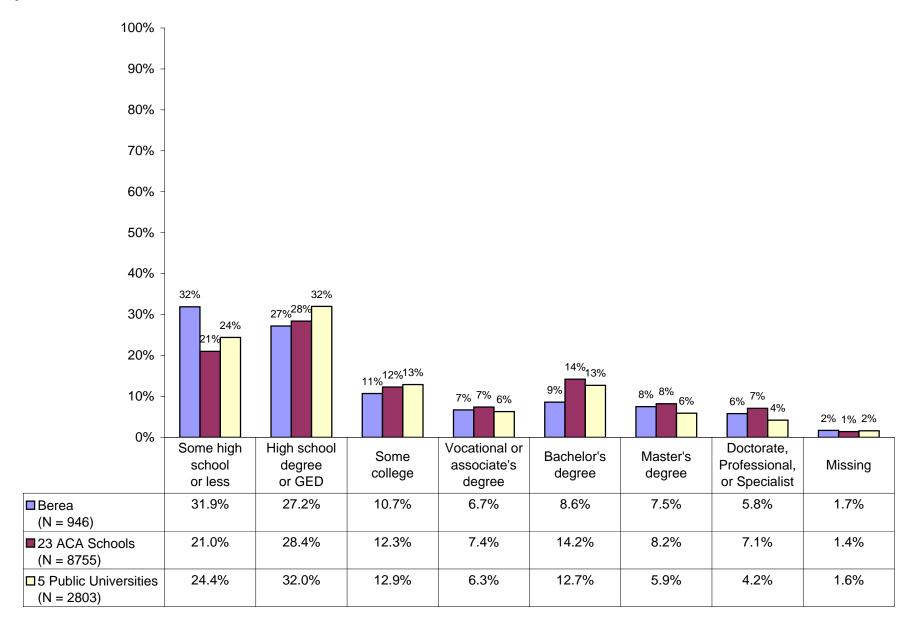
#### What is the highest lifetime degree goal you now have?



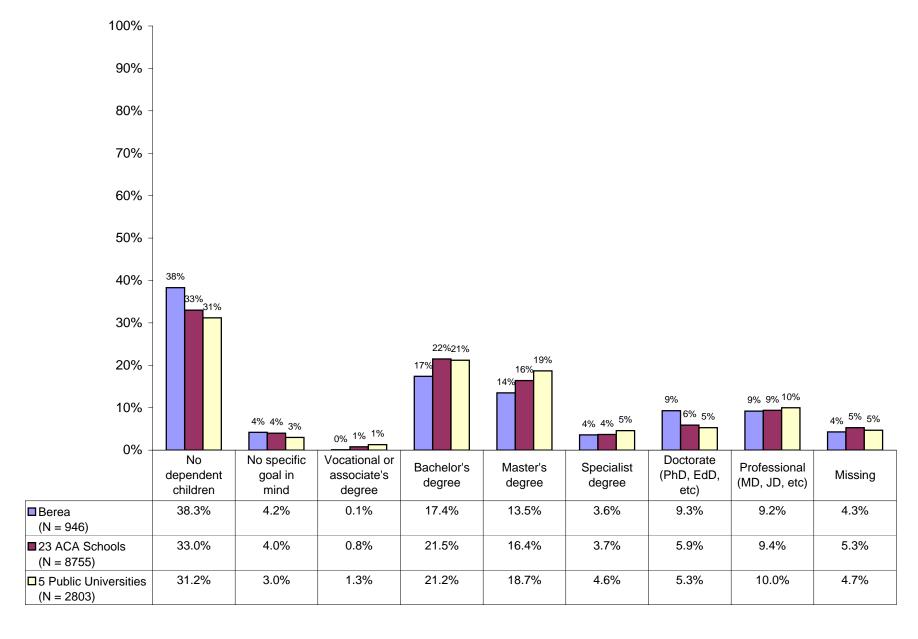
#### Highest educational attainment of mother



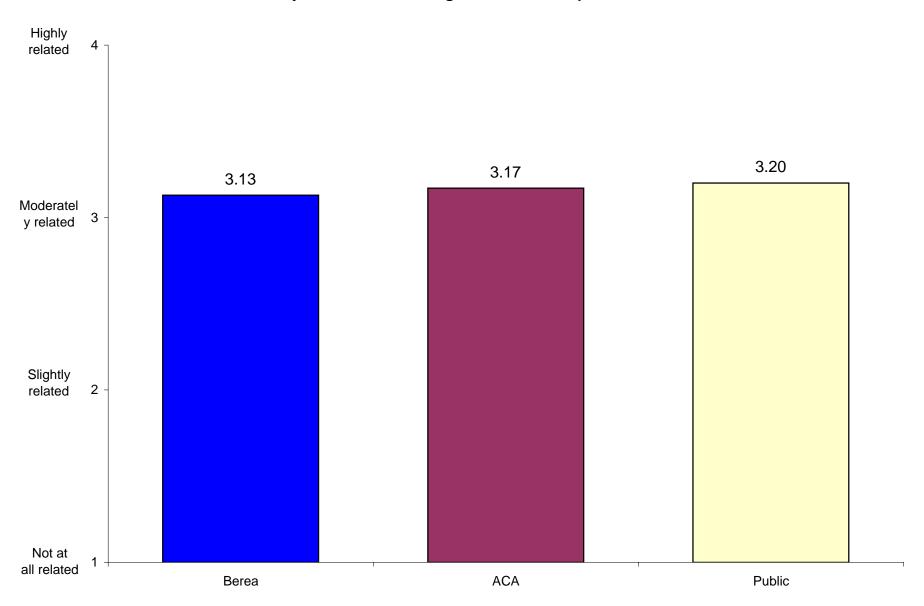
Highest educational attainment of father:



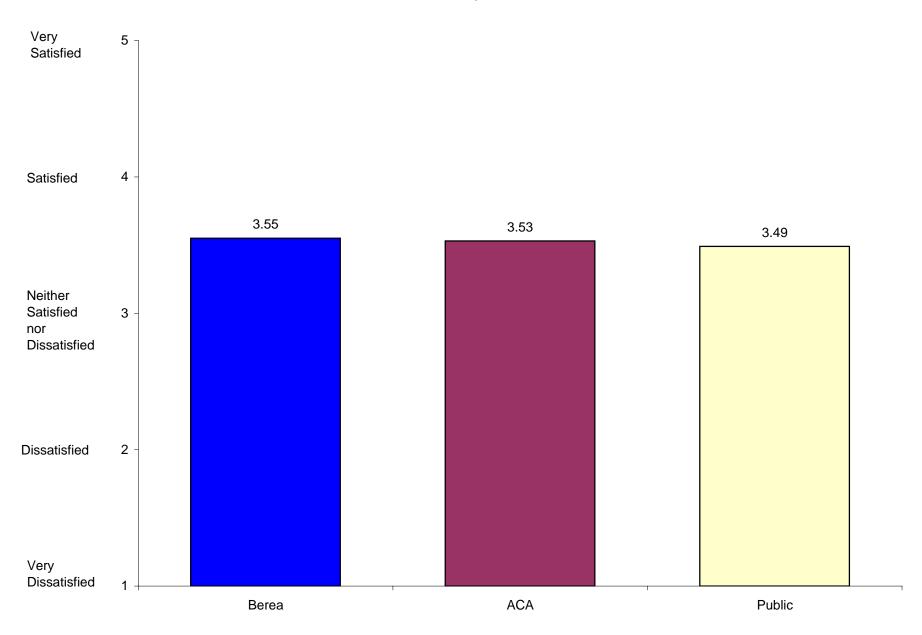
If you have dependent children, what is your highest degree goal for any of them?



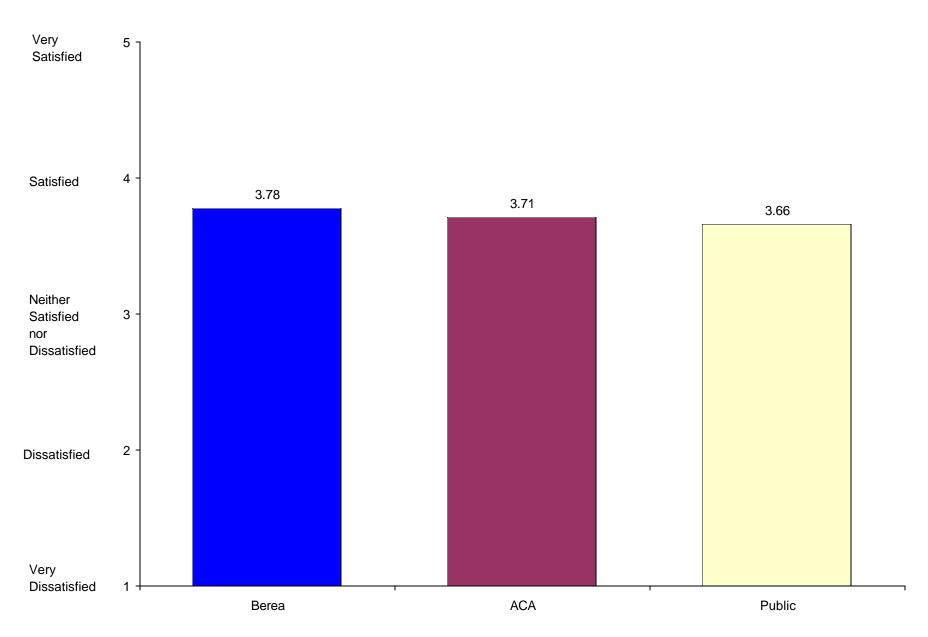
## How closely related is your current job to the major in which you received your most recent degree/certificate/diploma?



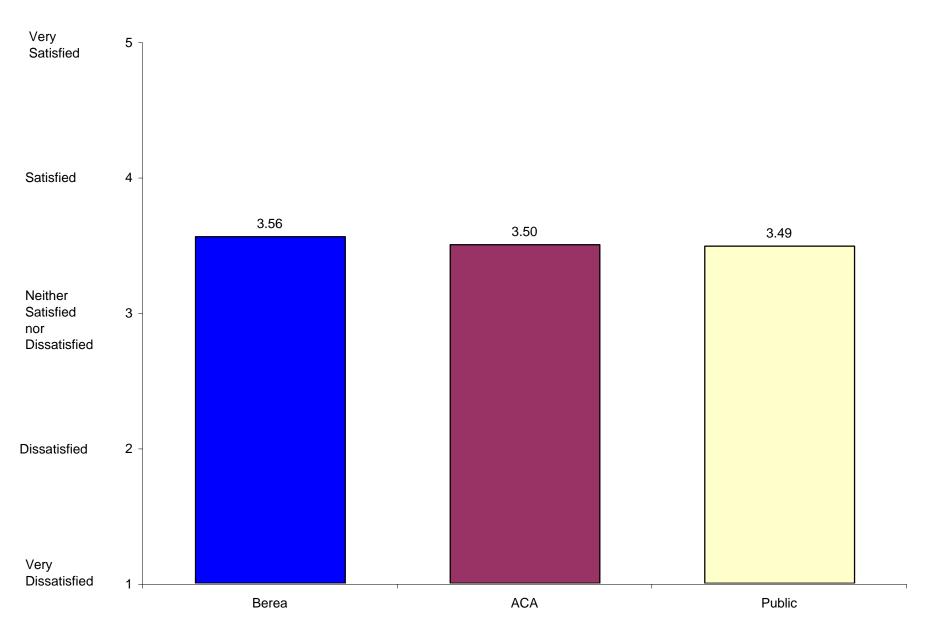
#### Salary



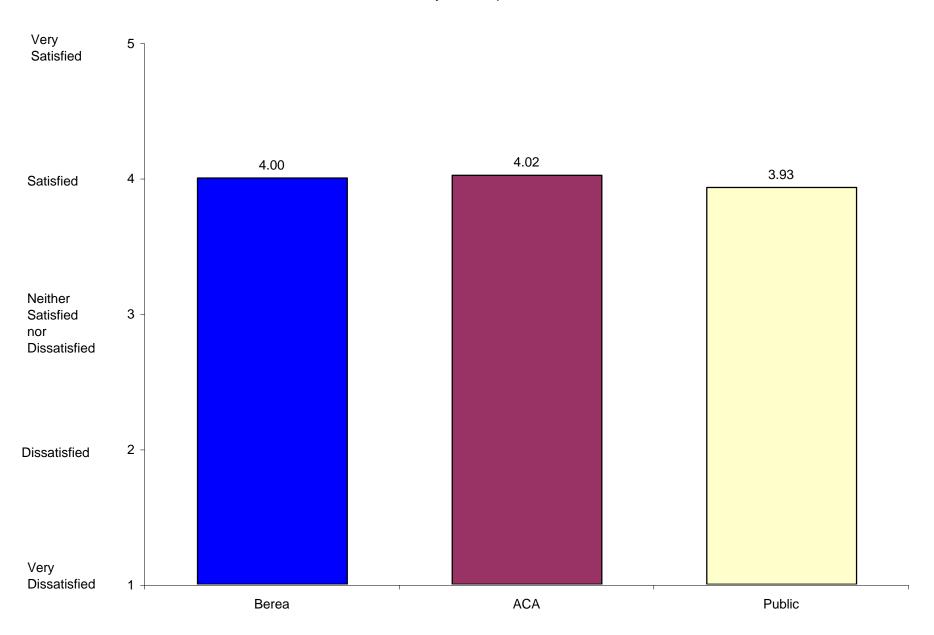
#### Fringe benefits



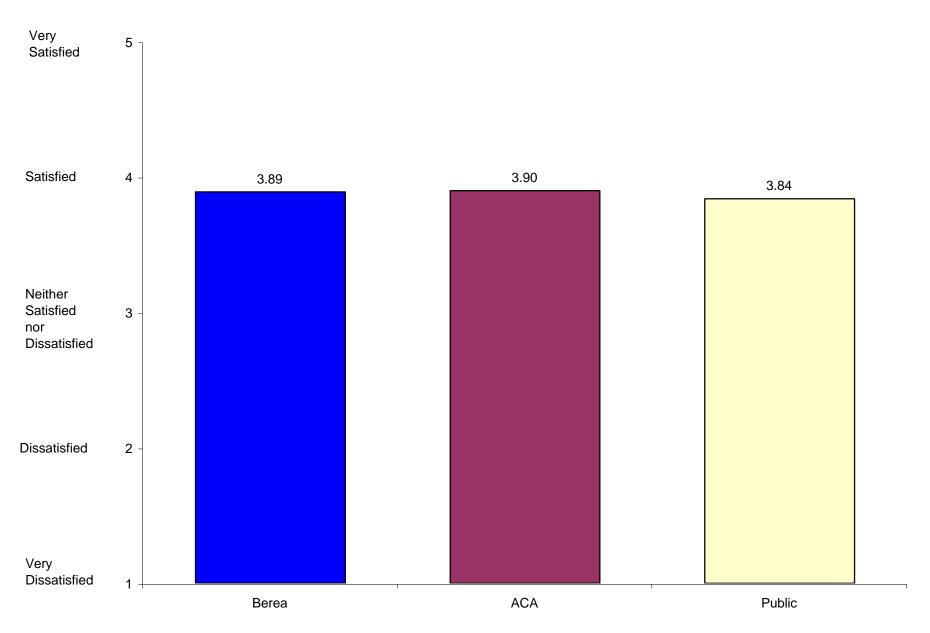
Support for continuing education or in-service training programs



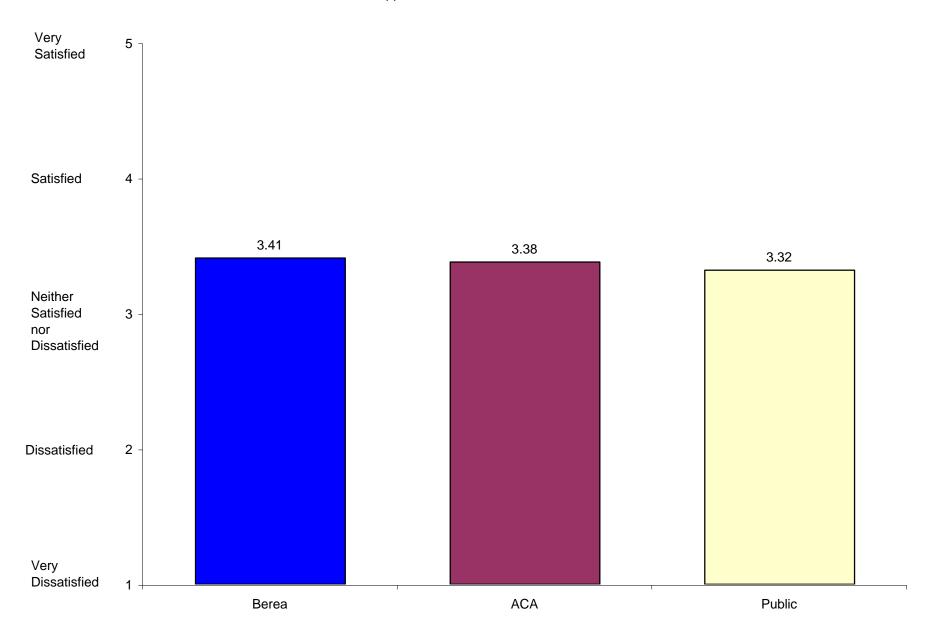
#### Autonomy and independence



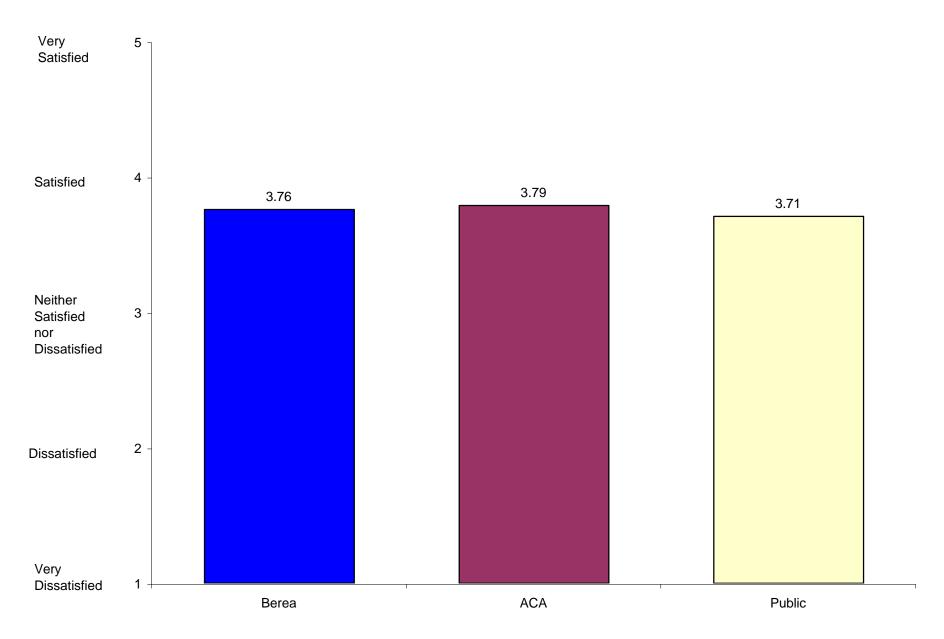
#### Intellectual challenge



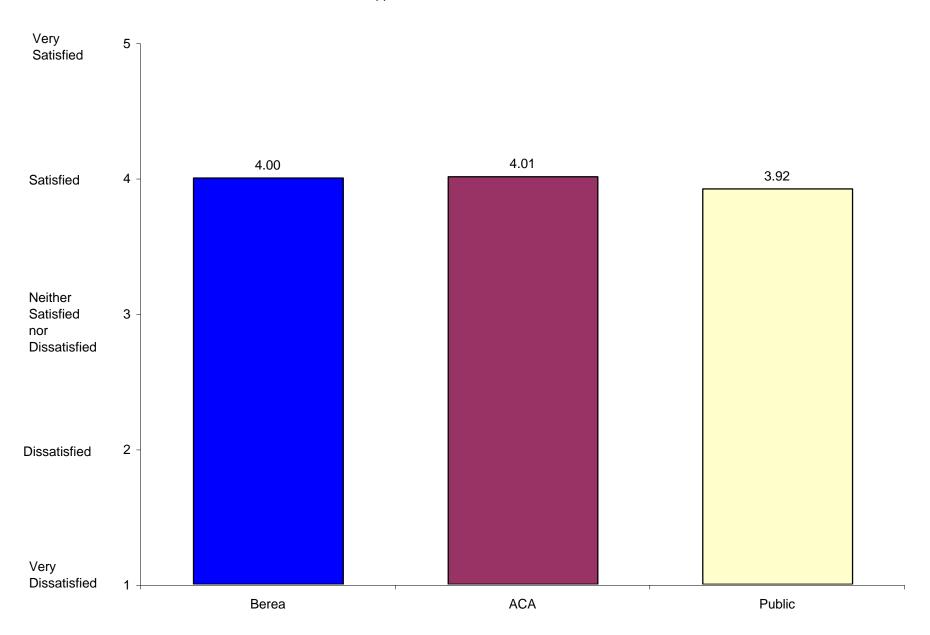
#### Opportunities for advancement



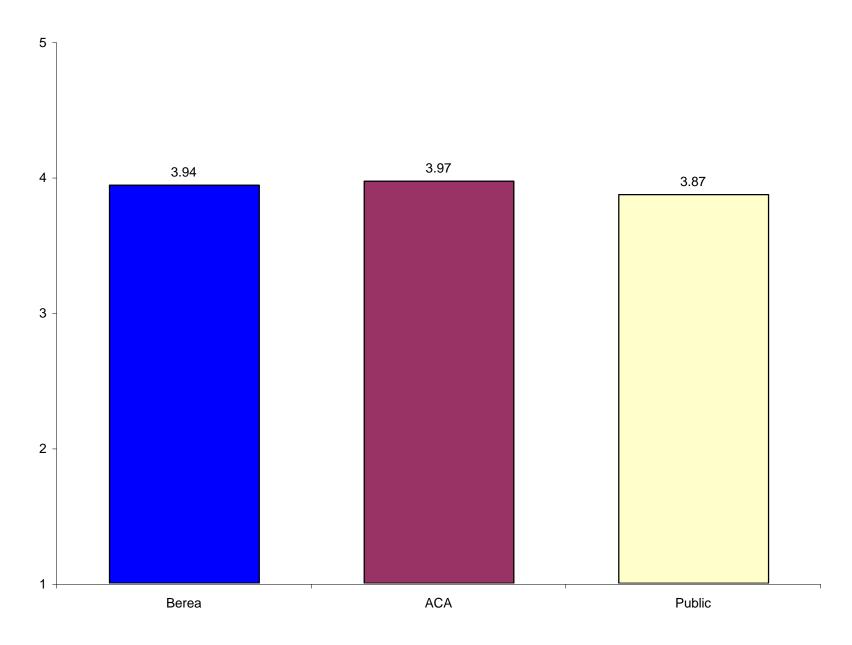
#### Opportunities to participate in decision making



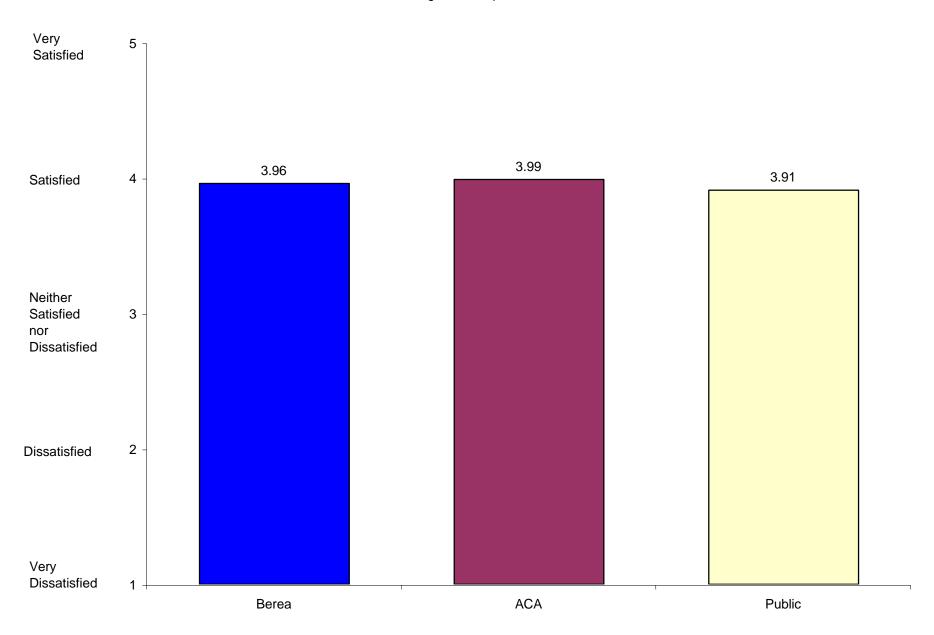
#### Opportunities to exercise initiative



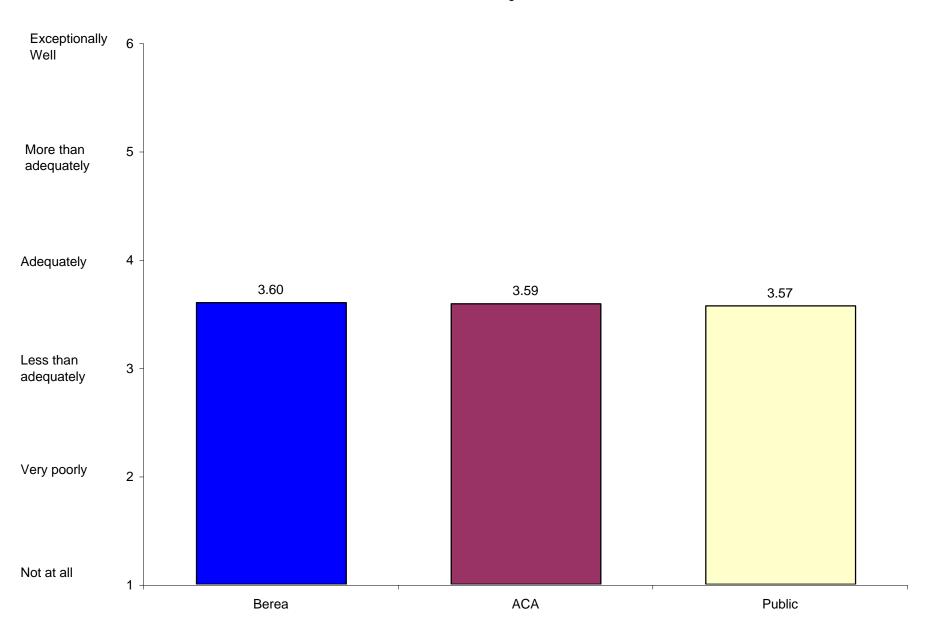
#### Opportunities to be creative



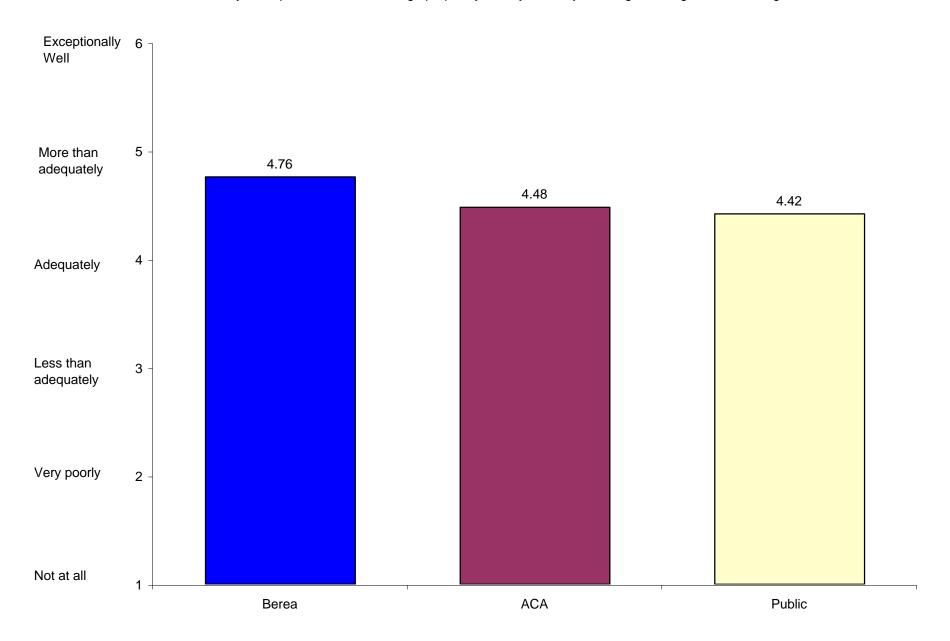
#### Feeling of accomplishment



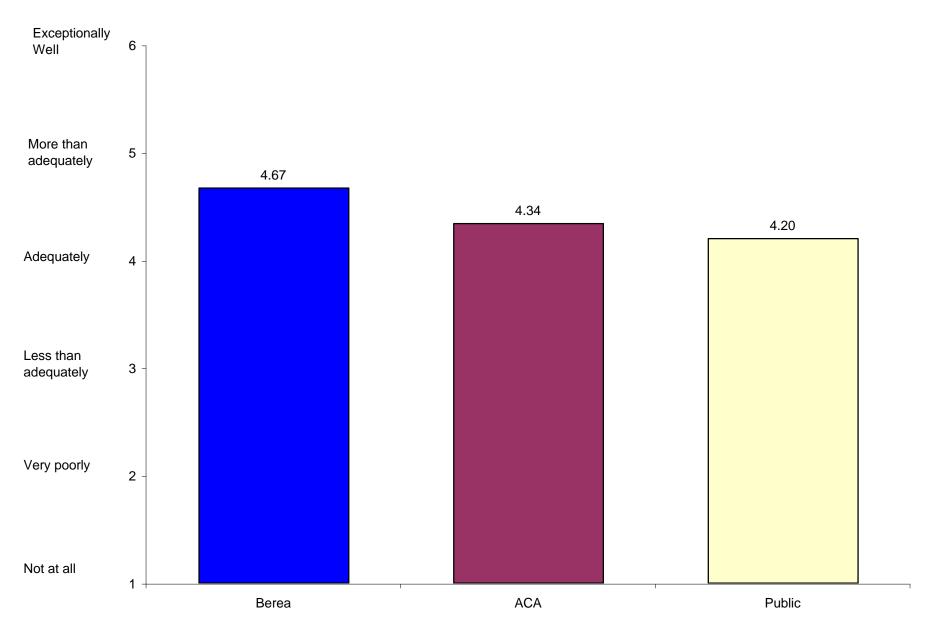
#### Social status or recognition

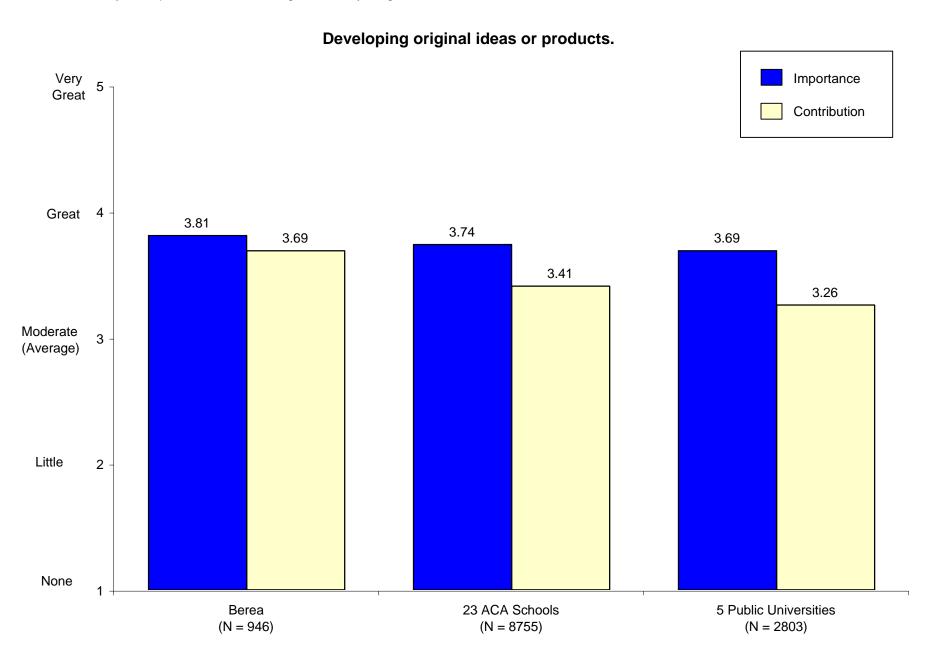


How well did your experiences at this college prepare you for your first job after graduating from this college?



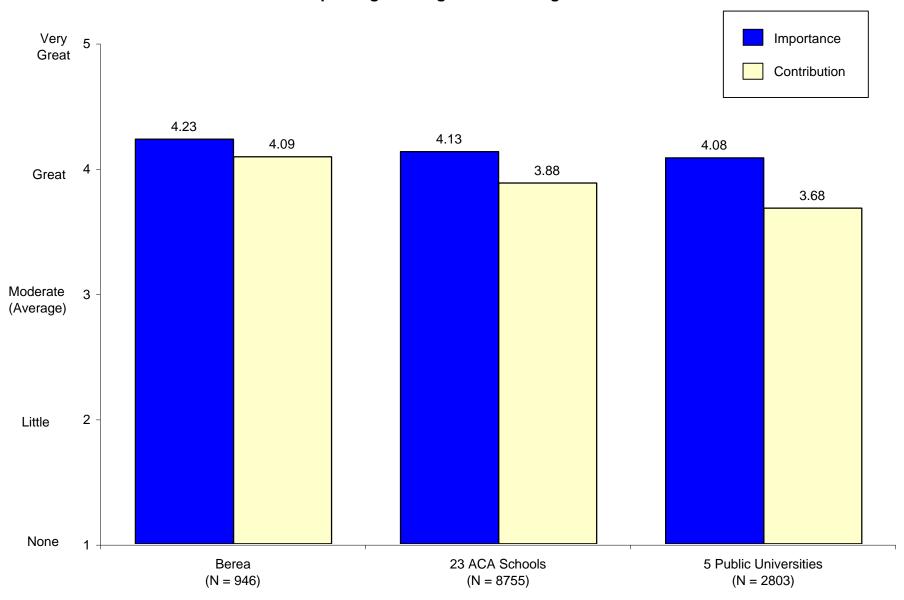
How well did your experiences at this college prepare you for your current job?

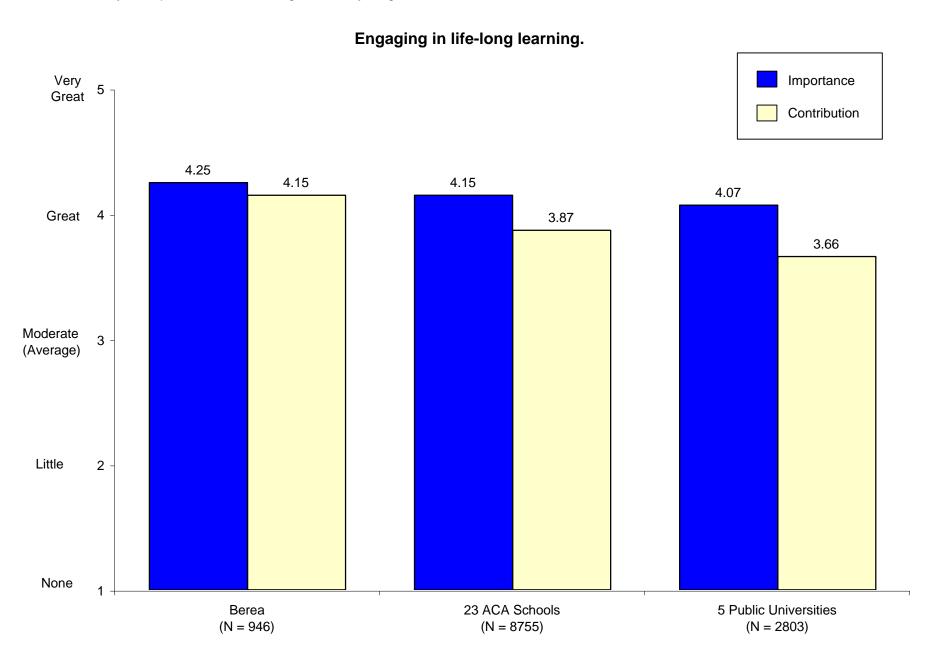




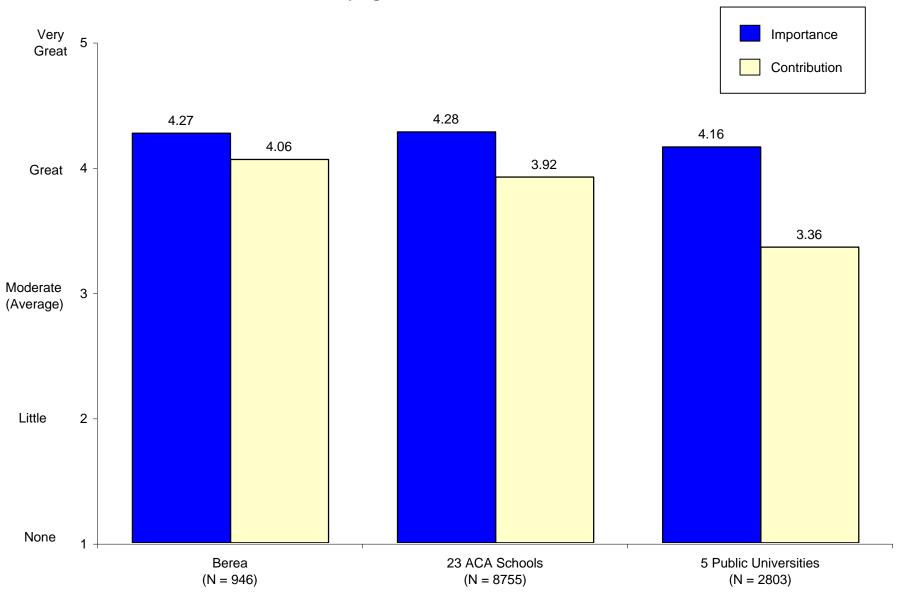
<u>Contribution</u> that your experiences at this college made to your growth.

#### Improving thinking and reasoning skills.

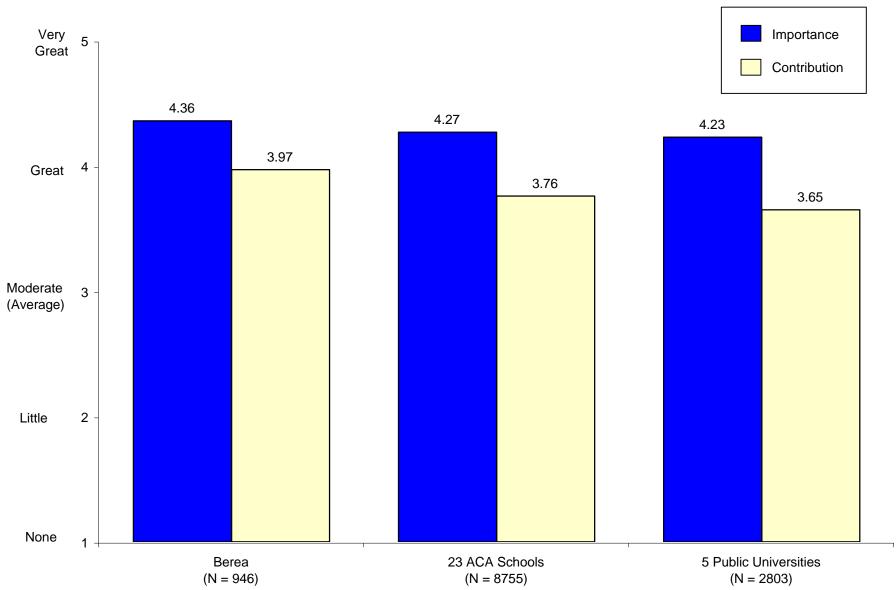


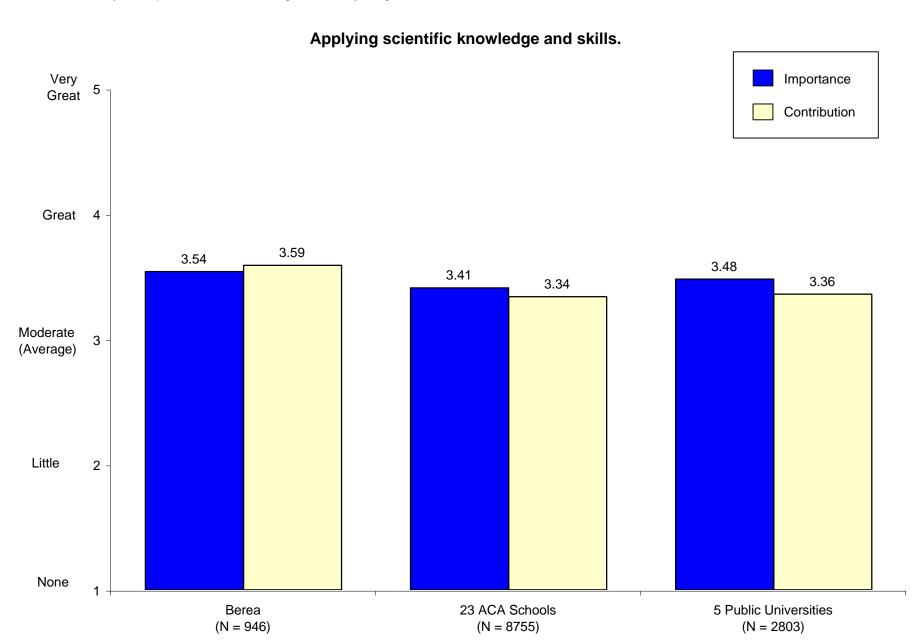






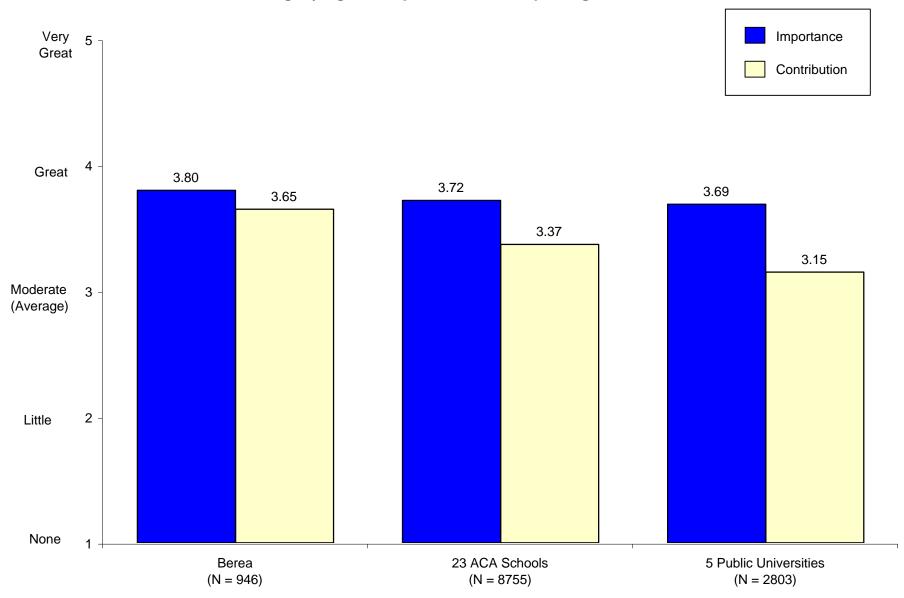


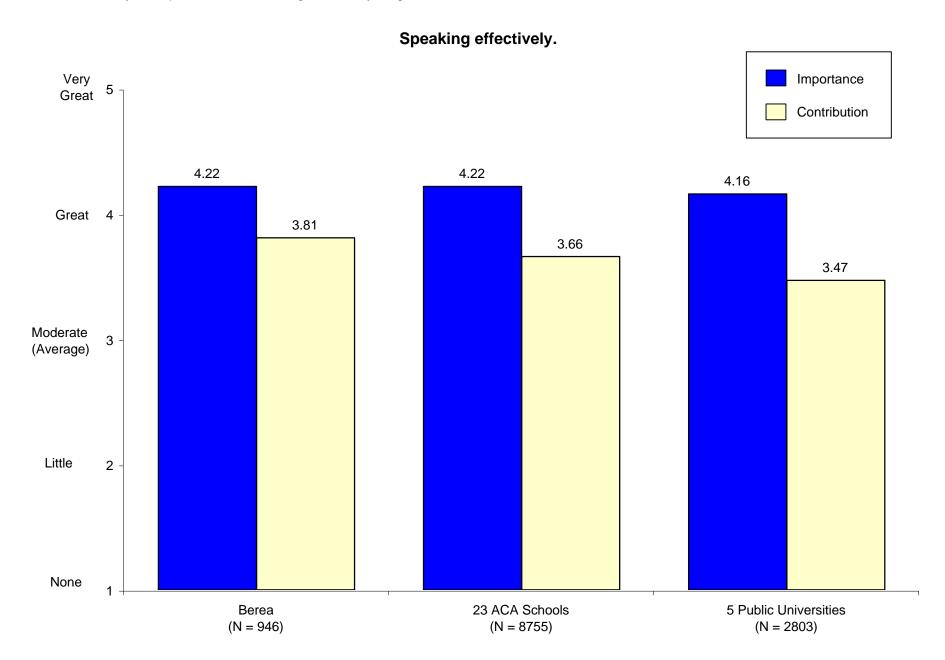




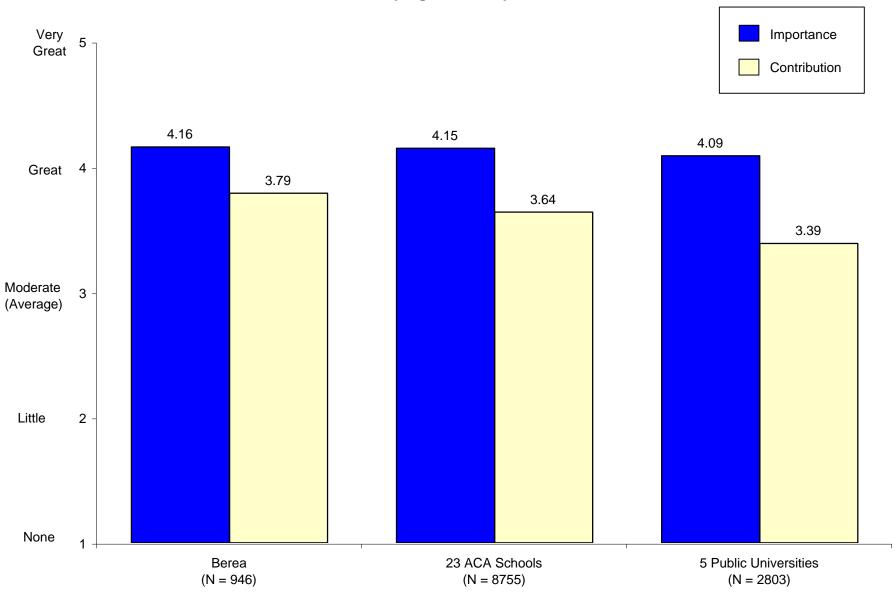
Contribution that your experiences at this college made to your growth.

#### Exercising my rights, responsibilities and privileges as a citizen.



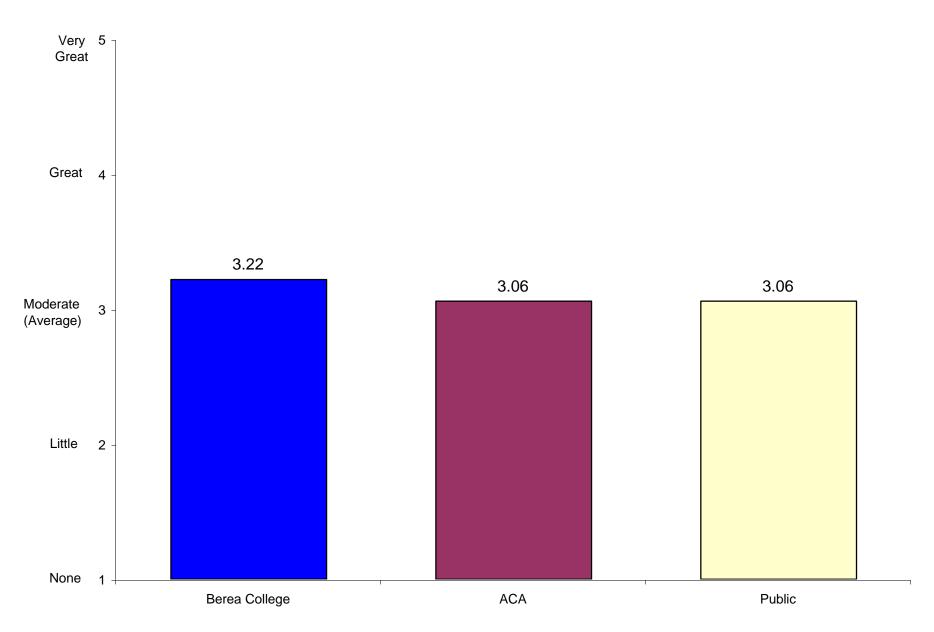


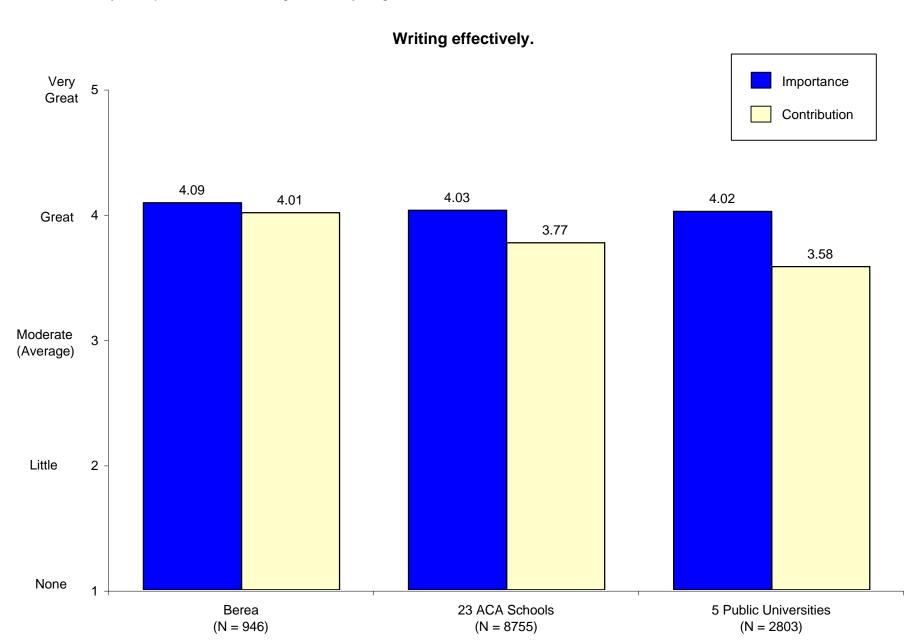




Indicate the contribution that your experiences at this college made to your growth in each area.

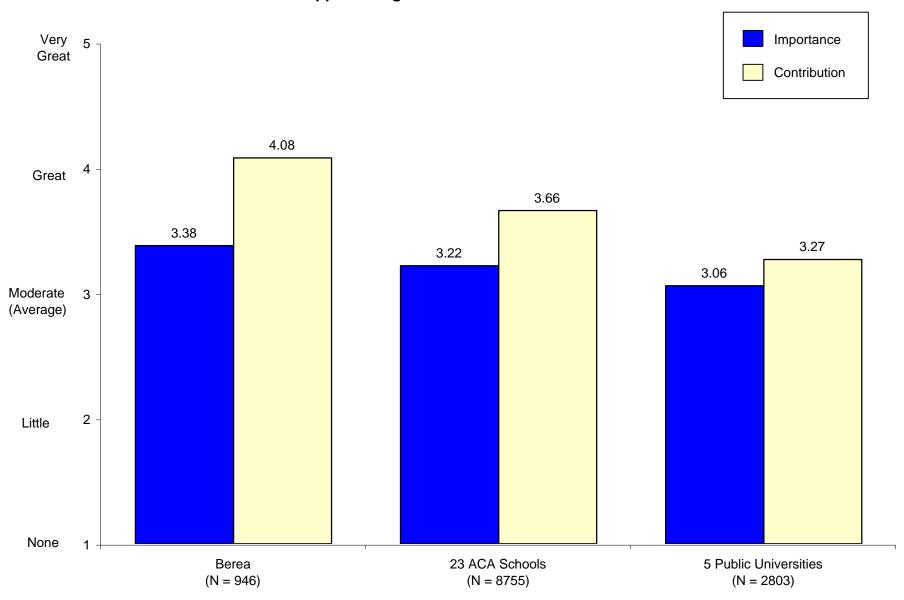
#### Learning about career options

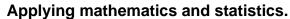


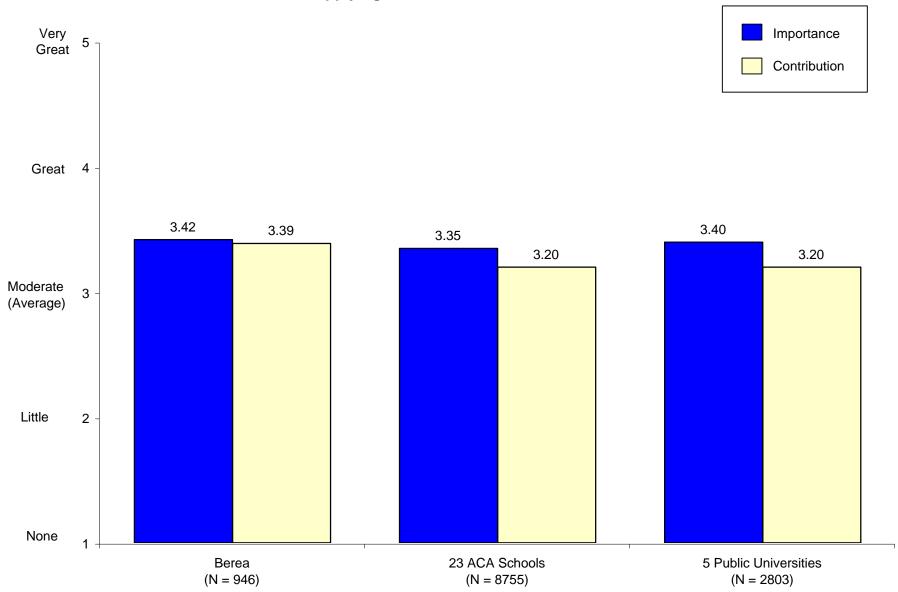


<u>Contribution</u> that your experiences at this college made to your growth.

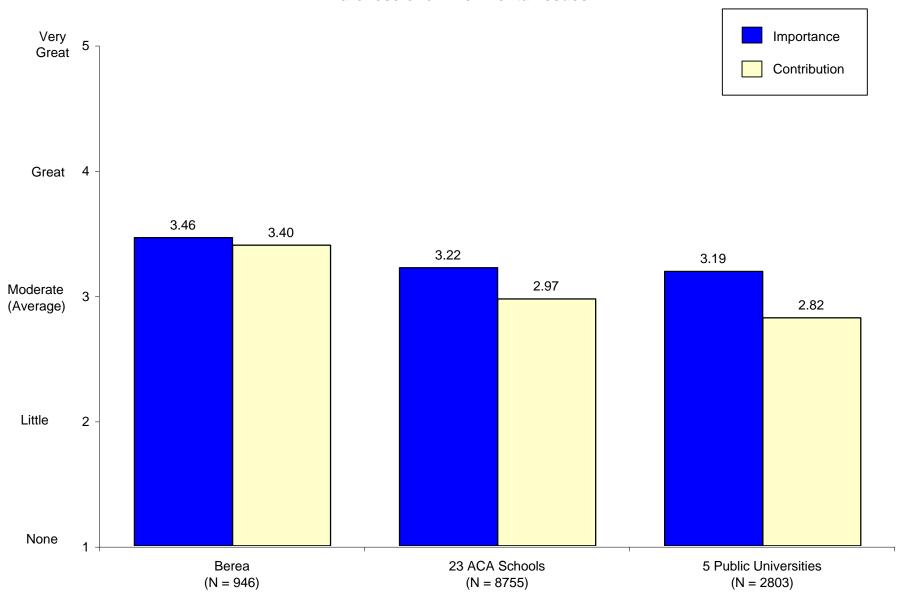
### Appreciating literature and the fine arts.





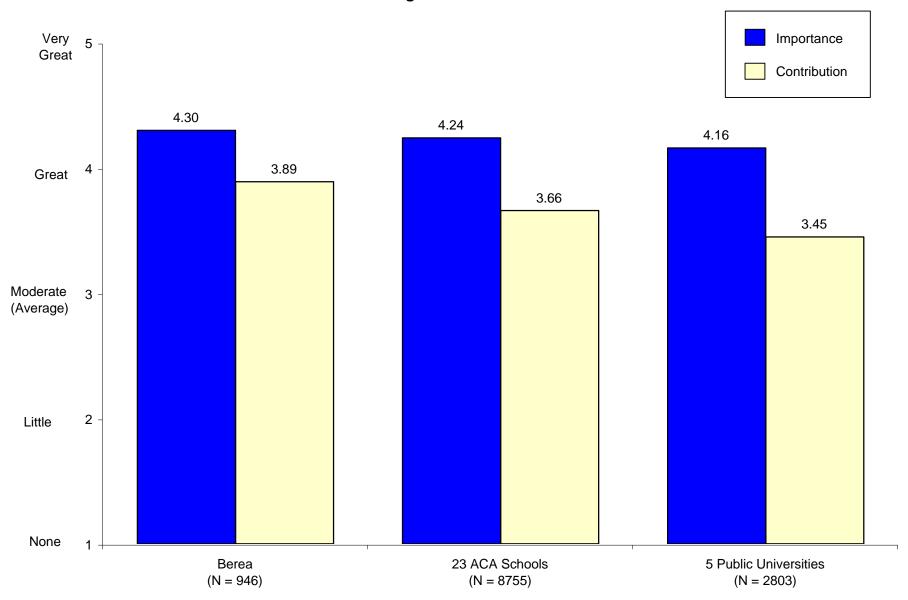






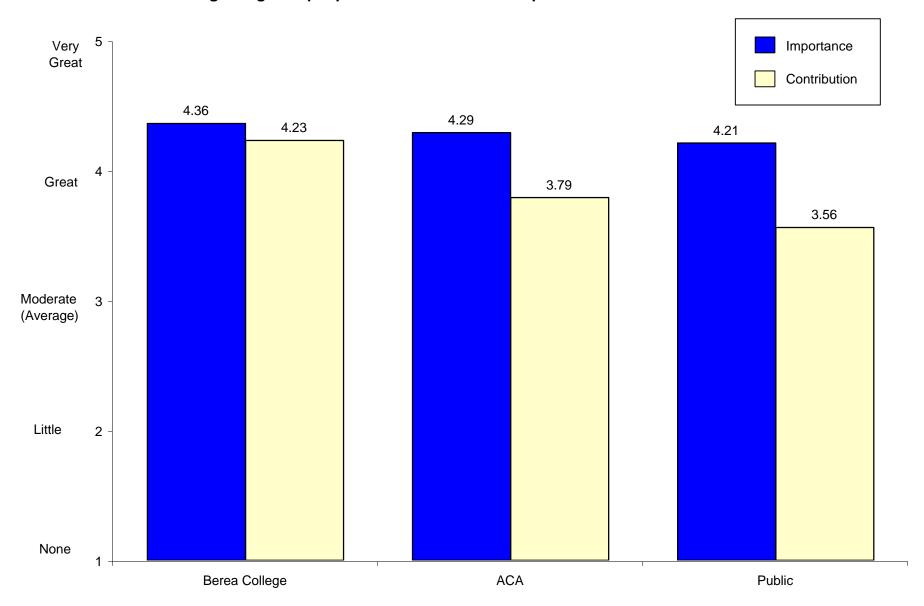
<u>Contribution</u> that your experiences at this college made to your growth.

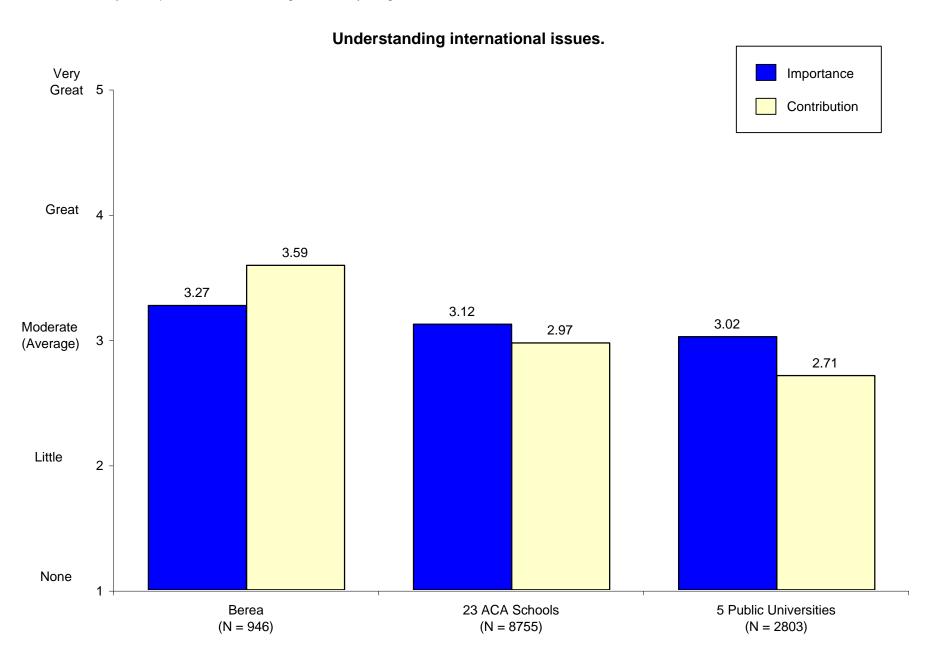
### Working as a team member.

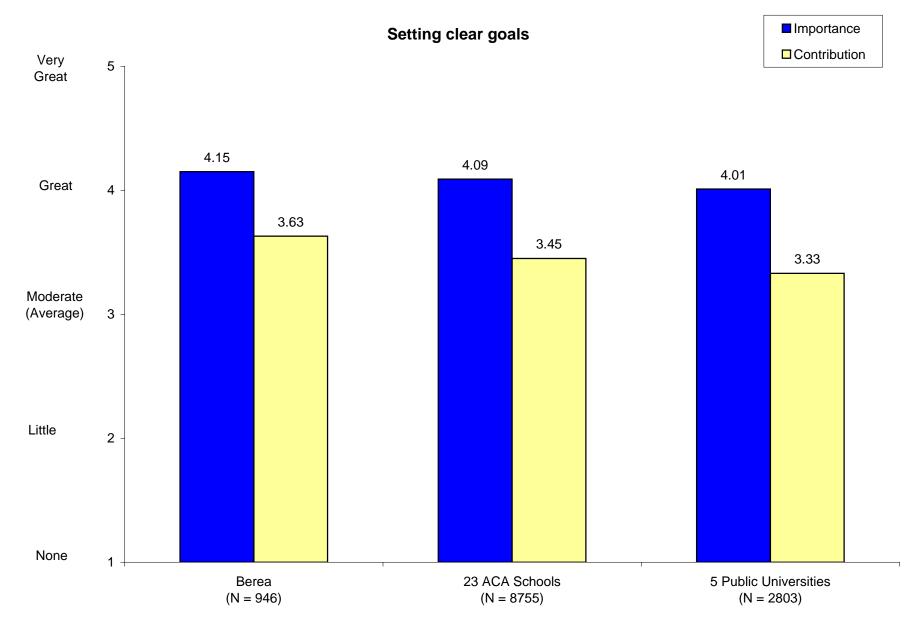


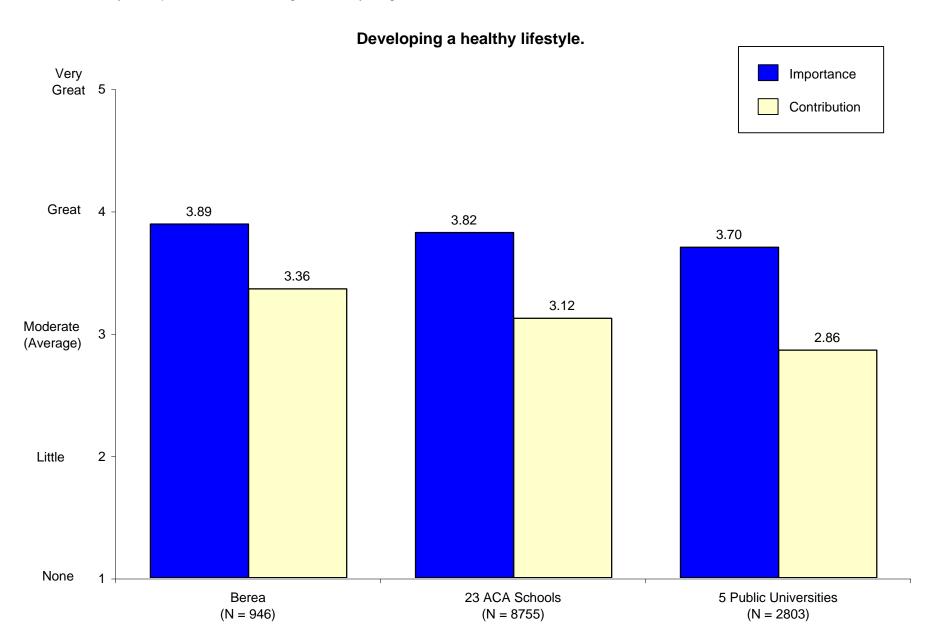
<u>Contribution</u> that your experiences at this college made to your growth.

### Getting along with people whose attitudes and opinions are different from mine.



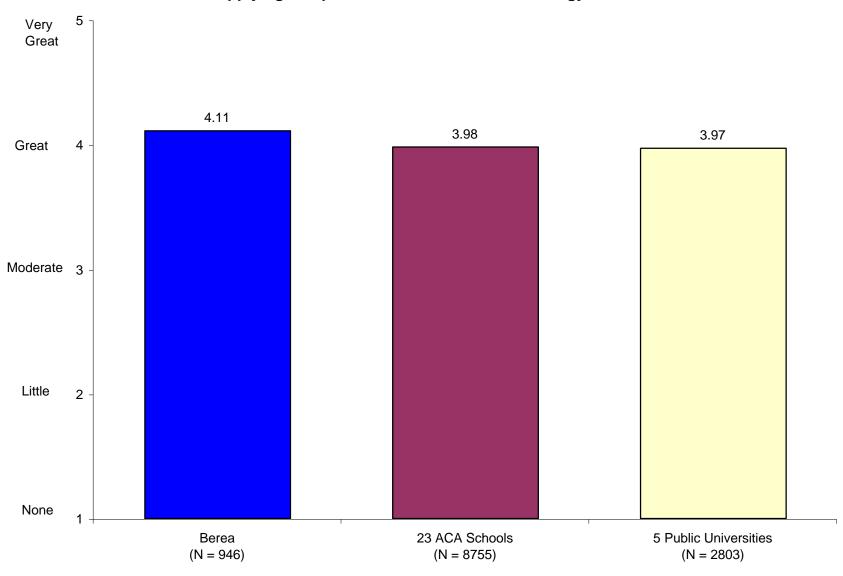


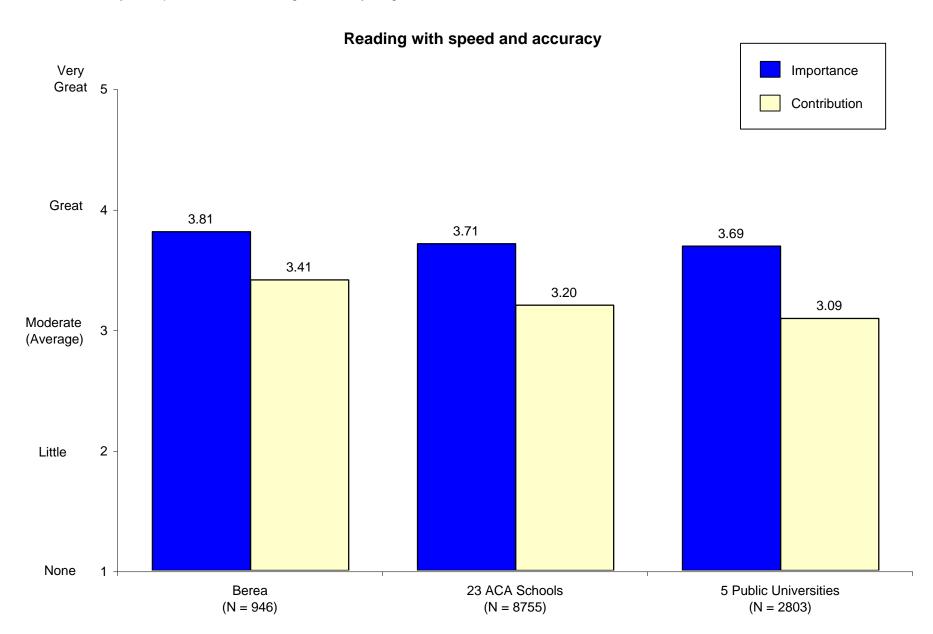


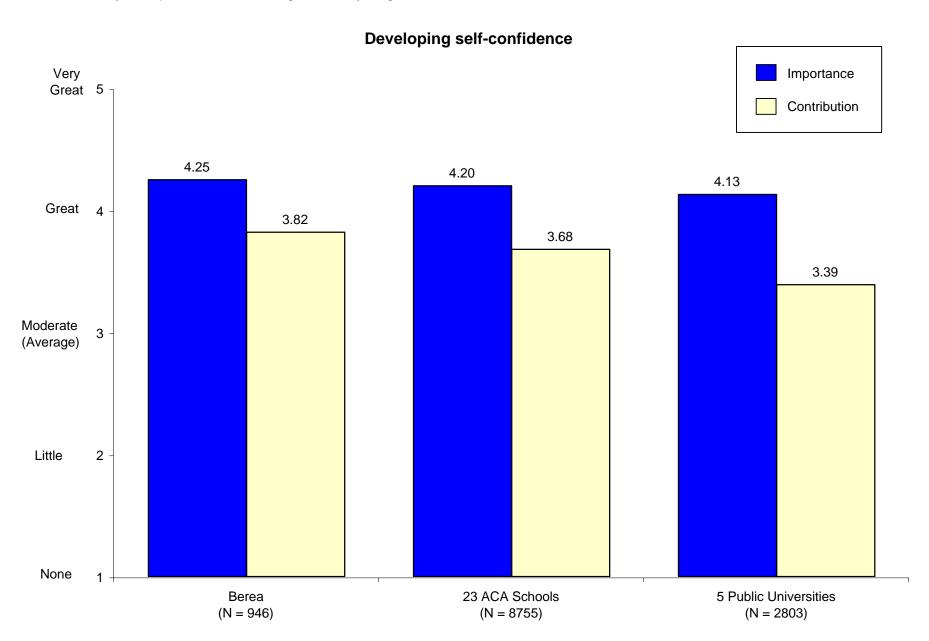


Indicate your opinion of the importance of each of the following skills and competencies in your current endeavors.

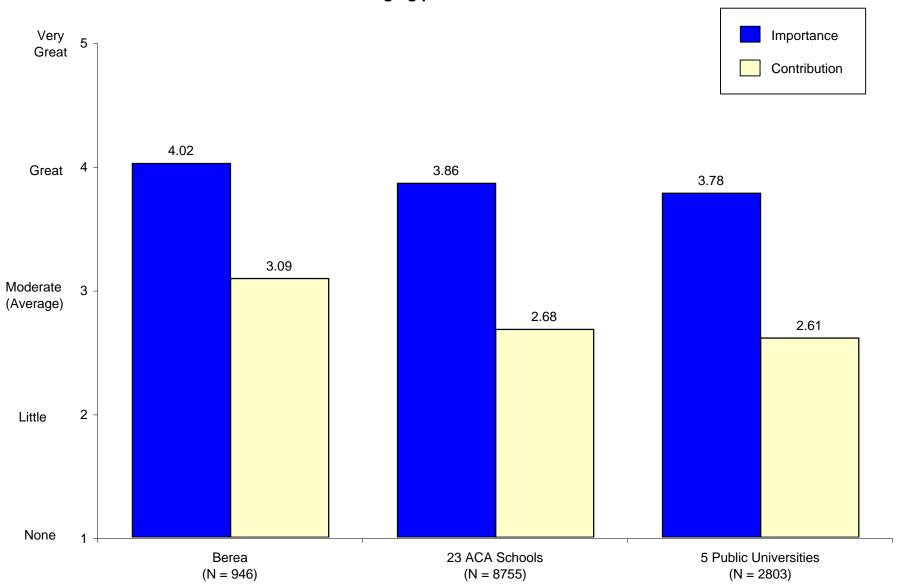
### Applying computer skills and related technology





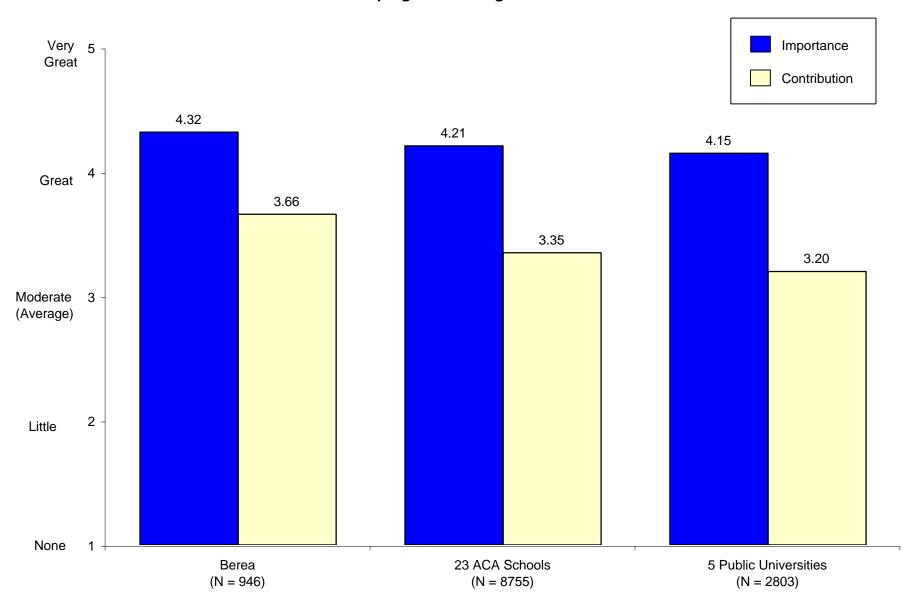


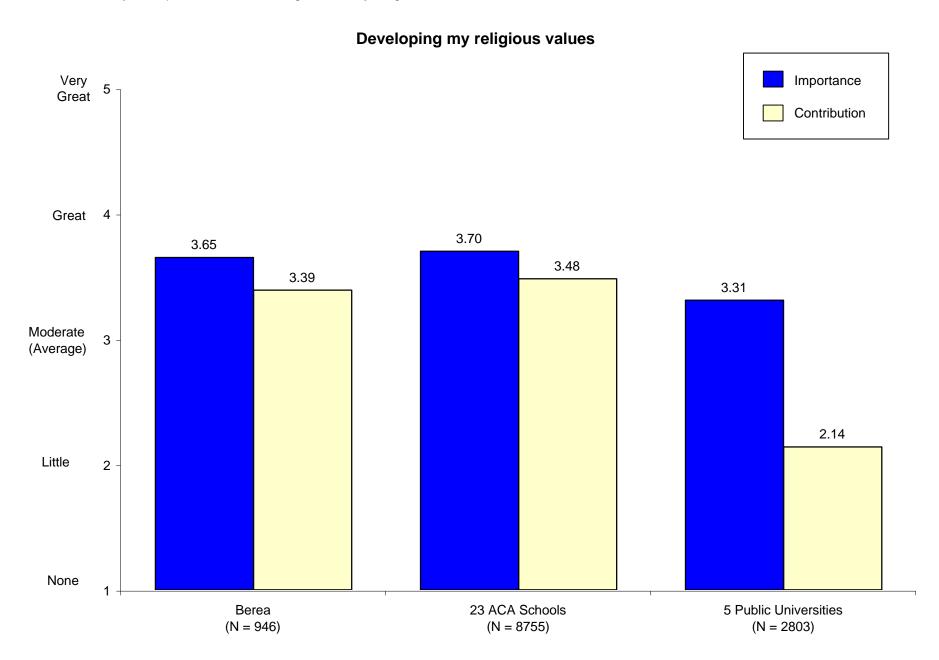




<u>Contribution</u> that your experiences at this college made to your growth.

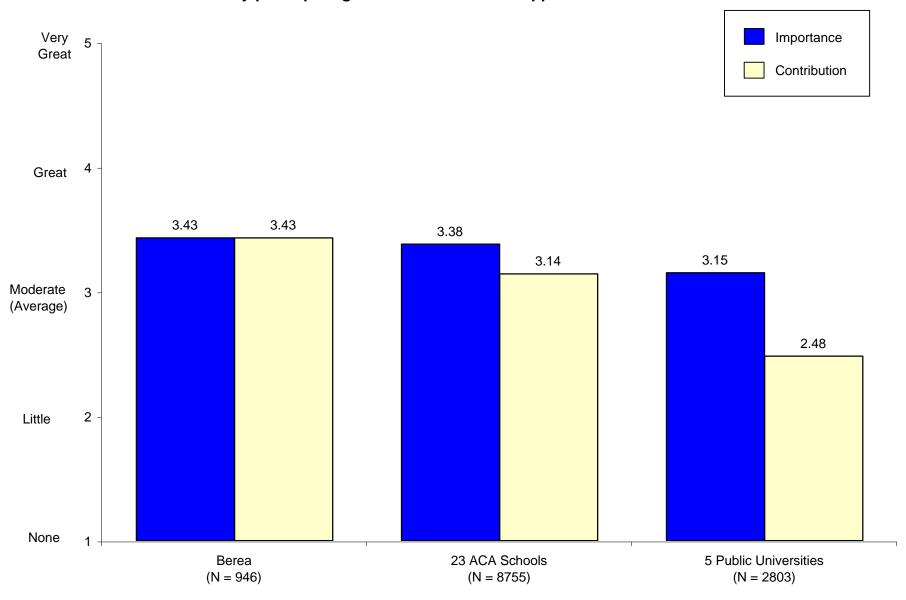
### **Developing time management skills.**





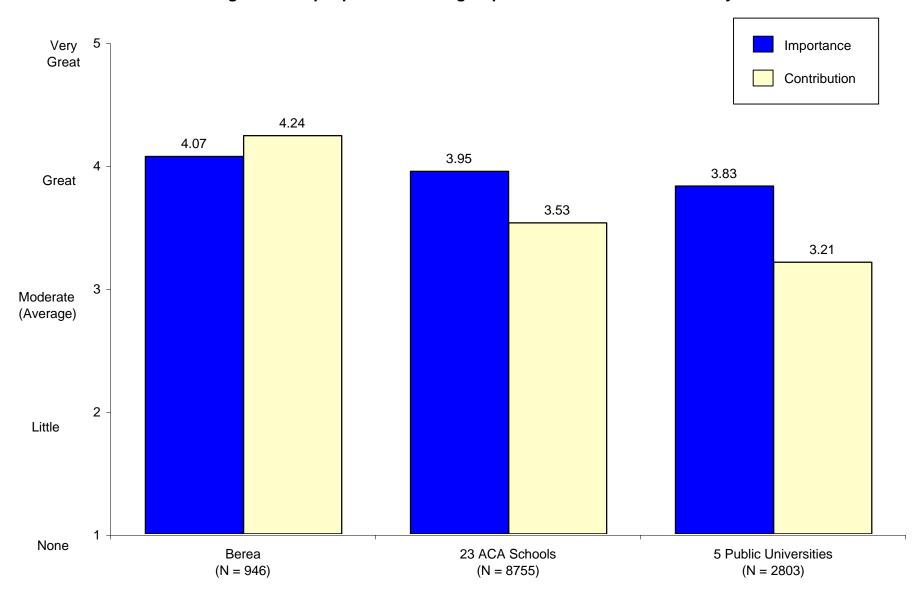
Contribution that your experiences at this college made to your growth.

### Actively participating in volunteer work to support worthwhile causes.



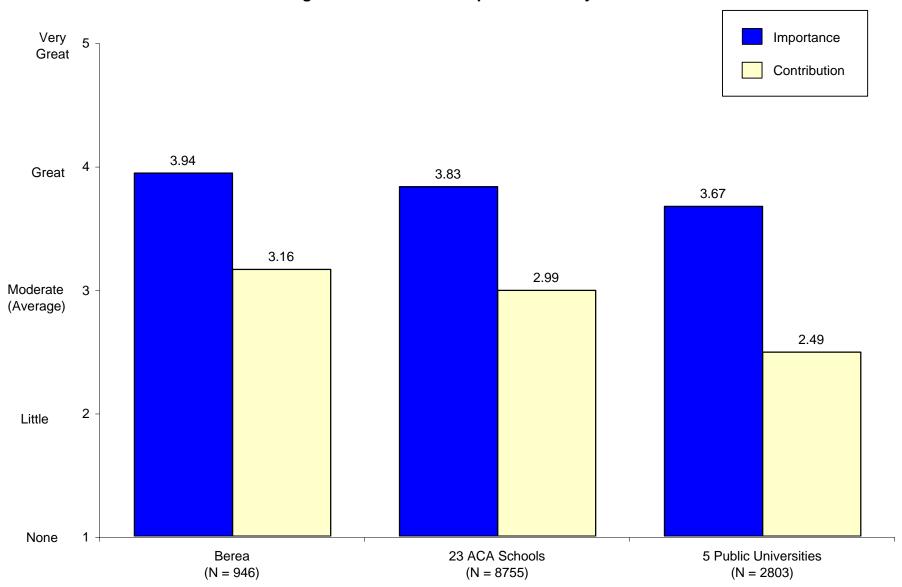
Contribution that your experiences at this college made to your growth.

### Interacting well with people from racial groups or cultures different from my own.

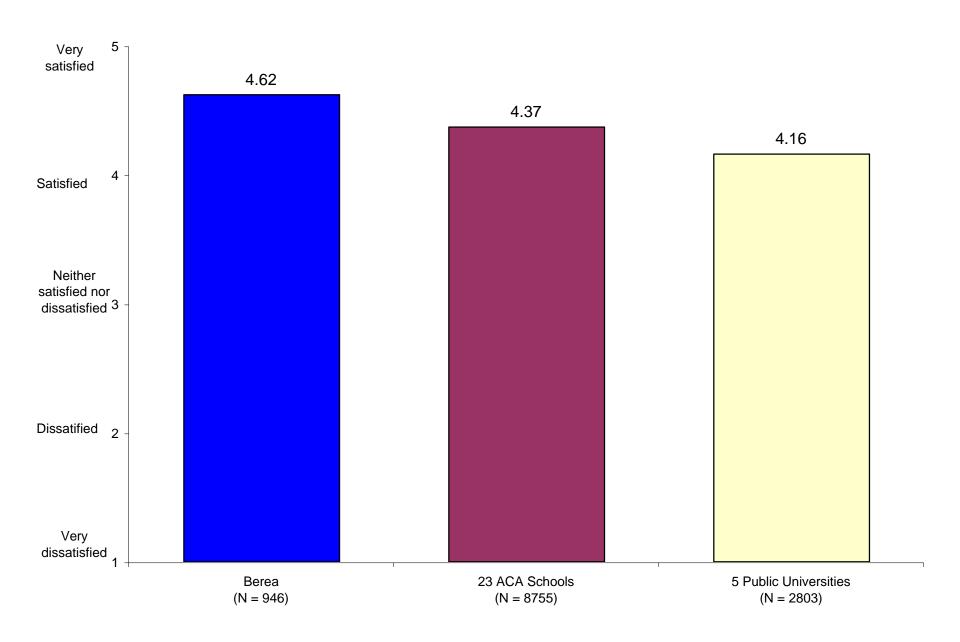


Contribution that your experiences at this college made to your growth.

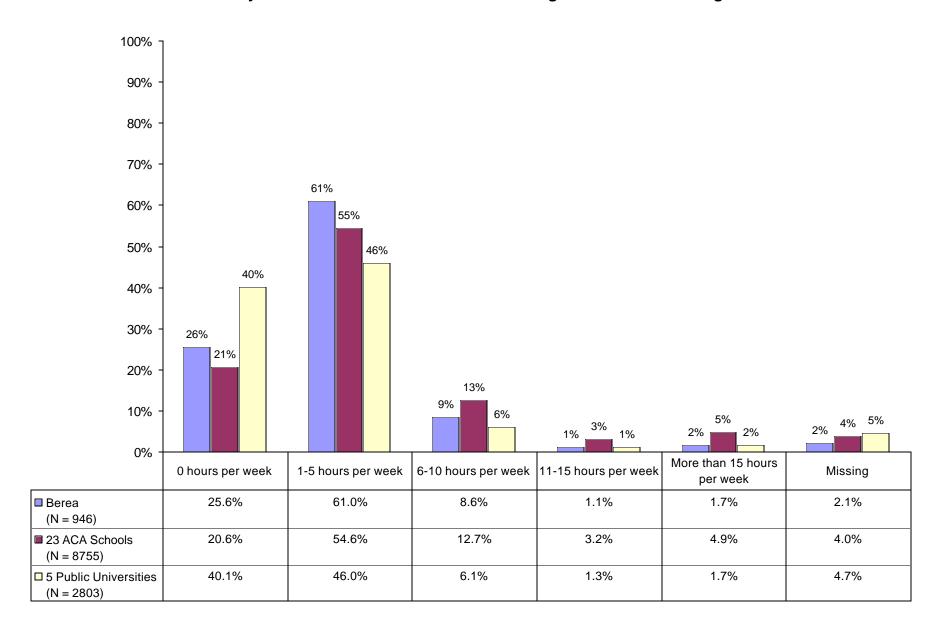
# Learning how to be a more responsible family member.



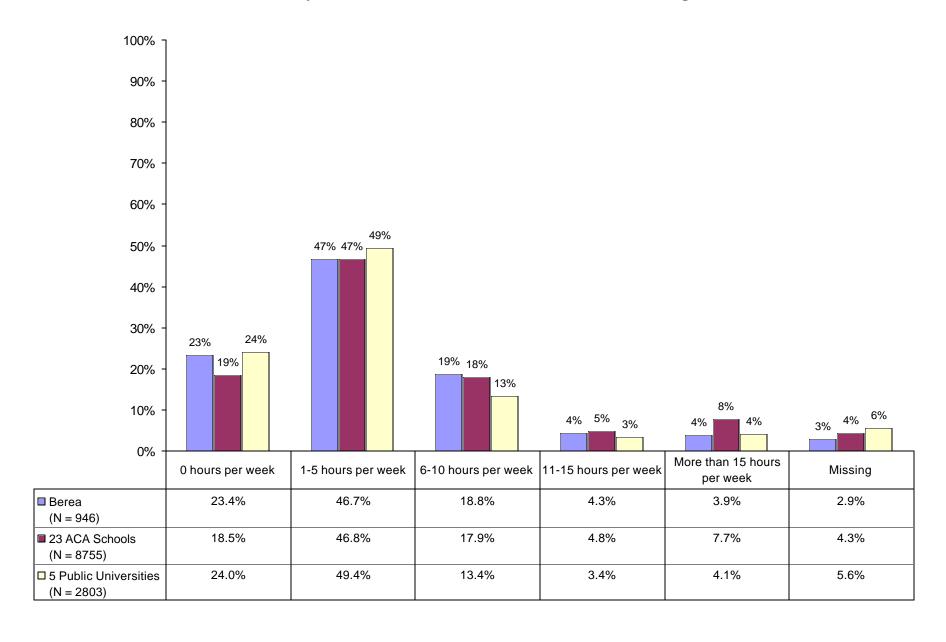
# Overall, how satisfied are you with the education you received at this college?



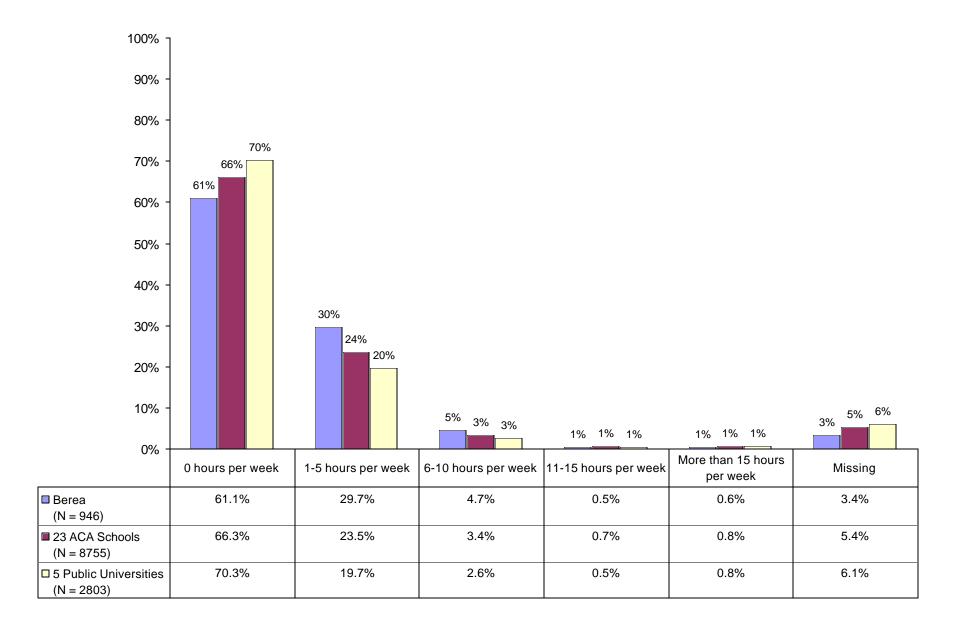
### Indicate your level of involvement while attending this institution: Religious



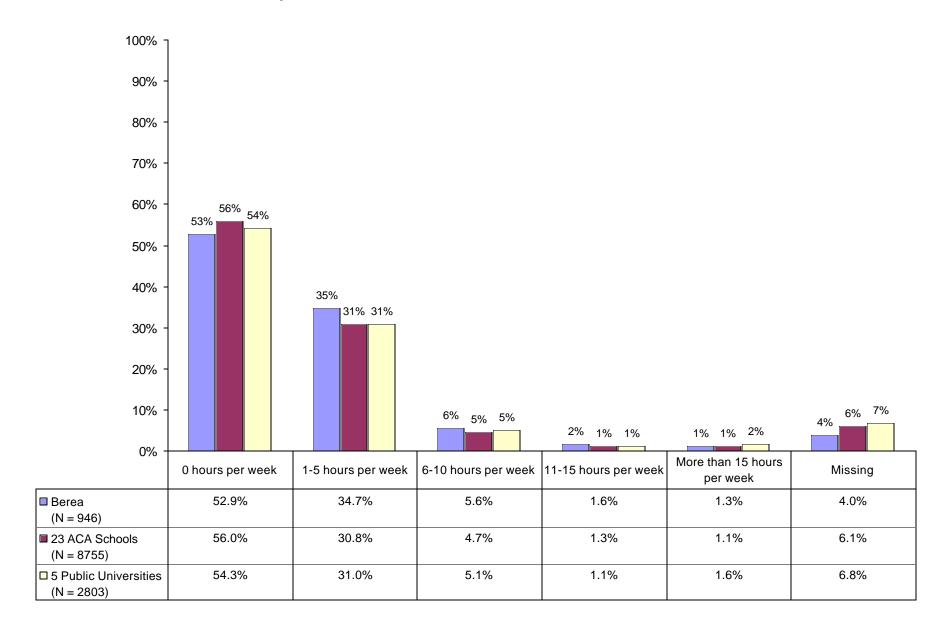
### Indicate your level of involvement at the current time: Religious



### Indicate your level of involvement while attending this institution: Environmental

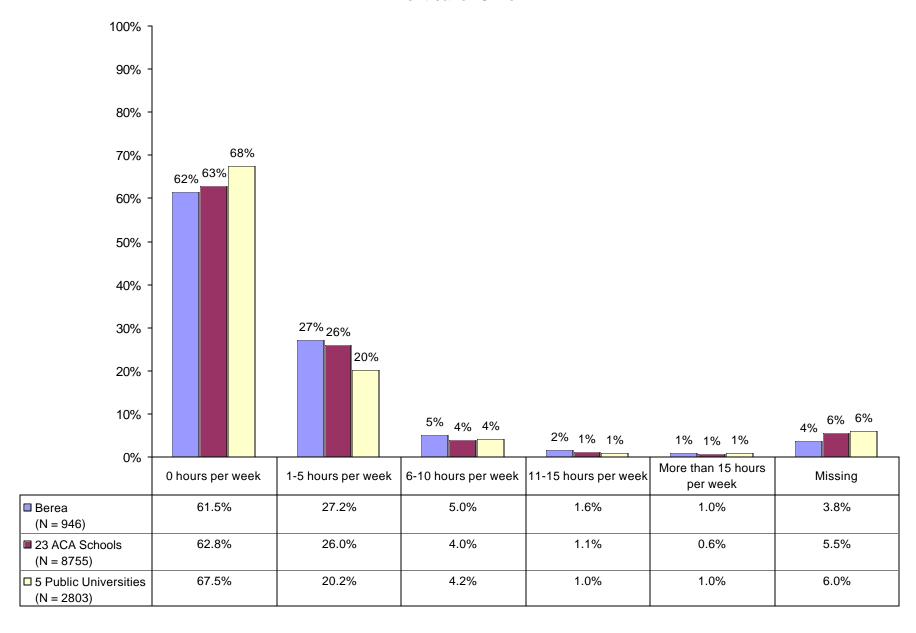


### Indicate your level of involvement at the current time: Environmental



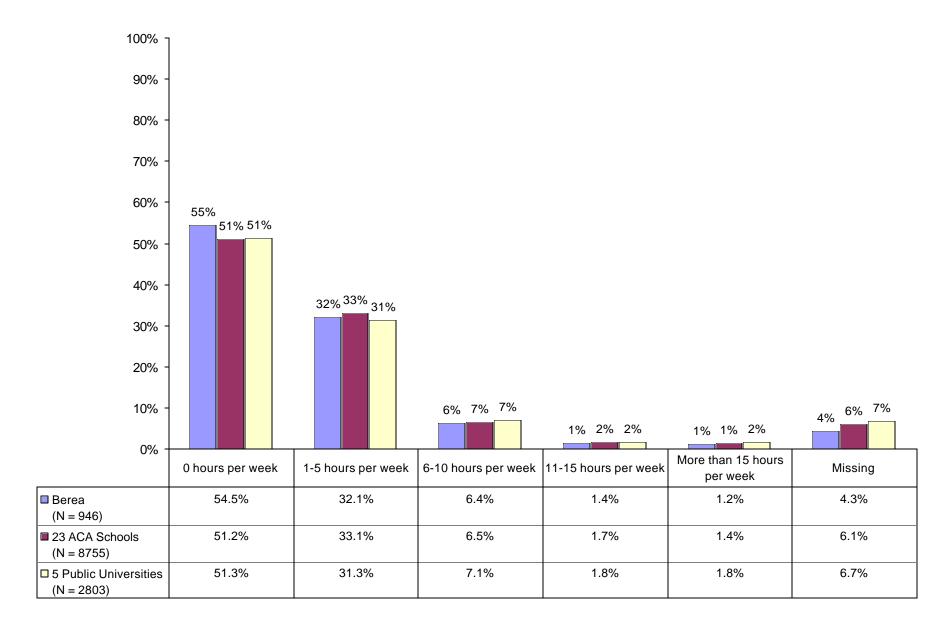
Indicate your level of involvement while attending this institution:

### **Political or Civic**



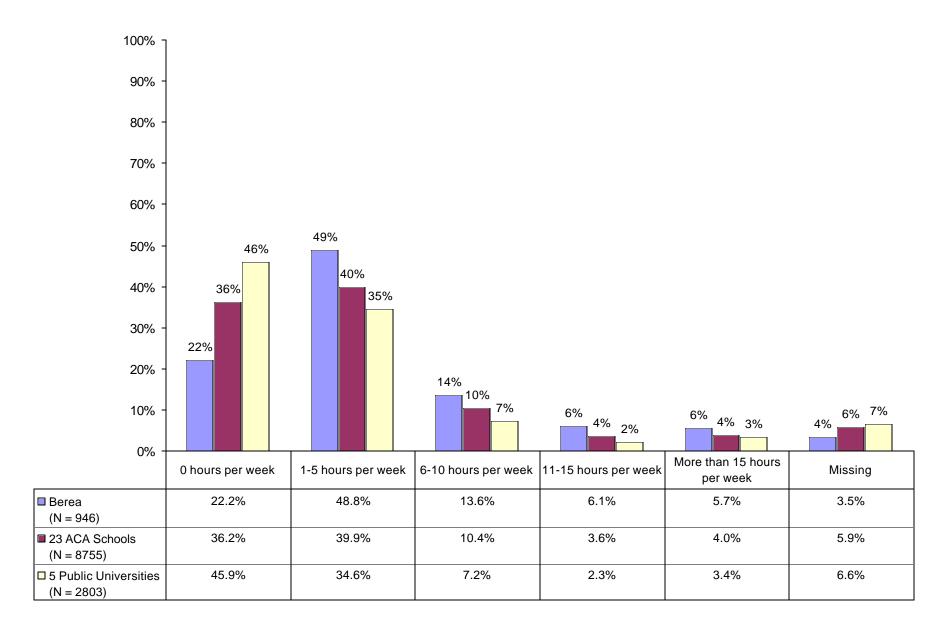
Indicate your level of involvement the current time:

#### **Political or Civic**



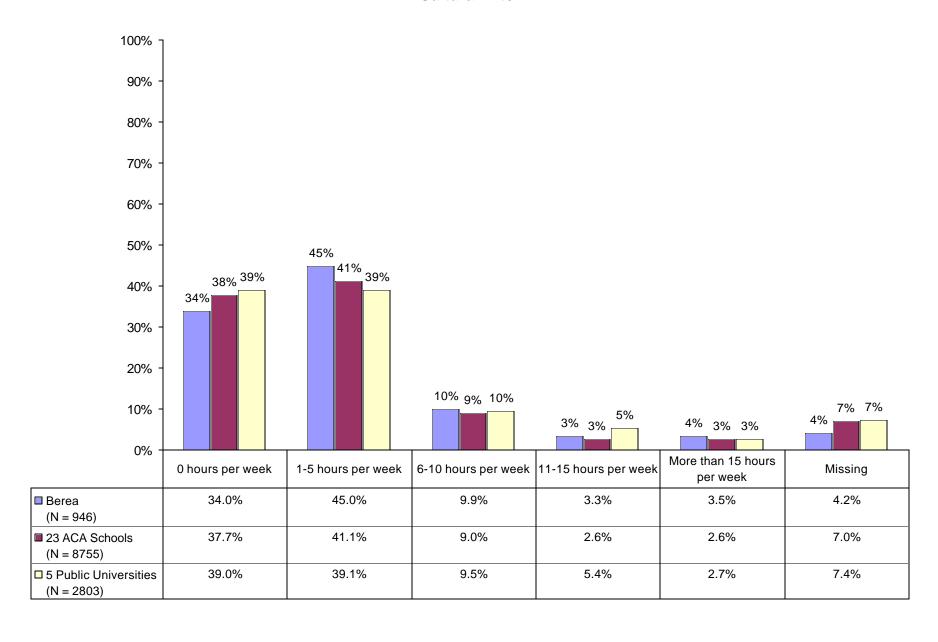
Indicate your level of involvement while attending this institution:

### **Cultural Arts**



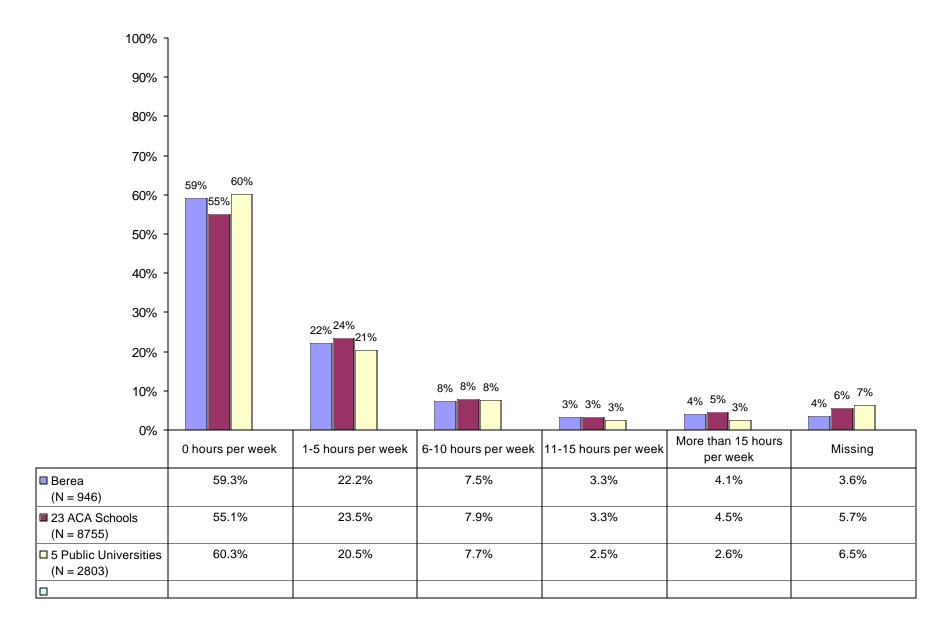
Indicate your level of involvement at the current time:

#### **Cultural Arts**

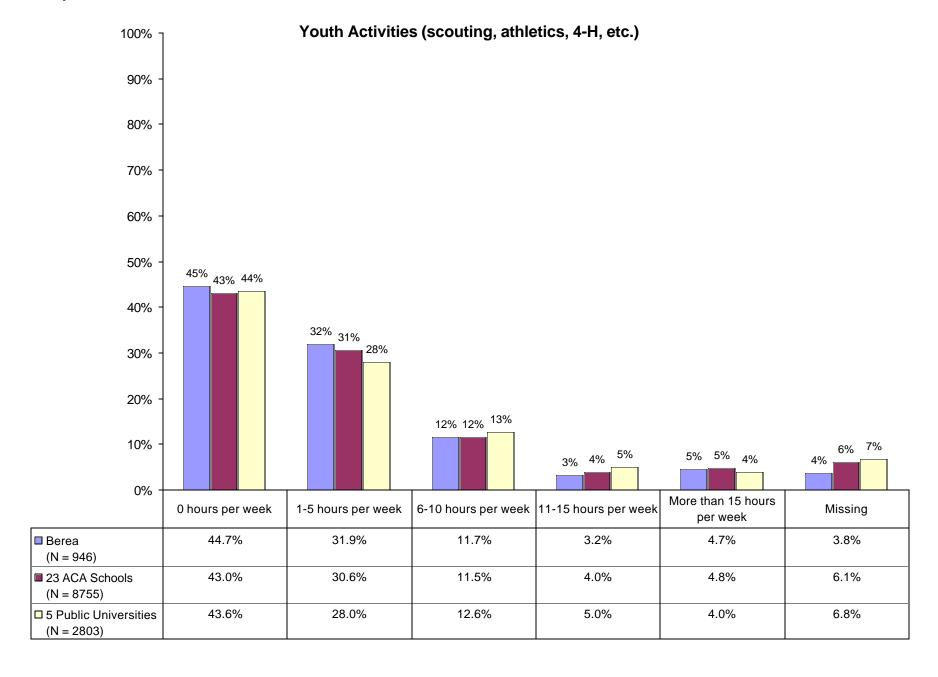


Indicate your level of involvement while attending this institution:

### Youth Activities (scouting, athletics, 4-H, etc.)

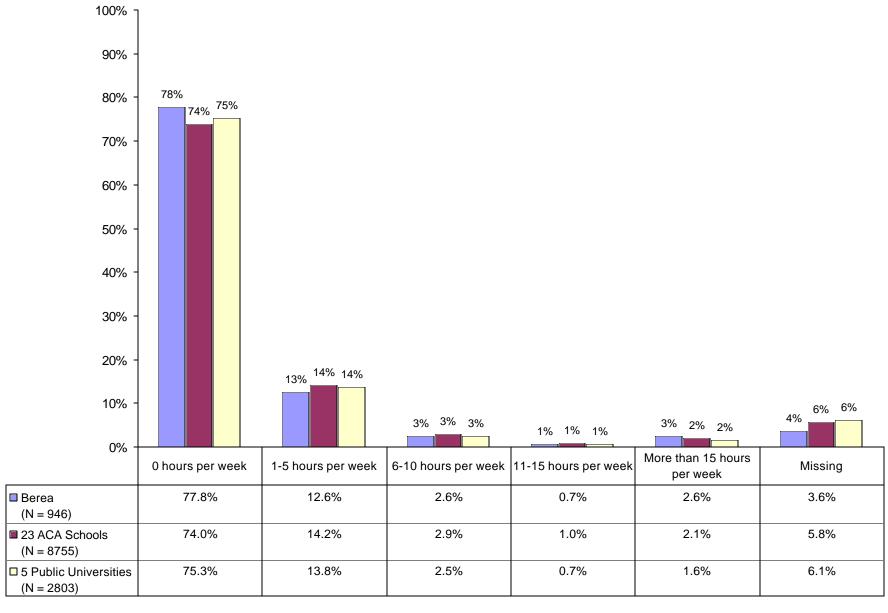


Indicate your level of involvement at the current time:



Indicate your level of involvement while attending this institution:



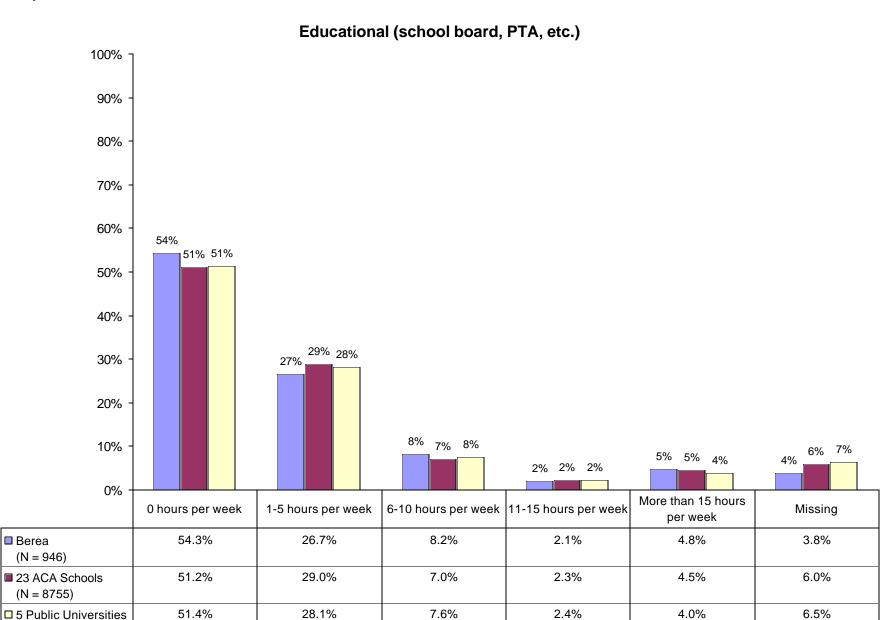


Indicate your level of involvement at the current time:

Berea

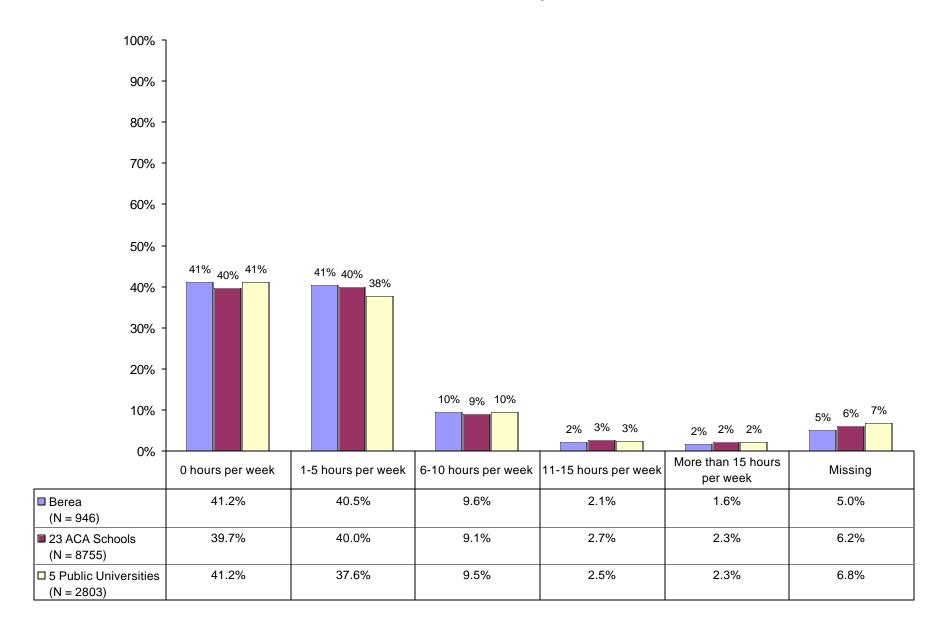
(N = 946)

(N = 2803)



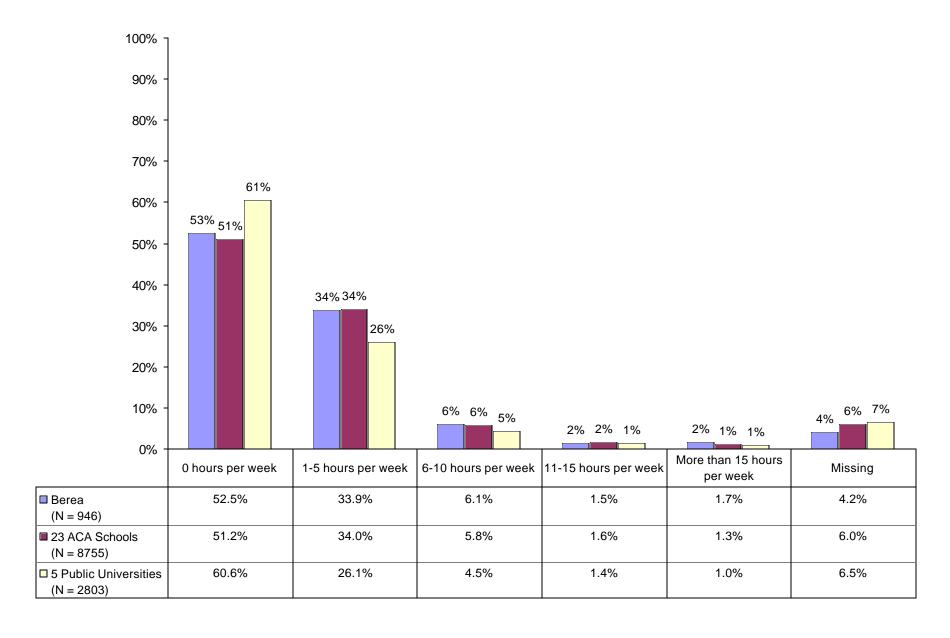
Indicate your level of involvement at the current time in:

### **Other Volunteer/Community Service**

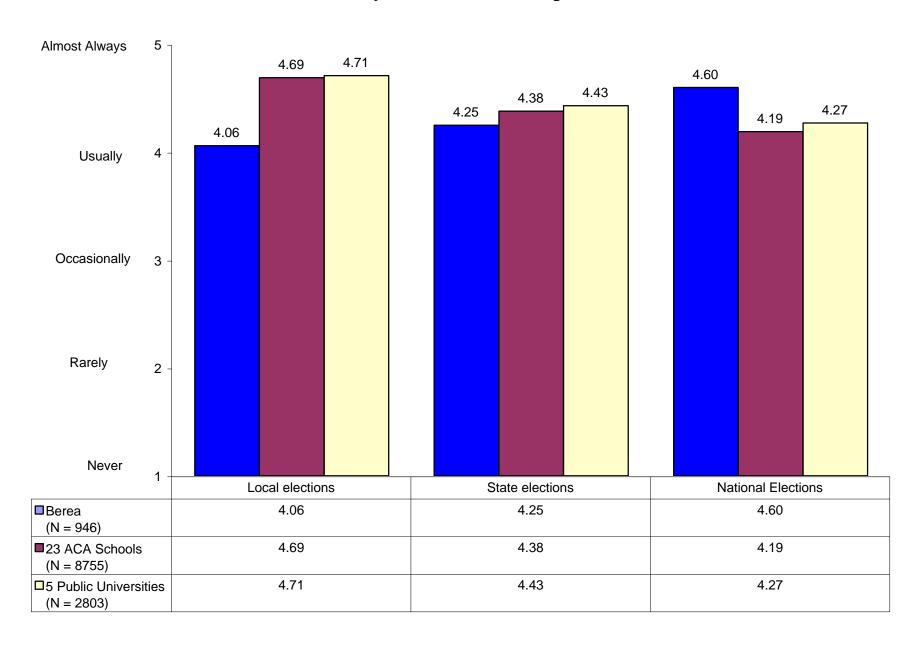


Indicate your level of involvement while attending this college in:

### **Other Volunteer/Community Service**

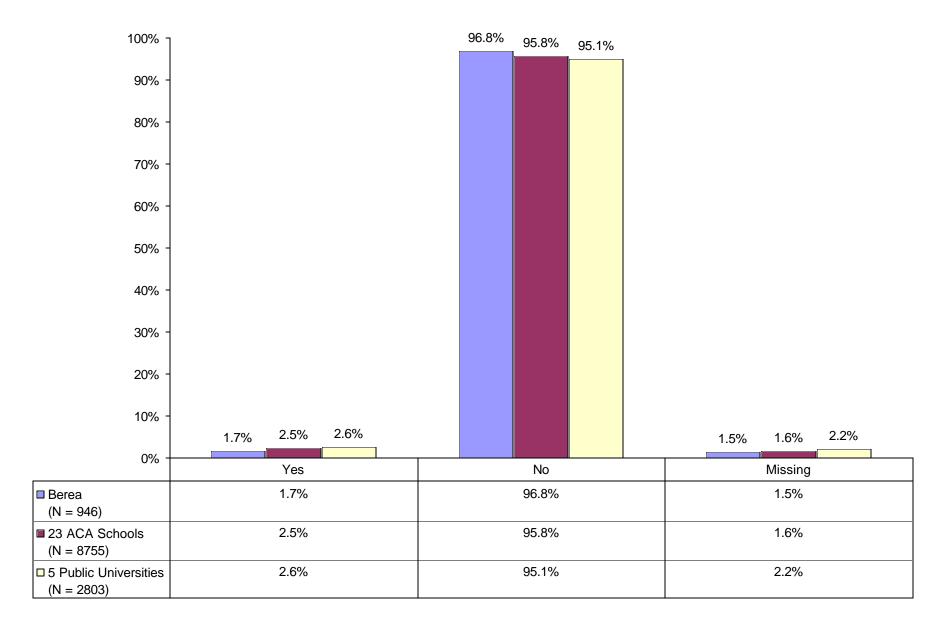


### How often do you vote in the following elections?



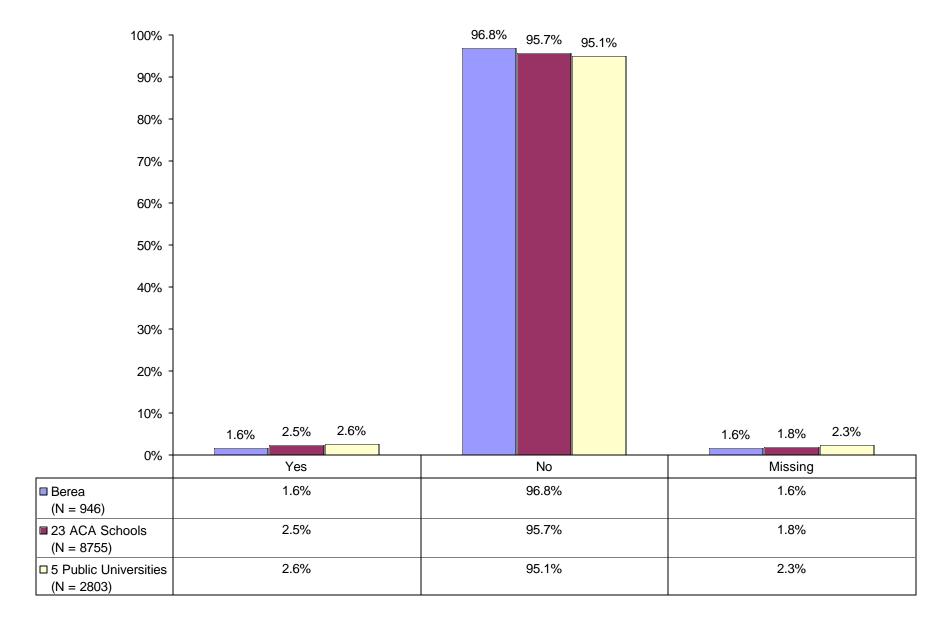
Indicate if you have or have not done each of the following:

### Run for political office



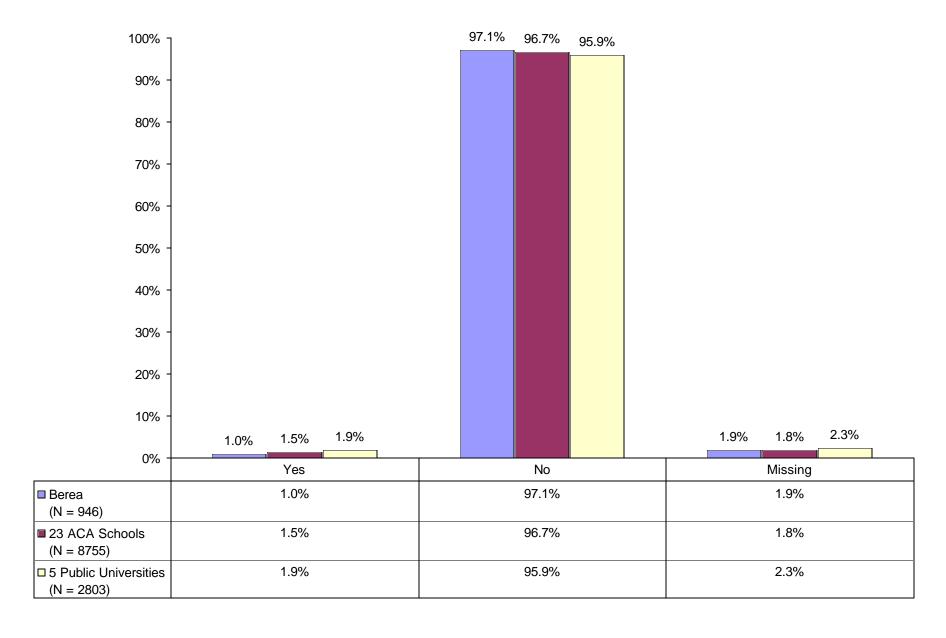
Indicate if you have or have not done each of the following:

# Been appointed to political office.



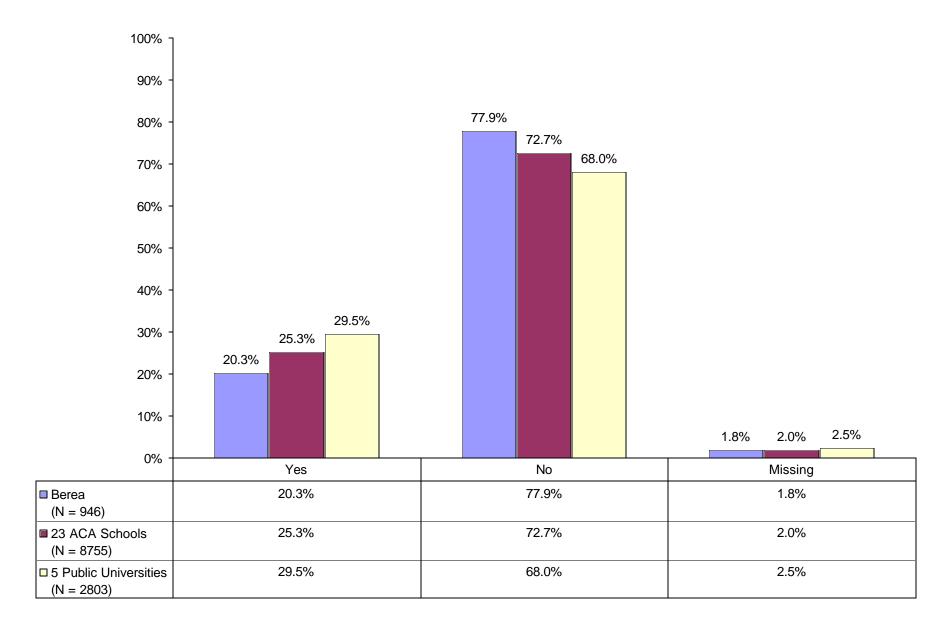
Indicate if you have or have not done each of the following:

### Been elected to political office.

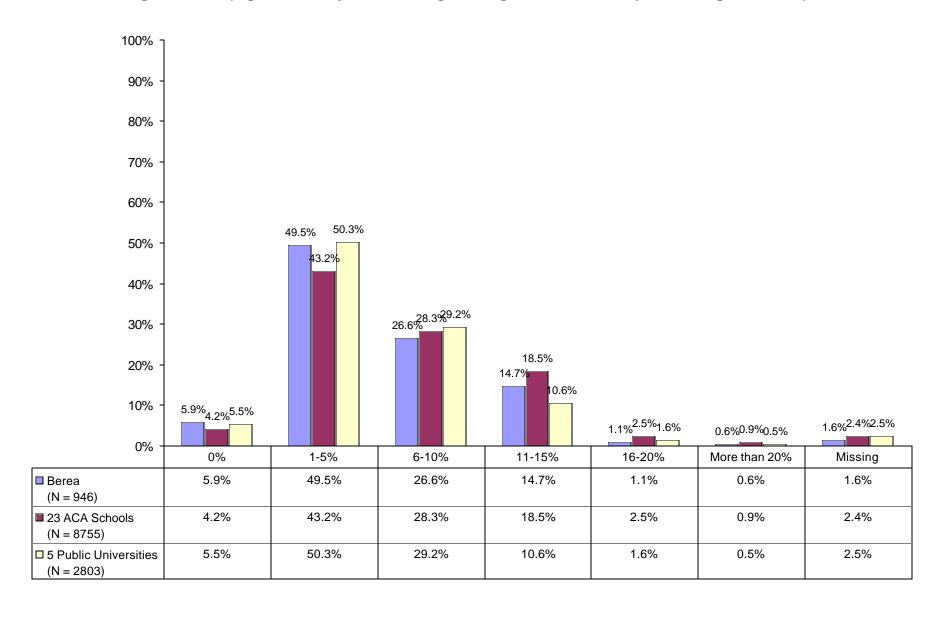


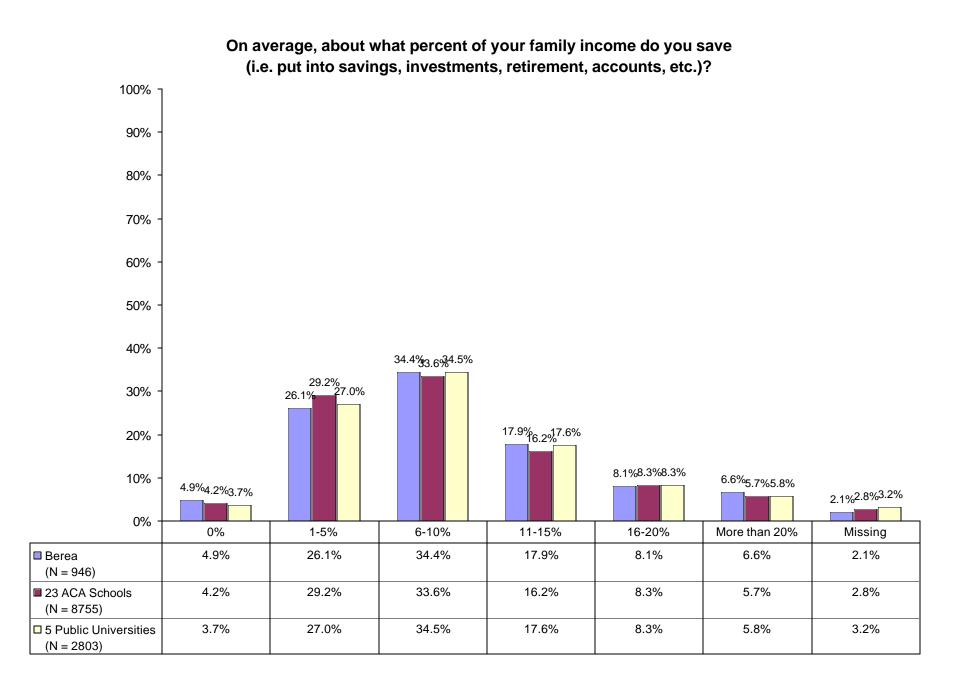
Indicate if you have or have not done each of the following:

#### Campaigned for/assisted someone running for political office.

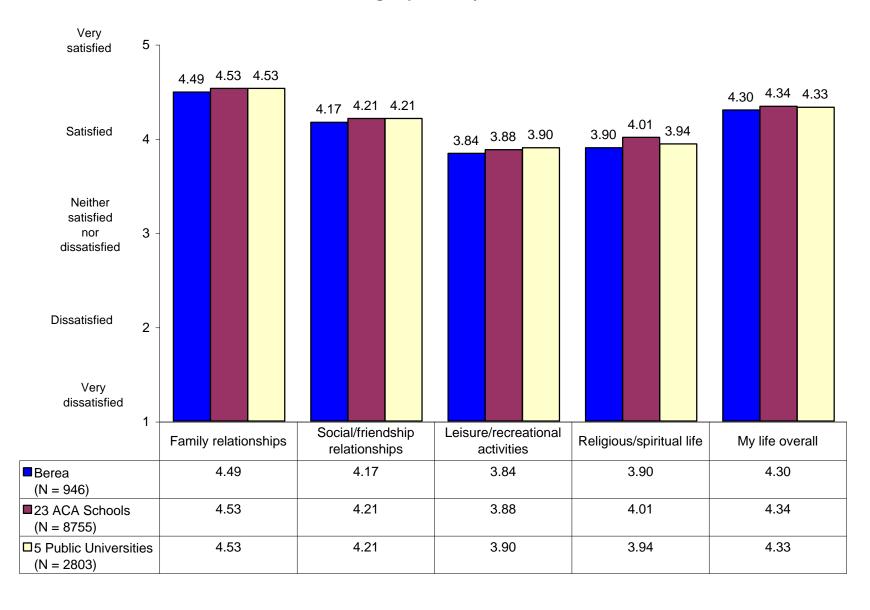


On average, about what percent of your family income do you donate to charitable organizations(e.g. united way, church/religious organizations, civic/political organizations)?

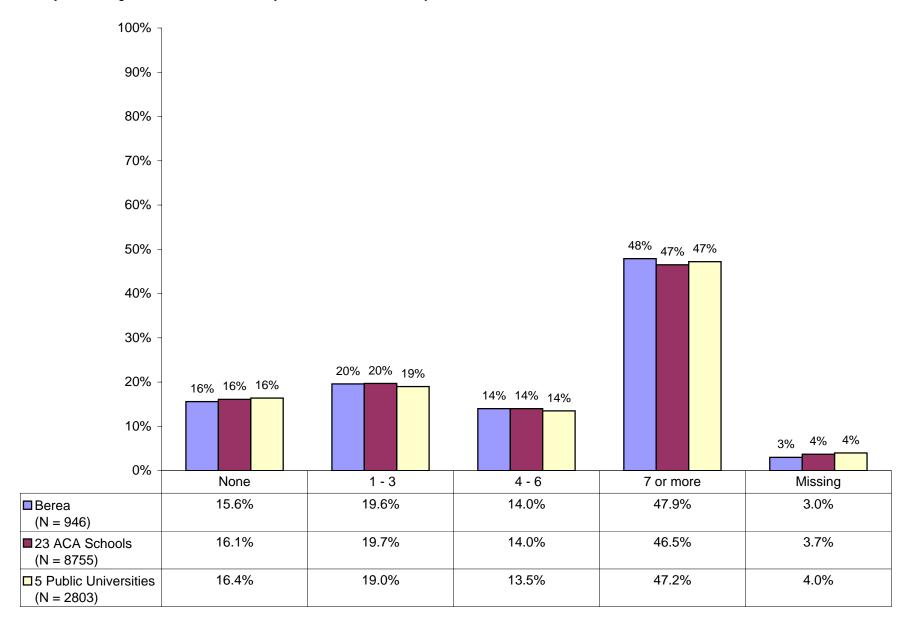




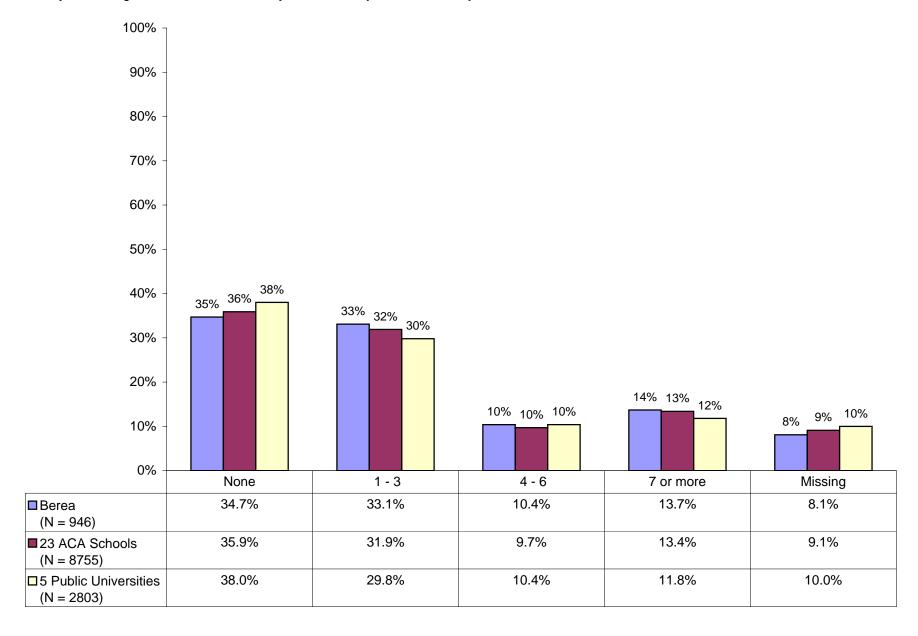
## All things considered, how satisfied are you with the following aspects of your life at the current time?



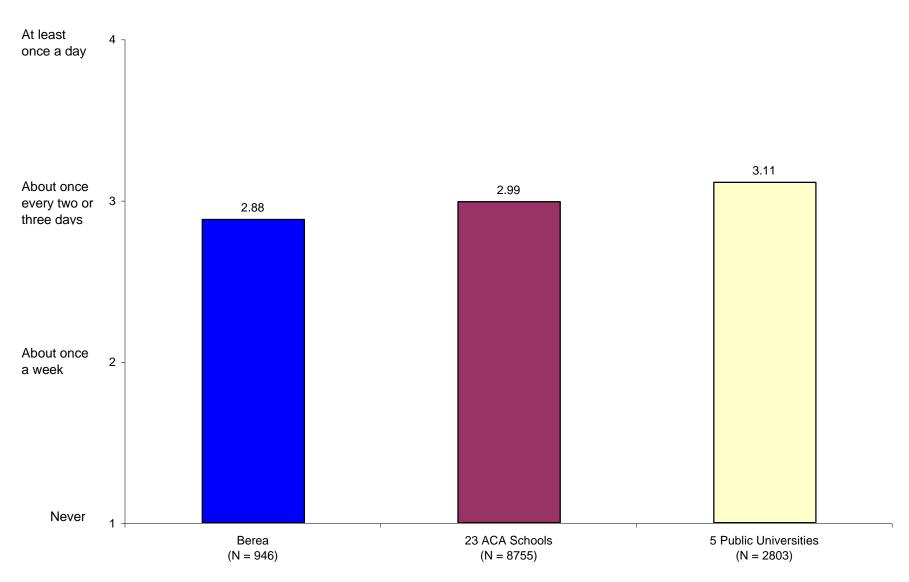
How many continuing education courses have you taken for: Career or professional advancement



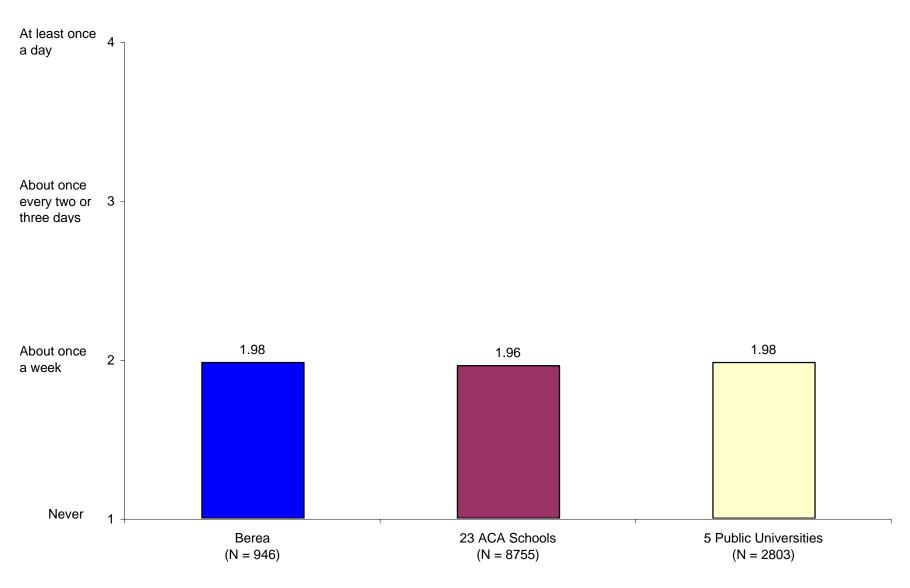
How many continuing education courses have you taken for: personal development



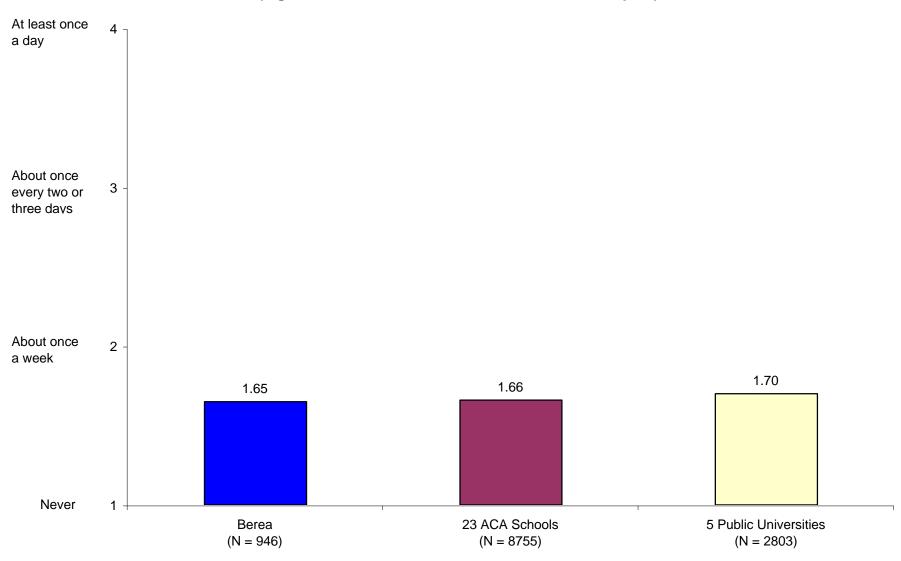
### Read local newspaper



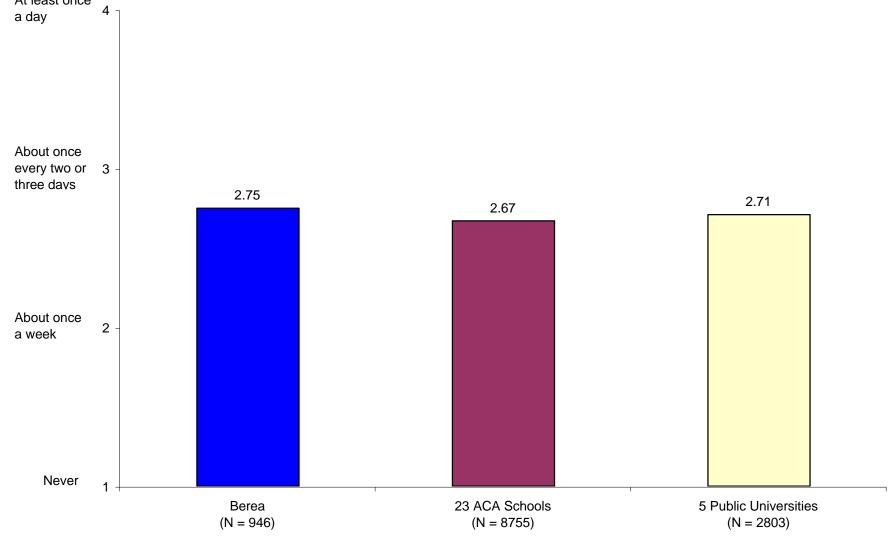
### Read national newspaper



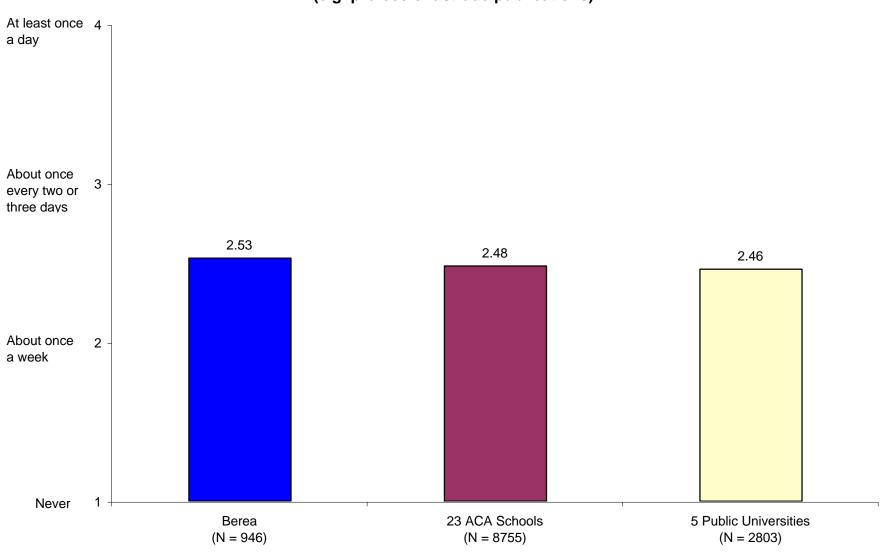
## Read national news magazines (e.g., Time, Newsweek, U.S. News and World Report)



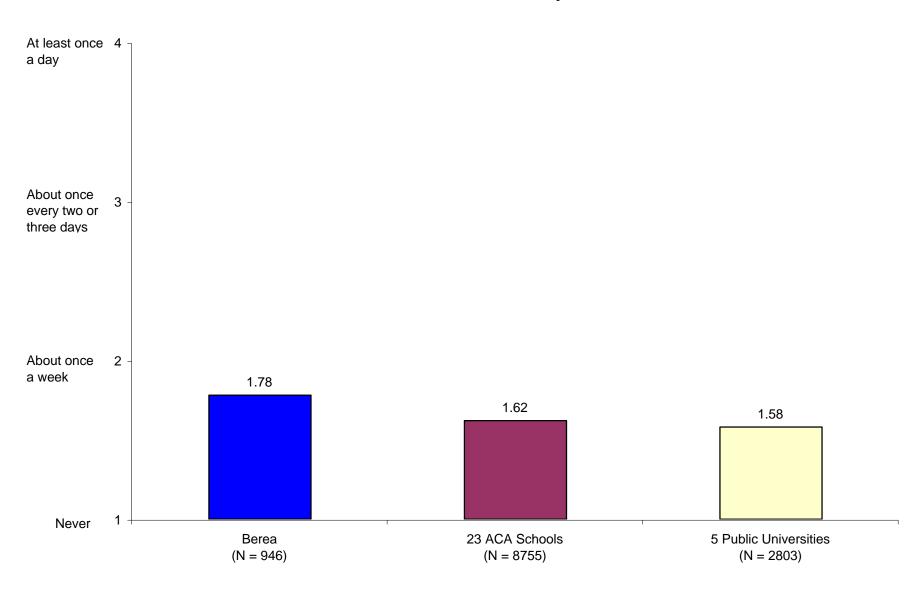




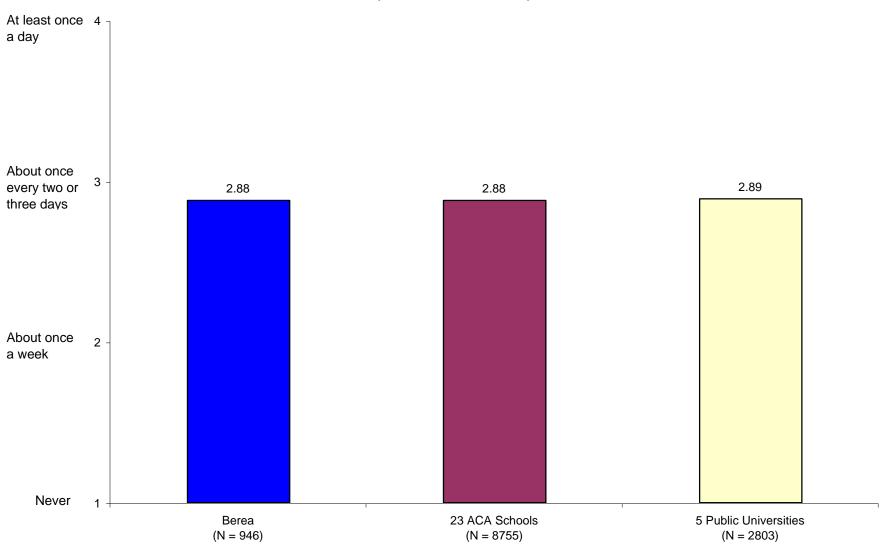




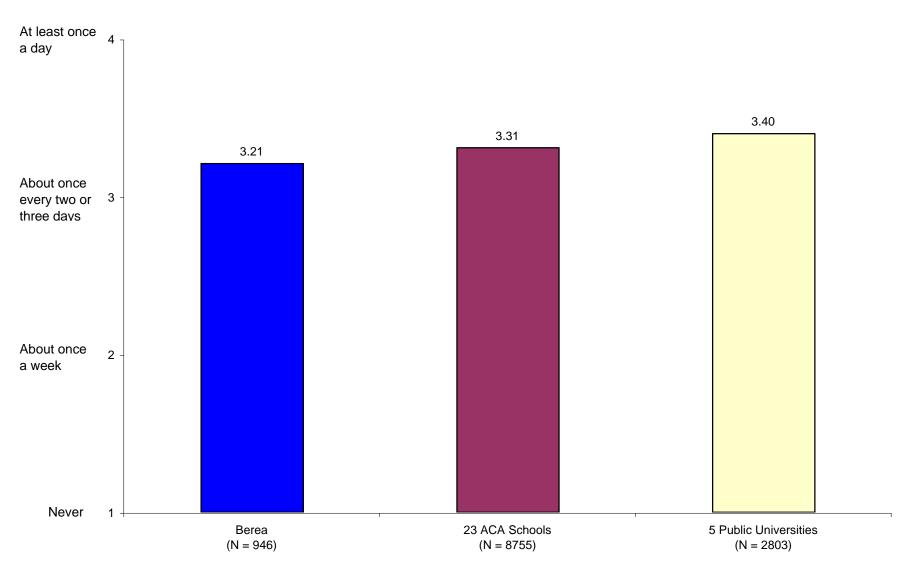
#### Use local or area library



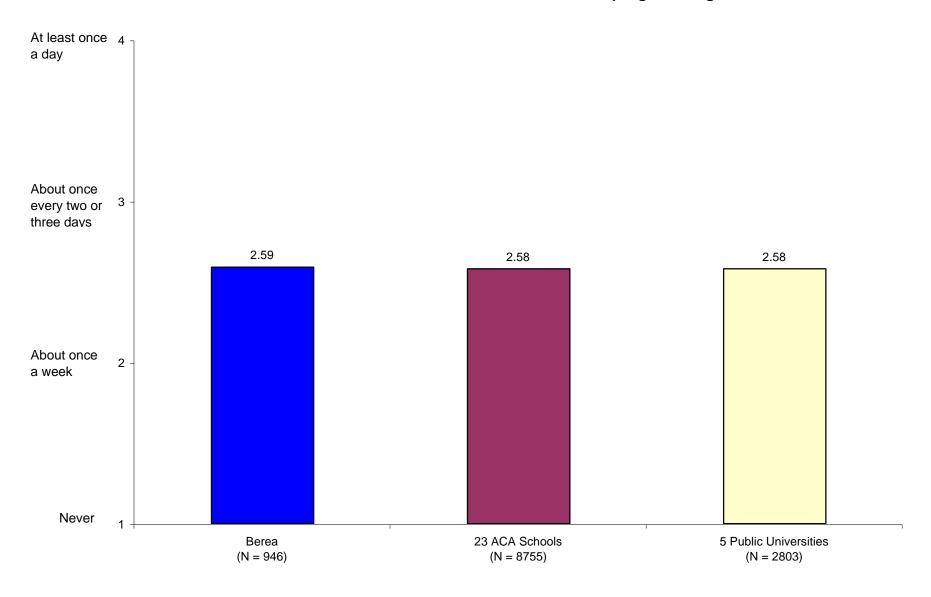
## Use the internet or world-wide web to obtain information (other than for work)

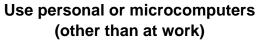


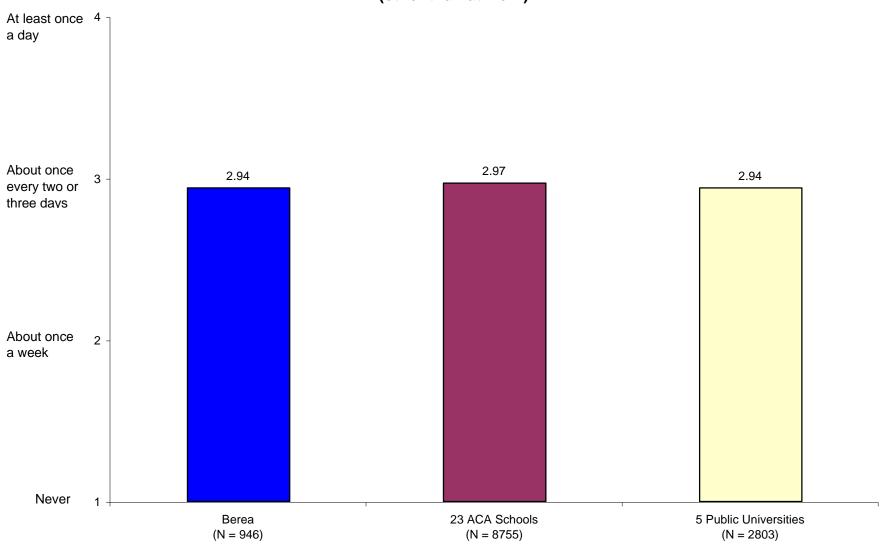
# Watch television news or other informational programs (e.g. Public Television, History Channel, political talk shows)



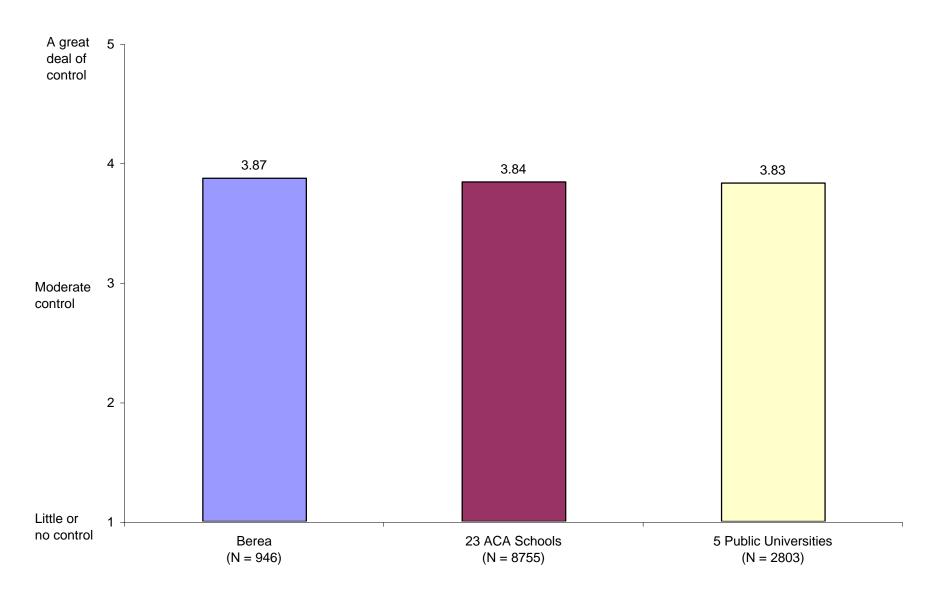
### Listen to Public Radio or other informative radio programming



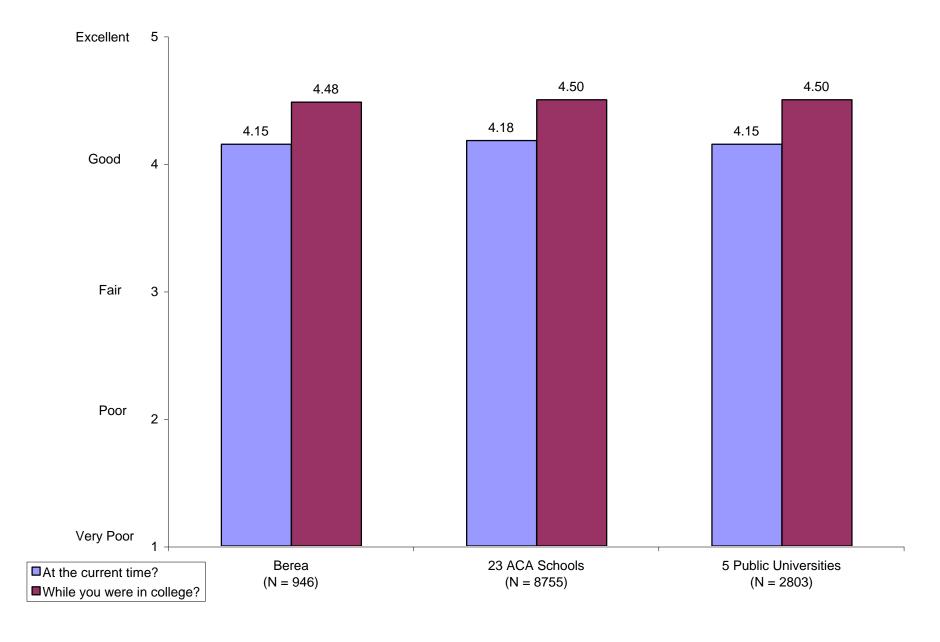




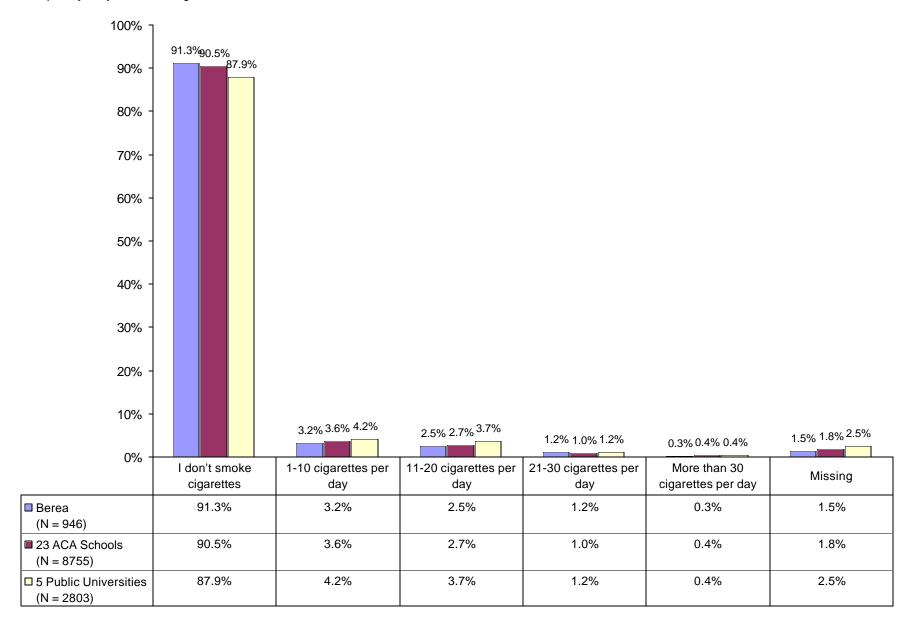
### How much control do you feel you have over the important events in your life?



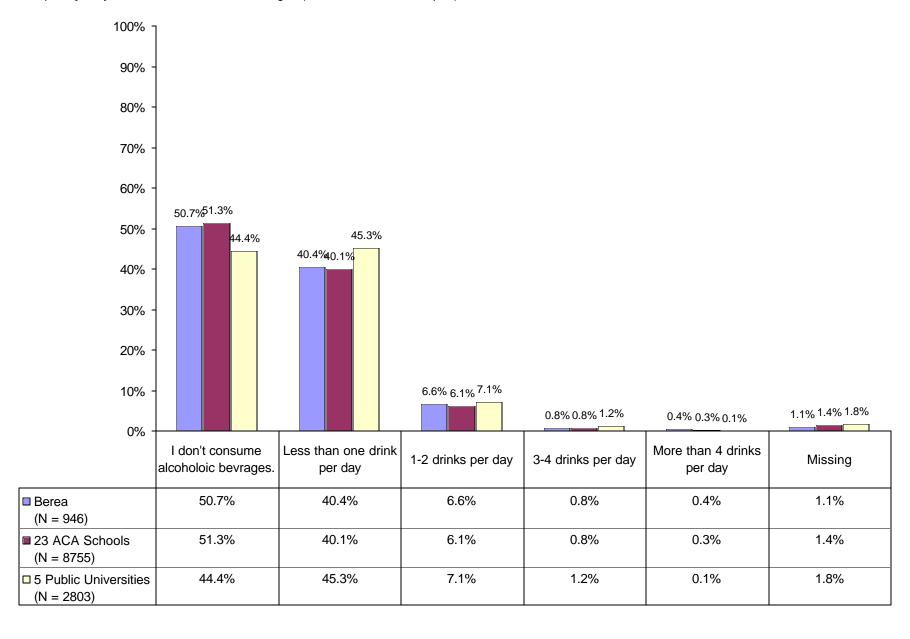
#### Overall, how would you rate your health:



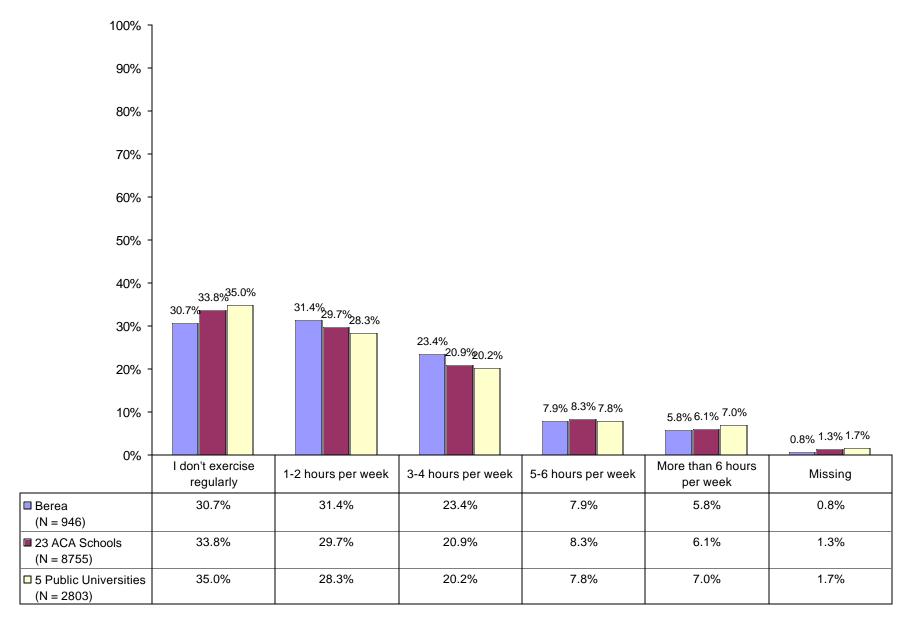
How frequently do you smoke cigarettes?



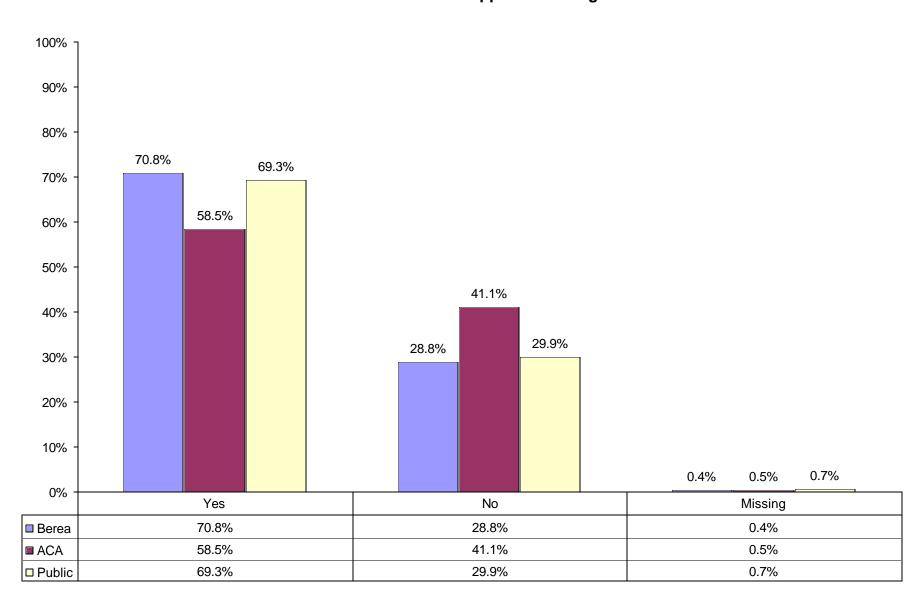
How frequently do you consume alcoholic beverages (i.e. beer, wine, hard liquor)?



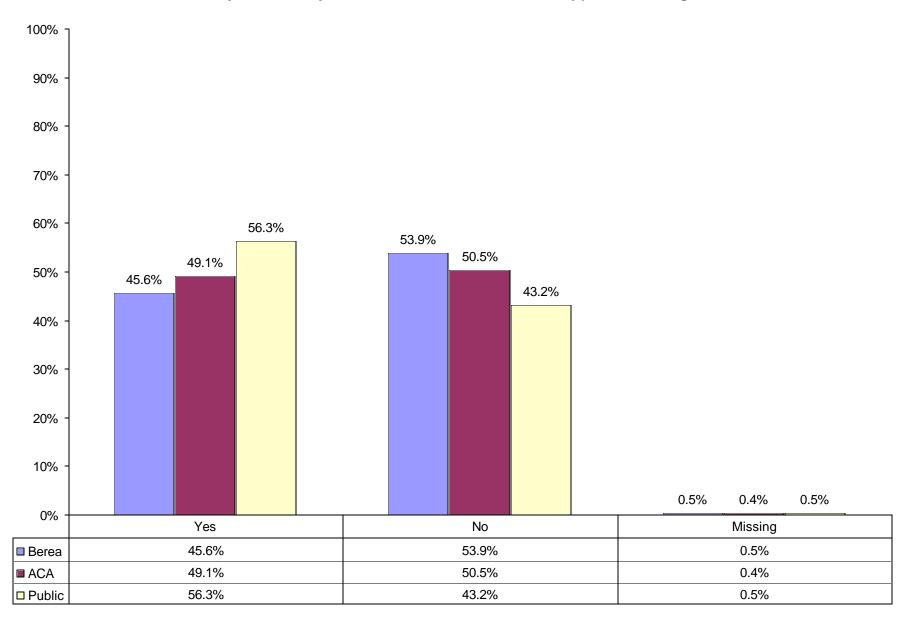
How frequently do you engage in aerobic exercise (e.g. running, walking, hiking, swimming)?



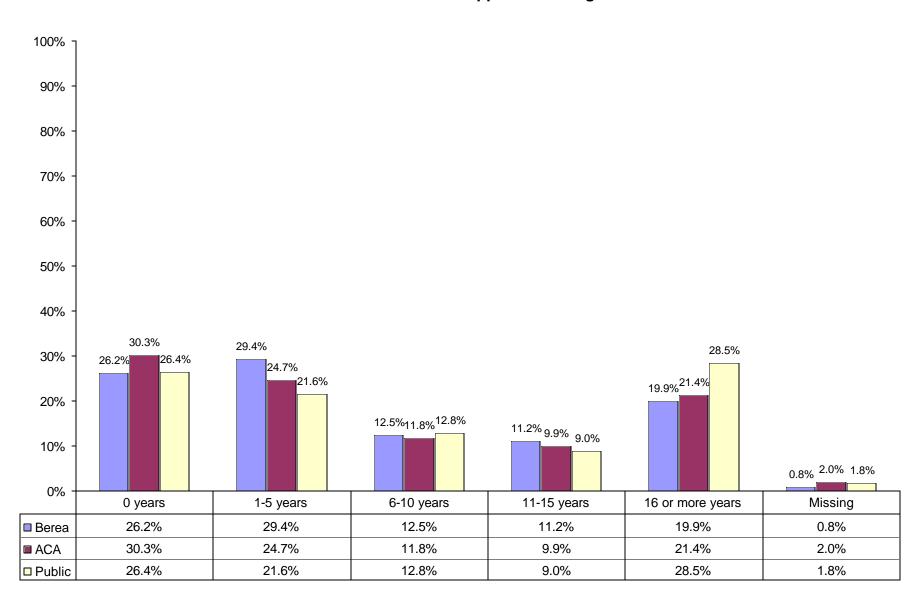
# When you graduated from high school, were you living in what is considered the Appalachian Region?



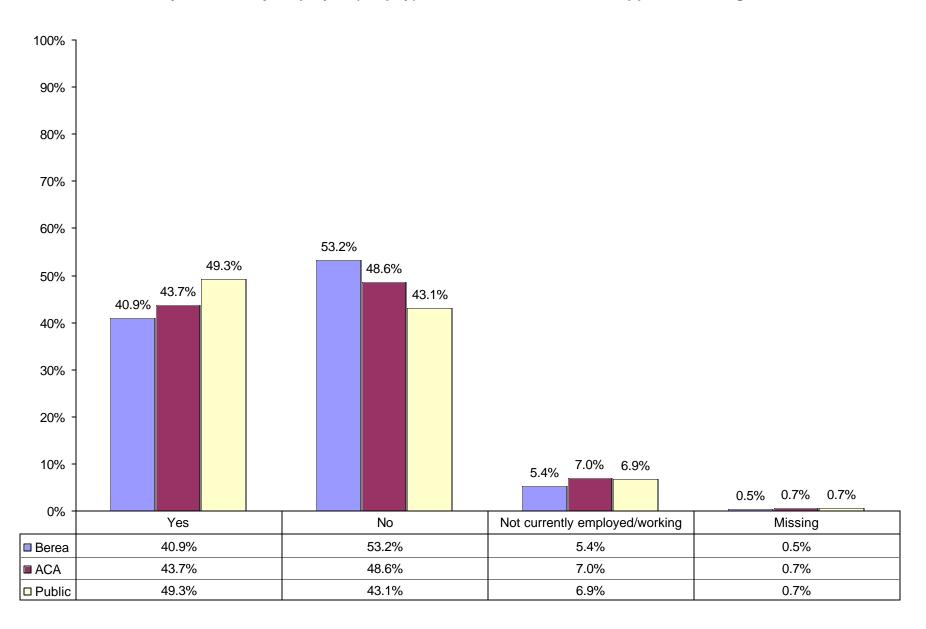
### Do you currently live in what is considered the Appalachian Region?



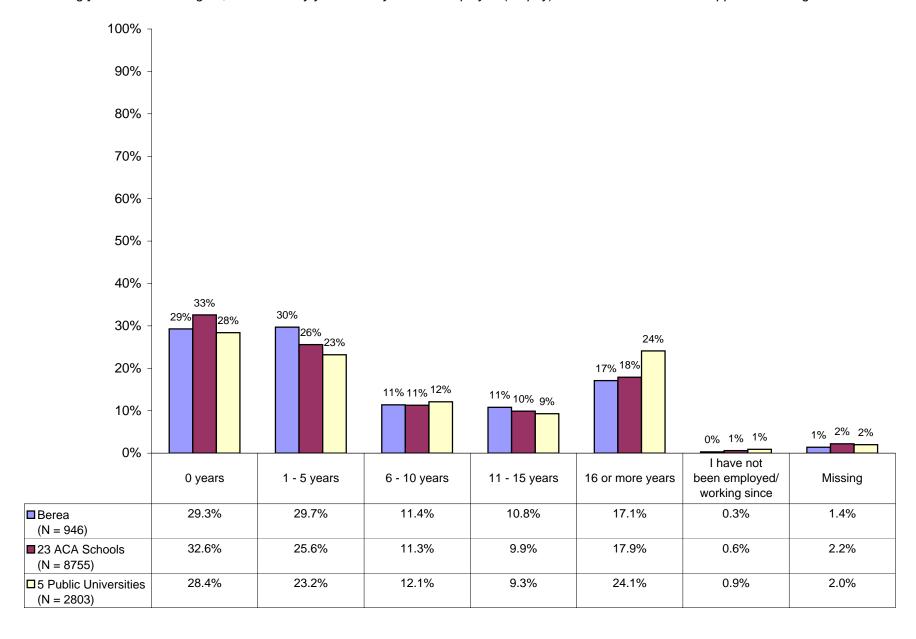
## Since earning your bachlor's degree, for how many years have you lived in what is considered the Appalachian Region?



#### Are you currently employed (for pay) in what is considered the Appalachian Region?

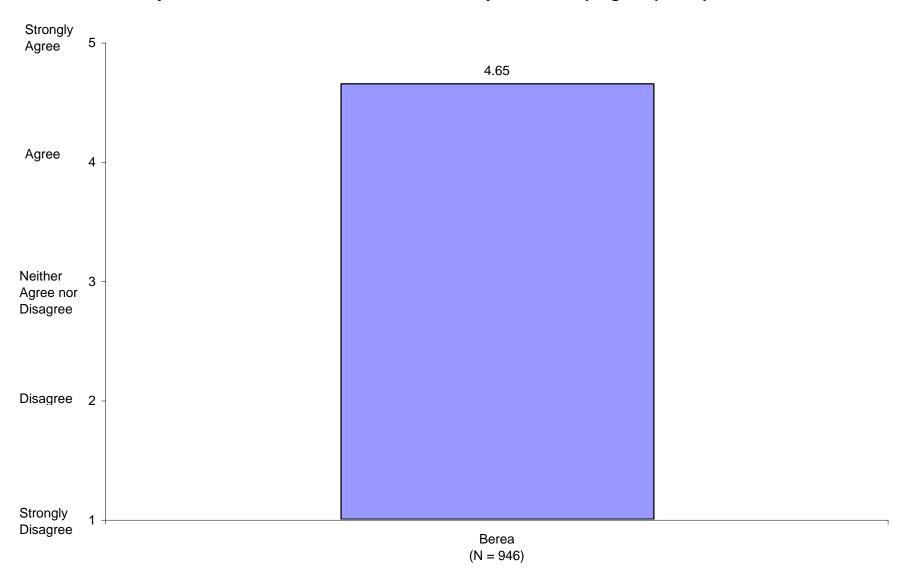


Since earning your bachelor's degree, for how many years have you been employed (for pay) in what is considered the Appalachian Region?

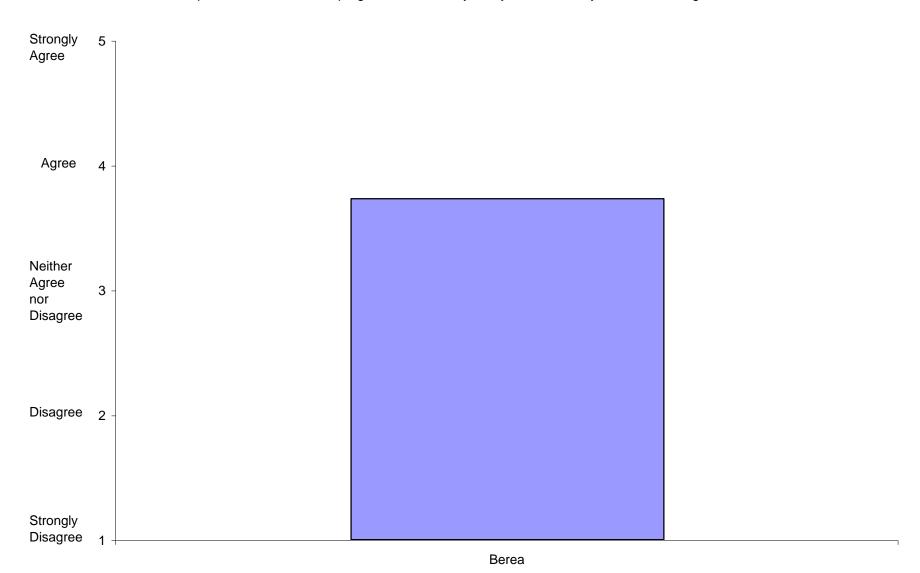


Berea-Specific Item

### My overall educational cost was decreased by work/labor program participation.

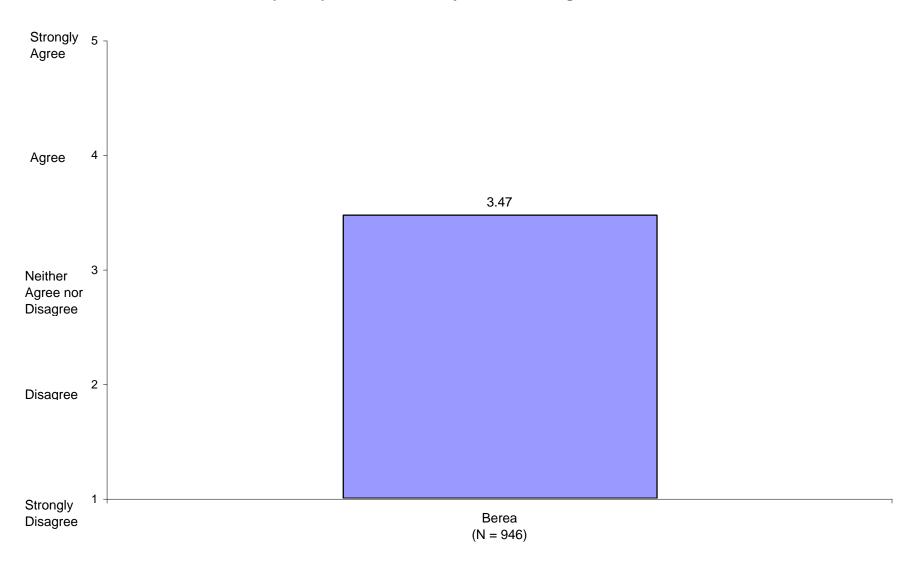


Participation in the work/labor program increased my ability to continue my education after graduation.



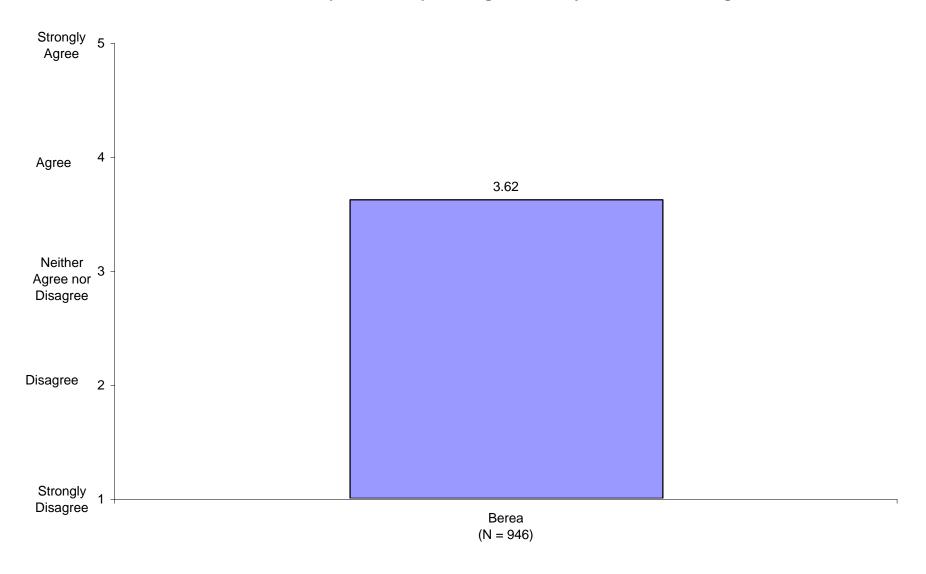
Berea-Specific Item

# Participation in the work/labor program increased my ability to participate in community service after graduation.

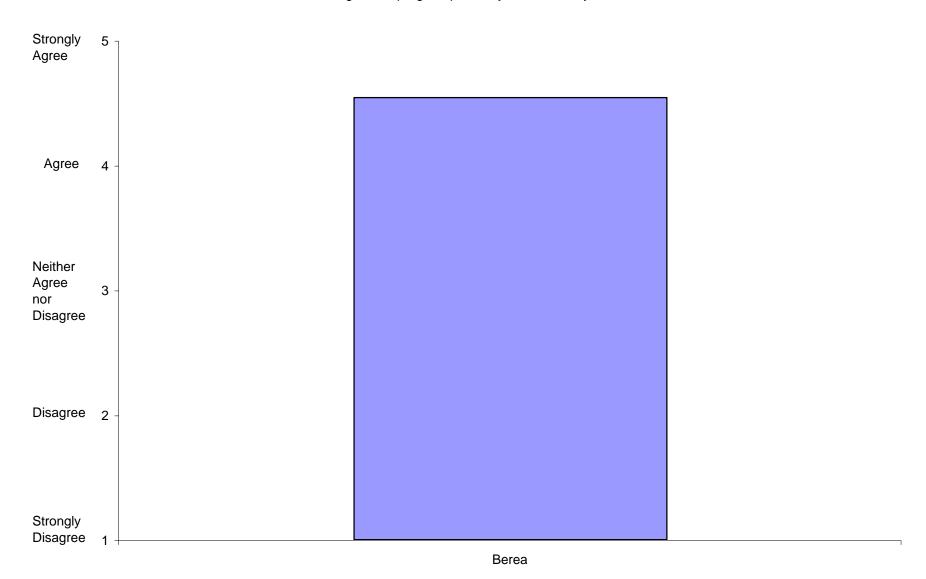


Berea-Specific Item

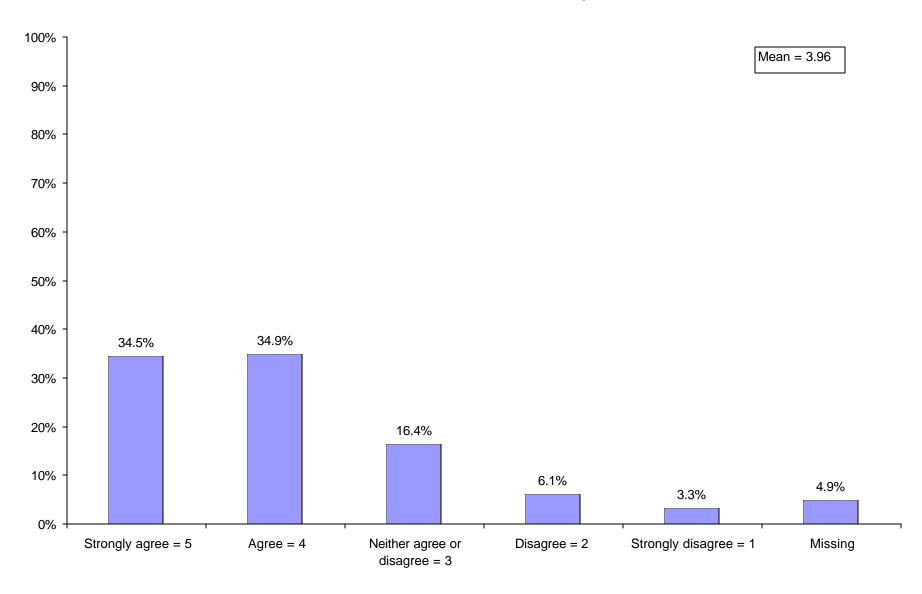
I believe my experience in the college work/labor program helped me to understand the importance of providing community service after college.



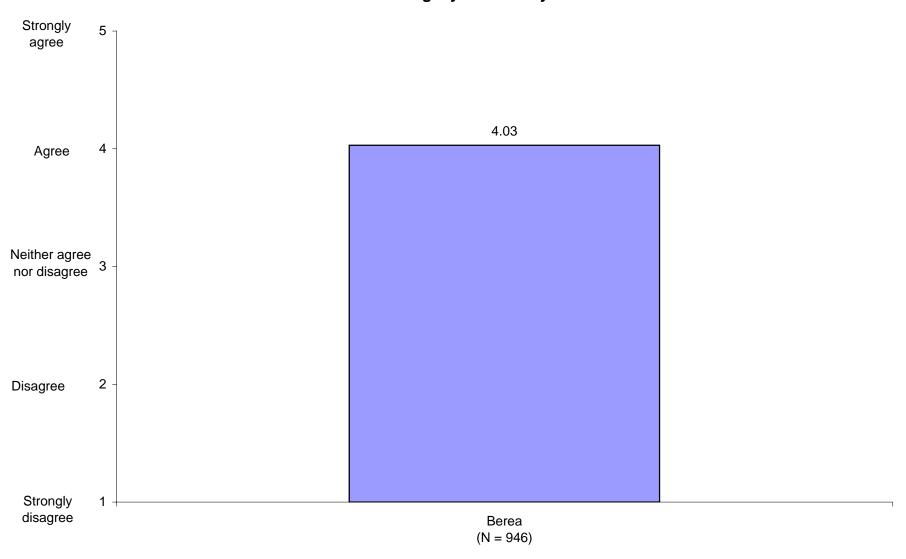
The Berea College labor program positively influenced my later work life.



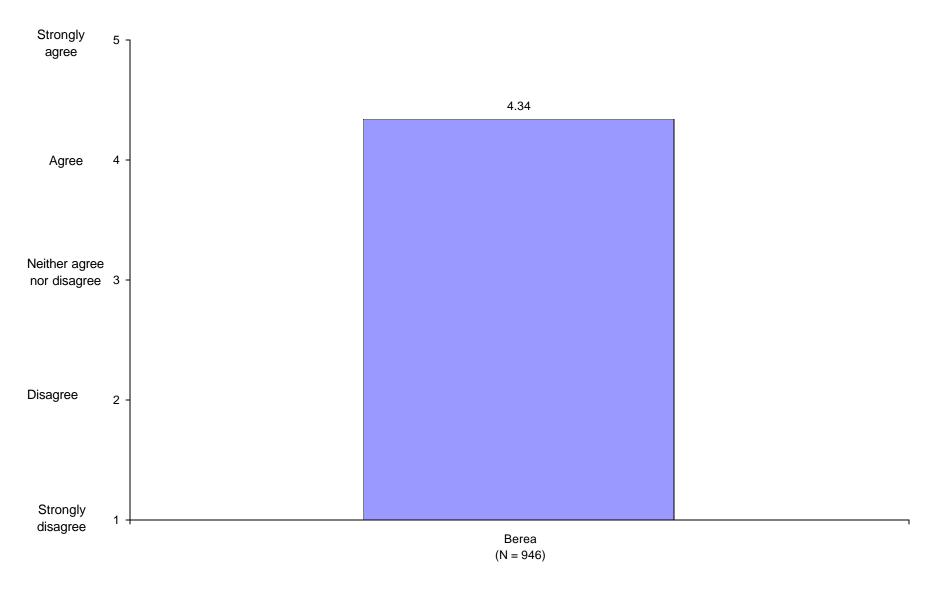
# The Berea College convocations program positively influenced my later interest in various cultural and other intellectual pursuits.



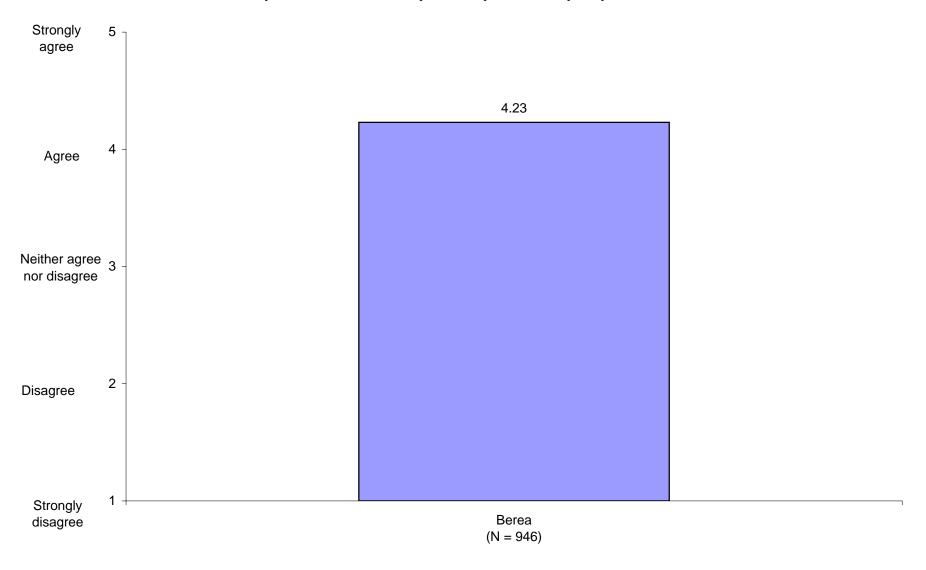
## My overall experience at Berea College influenced me positively in regard to serving my community.



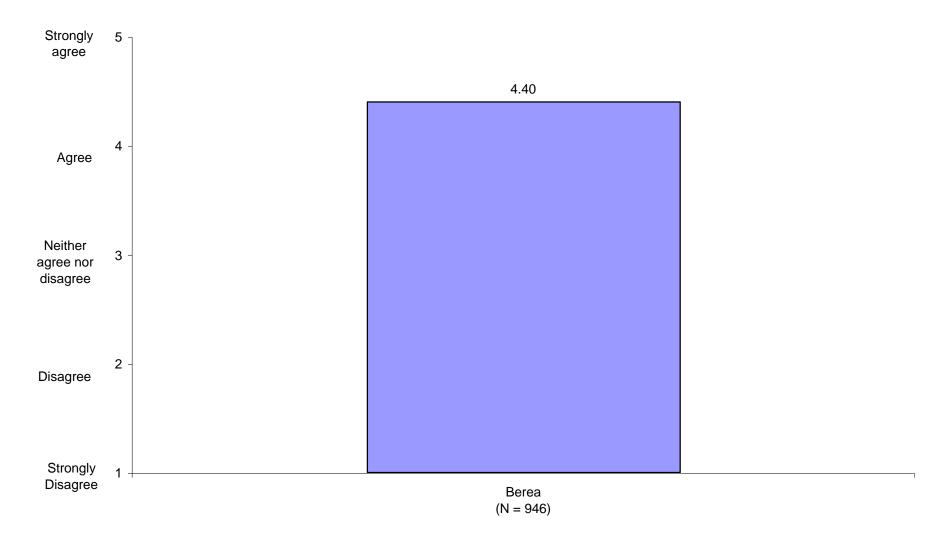
### My overall experience at Berea College has contributed to a generally positive view of life.



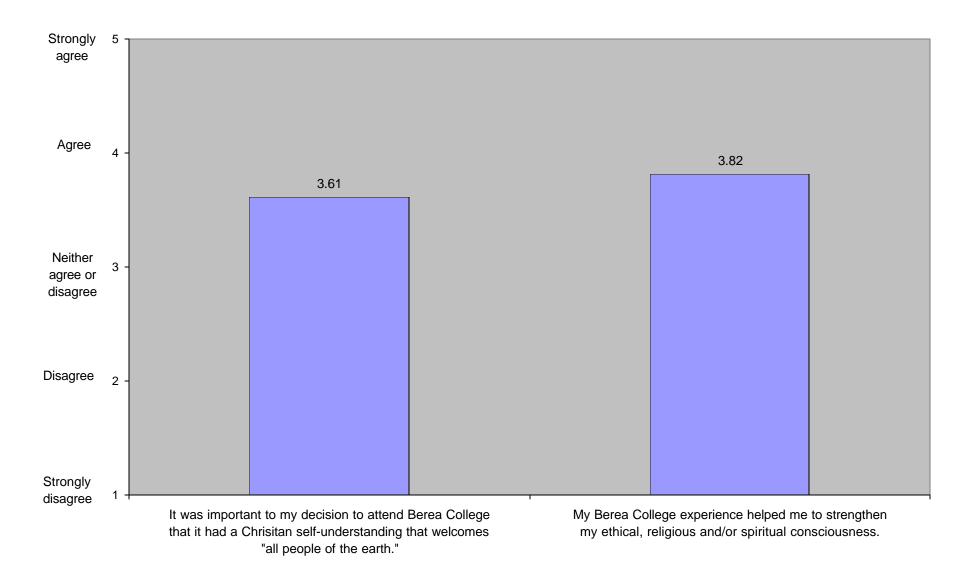
## My Berea College experience helped me to develop the intellectual ability to address complex problems from multiple disciplines and perspectives



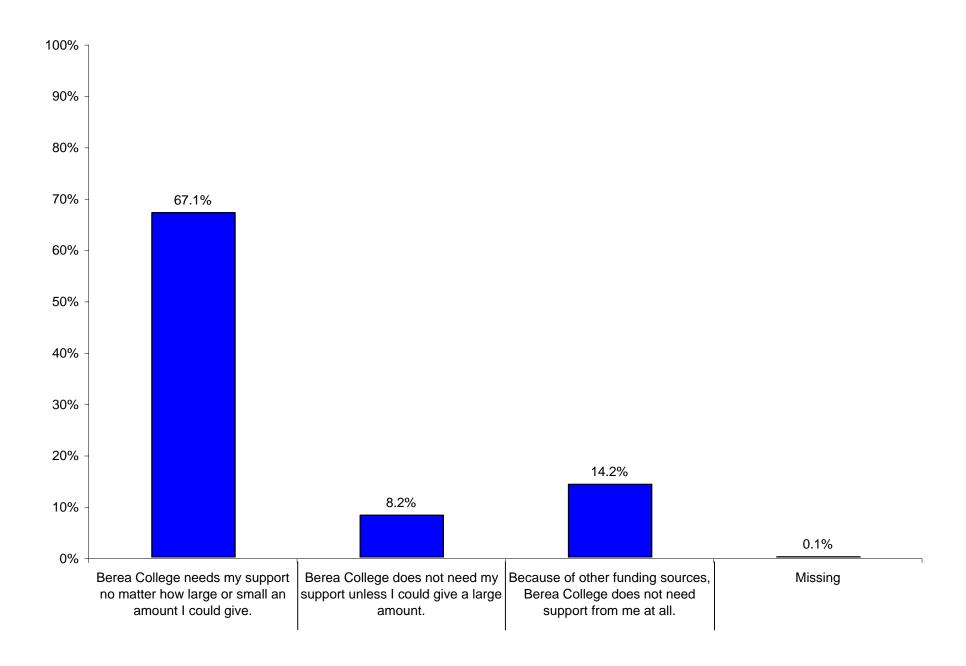
My Berea College experience helped me to develop an appreciation of and respect for the experiences of others, especially in terms of race, gender, religion, language, class, cultures, and societies.



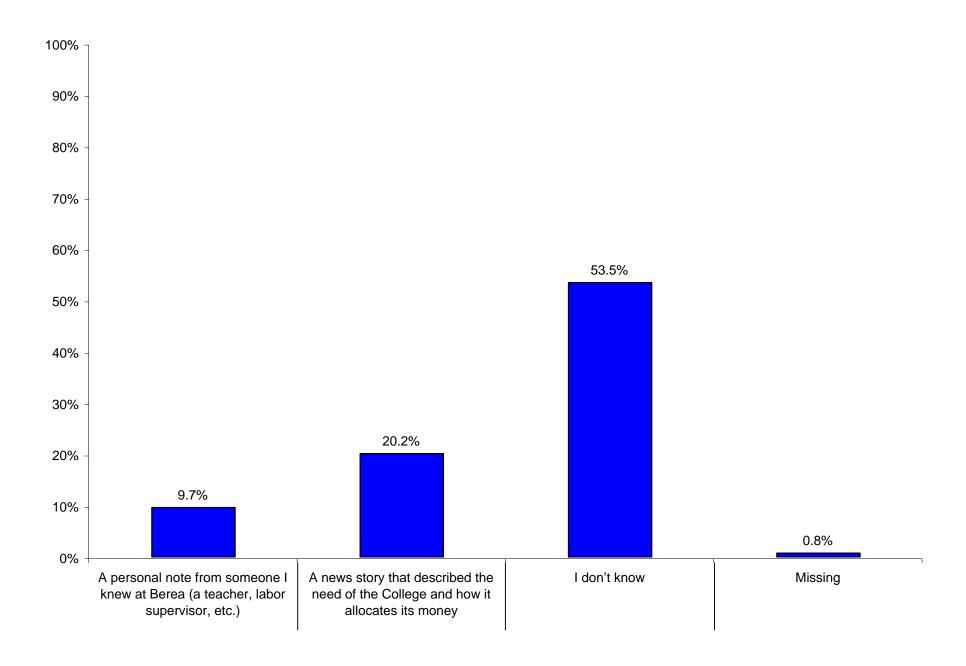
Berea-Specific Items (N = 946)



What is your perception of Berea College in terms of the financial need of the institution in supporting the students it serves?



What would encourage you to increase your level of support or begin to support the College financially?



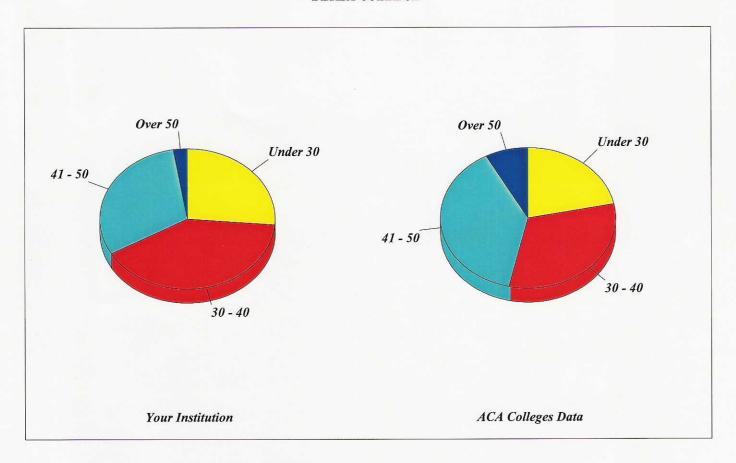


Figure 1. Section I - Background Information, Item B: Age

Age	Your Institution %	ACA Colleges Data %
Under 30	26.4	21.8
30 - 40	40.4	31.7
41 - 50	30.7	38.6
Over 50	2.6	7.9

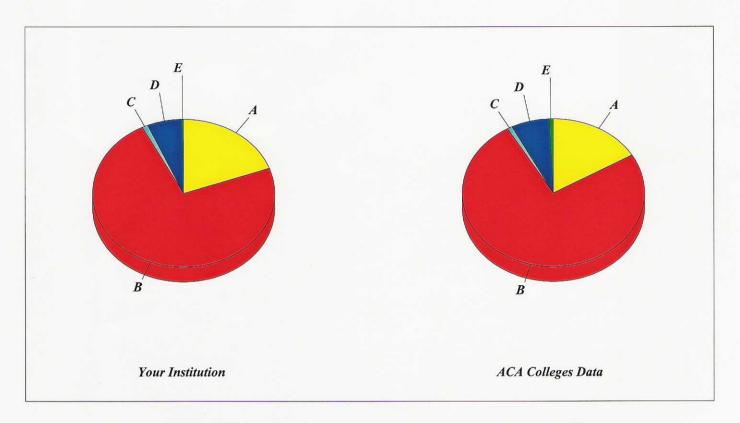


Figure 2. Section I - Background Information, Item C: Marital Status

	Your Institution	ACA Colleges Data
Marital Status	%	%
A. Single	19.5	16.6
B. Married	73.0	75.0
C. Separated	1.1	.9
D. Divorced	6.3	6.7
E. Widowed	.2	.8

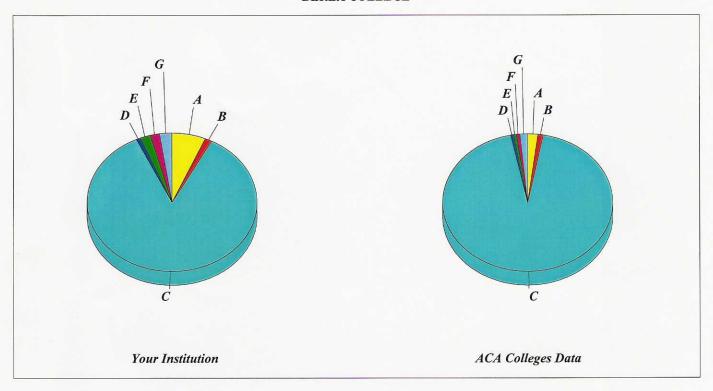


Figure 3. Section I - Background Information, Item D: Racial/Ethnic Group

Racial/Ethnic Group (Multiple Responses Possible)	Your Institution %	ACA Colleges Data %
African American or Black	6.6	2.0
Native American (Indian, Alaskan)	1.3	.9
Caucasian or White	87.4	95.0
Mexican American, Mexican Origin	.0	.1
Asian American	2.0	.6
Native Hawaiian or Other Pacific Islander	.1	.1
Puerto Rican, Cuban, Other Latino or Hispanic	.7	.4
Other	1.7	.6
I Prefer Not To Respond	2.4	1.5
A. African American	6.6	2.0
B. Native American	1.3	.9
C. Caucasian	87.4	95.0
D. Hispanic	.7	.5
E. Asian American	2.0	.6
F. Other	1.8	.7
G. Prefer Not To Respond	2.4	1.5

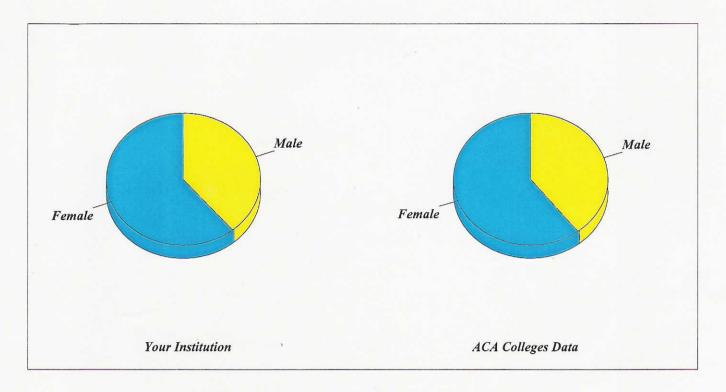


Figure 4. Section I - Background Information, Item E: Sex

Sex	Your Institution %	ACA Colleges Data %
Male	38.9	39.5
Female	61.1	60.5

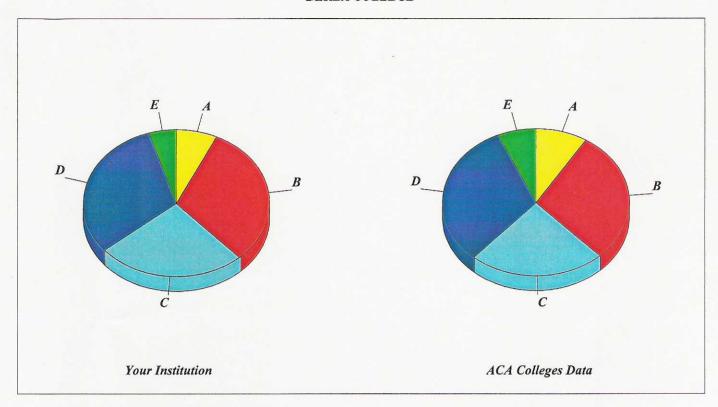


Figure 5. Section I - Background Information, Item G: Organization Currently Employed By

Organization Currently Employed By	Your Institution %	ACA Colleges Data %
A. I am not employed.	7.1	9.0
B. I am employed by a not-for-profit or non-profit educational organization.	31.2 - 5/2	.99 29.0 > 52.3
C. I am employed by a service organization.	25.7	23.5
D. I am employed by a for-profit organization.	31.2	31.8
E. Other	4.8	6.7

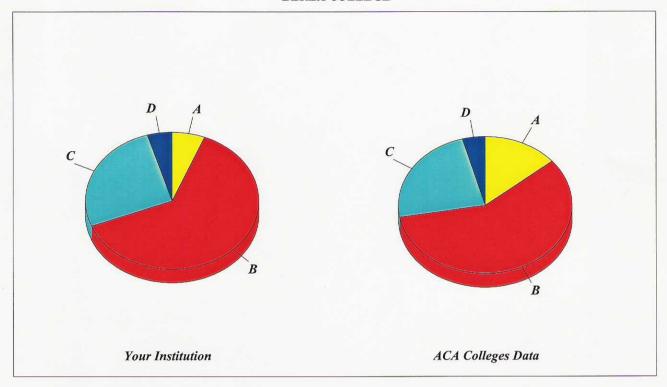


Figure 6. Section I - Background Information, Item H: Degree Completed at This or Another College

Degree Completed at This or Another College	Your Institution %	ACA Colleges Data %
Vocational/Technical certificate or diploma	3.6	3.5
Associate or other 2-year degree	2.6	10.4
Bachelor's or other 4-year degree	62.8	58.3
Master's or other 5-year degree	23.6 7	20.9
Specialist or other 6-year degree	2.8	2.6 27.7
Doctorate (PhD, EdD, etc.)	2.1	1.6
Professional (MD, JD, etc.)	2.5	2.6
A. Voc/Tech and Associate	6.1	14.0
B. Bachelor's	62.8	58.3
C. Master's and Specialist	26.4	23.5
D. Doctorate and Professional	4.6 7 31	4.2

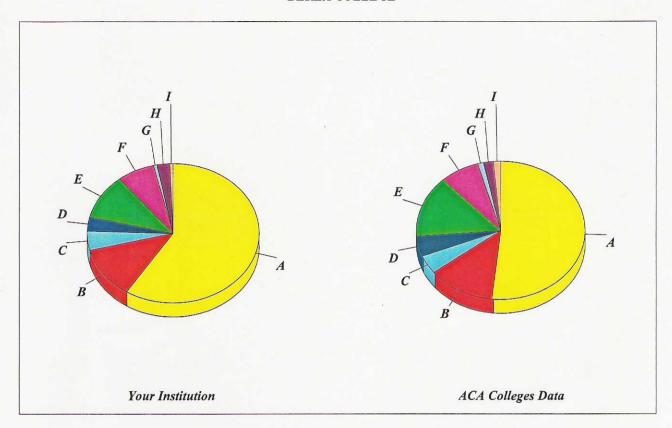


Figure 7. Section I - Background Information, Item P: First Generation College

First Generation College	Your Institution %	ACA College. Data %
Some high school or less	28.9	18.7
High school degree or GED	30.2	33.0
Some college, no degree, certificate, or diploma	12.0	12.9
Voc/Tech certificate or diploma	4.5	4.4
Associate or other 2-year degree	3.3	4.8
Bachelor's or other 4-year degree	10.4	14.4
Master's or other 5-year degree	7.1	7.5
Specialist or other 6-year degree	.6	1.2
Doctorate (PhD, EdD, etc.)	2.4	1.9
Professional (MD, JD, etc.)	.6	1.4
A. Neither parent above high school degree or GED	59.1	51.7
B. Some college, no degree, certificate, or diploma	12.0	12.9
C. Voc/Tech certificate or diploma	4.5	4.4
D. Associate or other 2-year degree	3.3	4.8
E. Bachelor's or other 4-year degree	10.4	14.4
F. Master's or other 5-year degree	7.1	7.5
G. Specialist or other 6-year degree	.6	1.2
H. Doctorate (PhD, EdD, etc.)	2.4	1.9
I. Professional (MD, JD, etc.)	.6	1.4

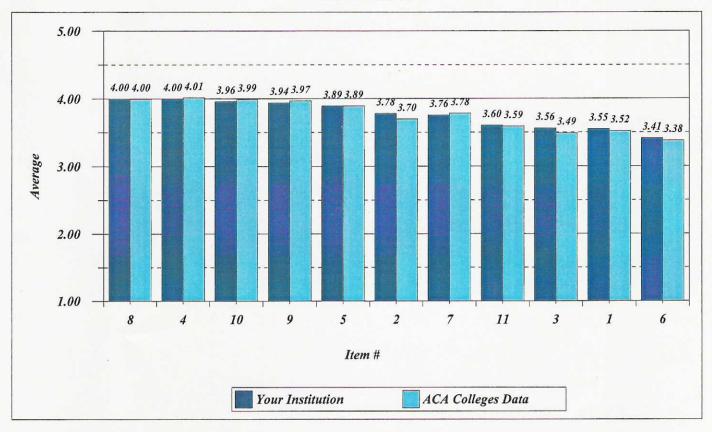


Figure 8. Section II - Employment History and Experiences, Item C: Satisfaction with Aspects of Current Job

Item #		Your Institution Avg	ACA Colleges Data Avg
8	Opportunities to exercise initiative	4.00	4.00
4	Autonomy and independence	4.00	4.01
10	Feeling of accomplishment	3.96	3.99
9	Opportunities to be creative	3.94	3.97
5	Intellectual challenge	3.89	3.89
2	Fringe benefits	3.78	3.70
7	Opportunities to participate in decision making	3.76	3.78
11	Social status or recognition	3.60	3.59
3	Support for continuing education/in-service training programs	3.56	3.49
1	Salary	3.55	3.52
6	Opportunities for advancement	3.41	3.38

(Satisfaction Scale: 5=very satisfied, 4=satisfied, 3=neutral, 2=dissatisfied, 1=very dissatisfied) NOTE: Items with fewer than 10 respondents were not included in the analyses.

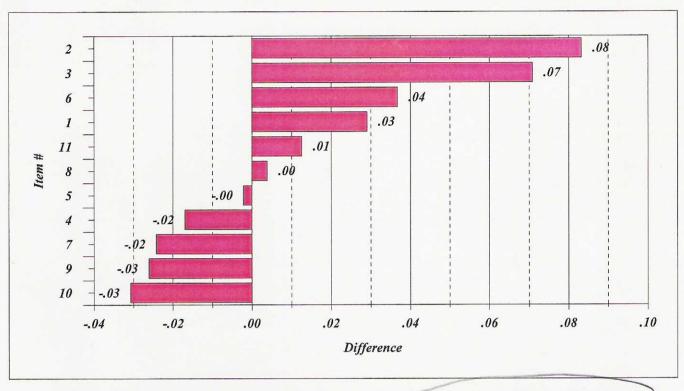


Figure 9. Section II - Employment History & Experiences, Item C: Satisfaction with Aspects of Current Job Positive & Negative Differences between Your College's Averages and the ACA Colleges Averages

		Your Institution	ACA College Data	es
Iten	n #	Avg	Avg	Diff
2	Fringe benefits	3.78	3.70	.08
3	Support for continuing education/in-service training programs	3.56	3.49	.07
6	Opportunities for advancement	3.41	3.38	.04
1	Salary	3.55	3.52	.03
11	Social status or recognition	3.60	3.59	.01
8	Opportunities to exercise initiative	4.00	4.00	.00
5	Intellectual-challenge	3.89	3.89	00
4	Autonomy and independence	4.00	4.01	02
7 /	Opportunities to participate in decision making	3.76	3.78	02
9	Opportunities to be creative	3.94	3.97	03
10	Feeling of accomplishment	3.96	3.99	03

(Satisfaction Scale: 5=very satisfied, 4=satisfied, 3=neutral, 2=dissatisfied, 1=very dissatisfied)

NOTE: Items with fewer than 10 respondents were not included in the analyses.

NOTE: Differences calculated on means before rounding.

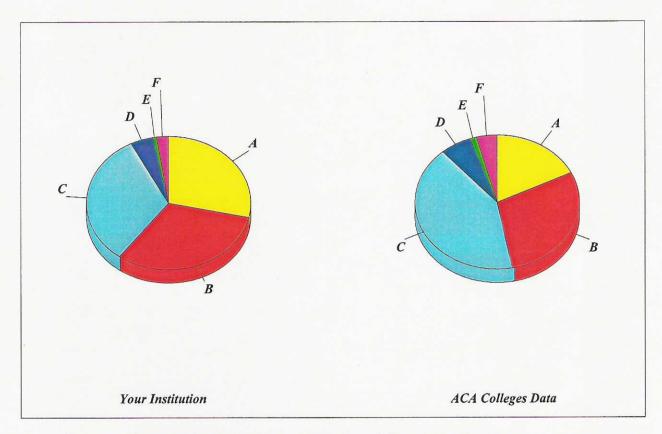


Figure 10. Section II - Employment History & Experiences, Item D: How Well Prepared for First Job After Graduating from This College

How Well Prepared for First Job After Graduating from This College	Your Institution %	ACA Colleges Data %
A. Exceptionally well	28.5	17.8
B. More than adequately	31.8	29.3
C. Adequately	32.2	41.5
D. Less than adequately	4.4	6.1
E. Very poorly	.8	1.3
F. Not at all	2.4	4.1
Item Average	4.76	4.44

(Preparation Scale: 5=exceptionally well, 4=more than adequately, 3=adequately, 2=less than adequately, 1=very poorly)

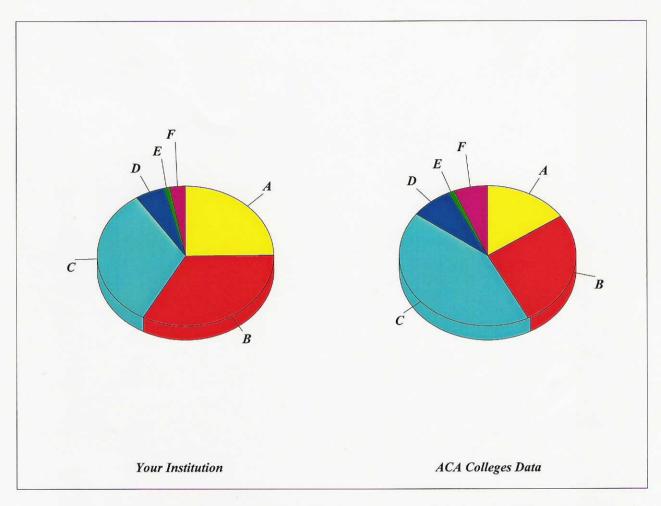


Figure 11. Section II - Employment History & Experiences, Item E: How Well Prepared for Current Job

How Well Prepared for Current Job	Your Institution %	ACA Colleges Data %
A. Exceptionally well	24.9	15.5
B. More than adequately	33.1	26.9
C. Adequately	32.7	42.8
D. Less than adequately	5.4	7.5
E. Very poorly	1.0	1.1
F. Not at all	2.9	6.2
Item Average	4.67	4.30

(Preparation Scale: 5=exceptionally well, 4=more than adequately, 3=adequately, 2=less than adequately, 1=very poorly)

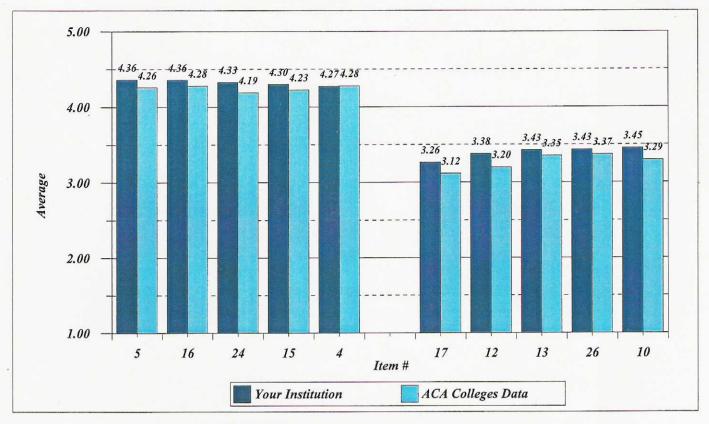


Figure 12. Section III - Undergraduate Educational Outcomes, Item A: Importance of Current Endeavors, Top and Bottom 5 Items

Item :	#	Your Institution Avg	ACA Colleges Data Avg
Top 5	for Your College		
5	Developing problem-solving skills	4.36	4.26
16	Getting along with people whose attitudes and opinions are different from mine	4.36	4.28
24	Developing time management skills	4.33	4.19
15	Working as a team member	4.30	4.23
4	Applying scientific knowledge and skills	4.27	4.28
Botto	m 5 for Your College  Understanding international issues  Appropriating literature and the fine arts	Exercise	
17	Understanding international issues	3.26	3.12
12	Appreciating literature and the fine arts	3.38	3.20
13	Applying mathematics and statistics	3.43	3.35
26	Actively participating in volunteer work to support worthwhile causes	3.43	3.37
10	Learning about career options	3.45	3.29

(Importance Scale: 5=very great, 4=great, 3=moderate, 2=little, 1=none)
NOTE: Items with fewer than 10 respondents were not included in the analyses.

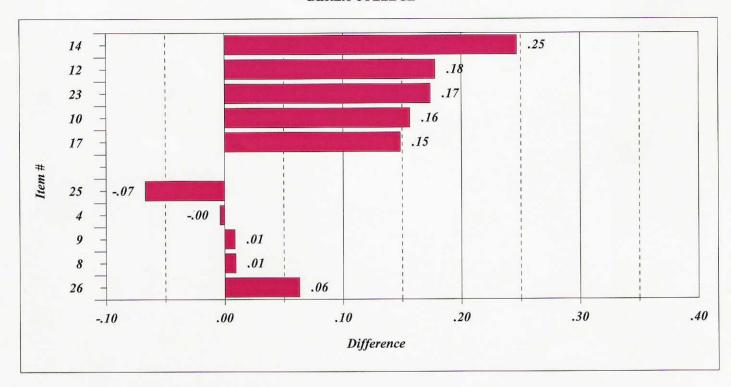


Figure 13. Section III - Undergraduate Educational Outcomes, Item A: Importance of Current Endeavors
Largest Positive & Largest Negative Differences between Your College's Averages and the ACA Colleges Averages

Item #		Your Institution Avg	ACA College Data Avg	es Diff
Large	st Positive (or Smallest Negative) Differences			
14	Awareness of environmental issues	3.46	3.21	.25
12	Appreciating literature and the fine arts	3.38	3.20	.18
23	Managing personal finances	4.02	3.85	.17
10	Learning about career options	3.45	3.29	.16
17	Understanding international issues	3.26	3.12	.15
Large	st Negative (or Smallest Positive) Differences			
25	Developing my religious values	3.65	3.72	07
4	Applying scientific knowledge and skills	4.27	4.28	00
9	Developing leadership skills	4.16	4.15	.01
8	Speaking effectively	4.22	4.21	.01
26	Actively participating in volunteer work to support worthwhile causes	3.43	3.37	.06

(Importance Scale: 5=very great, 4=great, 3=moderate, 2=little, 1=none)

NOTE: Items with fewer than 10 respondents were not included in the analyses.

NOTE: Differences calculated on means before rounding.

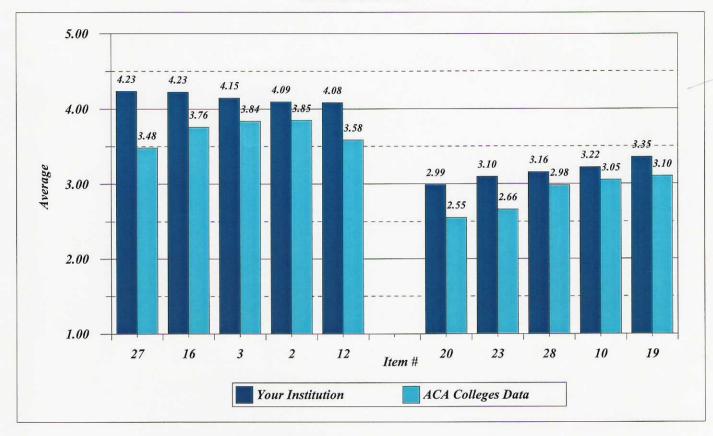


Figure 14. Section III - Undergraduate Educational Outcomes, Item B: Contribution of College Experience, Top and Bottom 5 Items

Item :	#	Your Institution Avg	ACA Colleges Data Avg
Top 5	for Your College		
27	Interacting well with people from racial groups or cultures different from my own	4.23	3.48
16	Getting along with people whose attitudes and opinions are different from mine	4.23	3.76
3	Engaging in life-long learning	4.15	3.84
2	Improving thinking and reasoning skills	4.09	3.85
12	Appreciating literature and the fine arts	4.08	3.58
Botto	m 5 for Your College		
20	Applying computer skills and related technology	2.99	2.55
23	Managing personal finances	3.10	2.66
28	Learning how to be a more responsible family member	3.16	2.98
10	Learning about career options	3.22	3.05
19	Developing a healthy lifestyle	3.35	3.10

(Contribution Scale: 5=very great, 4=great, 3=moderate, 2=little, 1=none)

NOTE: Items with fewer than 10 respondents were not included in the analyses.

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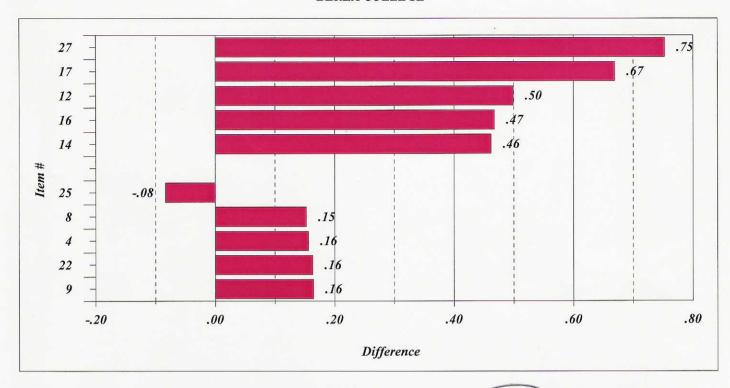


Figure 15. Section III - Undergraduate Educational Outcomes, Item B: Contribution of College Experience Largest Positive & Largest Negative Differences between Your College's Averages and the ACA Colleges Averages

		Your Institution	ACA Colleges Data	<i>)</i> ,
Item :	#	Avg	Avg	Diff
Large	est Positive (or Smallest Negative) Differences			
27	Interacting well with people from racial groups or cultures different from my own	4.23	3.48	.75
17	Understanding international issues	3.59	2.92	.67
12	Appreciating literature and the fine arts	4.08	3.58	.50
16	Getting along with people whose attitudes and opinions are different from mine	4.23	3.76	.47
14	Awareness of environmental issues	3.39	2.93	.46
Large	est Negative (or Smallest Positive) Differences			
25	Developing my religious values	3.39	3.47	08
8	Speaking effectively	3.81	3.66	.15
4	Applying scientific knowledge and skills	4.06	3.91	.16
22	Developing self-confidence	3.83	3.66	.16
9	Developing leadership skills	3.79	3.63	.16

(Contribution Scale: 5=very great, 4=great, 3=moderate, 2=little, 1=none)

NOTE: Items with fewer than 10 respondents were not included in the analyses.

NOTE: Differences calculated on means before rounding.

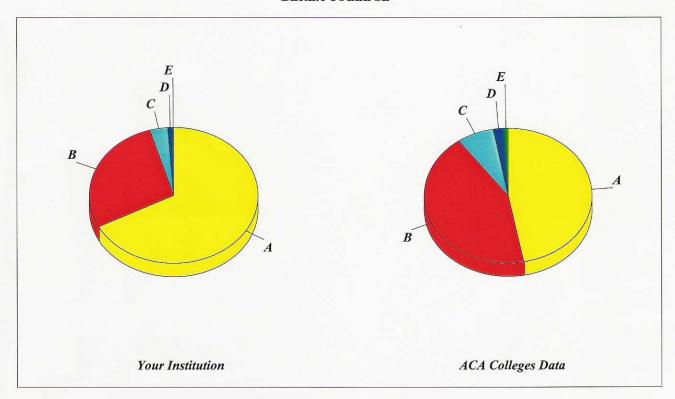


Figure 16. Section III - Undergraduate Educational Outcomes, Item C: Overall Satisfaction with Education Received at This College

Overall Satisfaction with Education Received at This College	Your Institution %	ACA Colleges Data %
A. Very Satisfied	67.4	47.0
B. Satisfied	28.1	42.9
C. Neither Satisfied or Dissatisfied	3.5	7.2
D. Dissatisfied	1.0	2.1
E. Very Dissatisfied	.1	.8
Item Average	4.62	4.33

(Satisfaction Scale: 5=very satisfied, 4=satisfied, 3=neutral, 2=dissatisfied, 1=very dissatisfied)

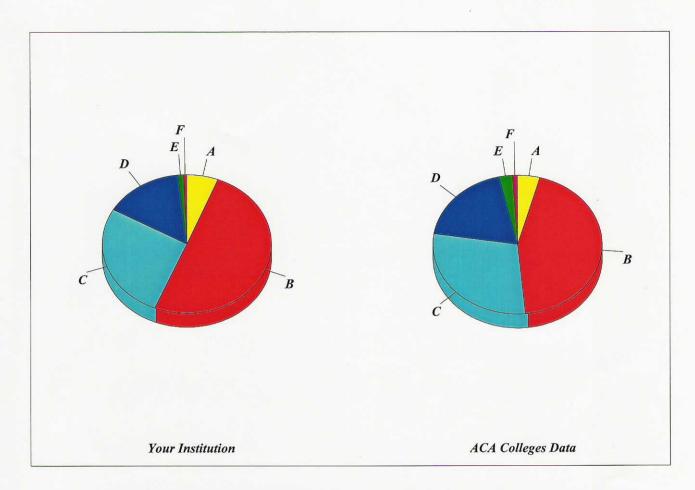


Figure 17. Section IV - Participation in Activities & Organizations Outside of Work

Item D: Percent of Family Income Donated to Charity

Percent of Family Income Donated to Charity	Your Institution %	ACA Colleges Data %
A. 0%	6.0	4.3
B. 1 - 5%	50.2	44.3
C. 6 - 10%	27.1	29.0
D. 11 - 15%	14.9	18.9
E. 16 - 20%	1.1	2.6
F. More than 20%	.6	.9

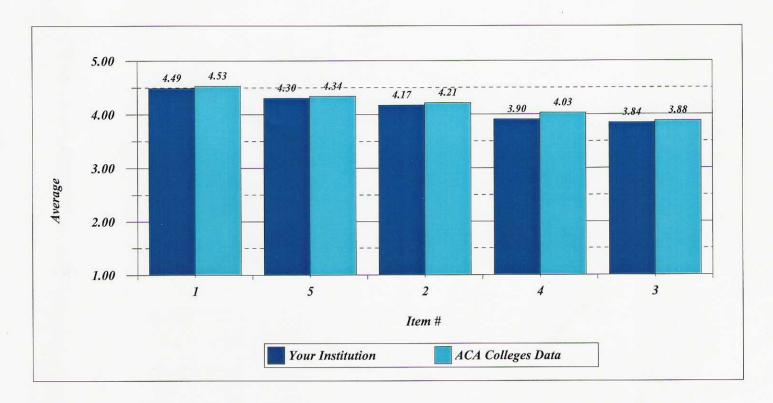


Figure 18. Section V - Lifestyle Information, Item A: Satisfaction with Aspects of Life at Current Time

Item i	#	Your Institution Avg	ACA College: Data Avg
1 F	amily relationships	4.49	4.53
5 M	fy life overall	4.30	4.34
2 S	ocial/friendship relationships	4.17	4.21
4 R	eligious/spiritual life	3.90	4.03
3 L	eisure/recreational activities	3.84	3.88

(Satisfaction Scale: 5=very satisfied, 4=satisfied, 3=neutral, 2=dissatisfied, 1=very dissatisfied)

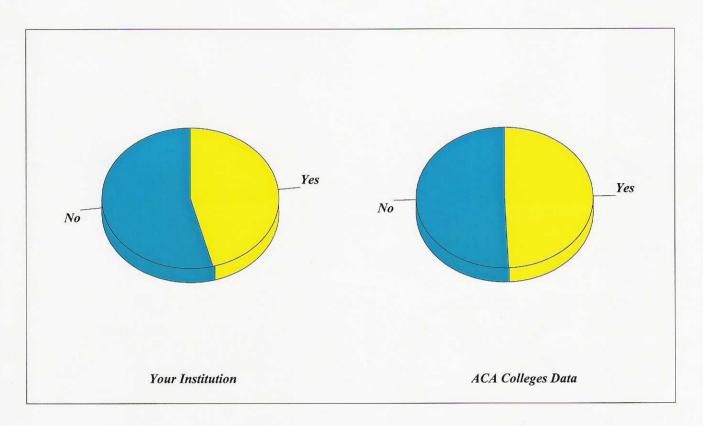


Figure 19. Section VI - Geographic Location, Item B: Currently Living in Appalachian Region

Currently Living in Appalachian Region	Your Institution %	ACA Colleges Data %
Yes	45.9	49.3
No	54.1	50.7

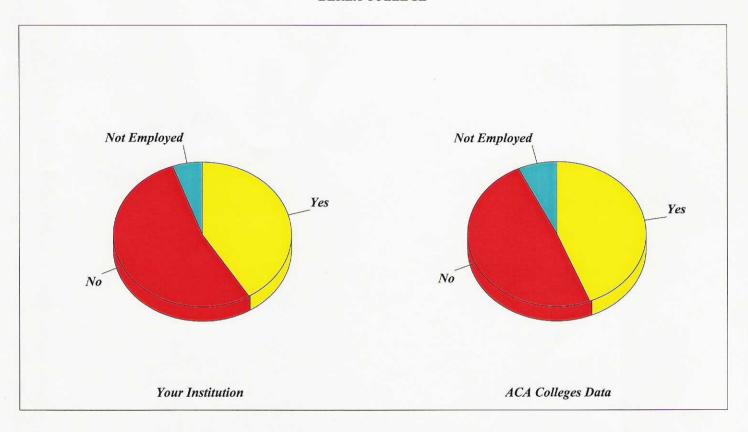


Figure 20. Section VI - Geographic Location, Item D: Currently Employed in Appalachian Region

Currently Employed in Appalachian Region	Your Institution %	ACA Colleges Data %
Yes	41.2	44.0
No	53.3	49.0
Not Employed	5.4	7.1