## Berea College

## Fact Book 2006-2007



## To Our Readers:

We are pleased to present this year's Berea College Fact Book. Its purpose is to provide current and accurate information pertaining to the College, its students, faculty, programs, facilities, and activities.

Most of the information included in the Fact Book is provided by various College offices. The assistance and cooperation we receive from individuals in these offices is very much appreciated.

We hope that you find this year's Fact Book both informative and useful. Please let us know how we can improve it. For more details and other reports, please visit our website at www.berea.edu/ira.

Judith Weckman, Director

Clara Labus Chapman, Research Associate (Labor Team Supervisor)
Tiffany McIntosh, Student Coordinator of the Fact Book

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## THE GREAT COMMITMENTS OF BEREA COLLEGE

Berea College, founded by ardent abolitionists and radical reformers, continues today as an educational institution still firm ly rooted in its historic pur pose "to promote the cause of Christ." Adherence to the College's scriptu ral foundation, "God has made of one blood all peoples of the earth," shapes the College's cu Iture and programs so that students and staff alike can work toward both personal goals and a vision of a world shaped by Christian values, such as the power of love over hate, human dignity and equality, and peace with justice. This environment fr ees persons to be active learners, workers, and servers as members of the academic community and as citi zens of the world. The Berea experience nurtures intellectual, physical, aesthetic, emotional, and spiritual potent ials and with those the power to make meaningful commitments and translate them into action.

To achieve this purpose, Berea College commits itself:

- To provide an educational oppor tunity primarily for students from Appalachia, black and white, who have great promise and limited economic resources.
- To provide an education of high quality with a liberal arts foundation and outlook.
- To stimulate understanding of the Christian faith and its many expressions and to emphasize the Christian ethic and the motive of service to others.
- To provide for all students through the labor program experiences for learning and serving in community, and to demonstrate that labor, mental and manual, has dignity as well as utility.
- To assert the kinship of all people and to provide interracial education with a particular emphasis on understanding and equality among blacks and whites.
- To create a democratic community dedicated to education and equality for women and men.
- To maintain a residential campus and to encourage in all members of the community a way of life characterized by plain living, pride in labor well done, zest for learning, high personal standards, and concern for the welfare of others.
- To serve the Appalachian region primarily through education but also by other appropriate services.

For more details, please visit
[http://www.berea.edu/catalog/bereasstory.asp\#greatcommitments](http://www.berea.edu/catalog/bereasstory.asp%5C#greatcommitments)
Source: Office of the President, April 1993

Berea College is accredited in its awarding of baccalaureate degrees by the Commission on Colleges of the Southern Associ ation of Colleges and Schools (SACS). The College is also accredited by the Commission on Collegiate Nursing Education for the preparation of nurses, and by the National Council for the Accreditation of Teacher Education (NCATE) for the preparation of elementary and secondary school teachers wi th the bachelor's degree as the highest degree approved. Through Spring 2008, the Didactic Progr am in Dietetics (DPD) is approved by the American Dietetics Association.

## INSTITUTIONAL MEMBERSHIPS

Berea College is an institutional member of:

- American Association for Higher Education (AAHE)
- American Association of Colleges for Teacher Education (AACTE)
- American Council on Education (ACE)
- Annapolis Group
- Appalachian College Association (ACA)
- Association of American Colleges and Universities (AAC\&U)
- Association of Governing Boards of Universities and Colleges (AGB)
- Association of Independent Kentucky Colleges and Universities (AIKCU)
- Council for Higher Education Accreditation (CHEA)
- Council of Independent Colleges (CIC)
- Council on Undergraduate Research
- Greater Cincinnati Council on World Affairs
- Kentucky Academy of Sciences
- Kentucky Campus Compact
- Kentucky Institute for International Studies (KIIS)
- National Association of Independent Colleges and Universities (NAICU)
- National Council for the Accreditation of Teacher Education (NCATE)
- Oak Ridge Associated Universities (ORAU)
- Southern Association of Colleges and Schools (SACS)
- Southern University Conference (SUC)
- The College Board
- The Tuition Exchange, Inc.
- Tuition Exchange Program, CIC
- University Leaders for a Sustainable Future (ULSF)
- Work Colleges Consortium

NOTE: Alumnae are eligible for membership in the American Association of University Women (AAUW).

Source: Berea College Catalog, 2006-2007 [http://www.berea.edu/catalog/distinctivefeatures.asp](http://www.berea.edu/catalog/distinctivefeatures.asp)
Office of the Academic Vice President and Provost, October 2006
Office of the President, October 2006

## ACADEMIC INFORMATION

## Programs of Study

Berea's curriculum offers the advantage of interdisciplinary general study combined with intensive study w ithin a major field. The academic program is organized w ithin the 4-1-4 calendar system. Students normally enroll in four courses for each of the Fall and Spring terms and one course in the January term. Students may enroll in no more than 2.25 courses in the Summer term. Berea courses are equivalent to four semester hours (6 quarter hours).

Most degree programs require a minimum of 33 earned course credits; the Nursing Program requires a minimum of 35 earned course credits.

Bachelor of Arts Degree Programs:

| African and African American Studies | English | Political Science |
| :--- | :--- | :--- |
| Applied Science and Mathematics | French | Psychology |
| Art German |  | Religion |
| Biology History |  | Sociology |
| Chemistry Mathematics | Spanish |  |
| Child and Family Studies | Music | Speech Communication |
| Classical Languages | Philosophy | Theatre |
| Economics | Physical Education | Women's Studies |
| Education Studies | Physics |  |

Bachelor of Science Degree Programs:

Agriculture and Natural Resources
Business Administration

Nursing
Technology and Industrial Arts

Opportunities also ex ist for the student $w$ ho wishes to pursue an independent major. These majors, designed by students, must be approved by the Academic Program Council. Some examples of previously approved independent majors are: Asian Studies, Comparative Literature, Computer Science and Environmental Conservation.

## Teacher Preparation:

Berea College offers certification programs in Elementary Education (primary - grade 5);
Interdisciplinary Early Childhood Education (birth to kindergarten); Secondary Education (grades 8-12) programs in English, Mathematics, Social Studies (with major in History, Political Science, and Sociology); primary through grade 12 programs in Art, Health, Instrumental Music, Vocal Music, and Physical Education; grades $5-12$ programs in Family and Consumer Sciences and in Technology Education.

## Minor Programs Offered:

- African and African American Studies*
- Agriculture and Natural Resources
- Appalachian Studies*
- Asian Studies*
- Business Administration
- Computer Science
- Dance
- Economics
- French
- German
- Health
- History
- Latin
- Music
- Peace and Social Justice Studies*
- Philosophy
- Political Science
- Religion
- Sociology
- Spanish
- Speech Communication
- Sustainability and Environmental Studies*
- Women's Studies*

Source: Berea College Catalog, 2006 - 2007.
< http://www.berea.edu/catalog/academicregulations.asp>

## THE STUDENT LABOR PROGRAM

The Student Labor Program, a central component of the Berea experience, requires that all students hold a part-time job. This program:

- teaches students the necessity of time management and instills a strong work ethic
- develops in them an appreciation for all types of work
- teaches them how to work effectively with others
- gives them the chance to explore possible career paths
- helps them apply their classroom learning
all while allowing students to contribute to the College and the community that has given them the opportunity to garner an excellent undergraduate education. Through the Labor Program, students can absorb knowledge, gain valuable insights, and render service to others-thereby enacting the College's three fundamental principles of learning, labor and service to others.

Student work is essential to most aspects of the operation of Berea College, including its financial aid program. Students are credited with a labor grant of $\$ 4,000$ per term in exchange for their participation in the Student Labor Program. Additionally, students earn an hourly wage, ranging from $\$ 3.50$ to $\$ 5.70$, as a means of financial aid to help meet the costs of room, meals, books, and personal expenses. While carrying a normal full-time academic load, students can earn 2060 percent of their term costs by working 10 to 15 hours at Labor Program jobs. Additional work hours may be contracted with the approval of the academic, labor, and financial aid offices. The Labor Program provides students with a keen sense of workplace accountability because it holds them responsible for scheduled work hours and creates performance standards that are as exacting as academic standards. Each student's work is evaluated every year. First-year students are assigned to labor positions, while sophomores, juniors, and seniors seek positions in more than 140 Berea College offices, departments and programs. In all positions, labor mentors provide training, direction, and guidance. Students are expected to seek positions of increasing skill and responsibility as they progress through their years at Berea.

For a complete list of all labor departments in which students work, see pages 85 and 86 .

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## THE CONVOCATION SERIES

The Convocation Series is a vital component of Berea's General Education Program. Notable speakers, scholars, performers, and authoritie s address and enrich the campus community on a variety of subjects, both historic and contemporar y. Convocation topics are often related to substance that students are considering in their classes.

All students will automatically be enrolled in a one-quarter-credit convocation course during each of their regular terms of enrollment, with the ex ception of the final term of enrollment, for a maximum of eight such terms. For each term of enrollment, the student will earn the grade of CA (which is calculated as an A in the GPA) for a ttending at least seven convocations. The grade of CF (which is calculated as an F in the GPA) will be awarded for attendance at fewer than seven convocations. Enrollment in this course is optional during the final term at Berea (or is prohibited if the student has already enrolled in this course for eight terms). Convocation credits only count in the GPA and not in the total credits earned toward graduation.

To see the Academic Year 2006-07 convocation calendar, [http://www.berea.edu/convocations/](http://www.berea.edu/convocations/).

Source: Berea College Catalog, 2006 - 2007,
< http://www.berea.edu/catalog/academicregulations.asp\#convocations>

## CLUBS AND ORGANIZATIONS <br> ACADEMIC YEAR 2006-2007

ACE League
African Student Association (ASA)
Agriculture Union
Alpha Psi Omega
American Choral Directors Association (ACDA)
Student Chapter
Asian Student Union
Baha'l Campus Association
Baptist Campus Ministry (BCM)
Berea College Concert Choir
Berea College Republicans
Berea College Saddle Club
Berea Entrepreneneur's Club
Berea Middle Eastern Dance (BMED)
Bereans for Life
Black Music Ensemble (BME)
Black Student Union (BSU)
Buddhist Student Association (BSA)
Berea Ultimate Frisbee
Campus Activities Board (CAB)
CELTS
Adopt-a-Grandparent
Berea Buddies
Habitat for Humanity
HEAL
One-on-One Tutoring
People Who Care
Teen Mentoring
First Book-Madison County
Chi Alpha
Chimes Yearbook
Collegiate Music Educators
National Conference (CMENC)

Cosmopolitan Club
Country Dancers
Dance Club (Team)
Danish Gymnastics Club
Delta Tau Alpha (DTA)
Episcopal Canterbury Fellowship
Fellowship of Christian Athletes (FCA)
Hispanic Student Association
Intervarsity
International Christian Fellowship
Intramurals
Martial Arts Club
Mortar Board Honor Society
Muslim Student Association
Newman Club
Pagan Coalition
Phi Kappa Phi
Physics Club
Pre-Med/Dental Club
Psychology Club/Psi Chi
Sigma Tau Delta
Student Government Association (SGA)
Freshman Class
Sophomore Class
Junior Class
Senior Class
Sociology
Students in Free Enterprise (S.I.F.E)
Swing Dance
Student Affiliates of the American Chemical Society
TEC (Technology Club)

## BOARD OF TRUSTEES*

M. Elizabeth Culbreth, Chairperson

| Vicki E. Allums, Esq. Virginia | William R. Gruver Pennsylvania | Douglas M. Orr North Carolina |
| :---: | :---: | :---: |
| Charlotte F. Beason Kentucky | Heather Sturt Haaga California | William B. Richardson Kentucky |
| Nancy E. Blair, Esq. Connecticut | Donna S. Hall Kentucky | Charles Ward Seabury, II California |
| Ann Bowling Connecticut | Scott M. Jenkins Pennsylvania | David E. Shelton North Carolina |
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*Current as of January 2007. Changes in Board composition will be recorded on the following web page, [http://www.berea.edu/ira/factbooks.asp](http://www.berea.edu/ira/factbooks.asp).

Source: Office of the President.


NOTE: The Secretary of the Corporation is a separate officer position of the Corporation and is currently held by the Berea College General Counsel.
Source: Office of the President, September 2006

## CENTRAL ADMINISTRATIVE OFFICERS

Larry D. Shinn<br>President<br>Carolyn R. Newton<br>Academic Vice President and Provost<br>\section*{Stephanie P. Browner}<br>Dean of the Faculty<br>William A. Laramee<br>Vice President for Alumni and College Relations<br>E. Diane Kerby<br>Vice President for Business and Administration<br>Jeff Amburgey<br>Vice President for Finance

Gail W. Wolford
Vice President for Labor and Student Life

## ACADEMIC DEPARTMENTAL CHAIRPERSONS ACADEMIC YEAR 2006-2007

Department
Agriculture and Natural Resources
Art
Biology
Chemistry
Child and Family Studies
Economics and Business
Education Studies
English, Theatre and Speech Communication
Foreign Language
History
Library Science
Mathematics
Music
Nursing
Philosophy and Religion
Physical Education and Health
Physics
Political Science
Psychology
Sociology
Technology and Industrial Arts

## Chairperson

Sean Clark
Robert Boyce
Dawn Anderson
Jay Baltisberger
Keila Thomas
Cliff Sowell* (Trish Isaacs)
Kathryn Akural
Verlaine McDonald Jeanne Hoch Gordon McKinnney Anne Chase James Blackburn-Lynch Ann Rhodes
Pam Farley
Robert Hoag
Susan Spalding
Amer Lahamer
Mike Berheide Marilla Scudder-Davis Tom Boyd** (Jackie Burnside) Gary Mahoney
*Acting Chairperson, Academic Year
**Acting Chairperson, Fall Term 2006 and Short Term 2007

## ACADEMIC PROGRAM/CURRICULA CONTACT PERSONS

## Program/Curricula

African and African
American Studies
Appalachian Studies
Asian Studies
General Education
Peace and Social Justice Studies

Sustainability and Environmental Studies

Women's Studies

## Contact Person

Jose Pimienta-Bey, Director of the African and African-American Studies

Chad Berry, Director of Appalachian Studies
Robert Foster, Coordinator of Asian Studies Program
Steve Gowler, Director of General Education
Michael Rivage-Seul, Coordinator of Peace and Social Justice Studies

Richard Olson, Director of Sustainability and Environmental Studies

Peggy Rivage-Seul, Director of Women's Studies

Source: Office of the Dean of the Faculty, October 2006

## CAMPUS GOVERNANCE

The campus governance structure allows for the in clusion and participation at various levels for all employees of the College. Avenues for participation in decision-making include: communication and sharing information, consultation, voice, and vote.

All non-student employees are mem bers of the General Faculty and are eligible for committee service. Due to the size of the General Facult y, a subset called the General Faculty Assembly serves as the voting body. The General Facult y Assembly concerns itself with nonacademic affairs affecting the general welfare of the Coll ege and the fulfillment of its purposes. Within its purview are those matters not restricted to $t$ he College Faculty, including the labor program, financial aid, extracurricular activities, student conduct, residence hall life, College calendar, campus environment, some strategic planning init iatives, and the general working circumstances for staff. The College Faculty acts on both academic program matters and recommendations dealing with College Faculty personnel policies. The Staff Forum, consisting of all non-student employees except those who are members of the College Faculty, pr ovides a formal structure of information-sharing and voice for staff member
s. It serves in an advisory capacity to administrators and faculty decision-making bodies.

## General Faculty Assembly and College Faculty Memberships

Academic Year 2006-2007

## Memberships

General Faculty Assembly 276 members

NOTE: The Assembly includes all members of the College Faculty.

College Faculty 142 members

Source: Berea College Faculty Manual, October 2006
Executive Council, October 2006

## FACULTY COUNCIL AND COMMITTEE STRUCTURE

The College and General Faculties are organized to conduct their affairs p rimarily through five program co uncils and the ir su bordinate committees. Each of these councils is re sponsible to either the College or Ge neral Fa culty Asse mbly, and any recommen dations for sub stantive changes in policy are subject to approval by one or the other body. The councils are: Academic Program, Faculty Status, Labor Program, Strategic Planning, and Student Life. Coordinating and overseeing all elements of the structure is an Executive Council. The functions and composition of the Executive Coun cil and the five pro gram coun cils a nd their rel ated committee $s$ are described below.

## EXECUTIVE COUNCIL

The Executive Cou ncil coordinates the efforts of the variou s program councils and is ge nerally responsible for the effective functioning of campus governance.

## Faculty Secretary

The Faculty Secretary is the re corder of offi cial proceedings of the Coll ege Faculty and the General Faculty Assembly meetings.

## Awards Committee

The Awards Committee solicits nominations from the College community for honorary degree and Be rea College Se rvice Award ca ndidates. After reviewin $g$ the $n$ ominations, it recommends candidates for approval by the appropriate bodies.

## Campus Environment Policy Committee

The Campus Environment Policy Committee monitors the progress of Berea College toward ecological sustainability-the ability to meet current need $s$ without deg rading the natu ral systems and resource s to meet future needs-and re commends policies and actions which promote progress toward ecological sustainability.

## ACADEMIC PROGRAM COUNCIL (APC)

The Academic Program Council has comprehensive responsibility for the academic program, with specific responsibilities for curriculum planning, continual review of current pro grams, policy development, and general su pervision of practi ces, requi rements, and services affecting academic affairs.

## Athletic Affairs Committee

The Athletic Affairs Committee has within its purview both intercollegiate and intramural competition.

## Campus Information Resources Committee (CIRC)

The Campus Information Resources Committee is charged with creating and maintaining a supportive en vironment for informatio $n$ reso urces (including but not limited to libra ry, audio visual, and computing resources).

## Committee on General Education (COGE)

The Co mmittee on Ge neral Edu cation, guided by the aims of the Gene ral Edu cation curriculum, is charge $d$ with acting as the steering committee $f$ or the $G$ eneral Edu cation curriculum.

Source: Faculty Manual, November 2006

## Faculty Council and Committee Structure (continued)

## Conv ocation Committee

The Convocation Committee is primarily concerned with annual program planning. It selects events and presentations that advance the College's educational purpose and enriches the life of the campus and community.

## Student Admissions and Academic Standing Committee (SAAS)

The Student Admission s a nd Aca demic Standing Co mmittee mon itors current policies and practices with reg ard to a dmission, scholarship, probation a nd suspension, and form ulates policy recommendations.

## Teach er Education Committee

The Teacher Education Committee engages in curriculum development, selects students for the teacher education program, and provides liaison between that program and the rest of the campus.

## FACULTY STATUS COUNCIL (FSC)

The Faculty Status Council deals with questions of faculty status. The Council is responsible for policy review and recommendation to the College Faculty on College Faculty personnel matters.

## LABOR PROGRAM COUNCIL (LPC)

The Labor Forum has as its principal concern interpreting and applying the vision for the Student Labor Program.

## STRATEGIC PLANNING COUNCIL (SPC)

The Strategic Planning Council conducts continuous planning for institutional change based on the mi ssion of the College, inte rpreted in lig ht of opp ortunities a nd con straints create d by changing internal and external circumstances.

## STUDENT LIFE COUNCIL

The Student Life Council develops policy with respect to rules for student conduct, and policy for nonacademic aspects of campus life affecting students.

## ADDITIONAL STANDING COMMITTEES AND OTHER RESPONSIBILITES

## A dministrative Committee

The Administrative Committee is responsible to the Board of Trustees and the President of the College for matters of finance, physical properties, and internal management of the College. All instructional and operating departments of the institution are organized under a member of this committee.

## Budg et Committee

The Budget Committee serves as an advisory body to the President in the preparation of the annu al budget.

Source: Faculty Manual, November 2006

## Faculty Council and Committee Structure (continued)

## Campus Conduct Hearing Board

The Committee serves as a po ol of $p$ ersons from which panels are selected to hold formal hearings on matters presented to it. For staff hea rings, these matters may include individual complaints of discri mination, sexu al ha rassment, or other empl oyment-related grieva nces which apply to all employees of the College. For students, the Board hears all suspendable nonacademic ca ses of st udent mi sconduct, in cluding violation s of the Student Co nduct Regulations and misconduct arising form student labor program or financial aid programs.

## Dean's Advisory Council

The council advises the Dean of Fa culty on matters related to the future of the tenure-track faculty positions that are vacated.

## Faculty Advisors to the Student Government Association

The Fa culty Advisors to the Student Govern ment Asso ciation provide gui dance in the development of policies, practices, and other procedures that pertain to the student body.

## Faculty Appeals Committee

The Committee he ars ap peals of tenu re and promotion re commendations, ca ses involving termination for cause of tenured members of the faculty, and cases involving alleged violation of academic freedom.

## Faculty Liaison to the Board of Trustees

The Fa culty Liaison to the Boa rd of Tru stees attends themeetings of the full Board, participating with voice but not vote. The Fa culty Liaison reports on the Bo ard meetings to the College Faculty and General Faculty Assembly.

## Provost's Committee

The Provost's Committee is primarily concerned with matters of enrollment management and related $p$ rocedural matters. It sets goals each year for fres hman, tr ansfer, a nd returning student ad missions, monitors retention and graduation rates, rules on student requests for leaves of absence, an $d$ co ordinates plan ning a mong the offices represented on the Committee. This committee al so en sures quality of edu cation o ffered through co nsortial relationships.

## Safety Committee

The Safety Committee is responsible for coordinating and directing safety efforts on campus.

Source: Faculty Manual, November 2006

## NUMBER OF TEACHING FACULTY BY RANK AND STATUS

|  | Academic Year 2005-2006 2006 | Academic Year $\begin{aligned} & -2007 \\ & \hline \end{aligned}$ |
| :---: | :---: | :---: |
| Tenure Appointments* | 125 | 119 |
| Unfilled Tenure Positions | 4 | 9 |
| Total Allocated Tenure Track Positions | 129 | 128 |
| Full-time Teaching Appointments** | 130 | 128 |
| Professor | ( 44 ) | ( 40 ) |
| Associate | ( 43 ) | ( 47 ) |
| Assistant | ( 37 ) | ( 32 ) |
| Instructor | ( 6 ) | (9) |
| Part-Time 29 |  | 35 |
| Full-Time Employees Teaching Part-Time | 10 | 9 |
| Full-Time Equated | 146 | 149 |

*Includes all tenure-track and tenured faculty, including five individuals teaching less than full-time and four administrators in both 2005-2006 and 2006-2007.
**Includes only full-time teaching faculty, both tenure- and non tenure-track positions.

## FULL-TIME TEACHING FACULTY* LENGTH OF SERVICE AT BEREA BY GENDER <br> ACADEMIC YEAR 2006-2007

| Male | Female |  |  | Total |
| :--- | :--- | ---: | ---: | ---: |
|  |  |  |  |  |
|  | 0 to 5 years | 29 | 19 | 48 |
|  | 6 to 10 years | 9 | 8 | 17 |
|  | 11 to 20 years | 15 | 16 | 31 |
|  | 21 to 30 years | 13 | 8 | 21 |
|  | Over 30 years | 10 | 1 | 11 |
|  |  | 76 | 52 | 128 |

*Includes only full-time faculty whose duties are primarily teaching. Does not include sabbatical replacements.

## STUDENT/FACULTY RATIO

2005-2006
Student/Faculty Ratio* (FTE)

Academic Year 2006-2007

11/1
Academic Year
$\qquad$ 10/1
*Ratio is calculated by dividing the FTE Student Enrollment by the FTE full-time Faculty.

## FULL-TIME TEACHING FACULTY* BY AGE

## ACADEMIC YEARS 1997-1998 THROUGH 2006-2007

|  | 1997-1998 |  | 1998-1999 |  | 1999-2000 |  | 2000-2001 |  | 2001-2002 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age** | N | \% | N | \% | N | \% | N | \% | N | \% |
| Less than 25 years old | 0 | (0\%) |  | 0\%) |  | (0\%) | 0 | (0\%) | 0 | (0\%) |
| 25-29 years old | 3 | (3\%) | 1 | (1\%) 3 |  | (2\%) | 2 | (2\%) | 1 | (2\%) |
| 30-39 years old | 22 | (19\%) | 24 | (20\%) |  | (19\%) | 19 | (15\%) | 21 | (15\%) |
| 40-49 years old | 39 | (33\%) |  | (34\%) |  | (34\%) | 43 | (34\%) | 38 | (34\%) |
| 50-59 years old | 32 | (27\%) | 33 | (28\%) |  | (28\%) | 38 | (30\%) | 45 | (30\%) |
| 60-69 years old | 21 | (18\%) | 19 | (16\%) | 19 | (15\%) | 23 | (18\%) | 26 | (18\%) |
| Greater than 69 years old | 1 | (1\%) | 1 | (1\%) | 0 | (0\%) | 0 | (0\%) | 0 | (0\%) |
| TOTAL | 116 (100\%) |  | 118 (100\%) |  | 124 (100\%) |  | 125 (100\%) |  | 131 (100\%) |  |
| Average: | 48 |  | 53 |  | 4950 |  |  |  | 51 |  |
|  | 2002-2003 |  | 2003-2004 |  | 2004-2005 |  | 2005-2006 |  | 2006-2007 |  |
| Age** | N | \% | N | \% | N | \% | N | \% | N | \% |
| Less than 25 years old | 0 | (0\%) |  | (0\%) |  | (0\%) | 0 | (0\%) | 0 | (0\%) |
| 25-29 years old | 1 | (1\%) | 3 | (2\%) 2 |  | (2\%) | 0 | (0\%) | 1 | (1\%) |
| 30-39 years old | 23 | (17\%) | 23 | (18\%) |  | (17\%) | 25 | (19\%) | 21 | (16\%) |
| 40-49 years old | 40 | (30\%) |  | (28\%) |  | (29\%) | 30 | (23\%) | 30 | (23\%) |
| 50-59 years old | 42 | (31\%) |  | (33\%) |  | (32\%) | 48 | (37\%) | 52 | (41\%) |
| 60-69 years old | 27 | (20\%) | 23 | (18\%) | 25 | (19\%) | 25 | (19\%) | 22 | (17\%) |
| Greater than 69 years old | 1 | (1\%) | 1 | (1\%) |  | (2\%) | 2 | (2\%) | 2 | (2\%) |
| TOTAL | 134 | (100\%) | 130 | (100\%) | 131 | 100\%) | 130 | (100\%) | 128 | (100\%) |
| Average: | 49 |  | 50 |  | 50 |  | 50 |  | 51 |  |

*Includes only full-time faculty whose duties are primarily teaching. Does not include sabbatical replacements.
**Age as of September 1 of the Academic Year.
NOTES: 1999-2000 data have been corrected from prior year's Fact Book because two full-time faculty members were inadvertently omitted from the numbers. Percentages may not equal 100 due to rounding.

## FULL-TIME FACULTY* BASE SALARIES BY RANK AND GENDER

ACADEMIC YEAR 2006-2007

|  | Male <br> Rank |  | Number Mean |  | Median | Female |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Profess | 27 |  | \$78,500 | \$77,800 | 13 \$71,700 | \$71,800 | 40 | \$76,300 | \$73,300 |
|  | Associate | Prof. | 24 | \$59,300 | \$58,400 23 | \$60,800 | \$60,800 | 47 | \$60,000 | \$59,600 |
|  | Assistant | Prof. | 21 | \$52,600 | \$51,700 11 | \$51,800 | \$52,400 | 32 | \$52,300 | \$52,100 |
|  | Instructo |  | 4 |  |  | 5 |  | 9 \$41 | 700 | \$42,350 |
| $\stackrel{\rightharpoonup}{ }$ | ALL RA |  | 76 | \$63,300 | \$59,500 | 52 \$59,800 | \$60,700 | 128 | \$61,900 | \$60,200 |

*Includes only full-time faculty whose duties are primarily teaching. Does not include sabbatical replacements.
**Because of the small number of "Instructors," salary figures are not provided for this rank to ensure privacy; however, they are included in the "All Ranks" salary averages.

Source: Office of the Academic Vice President and Provost, October 2006

## CHARACTERISTICS OF FULL-TIME FACULTY* BY DEPARTMENT OR PROGRAM: GENDER, TERMINAL DEGREE, AND TENURE STATUS

Academic Year 2006-2007

| Department | Gender Degree |  |  |  | Terminal |  | nured |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | M | W | I |  |  | (\%) |  | N (\%) |
| African and |  |  |  |  |  |  |  |  |
| African American Studies | 2 | 0 | 2 | 1 |  | (50\%) |  | 0 (0\%) |
| Agriculture and |  |  |  |  |  |  |  |  |
| Natural Resources | 3 | 1 | 4 | 4 |  | (100\%) |  | 2 (50\%) |
| Art | 4 | 2 | 6 | 6 |  | (100\%) |  | 5 (83\%) |
| Biology | 4 | 15 |  | 5 |  | (100\%) |  | 4 (80\%) |
| Chemistry | 5 | 05 |  | 5 |  | (100\%) |  | 2 (40\%) |
| Child and Family Studies | 2 | 4 | 6 | 4 |  | (67\%) |  | 3 (50\%) |
| Economics and Business | 5 | 4 | 9 | 6 |  | (67\%) |  | 7 (78\%) |
| Education Studies | 1 | 45 |  | 4 |  | (80\%) |  | 2 (40\%) |
| English, Theatre and Speech |  |  |  |  |  |  |  |  |
| Foreign Languages | 3 | 47 |  | 6 |  | (86\%) |  | 4 (57\%) |
| General Studies | 4 | 15 |  | 4 |  | (80\%) |  | 2 (40\%) |
| History | 4 | 26 |  | 6 |  | (100\%) |  | 3 (50\%) |
| Mathematics and Computer Science | 4 | 37 |  | 6 |  | (86\%) |  | 4 (57\%) |
| Music | 4 | 37 |  | 4 |  | (57\%) |  | 5 (71\%) |
| Nursing | 1 | 56 |  | 6 |  | (100\%) |  | 2 (33\%) |
| Philosophy and Religion | 7 | 1 | 8 | 8 |  | (100\%) |  | 5 (63\%) |
| Physical Education and Health | 3 | 6 | 9 | 7 |  | (78\%) |  | 3 (33\%) |
| Physics | 2 | 13 |  | 3 |  | (100\%) |  | 1 (33\%) |
| Political Science | 2 | 0 | 2 | 2 |  | (100\%) |  | 2 (100\%) |
| Psychology | 4 | 15 |  | 5 |  | (100\%) |  | 4 (80\%) |
| Sociology 0 |  | 2 | 2 | 2 |  | (100\%) |  | 2 (100\%) |
| Sustainability and |  |  |  |  |  |  |  |  |
| Environmental Studies | 2 | 02 |  | 2 |  | (100\%) |  | 1 (50\%) |
| Technology and Industrial Arts | 4 | 0 | 4 | 4 |  | (100\%) |  | 3 (75\%) |
| Women's Studies | 0 | 2 | 2 | $\underline{2}$ |  | (100\%) |  | 2 (100\%) |
| TOTAL | 76 | 52 | 128 | 113 |  | (88\%) | 76 | 6 (59\%) |

*Includes only full-time faculty whose duties are primarily teaching. Does not include sabbatical replacements, but does include faculty in non-tenure track positions.

NOTE: Under the Gender column, the following abbreviations are used: $\mathrm{M}=\mathrm{Men}, \mathrm{W}=\mathrm{Women}$, and $\mathrm{T}=\mathrm{Total}$ of Men and Women.

Source: Office of the Academic Vice President and Provost, December 2006

## AVERAGE DOLLARS FOR FACULTY DEVELOPMENT PER FULL-TIME FACULTY MEMBER

| Fiscal Year Fiscal Year | Fiscal Year |
| :--- | :--- |
| $\underline{2001-2002}$ | 2002-2003 Fiscal Year |

Professional Travel, Dues, Seminars
and Courses and Courses

| Total Dollars Spent on Faculty Development | $\$ 374,260$ | $\$ 262,647$ | $\$ 233,319$ | $\$ 223,942$ |
| :--- | :---: | :---: | ---: | ---: |
|  | 131 | 134 | 130 | 131 |
| Number of Faculty Receiving Funds | $100 \%$ | $100 \%$ | $100 \%$ | $100 \%$ |
| Percent of Total Full-Time Faculty |  |  | $\$ 29,627$ |  |
| Average Total $\$$ Per Full-Time Faculty | $\$ 2,857$ | $\$ 1,960$ | $\$ 1,795$ | $\$ 1,742$ |

## Sabbatical Leave (Includes Full and Two-Thirds Year Leaves)

| Total Dollars Spent on Faculty Sabbaticals | \$561,204 \$658,977 \$438,130 |  |  |  | \$963,586 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Number of Faculty on Paid Sabbatical | 11 | 12 | 13 | 9 | 15 |
| Average Total \$ Per Faculty on Sabbatical | \$50,180 \$46, | 91 \$ |  |  | \$64,239 |
| Percent of Total Full-Time Faculty | 8.4\% 9.0\% |  | 10.0\% |  | 11.5\% |
| Number of Total Full-Time Faculty | 131 | 134 | 130 | 131 | 130 |

## THE SEABURY AWARD FOR EXCELLENCE IN TEACHING

The Seabury Award for Excellence in Teaching has been presented annually to outstanding Berea College faculty since 1961. The Award, which was made possible through the generosity of the Charles Ward Seabury family, is a cash award presented at Commencement each year. The recipient of the award is selected each year by a committee, composed of the last six recipients of the award, the students who will receive the Wood Achievement Award at the same Commencement, and by the Dean of the Faculty. The Seabury Award carries with it great prestige as the highest honor an active faculty member may receive from the College.

The Seabury Award Committee annually invites students and faculty to nominate persons to receive this recognition. The nominations take the form of a letter addressing why the nominee would be a worthy recipient. The nominations give attention to the following considerations:

- The teacher's enthusiasm for his or her subject and the teacher's capacity to stimulate students' interest in that subject.
- The teacher's effectiveness in helping students move toward greater intellectual and personal maturity.
- The teacher's engagement in scholarly and creative activities in his or her discipline, or in crossdisciplinary study.
- The teacher's willingness to be involved, socially and intellectually, with students outside the classroom and in College activities.

In choosing a person to be honored, the Committee over the years has given relatively little weight to the number of nominations an individual receives in a given year. More important than many nominations is a thoughtful description of a person's accomplishments as a teacher and an explanation why special recognition is deserved. Petitions or letters of nomination signed by more than one person are not considered.

## Recipients of the Seabury Award for Excellence in Teaching Names of current Berea College faculty members are italicized.

| Emily Ann Smith | 1961 |
| :--- | :--- |
| William Gordon Ross | 1961 |
| Dorothy Weeden Tredennick | 1962 |
| Gerrit Levey | 1962 |
| Marian Kingman | 1963 |
| Robert Gordon Menefee | 1963 |
| Charlotte P. Ludlum | 1964 |
| William E. Newbolt | 1964 |
| Virginia Ruth Woods | 1965 |
| George Gilbert Roberts | 1965 |
| Maureen Faulkner | 1966 |
| Kristjan Sulev Kogerma | 1966 |
| Herschel Lester Hull | 1967 |
| Frank Junior Wray | 1967 |
| Jerome William Hughes | 1968 |
| Thomas Reed Beebe | 1968 |
| Louise Moore Scrivner | 1969 |
| John Douglas Chrisman | 1969 |
| Cornelius Gregory Di Teresa | 1970 |
| Franklin Bryan Gailey | 1970 |
| Thomas McRoberts Kreider | 1971 |
| William John Schafer | 1971 |
| Robert Jerry Lewis | 1972 |
| Stephen Scott Boyce | 1972 |
| Thomas David Strickler | 1973 |
| Martha Wylie Pride | 1974 |
| Glen H. Stassen | 1975 |
| John Fletcher White | 1976 |
| Mary Louise Pross | 1977 |

## THE PAUL C. HAGER EXCELLENCE IN ADVISING AWARD

The Paul C. Hager Excellence in Advising Award is given annually at the May Commencement to a person who is an academic advisor and is also a member of the College or General Faculties. The award is named in honor of Paul C. Hager, emeritus administrator and professor (1962-1997), who supervised the advising process at Berea College during the last part of the twentieth century. The guidelines for the award are published annually in early spring, at which time students and faculty are asked to submit nominations for confidential consideration. The Award Selection Committee consists of the two most recent award winners, with assistance from the Associate Provost for Advising and Academic Success.

# Recipients of the Paul C. Hager Excellence in Advising Award <br> Names of current Berea College faculty members are italicized. 

| James | Gage | 1993 |
| :--- | :---: | :---: |
| Dorothy | Oliver Keels 1994 |  |
| Carolyn | Schnare | 1995 |
|  | Orr | 1996 |
|  | Maul C. Hager | 1997 |
|  | Megan Hoffman 1999 Kazura 1998 |  |
| Meighan | Sharp | 2000 |

Don Hudson 2001

Barbara Wade 2002

Dawn Anderson 2003

Janice Blythe 2004

Patricia Isaacs 2005

Michael Panciera
2006

## ADMISSIONS TERRITORY CATEGORIES

Berea College students are characteri zed by one of three "geographical" categories. They are:

- In-Territory: Students who come from much of the Appalachian region and all of Kentucky within the white area in the map below. Beginning with the entering class of 2000, In-Territory also includes permanent residents (a non-citizen who has formally estab lished residency in the United States) and refugees who reside in the territory.
- Out-of-Territory: Students who come from outside the In-Territory area, including U.S. Citizens living in forei gn countries. Out-of-Territory also includes permanent residents (a non-citi zen who has formally established residency in the U.S.) and refugees who reside out of the territory.
- F-1 International: Students who are
not U.S. Citizens, permanent residents, or refugees.



## ADMISSIONS TERRITORY

| ALABAMA KENTUCKY K |  | $\overline{\text { Kentucky }}$ |  |
| :---: | :---: | :---: | :---: |
| Blount Bourb | on** |  |  |
| Calhoun Boyd |  | Johnson | Shelby** |
| Cherokee Boyle* |  | Kenton** | Simpson** |
| Cullman Bracke | n* | Knott | Spencer** |
| Dekalb Breathitt |  | Knox | Taylor* |
| Etowah Brecke | nridge** | Larue** | Todd** |
| Jackson Bullitt** |  | Laurel | Trigg** |
| Jefferson Butler** |  | Lawrence | Trimble** |
| Limestone Caldwell** |  | Lee | Union** |
| Madison Callo | way** | Leslie | Warren** |
| Marshall Camp | bell** | Letcher | Washington** |
| Morgan Carli | sle** | Lewis | Wayne |
| St. Clair | Carrol*** | Lincoln | Webster** |
| Shelby Carte | r | Livingston** | Whitley |
| Talladega Ca | sey | Logan** | Wolfe |
| Chri | stian** | Lyon** | Woodford** |
| GEORGIA Clark* |  | McCracken** |  |
| Bartow Clay |  | McCreary | NORTH CAROLINA |
| Catoosa Clinton |  | McLean** | Alexander |
| Chattooga Crittend | en** | Madison | Alleghany |
| Cherokee Cumb | erland | Magoffin | Ashe |
| Dade D | aviess** | Marion* | Avery |
| Dawson Edmon | son** | Marshall** | Buncombe |
| Fannin Elliott |  | Martin | Burke |
| Floyd Estill |  | Mason* | Caldwell |
| Forsyth Fayette** |  | Meade** | Cherokee |
| Gilmer Fleming* |  | Menifee | Clay |
| Gordon Floyd |  | Mercer* | Graham |
| Habersham Fran klin** |  | Metcalfe* | Haywood |
| Lumpkin Fulton** |  | Monroe* | Henderson |
| Murray Gallatin** |  | Montgomery* | Jackson |
| Pickens Garrard |  | Morgan | McDowell |
| Rabun Grant** |  | Muhlenburg** | Macon |
| Towns Grave | $\mathrm{s}^{* *}$ | Nelson** | Madison |
| Union Gray | son** | Nicholas* | Mitchell |
| Walker Gree | $\mathrm{n}^{\text {* }}$ | Ohio** | Polk |
| White Gree | nup | Oldham** | Rutherford |
| Whitfield H | ancock** | Owen** | Stokes |
| Har | din** | Owsley | Surry |
| KENTUCKY Harl | an | Pendleton** | Swain |
| Adair Harri | son** | Perry | Transylvania |
| Allen** Hart** |  | Pike | Wautaga |
| Anderson** Hen | derson** | Powell | Wilkes |
| Ballard** H | enry** | Pulaski | Yancey |
| Barren** Hickma | $\mathrm{n}^{* *}$ | Robertson* |  |
| Bath Hop | kins** | Rockcastle |  |
| Bell Ja | ckson | Rowan |  |
| Boone** Jefferson | ** | Russell |  |

## Admissions Territory (continued)

| OHIO ${ }^{\text {T }}$ | ENNESSEE VIRGINIA | WEST | VIRGINIA |
| :---: | :---: | :---: | :---: |
| Adams** Jackson |  | Lee | Monroe |
| Athens** Jefferson |  | Loudon | Nicholas |
| Brown** Johnson |  | Montgomery | Pendleton |
| Clermont** Knox |  | Nelson | Pleasants* |
| Gallia** Loudon |  | Page | Pocahontas |
| Hamilton*** M | cMinn | Patrick | Preston* |
| Highland** Macon |  | Pulaski | Putnam |
| Hocking** Marion |  | Roanoke | Raleigh |
| Jackson** Meigs |  | Rockbridge | Randolph |
| Lawrence** Monroe |  | Rockingham | Ritchie* |
| Meigs** Morgan |  | Russell | Roane* |
| Monroe** Overton |  | Scott | Summers |
| Morgan** Pickett |  | Shenandoah | Taylor* |
| Noble** Polk |  | Smyth | Tucker |
| Perry** Putnam |  | Tazewell | Tyler* |
| Pike** Rhea |  | Warren | Upshur* |
| Ross** Roane |  | Washington | Wayne |
| Scioto** Scott |  | Wise | Webster |
| Vinton** Sequatchie |  | Wythe | Wirt* |
| Washington** Sevier |  |  | Wood** |
| Smith |  | WEST VIRGINIA |  |
| SOUTH CAROLINA Sullivan |  | Barbour* |  |
| Cherokee Unicoi |  | Boone** |  |
| Greenville Union |  | Braxton* | TAKEN OUT |
| Oconee VanBuren |  | Cabell* | OF TERRITORY |
| Pickens Warren |  | Calhoun* | IN 1976 |
| Spartanburg Washington |  | Clay* |  |
| White |  | Doddridge* |  |
| TENNESSEE |  | Fayette | Alabama |
| Anderson VIRGINIA | Gilmer* |  | Clay |
| Bledsoe Alleghany |  | Grant | Cleburne |
| Blount Amhert |  | Greenbrier | Fayette |
| Bradley Augusta |  | Hampshire | Franklin |
| Campbell Bath |  | Hardy | Marion |
| Carter Bedford |  | Harrison* | Walker |
| Claiborne Bland |  | Jackson* | Winston |
| Clay Botetourt |  | Jefferson |  |
| Cocke Buchanan |  | Kanawha* |  |
| Cumberland Carroll |  | Lewis* | Virginia |
| DeKalb Clarke |  | Lincoln | Greene |
| Fentress Craig |  | Logan | Madison |
| Grainger Dickenson |  | McDowell | Rappahannock |
| Greene Floyd |  | Marion* |  |
| Grundy Franklin |  | Mason* |  |
| Hamblen Frederick |  | Mercer |  |
| Hamilton Giles |  | Mineral |  |
| Hancock Grayson |  | Mingo |  |
| Hawkins Highland |  | Monongalia* |  |
| *Counties added in 1976 |  |  |  |
| ${ }^{* *}$ Counties added in 1978 |  |  |  |
| ***County added in 1996 (Hamilton County, Ohio) |  |  |  |
| Source: Admissions Office |  |  |  |

## NEW FRESHMEN:

INQUIRIES, APPLIED, ACCEPTED AND ENROLLED

| FALL TERM | INQUIRIES | APPLIED |  | ACCEPTED |  | ENROLLED |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | \% of |  | \% of |  | \% of |
|  | N | N | Inquiries | N | Applications | N | Accepted |
| 1997 14,015 |  | 1,699 | 12\% | 589 | 35\% | 404 | 69\% |
| 1998 | 15,227 | 1,608 | 11 | 563 | 35 | 415 | 74 |
| 1999 16,153 |  | 1,751 | 11 | 595 | 34 | 423 | 71 |
| 2000 14,054 |  | 1,807 | 13 | 607 | 34 | 421 | 69 |
| 2001 15,402 |  | 1,871 | 12 | 603 | 32 | 424 | 70 |
| 2002 15,079 |  | 1,974 | 13 | 480 | 24 | 356 | 74 |
| 2003 15,340 |  | 2,119 | 14 | 530 | 25 | 396 | 75 |
| 2004 15,038 |  | 2,107 | 14 | 561 | 27 | 400 | 71 |
| 2005 13,898 |  | 1,908 | 14 | 511 | 27 | 378 | 74 |
| 2006* | not available | 1,818 | not available 532 |  | 29 | 388 | 73 |

NUMBER OF NEW FRESHMEN

*It is becoming more difficult to maintain an accurate count of "inquiries" as many students gather information about Berea College via the web.

Source: Admissions Office, annual editions of Freshman Application Report

# NEW FRESHMEN: <br> APPLIED, ACCEPTED AND ENROLLED BY GENDER 



## Females

| APPLIED |  |
| :--- | ---: |
| FALL |  |
| TERM | $N$ |
| 1997 |  |
| 1998 | 852 |
| 1999 | 991 |
| 2000 | 991 |
| 2001 | 1,028 |
| 2002 | 1,095 |
| 2003 | 1,222 |
| 2004 | 1,242 |
| 2005 | 1,047 |
| 2006 | 1,001 |


| ACCEPTED |  |
| :---: | :---: |
|  | $\%$ of <br> Applications |
|  |  |
| 353 | $41 \%$ |
| 32737 |  |
| 33634 |  |
| 36136 |  |
| 34634 |  |
| 29127 |  |
| 31326 |  |
| 31025 |  |
| 293 | 28 |
| 310 | 31 |

ENROLLED
\% of

# NEW FRESHMEN: INQUIRIES, APPLIED, ACCEPTED AND ENROLLED BY TERRITORY 

## IN-TERRITORY

| INQUIRIES <br> FALL <br> TERM |  | APPLIED |  | ACCEPTED |  | ENROLLED |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | \% of |  | \% of |  | \% of |
|  | N | N | Inquiries | N A | Applications | N | Accepted |
| 1997 | 7932 |  |  | 452 | 56\% | 303 |  |
| 1998 | 8070 | 915 |  | 45350 |  | 328 | 72 |
| 1999 | 9482 | 911 |  | 46551 |  | 331 | 71 |
| 2000 | 8024 | 936 |  | 47851 |  | 336 | 70 |
| 2001 | 9096 | 930 |  | 46650 |  | 332 | 71 |
| 2002 | 8983 | 1022 |  | 36235 |  | 274 | 76 |
| 2003 | 8467 | 1046 |  | 38837 |  | 287 | 74 |
| 2004 | 8098 | 1060 |  | 42240 |  | 298 | 71 |
| 2005 | 7937 | 928 |  | 39042 |  | 295 | 76 |
| 2006** | not available | 994 | not avai |  | 41 | 294 | 72 |

## OUT-OF-TERRITORY

| INQUIRIES FALL TERM | N | APPLIED ACCEPT |  | ED ENROLLED |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | N | \% of |  | \% of |  | \% of Accepted |
|  |  |  | Inquiries | N Applications |  | N |  |
| 1997 | 2902 | 211 | 7\% | 107 | 51\% |  |  |
| 19982753 |  | 213 | 8 | 82 | 38 | 62 | 76 |
| 19992772 |  | 261 | 9 | 101 | 39 | 70 | 69 |
| 20002716 |  | 227 | 8 | 97 | 43 | 62 | 64 |
| 20013635 |  | 250 | 7 | 103 | 41 | 70 | 68 |
| 20023266 |  | 271 | 8 | 86 | 32 | 58 | 67 |
| 20033996 |  | 357 | 9 | 106 | 30 | 80 | 75 |
| 2004 | 3382425 |  | 13110 |  | 26 | 75 | 68 |
| 2005 | 2523 | 295 |  | 89 |  | 63 | 71 |
| 2006** | not available | 282 | not available | 87 |  | 63 |  |

## F-1 INTERNATIONAL*

| INQUIRIES <br> FALL <br> TERM |  | APPLIED |  | ACCEPTED E |  | ENROLLED |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | \% of |  | \% of |  | \% of |
|  | N | N | Inquiries | N | Applications | N | Accepted |
| 1997 | 3181 | 685 | 22\% 30 |  | 4\% 27 |  | 90\% |
| 1998 | 2736 | 48018 |  | 28 | 6 | 2382 |  |
| 1999 | 3899 | 57915 |  | 29 | 5 | 2276 |  |
| 2000 | 3314 | 64419 |  | 32 | 5 | 2372 |  |
| 2001 | 2671 | 69126 |  | 34 | 5 | 2265 |  |
| 2002 | 2830 | 68124 |  | 32 | 5 | 2475 |  |
| 2003 | 2877 | 71625 |  | 36 | 5 | 2981 |  |
| 2004 | 3448 | 62518 |  | 32 | 5 | 2784 |  |
| 2005 | 3438 | 68520 |  | 32 | 5 | 2063 |  |
| 2006** | not available | 542 | not available | 35 | 6 | 31 | 89 |

*The category "F-1 International" does not include all students who come to the College from other countries or with substantial international experience. For example, "permanent residents" who may be asylees or refugees are counted as "In-Territory" or "Out-of-Territory" rather than "F-1 International" depending on residence at the time of application. These students are eligible for federal financial aid that F-1 International students cannot legally receive. In Fall 2006, seven (7) new freshmen were designated as "permanent residents."
**It is becoming more difficult to maintain an accurate count of "inquiries" as many students gather information about Berea College via the web.

# NEW FRESHMEN FROM KENTUCKY <br> FALL TERMS 1997-2006 



## AFRICAN-AMERICAN NEW FRESHMEN <br> FALL TERMS 1997-2006

| Year | Freshmen | Total New | African-American Freshmen $\qquad$ | Percent <br> African-American of Total New Freshmen |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |
| 1997 |  | 404 | 28 | 6.9\% |
| 1998 |  | 415 | 57 | 13.7 |
|  | 1999 | 423 | 69 | 16.3 |
|  | 2000 | 421 | 6014.3 |  |
| 2001 |  | 424 | 68 | 16.0 |
|  | 2002356 |  | 81 | 22.8 |
| 2003 |  | 396 | 67 | 16.9 |
| 2004 |  | 400 | 85 | 21.3 |
| 2005 |  | 378 | 75 | 19.8 |
| 2006 |  | 388 | 74 | 19.1 |

## NON-TRADITIONAL* NEW FRESHMEN <br> FALL TERMS 2000-2006

| Year | Freshmen | Total New | Non-traditional* <br> Freshmen $\qquad$ | Percent Non-traditional Freshmen of Total |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |
| 2000 |  | 421 | 14 | 3.3\% |
| 2001 |  | 424 | 18 | 4.2 |
|  | 2002356 |  | 29 | 8.1 |
| 2003 |  | 396 | 26 | 6.6 |
| 2004 |  | 400 | 16 | 4.0 |
| 2005 |  | 378 | 15 | 4.0 |
| 2006 |  | 388 | 12 | 3.1 |

*Students who are 23 or older, married or have a child.
Source: Admissions Office, annual editions of Freshman Class Profile
Student Life Collegium

## MEAN ACT COMPOSITE SCORES <br> 1997-2006

| Year | Berea's New Freshmen* M | Berea en Wom en Mean |  | National $\qquad$ Mean | Kentucky |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1997 | 21.7 | 21.3 | 21.9 | 21.0 | 20.1 |
| 1998 | 23.0 | 22.5 | 23.3 | 21.0 | 20.1 |
| 1999 | 23.1 | 22.6 | 23.5 | 21.0 | 20.1 |
| 2000 | 23.5 | 23.0 | 23.8 | 21.0 | 20.0 |
| 2001 | 23.3 | 22.7 | 23.8 | 21.0 | 20.1 |
| 2002 | 23.2 | 22.7 | 23.5 | 20.8 | 20.0 |
| 2003 | 23.0 | 22.8 | 23.1 | 20.8 | 20.2 |
| 2004 | 23.6 | 23.4 | 23.8 | 20.9 | 20.3 |
| 2005 | 23.0 | 22.6 | 23.3 | 20.9 | 20.4 |
| 2006 | 23.1 | 22.7 | 23.4 | 21.1 | 20.6 |

*Approximately $75-85 \%$ of the new Berea College freshmen submit ACT scores.

Mean ACT Composite Scores


Source: Admissions Office, annual editions of the Freshman Class Profile

## ACT COMPOSITE SCORES OF ACCEPTED AND ENROLLED NEW FRESHMEN FALL 2006

| ACT Interval __ Accepted* | Number | $\begin{gathered} \text { Percent of } \\ \text { Total } \\ \text { Accepted } \\ \hline \end{gathered}$ | Number Enrolled* | Percent of Total <br> Enrolled A | Number Enrolled/ Number Accepted |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Less than 19 | 31 | 7.7\% | 24 | 8.3\% | 77.4\% |
| 19-21 | 83 | 20.6\% | 66 | 22.8\% | 79.5\% |
| 22-24 | 138 | 34.3\% | 106 | 36.6\% | 76.8\% |
| 25-26 | 62 | 15.4\% | 43 | 14.8\% | 69.4\% |
| 27-28 | 53 | 13.2\% | 35 | 12.1\% | 66.0\% |
| 29 and above | 35 | 8.7\% | 16 | 5.5\% | 45.7\% |
| TOTAL | 402 | 100.0\% | 290 | 100.0\% | 72.1\% |

## ACT COMPOSITE SCORES ACCEPTED AND ENROLLED NEW FRESHMEN FALL 2006



[^1]
# SAT VERBAL SCORES OF ACCEPTED AND ENROLLED NEW FRESHMEN <br> FALL 2006 

| SAT Verbal Interval $\qquad$ Accepted* | Number | $\begin{gathered} \text { Percent of } \\ \text { Total } \\ \text { Accepted } \\ \hline \end{gathered}$ | Number Enrolled* | $\begin{gathered} \text { Percent of } \\ \text { Total } \\ \text { Enrolled } \end{gathered}$ | Number Enrolled/ Number Accepted |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Less than 480 | 18 | 15.5\% | 14 | 16.7\% | 77.8\% |
| 480-530 | 29 | 25.0\% | 21 | 25.0\% | 72.4\% |
| 540-590 | 25 | 21.6\% | 20 | 23.8\% | 80.0\% |
| 600-650 | 20 | 17.2\% | 13 | 15.5\% | 65.0\% |
| 660-710 | 17 | 14.7\% | 12 | 14.3\% | 70.6\% |
| 720 and above | 7 | 6.0\% | 4 | 4.8\% | 57.1\% |
| TOTAL | 116 | 100.0\% | 84 | 100.0\% | 72.4\% |

## SAT VERBAL SCORES ACCEPTED AND ENROLLED NEW FRESHMEN

FALL 2006


Recentered SAT Verbal Score
$\square$ Accepted $\square$ Enrolled
*Total does not equal the number of new freshmen because not all students submitted SAT scores. The total number accepted is 532 and the total number enrolled is 388 .

NOTE: The SAT scores above include scores from both the new SAT (1 ${ }^{\text {st }}$ Administration: March 2005) and the older exam.

# SAT MATHEMATICS SCORES OF ACCEPTED AND ENROLLED NEW FRESHMEN FALL 2006 

| SAT Mathematics Interval $\qquad$ Accepted* | Number | Percent of Total Accepted | $\begin{gathered} \begin{array}{c} \text { Number } \\ \text { Enrolled } \end{array} \text { ( }{ }^{*} \end{gathered}$ | Percent of Total Enrolled | Number Enrolled/ Number |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Less than 480 | 11 | 9.5\% | 8 | 9.5\% | 72.7\% |
| 480-530 | 25 | 21.6\% | 16 | 19.0\% | 64.0\% |
| 540-590 | 41 | 35.3\% | 31 | 36.9\% | 77.2\% |
| 600-650 | 23 | 19.8\% | 16 | 19.0\% | 69.6\% |
| 660-710 | 11 | 9.5\% | 8 | 9.5\% | 72.7\% |
| 720 and above | 5 | 4.3\% | 5 | 6.0\% | 100.0\% |
| TOTAL | 116 | 100.0\% | 84 | 100.0\% | 72.4\% |

## SAT MATHEMATICS SCORES <br> ACCEPTED AND ENROLLED NEW FRESHMEN <br> FALL 2006


*Total does not equal the number of new freshmen because not all students submitted SAT scores. The total number accepted is 532 and the total number enrolled is 388 .

Note: The SAT scores above include scores from both the new SAT (1 ${ }^{\text {st }}$ administration: March 2005) and the older exam.

Source: Office of Admissions, October 2006

NEW FRESHMEN RANKED IN THE TOP ONE-FIFTH OF THEIR HIGH SCHOOL CLASS BY GENDER AND COHORT TYPE

2002-2006



NOTE: Approximately $80-85 \%$ of the new freshmen come from high schools where rank in class is reported. International students are not included in the graphs above.
Source: Admissions Office, annual editions of the Freshman Class Profile,

*Students assigned to Mathematics 010 only is generally zero or one student.
NOTE: The number on the top of the bars indicates the percentage of new freshmen needing any basic mathematics.

FINANCIAL NEED OF ENTERING FRESHMEN:
Federal Pell Grant Recipients


Source: Office of Institutional Research and Assessment, September 2006

NEW FRESHMAN ENROLLMENT TRENDS

New Freshman Enrollment by Gender


New Freshman Enrollment by Cohort Type

*Includes Permanent Residents (non-citizens, including refuges and asylees who have formally established residency in the U.S.) and U.S. citizens living in foreign countries

Source: Office of Institutional Research and Assessment, October 2006

## New Freshman Enrollment Trends, continued



Source: Office of Institutional Research and Assessment, October 2006.

## ENROLLMENT CATEGORY HIGHLIGHTS

|  | Fall 2006 <br> All Degree-Seeking Students $N=1,520$ |  | Fall 2006 New Freshmen $\mathrm{N}=388$ |  |
| :---: | :---: | :---: | :---: | :---: |
| Gender |  |  |  |  |
| Male | 614 | 40\% | 168 | 43\% |
| Female | 906 | 60\% | 220 | 57\% |
| Territory |  |  |  |  |
| In-Te rritory | 1,098 | 72\% | 294 | 76\% |
| Out-of-Territo ry | 301 | 20\% | 63 | 16\% |
| F-1 International | 121 | 8\% | 31 | 8\% |
| Students With International Experience | 162 | 11\% | 38 | 10\% |
| Ethnicity |  |  |  |  |
| African -American | 278 | 18\% | 72 | 19\% |
| Other minorities | 56 | 4\% | 11 | 3\% |
| White | 1,037 | 68\% | 269 | 69\% |
| Unknown (includes F-1 International) | 149 | 10\% | 36 | 9\% |
| Non-Traditional Students 284 |  | 19\% | 12 | 3\% |
| Definitions: |  |  |  |  |
| In-Territory: Students who come from much of the Appalachian regio n a nd all of Kentuck y . Beginning with the enteri ng class of 2000 , In -T erritory, rather than Out -of-Territory, al so incl udes permanent residents (a non-citizen who has formally established residency in the United States) and refugees who reside in the territory. |  |  |  |  |
| Out-of-Territory: Students who come from outside the In-T erritory ar ea, incl uding U.S. Citizens living in foreign countries. Out-of-Territory also includes permanent residents (a non-citizen who has formally established residency in the U.S.) and refugees who reside out of the territory. |  |  |  |  |
| F-1 International: Students who are not U.S. Citizens, permanent residents, or refugees. |  |  |  |  |
| Students With International Experience: All students who are classified as "F-1 International" and other students who are classified as "permanent residents" (students who may be asylees or refugees). |  |  |  |  |
| African-American: Students (not F-1 International students) who indicated "African-American, nonhispanic" on their admissions application. |  |  |  |  |
| Other Minorities: Students (not F-1 International students) who indicated "American Indian or Alaskan Native," "Asian or Pacific Islander," or "Hispanic" on their admissions application. |  |  |  |  |
| Unknown: Students who indicated "Prefer not to respond" on their admissions application and all F-1 International students because they are not coded on the basis of ethnicity. |  |  |  |  |
| Non-Traditional Students: Students who are 23 or older, married, or have a child. |  |  |  |  |

## FIRST GENERATION COLLEGE STUDENTS

Entering Student Data


Graduating Student Data


Source: Office of Institutional Research and Assessment, annual
Entering Student Surveys (Response rates range from 85\% to 97\%)
Graduating Senior Exit Surveys (Response rates range from 68\% to 86\%).

FALL HEADCOUNT ENROLLMENT


Source: Office of Institutional Research and Assessment, September 2006

## FALL ENROLLMENTS BY CLASSIFICATION 2002-2006

2002

| 2003 |  | 2005 | 2006 |  |
| :---: | :---: | :---: | :---: | :---: |
| 427468 |  | 483470 |  | 472 |
| (356) ( | 396) | (400) ( | 378) | (388) |
| (71) ( | 72) | (83) ( | 92) | (84) |
| 343298 |  | 365366 |  | 334 |
| 380340 |  | 302344 |  | 338 |
| 374 | 405 | 364 | 343 | 376 |
| 1,524 1,511 |  | 1,514 1,523 |  | 1,520 |
| 2524 |  | 2326 |  | 23 |
| 6 | 4 | 0 | 8 | 7 |
| 97 |  | 78 |  | 2 |
| 8 | 7 | 5 | 21 | 14 |
| 00 |  | 01 |  | 0 |
| 6 | 6 | 7 | 8 | 10 |
| 5448 |  | 4272 |  | 56 |
| 1,578 1,559 |  | 1,556 1,595 |  | 1,576 |

*For a breakdown of full and part-time students, please see the next page.
NOTE: For the year 2006, there were four new freshmen "officially" classified as sophomores and one as a junior. For the year 2005, there was one new freshmen "officially" classified as a junior. For year 2004, there were four new freshmen "officially" classified as sophomores and one as a junior. For year 2003, four of the new freshmen were "officially" classified as sophomores. For year 2002, three of the new freshmen were "officially" classified as sophomores.

## Definitions:

Full-time Student - A student who has a 3 to $41 / 2$ credits course load.
Part-time Student - A student who is registered for less than 3 credits course load.
New Freshmen - Students who have enrolled at Berea College for the first time and not transferred from another institution.
**Other Freshmen - Includes continuing (students who were enrolled at Berea during the previous term), returning (students previously enrolled, withdrew, and subsequently accepted for readmission), and transfer students (students who have been enrolled at another post secondary institution) who are classified as freshman.

Non-Degree-Seeking Classifications:
Berea Community School or Madison Southern High School- Junior and senior high school students who take no more than two courses per term at Berea College upon the recommendation of their Guidance Counselor and concurrence of the Associate Provost.

Community (Special) - Non-degree-seeking students who wish to take courses for personal enrichment or for limited educational gain.

Transient/Exchange - Transient students are students who take courses at Berea College to transfer back to their home institution. Exchange students are enrolled at Berea full-time under an exchange agreement with another institution.

Post Graduate - A student attending Berea College full-time after earning a baccalaureate degree who is not seeking an additional degree.

## FALL ENROLLMENTS BY CLASSIFICATION (Continued)

| 2002 | 2003 | _ 2004 | _ 2005 |  | 2006 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Full-Time Students |  |  |  |  |  |
| Freshman | 427468 |  | 483470 |  | 472 |
| New Freshmen | (356) | (396) (400) |  | (378) | (388) |
| Other** Freshmen | (71) | (72) (83) |  | (92) | (84) |
| Sophomore | 342298 |  | 365366 |  | 334 |
| Junior*** | 380340 |  | 302344 |  | 338 |
| Senior | 372 | 404 | 361 | 340 | 372 |
| TOTAL DEGREE-SEEKING |  |  |  |  |  |
| FULL-TIME STUDENTS | 1,617 1,510 |  | 1,511 1,520 |  | 1,516 |
| Berea Community School | 0 | 0 | 0 | 0 | 0 |
| Madison Southern High School | 0 | 0 | 0 | 0 | 1 |
| College Employee | 00 |  | 00 |  | 0 |
| Community (Special) | 00 |  | 00 |  | 1 |
| Post Graduate | 00 |  | 01 |  | 0 |
| Transient/Exchange | 3 | 5 | 5 | 8 | 9 |
| T OTAL NON-DEGREE-SEEKING <br> FULL-TIME STUDENTS | 35 |  | 59 |  | 11 |
| TOTAL FULL-TIME STUDENTS 1,620 |  | 1,515 | 1,516 1,529 |  | 1,527 |
| Part-Time Students |  |  |  |  |  |
| Freshman | 00 |  | 00 |  | 0 |
| New Freshmen | (0) | (0) | (0) | (0) | (0) |
| Other** Freshmen | (0) | (0) | (0) | (0) | (0) |
| Sophomore | 11 |  | 00 |  | 0 |
| Junior*** | 00 |  | 00 |  | 0 |
| Senior | 2 | 1 | 3 | 3 | 4 |
| TOTAL DEGREE-SEEKING PART-TIME STUDENTS | 31 |  | 33 |  | 4 |
| Berea Community School | 25 | 24 | 23 | 26 | 23 |
| Madison Southern High School | 6 | 4 | 0 | 8 | 6 |
| College Employee | 97 |  | 78 |  | 2 |
| Community (Special) | 8 | 7 | 5 | 21 | 13 |
| Post Graduate | 00 |  | 00 |  | 0 |
| Transient/Exchange | 1 | 1 | 2 | 0 | 1 |
| T OTAL NON-DEGREE-SEEKING <br> PART-TIME STUDENTS | 4943 |  | 3763 |  | 45 |
| TOTAL PART-TIME STUDENTS | 52 | 44 | 40 | 66 | 49 |
| FTE ENROLLMENT | 1,549 | 1,532 1,530 |  | 1,555 | 1,546 |

**Other freshmen includes continuing (students who were enrolled at Berea during the previous term), returning (students previously enrolled, withdrew, and subsequently accepted for readmission), and transfer students (students who have been enrolled at another post secondary institution) who are classified as freshman.

NOTE: FTE (Full-Time Equivalent) Enrollment is calculated by equating part-time students to full-time status (enrolled in at least a 3 credit course load). FTE for each part-time student is determined by dividing the total number of courses taken by 3 . Our current part-time enrollment of 49 students has a FTE of 18.83.

## FALL 2006 ENROLLMENT BY STATE AND

## U.S. TERRITORIES

| Degree-Seeking Students: |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Alabama | 90 | (6\%) | Mississippi | 7 | (*) |
| Alaska | 1 | (*) | Missouri | 8 | (1\%) |
| Arkansas | 3 | (*) | Montana | 1 | (*) |
| California | 2 | (*) | New Hampshire | 4 | (*) |
| Colorado | 1 | (*) | New Jersey | 3 | (*) |
| Delaw are | 1 | (*) | New York | 3 | (*) |
| Florida | 8 | (1\%) | North Carolina | 78 | (5\%) |
| Georgia | 50 | (3\%) | Ohio | 145 | (9\%) |
| Haw aii | 1 | (*) | Oregon | 5 | (*) |
| Idaho | 1 | (*) | Pennsylvania | 12 | (1\%) |
| Illinois | 11 | (1\%) | South Carolina | 24 | (2\%) |
| Indiana | 14 | (1\%) | Tennessee | 172 | (11\%) |
| Kansas | 3 | (*) | Texas | 8 | (1\%) |
| Kentucky | 568 | (36\%) | Utah | 3 | (*) |
| Louisiana | 1 | (*) | Vermont | 1 | (*) |
| Maryland | 6 | (*) | Virgin Islands | 1 | (*) |
| Massachusetts | 3 | (*) | Virginia | 63 | (4\%) |
| Michigan | 10 | (1\%) | Washington | 3 | (*) |
| Minnesota | 1 | (*) | West Virginia | 69 | (4\%) |

> Sub-Total 1,386
134 (8\%)

Total Degree-Seeking Students 1,520

Non-Degree-Seeking Students:

| Berea Community School | 23 |
| :--- | ---: |
| Madison Southern High School | 7 |
| College Employee | 2 |
| Community (Special) | 14 |
| Post Graduate | 0 |
| Transient/Exchange | 10 |
| $\quad$ Sub-Total | 56 |

Total Non-Degree-Seeking Students
TOTAL
HEADCOUNT ENROLLMENT

56 (4\%)

1,576 (100\%)
*Denotes percentages less than 1.
NOTE: For the degree-seeking students above, the states and U.S. territories are determined by the address given at the time of acceptance to the College. "Students enrolled from outside the U.S. and/or Its Territories," therefore include more students than those classified as "F-1 International."

Source: Office of Institutional Research and Assessment, Geographical Report, October 2006. For more details visit < http://www.berea.edu/ira/georeports.asp > and [http://www.worldatlas.com/cntycont.htm](http://www.worldatlas.com/cntycont.htm).

## FALL 2006 ENROLLMENT BY COUNTRY ORGANIZED BY CONTINENT

Degree-Seeking Students:

| Africa |  |  |
| :---: | :---: | :---: |
| Botswana 2 |  | (1\%) |
| Cameroon | 1 | (1\%) |
| Ethiopia 3 |  | (2\%) |
| Gabon 1 |  | (1\%) |
| Ghana 5 |  | (4\%) |
| Kenya 4 |  | (3\%) |
| Lesotho 1 |  | (1\%) |
| Liberia 4 |  | (3\%) |
| Mauritius 1 |  | (1\%) |
| Namibia 1 |  | (1\%) |
| Sierra Leone | 2 | (1\%) |
| Sudan 1 |  | (1\%) |
| Swaziland 1 |  | (1\%) |
| Tanzania 1 |  | (1\%) |
| The Gambia | 1 | (1\%) |
| Uganda 3 |  | (2\%) |
| Zambia 3 |  | (2\%) |
| Zimbabwe 6 |  | (4\%) |
| Africa Total | 41 | (31\%) |
| Asia |  |  |
| Afghanistan 3 |  | (2\%) |
| Bangladesh 2 |  | (1\%) |
| India 1 |  | (1\%) |
| Indonesia 1 |  | (1\%) |
| Iran 1 |  | (1\%) |
| Israel 1 |  | (1\%) |
| Japan | 1 | (1\%) |
| Kampuchea (Cambodia) | 1 | (1\%) |
| Kazakhstan 1 |  | (1\%) |
| Kyrgyzstan 2 |  | (1\%) |
| Lebanon 1 |  | (1\%) |
| Malaysia 1 |  | (1\%) |
| Mongolia 2 |  | (1\%) |
| Myanmar (Burma) | 3 | (2\%) |
| Nepal 5 |  | (4\%) |
| People's Republic of China | 3 | (2\%) |
| Russia 1 |  | (1\%) |
| Sri Lanka | 3 | (2\%) |
| Tibet, The Former | 11 | (8\%) |


| Turkey | 1 | (1\%) |
| :---: | :---: | :---: |
| Turkmenistan | 2 | (1\%) |
| Uzbekistan | 4 | (3\%) |
| Vietnam | 3 | (2\%) |
| Asia Total | 55 | (41\%) |
| Europe |  |  |
| Armenia | 1 | (1\%) |
| Azerbaijan | 2 | (1\%) |
| Bulgaria | 6 | (4\%) |
| Germany | 2 | (1\%) |
| Kosovo (Serbia) | 1 | (1\%) |
| Latvia | 1 | (1\%) |
| Lithuania | 1 | (1\%) |
| Macedonia | 1 | (1\%) |
| Romania | 1 | (1\%) |
| Serbia | 1 | (1\%) |
| Slovak Republic | 1 | (1\%) |
| Ukraine | 5 | (4\%) |
| Europe Total | 23 | (21\%) |


| North America |  |  |
| :--- | ---: | :--- |
| Guatemala | 1 | $(1 \%)$ |
| Haiti | 2 | $(1 \%)$ |
| Honduras | 2 | $(1 \%)$ |
| Jamaica | 1 | $(1 \%)$ |
| Mexico | 2 | $(1 \%)$ |
| Trinidad and Tobago | 2 | $(1 \%)$ |
| $\quad$ North America Total | 10 | $(7 \%)$ |

South America

| Argentina | 1 | $(1 \%)$ |
| :--- | :--- | :--- |
| Brazil | 1 | $(1 \%)$ |
| Peru | 1 | $(1 \%)$ |
| Uruguay | 2 | $(1 \%)$ |
| $\quad$ South America Total | 5 | $(4 \%)$ |

TOTAL OF ALL COUNTRIES 134
(100\%)

NOTE: For the degree-seeking students above, the countries are determined by the address given at the time of acceptance to the College. The one hundred thirty-four (134) students above include more students than those classified as "F-1 International" and represent approximately $8 \%$ of the total degree-seeking enrollment.

Source: Office of Institutional Research and Assessment, Geographical Report, October 2006. For more details visit <http://www.berea.edu/ira/georeports > and <http:// www.worldatlas.com/cntycont.htm>.

FALL ENROLLMENTS OF DEGREE-SEEKING STUDENTS BY TERRITORY 2002-2006

| 2002 | ___ 2003 | __ 2004 | _ 2005 | __ 2006 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Berea's Territory* | 1,148 | 1,114 | 1,112 | 1,103 | 1,098 |
| Prior to 1976 expansion | 71\% | 74\% | 70\% | 69\% | 68\% |
| Counties Added in 1976 \& 1978 | 27\% | 23\% | 26\% | 28\% | 29\% |
| Hamilton Co, Ohio added in 1996 | 3\% | 3\% | 4\% | 3\% | 3\% |
| Out-of-Territory* | 275 | 284 | 292 | 311 | 301 |
| F-1 International*** | 101 | 113 | 110 | 109 | 121 |
| TOTAL | 1,524 | 1,511 | 1,514 | 1,523 | 1,520 |

*For a complete description of Berea's Territory and its changes, please see pages 26-28. Beginning with the entering class of 2000, Berea's Territory also includes permanent residents (a non-citizen who has formally established residency in the United States) and refugees who reside in the territory.
**The "Out-of-Territory" classification includes students who come from outside Berea's Territory, including U.S. citizens living in foreign countries. "Out-of-Territory" also includes permanent residents (a non-citizen who has formally established residency in the United States) and refugees who reside out of the territory.
***The category "F-1 International" does not include all students who come to the College from other countries or with substantial international experience. For example, "permanent residents" who may be asylees or refugees are counted as "In-Territory" or "Out-of-Territory" rather than "F-1 International" depending on residence at the time of application. These students are eligible for federal financial aid that F-1 International students cannot legally receive. In Fall 2006, forty-one (41) Berea College students were designated as "permanent residents."

NOTE: This table does not include non-degree-seeking students: community (special) students, employees, transient/exchange, post-graduates, Berea Community School students, or Madison Southern High School students.


[^2]FALL ENROLLMENTS OF DEGREE-SEEKING STUDENTS BY ETHNICITY 2002-2006


[^3]Source: Office of Institutional Research and Assessment, October 2006

FALL 2006 JUNIOR AND SENIOR ENROLLMENT BY MAJOR AND COHORT TYPE

|  | African-American $\mathrm{N} \quad(\%)$ | $\begin{gathered} \text { All Othe } \\ \mathrm{N} \\ \hline \end{gathered}$ | $\begin{aligned} & \text { Domestic F-1 } \\ & (\%) \end{aligned}$ | International $\mathrm{N} \quad \text { (\%) }$ | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| African and African-American Studies | 2 (2\%) | 0 | (0\%) | 0 (0\%) | 2 | (*) |
| Agriculture and Natural Resources | 1 (1\%) | 19 | (4\%) | 0 (0\%) | 20 | (3\%) |
| Art | 3 (2\%) | 24 | (4\%) | 0 (0\%) | 27 | (4\%) |
| Biology | 8 (10\%) | 41 |  | 3 (4\%) | 57 |  |
| Business Administration | 18 (14\%) | 42 | (8\%) | 17 (20\%) | 77 | (10\%) |
| Chemistry | 3 (2\%) | 8 | (1\%) | 5 (6\%) | 16 | (2\%) |
| Child and Family Studies | 14 (11\%) | 38 | (7\%) | 1 (1\%) | 53 | (7\%) |
| Economics | 1 (1\%) |  |  | 12 (14\%) |  |  |
| Education Studies | 1 (1\%) | 13 | (2\%) | 1 (1\%) | 15 | (2\%) |
| Elementary Education | 0 (0\%) | 13 | (2\%) | 0 (0\%) | 13 | (2\%) |
| English | 6 (5\%) | 34 | (6\%) | 1 (1\%) | 41 | (5\%) |
| Foreign Languages | 1 (1\%) | 26 | (5\%) | 6 (7\%) | 33 | (4\%) |
| Classical Languages | [0] (0\%) | [2] | (*) | [0] (0\%) | [2] | (*) |
| French | [0] (0\%) | [5] | (1\%) | [2] (2\%) | [7] | (1\%) |
| German | [1] (1\%) | [5] | (1\%) | [2] (2\%) | [8] | (1\%) |
| Spanish | [0] (0\%) | [14] | (3\%) | [2] (2\%) | [16] | (2\%) |
| History | 4 (3\%) | 20 | (4\%) | 0 (0\%) | 24 | (3\%) |
| Independent Major | 0 (0\%) | 13 | (2\%) | 1 (1\%) | 14 | (2\%) |
| Mathematics | 0 (0\%) |  |  | 12 (14\%) | 20 |  |
| Music | 5 (4\%) | 15 | (3\%) | 3 (4\%) | 23 | (3\%) |
| Nursing | 12 (9\%) | 30 | (6\%) | 8 (9\%) | 50 | (7\%) |
| Philosophy | 1 (1\%) | 10 | (2\%) | 0 (0\%) | 11 | (1\%) |
| Physical Education | 4 (3\%) | 14 | (3\%) | 1 (1\%) | 19 | (3\%) |
| Physics | 0 (0\% ) | 2 | (*) | 4 (5\% ) | 6 | (1\%) |
| Political Science | 3 (2\%) | 15 | (3\%) | 4 (5\%) | 22 | (3\%) |
| Psychology | 6 (5\%) | 26 | (5\%) | 3 (4\%) | 35 | (5\%) |
| Religion | 2 (2\%) | 16 | (3\%) | 0 (0\%) | 18 | (2\%) |
| Sociology | 4 (3\%) | 18 | (3\%) | 1 (1\%) | 23 | (3\%) |
| Speech Communication | 8 (6\%) | 25 | (5\%) | 0 (0\%) | 33 | (4\%) |
| Technology and Industrial Arts | 7 (5\%) | 42 | (8\%) | 1 (1\%) | 50 | (7\%) |
| Theatre | 6 (5\%) | 12 | (2\%) | 0 (0\%) | 18 | (2\%) |
| Women's Studies | 0 (0\%) | 4 | (1\%) | 1 (1\%) | 5 | (1\%) |
| Undecided | 4 (3\%) | 9 | (2\%) | 0 (0\%) | 13 | (2\%) |
| TOTAL | 129 (100\%) | 540 | (100\%) | 85 (100\%) | 754 | (100\%) |

*Denotes percentages less than 1.
Note: These are duplicate headcounts that include double degrees and double majors. The 754 majors represent 714 junior and senior students enrolled in Fall 2006.
Compiled by: Office of Institutional Research and Assessment, October 2006

FALL ENROLLMENTS OF DEGREE-SEEKING STUDENTS BY AGE* 2002-2006

| Age* N | $\begin{aligned} & 2002 \\ & \quad(\%) \text { N } \end{aligned}$ | $\begin{gathered} 20032004 \\ (\%) \mathrm{N} \end{gathered}$ | $\begin{aligned} & 2005 \\ & (\%) \\ & \hline \end{aligned}$ | (\%) N | $\begin{aligned} & 2006 \\ & \quad(\%) \\ & \hline \end{aligned}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Less than 18 years old | 33 (3\%) | 32 (2\%) | 41 (2\%) | 26 2\% | 37 | (2\%) |
| 18-24 years old | 1,428 (93\% ) | 1,405 (94\% ) | 1,386 (92\% ) | 1,404 (92\% ) | 1,392 | (92\%) |
| 25-29 years old | 45 (3\%) | 51 (3\%) | 61 (3\%) | 58 (4\%) | 57 | (4\%) |
| 30-34 years old | 9 (1\%) | 9 (1\%) | 13 (1\%) | 17 (1\%) | 17 | (1\%) |
| 35-39 years old | 3 (**) | 6 (**) | 3 (**) | 4 (**) | 2 | (**) |
| 40-44 years old | 2 (**) | 3 (**) | 3 (**) | 4 (**) | 7 | (**) |
| 45-49 years old | 3 (**) | 4 (**) | 6 (**) | 4 (**) | 3 | (**) |
| 50-54 years old | 0 (**) | 0 (**) | 0 (0\%) | 5 (**) | 4 | (**) |
| 55-59 years old | 0 (0\%) | 1 (**) | 1 (**) | 1 (**) | 0 | (0\%) |
| 60-64 years old | 0 (0\%) | 0 (0\%) | 0 (0\%) | 0 (0\%) | 0 | (0\%) |
| Greater than 65 years old | 0 (0\%) | 0 (0\%) | 0 (0\%) | 0 (0\%) | 0 | (0\%) |
| TOTAL | 1,524 (100\%) | 1,511 (100\%) | 1,514 (10 0\%) | 1,523 (100\%) | 1,520 | (100\%) |

*Age is as of the first day of classes in September.
**Denotes percentages less than 1.
NOTE: Percentages may not equal $100 \%$ due to rounding.
Source: Office of Institutional Research and Assessment, September 2006

FALL ENROLLMENT TRENDS

Fall Enrollment of Degree-Seeking Students* by Gender

$\square$

Fall Enrollment of Degree-Seeking Students* by Cohort Type

*Includes full and part-time students.
Source: Office of Institutional Research and Assessment, September 2005

Fall Enrollment Trends, continued

Fall Enrollment of Degree-Seeking Students* by Territory


Fall Enrollment of Degree-Seeking Students* by Non-Traditional Status

*Includes full and part-time students.
Source: Office of Institutional Research and Assessment, October 2006

## SPRING ENROLLMENTS BY CLASSIFICATION 2002-2006

2002 $\qquad$ 2003 __ 2004 $\qquad$ 2005 $\qquad$ 2006 $\qquad$
Total (Full-Time and Part-Time)*

| Freshman | 366320 |  | 377387 |  | 328 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Ne w Freshmen | (0) | (8) | (19) | (18) | (7) |
| Other** Freshmen | (366) ( | 312) | (358) ( | 369) | (321) |
| Sophomore | 334323 |  | 392318 |  | 329 |
| Junior | 3340324 |  | 306323 |  | 326 |
| Senior | 331 | 458 | 448 | 419 | 431 |
| TOTAL DEGREE-SEEKING STUDENTS | 1,471 1,425 |  | 1,423 1,447 |  | 1,414 |
| Berea Community School | 2328 |  | 1811 |  | 19 |
| Madison Southern High School | 3 | 5 | 8 | 3 | 8 |
| College Employee | 412 |  | 1211 |  | 5 |
| Community (Special) | 18 | 8 | 10 | 13 | 12 |
| Transient/Exchange | 6 | 5 | 5 | 8 | 10 |
| TOTAL NON-DEGREE-SEEKING STUDENTS | 3558 |  | 4946 |  | 54 |
| TOTAL HEADCOUNT | 1,453 1,425 |  | 1,472 1,493 |  | 1,468 |

*For a breakdown of full and part-time students, please see the next page.

## Definitions:

Full-time Student - A student who has a 3 to $41 / 2$ credits course load.
Part-time Student - A student who is registered for less than a 3 credits course load.
New Freshmen - Students who have enrolled at Berea College for the first time and not transferred from another institution.
**Other Freshmen - Includes continuing (students who were enrolled at Berea during the previous term), returning (students previously enrolled, withdrew, and subsequently accepted for readmission), and transfer students (students who have been enrolled at another post secondary institution) who are classified as freshman.

Non-Degree-Seeking Classifications:
Berea Community School or Madison Southern High School- Junior and senior high school students who take no more than two courses per term at Berea College upon the recommendation of their Guidance Counselor and concurrence of the Associate Provost.

Community (Special) - Non-degree-seeking students who wish to take courses for personal enrichment or for limited educational gain.

Transient/Exchange - Transient students are students who take courses at Berea College to transfer back to their home institution. Exchange students are enrolled at Berea full-time under an exchange agreement with another institution.

## SPRING ENROLLMENTS BY CLASSIFICATION (Continued)

Full-Time Students 2002
Freshman
New Freshmen
Other** Freshmen
Sophomore
Junior
Senior
TOTAL DEGREE-SEEKING
FULL-TIME STUDENTS


| Berea Community School | 0 | 0 | 0 | 0 | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Madison Southern High School | 0 | 0 | 0 | 0 | 0 |
| College Employee | 0 | 0 | 0 | 0 | 0 |
| Community (Special) | 00 |  | 00 |  | 0 |
| Transient/Exchange | 5 | 5 | 4 | 5 | 8 |
| TOTAL NON-DEGREE-SEEKING FULL-TIME STUDENTS | 55 |  | 45 |  | 8 |
| TOTAL FULL-TIME STUDENTS | 1,474 | 1,474 | 1,430 | 1,451 | 1,416 |


| Part-Time Students 2002 | 2003 |  | - 2005 | 2006 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Freshman | 00 |  | 00 |  | 0 |
| New Freshmen | (0) (0) |  | (0) (0) |  | (0) |
| Other** Freshmen | (0) (0) |  | (0) (0) |  | (0) |
| Sophomore | 00 |  | 00 |  | 0 |
| Junior | 00 |  | 01 |  | 0 |
| Senior | 2 | 1 | 1 | 0 | 6 |
| TOTAL DEGREE-SEEKING |  |  |  |  |  |
| PART-TIME STUDENTS | 21 |  | 11 |  | 6 |
| Berea Community School | 23 | 28 | 18 | 11 | 19 |
| Madison Southern High School | 3 | 5 | 8 | 3 | 8 |
| College Employee | 412 |  | 1011 |  | 5 |
| Community (Special) | 18 | 8 | 8 | 13 | 12 |
| Transient/Exchange | 1 | 0 | 1 | 3 | 2 |
| TOTAL NON-DEGREE-SEEKING PART-TIME STUDENTS | 4953 |  | 4541 |  | 46 |
| TOTAL PART-TIME STUDENTS | 51 | 54 | 46 | 42 | 52 |
| FTE Enrollment | 1,431 1,495 |  | 1,451 1,445 |  | 1,447 |

[^4]
## All New Freshmen



By Gender


Source: Office of Institutional Research and Assessment, September 2006

By Cohort Type


| $\square$ | African-American | $\square$ | All Other Domestic F- |
| :--- | :--- | :--- | :--- |

By Territory


| $\square$ In-Territory Out-of- | $\square$ | Territory F-1 $\quad \square$ | International |
| :--- | :--- | :--- | :--- | :--- |

Source: Office of Institutional Research and Assessment, September 2006

# NEW FRESHMAN RETENTION/ATTRITION FALL TERMS 1996-2005 

| Number <br> Year Enrolled | Se | Percent Returned for cond Year With |  | Breakdown of Withdrawals |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Total Number drawn Su | Academic spensions Su | Other spensions** De | Voluntary $\qquad$ |
| 1996396 | * | 64.6\% | 140 | 48 | 4 | 88 |
| 1997404 |  | 71.3 | 116 | 21 | 5 | 90 |
| 1998 414 * | * | 79.0 | 87 | 21 | 1 | 65 |
| 1999423 |  | 76.8 | 98 | 24 | 7 | 67 |
| 2000421 |  | 82.7 | 73 | 13 | 3 | 57 |
| 2001424 |  | 79.7 | 86 | 16 | 2 | 68 |
| 2002356 |  | 80.1 | 71 | 18 | 10 | 43 |
| 2003396 |  | 82.3 | 70 | 23 | 5 | 42 |
| 2004400 |  | 81.5 | 74 | 17 | 6 | 51 |
| 2005378 |  | 81.7 | 69 | 26 | 4 | 39 |

NOTE: For all years reported above, the percent retained represents both students who re-enrolled the second year as well as those students granted a "leave of absence." Students who do not return from official leaves are not counted as withdrawn until they fail to re-enroll after their leaves.

PERCENTAGE OF TOTAL WITHDRAWALS ATTRIBUTED TO: ACADEMIC SUSEPENSIONS, OTHER SUSPENSIONS**, AND VOLUNTARY DEPARTURES


[^5]Source: Office of Institutional Research and Assessment, September 2006

## MALE NEW FRESHMEN RETENTION/ATTRITION FALL TERMS 1996-2005



NOTE: For all years reported above, the percent retained represents both students who re-enrolled the second year as well as those students granted a "leave of absence." Students who do not return from official leaves are not counted as withdrawn until they fail to re-enroll after their leaves.

## PERCENTAGE OF TOTAL MALE WITHDRAWALS ATTRIBUTED TO: ACADEMIC SUSEPENSIONS, OTHER SUSPENSIONS**, AND VOLUNTARY DEPARTURES


*Denotes cohort numbers that have been adjusted due to the death of a student. In each case, the number in the cohort has been reduced by one.
**Includes expulsion, disciplinary, labor, convocation, and administrative dismissals.
Source: Office of Institutional Research and Assessment, September 2006

## FEMALE NEW FRESHMAN RETENTION/ATTRITION <br> FALL TERMS 1996-2005



NOTE: For all years reported above, the percent retained represents both students who re-enrolled the second year as well as those students granted a "leave of absence." Students who do not return from official leaves are not counted as withdrawn until they fail to re-enroll after their leaves.

## PERCENTAGE OF TOTAL FEMALE WITHDRAWALS ATTRIBUTED TO: ACADEMIC SUSPENSIONS, OTHER SUSPENSIONS**, AND VOLUNTARY DEPARTURES



[^6]Source: Office of Institutional Research and Assessment, October 2005

# AFRICAN-AMERICAN NEW FRESHMAN RETENTION/ATTRITION FALL TERMS 1996-2005 



NOTE: For all years reported above, the percent retained represents both students who re-enrolled the second year as well as those students granted a "leave of absence." Students who do not return from official leaves are not counted as withdrawn until they fail to re-enroll after their leaves.

## PERCENTAGE OF TOTAL AFRICAN-AMERICAN WITHDRAWALS ATTRIBUTED TO: ACADEMIC SUSPENSIONS, OTHER SUSPENSIONS**, AND VOLUNTARY DEPARTURES



NOTE: These numbers DO NOT include F-1 International students.
*Denotes cohort numbers that have been adjusted due to the death of a student. In each case, the number in the cohort has been reduced by one.
**Includes expulsion, disciplinary, labor, convocation, and administrative dismissals
Source: Office of Institutional Research and Assessment, October 2006

## GRADUATION RATES* FOR NEW FRESHMEN




*Students who withdraw and return are included in their original class. If a student graduates mid-year, the additional fall term is counted as another year.

Source: Office of Institutional Research and Assessment, September 2006.

SIX YEAR GRADUATION RATES FOR NEW FRESHMEN BY GENDER
FALL TERMS 1991-2000


## SIX YEAR GRADUATION RATES FOR NEW FRESHMEN BY COHORT TYPE

FALL TERMS 1991-2000

*Students who withdraw and return and included in their original class. If a student graduates mid-year, the additional fall term is counted as another year.
Source: Office of Institutional Research and Assessment, October 2006

## SIX YEAR GRADUATION RATES FOR NEW FRESHMEN BY TERRITORY

 FALL TERMS 1991-2000

Entering Fall Term
*Students who withdraw and return are included in their original class. If a student graduates mid-year, the additional fall term is counted as another year.

## GRADUATION RATES* FOR NEW TRANSFER STUDENTS


*Students who withdraw and return are included in their original class. If a student graduates mid-year, the additional fall term is counted as another year.

Source: Office of Institutional Research and Assessment, October 2006.

## SIX YEAR GRADUATION RATES FOR NEW TRANSFER STUDENTS BY GENDER

FALL TERMS 1991-2000


Entering Fall Term

Source: Office of Institutional Research and Assessment, October 2006

## NUMBER OF GRADUATES, DEGREES, AND MAJORS


*See the following pages (69-75) for more detail regarding majors.
Note: Totals reflect graduates/degrees conferred/majors from September 1 through July 1 of each year.

## NUMBER OF MAJORS AWARDED TO GRADUATES Five-Year History

Major Programs 2001-2002
2002-2003 2003-2004 2004-2005 2005-2006
Agriculture and Natural
Resources 1
15
12
18
7
Art
Biology
Business Administration
Chemistry
Child and Family Studies
22111013
1427242123
4136483524
$56 \quad 158$
2633222724
Economics
43356
Education Studies 10
$10-91716$
6878
1719201112
Foreign Languages
613
91411
Classical Languages
French
(0) (0) (1) (1) (0)

German
(2) (3) (1) (3) (1)

元
(3) (5) (1) (6) (2)

Spanish
(1) (5) (6) (4) (8)

History
Independent Major*
Mathematics $\quad 13141017$
7883
1811211416

Music
Nursing
45586
Philosophy
Physical Education
Physics
Political Science
16
9141111

Psychology
22643
51111
37121
10482
1213232218
Religion
62462
Sociology
51316
213
Speech Communication
Technology and Industrial Arts 2629252914

|  | 8 | 2 | 5 | 8 | 7 |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Theatre | 0 | 0 | 5 | 5 | 4 |
| Women's Studies |  |  |  |  |  |

## TOTALS**

297314358334292
*See page 70 for a more complete description of independent majors.
**These are duplicative headcounts that include double degrees and double majors. Please see page 68 for an unduplicated headcount of graduates.

Note: These totals reflect majors from September 1 through July 1 of each year.
Compiled by the Office of Institutional Research and Assessment, October 2006

# INDEPENDENT MAJORS* AWARDED TO GRADUATES <br> Academic Years 2001-2002 through 2005-2006 

Independent majors are designed for students who wish to pursue an integrating idea or principle that cann ot be met thro ugh a stan dard Berea College majo r p rogram. Students a re fre e to propose topics. The student will secure an independent major adviser. $T$ he adviser must be above the ra nk of inst ructor and from one of the d epartments incorporated in the major. After consultation with the i ndependent $m$ ajor a dviser a nd a College libraria $n$ regarding available resources, a tentative curriculum plan is developed. Approval of the cu rriculum plan m ust be obtained from the ch airperson of all departments/programs in which two or more courses in the major a re ta ken. Completed p roposals a re submit ted to the Of fice of Aca demic Servi ces for review by the Academic Program Council (APC). The Council can accept, reject, or modify the proposal. If approved by the Council, a copy is filed with the Office of Aca demic Services. You can find more info rmation abo ut indepe ndent majo rs at the following web site: [http://www.berea.edu/catalog/academicregulations.asp\#independentmajors](http://www.berea.edu/catalog/academicregulations.asp%5C#independentmajors)

2001-2002: 18 majors
American Studies
Classical Hebrew Language and Civilization
Communication (6)
Geology
International Relations
Neuroscience (2)
Women's Studies (4)
2002-2003: 11 majors
Asian Studies (3)
Communication (4)
Geology
International Studies
Neuroscience (2)
Gene
2003-2004: 21 majors
Asian Studies (7)
Black Studies
Classical Studies
East Asian Studies
Geoscience (5)
Graphic Communication
Humanities
Media Administration
Sustainable Environmental Studies
Sustainable Environments
*Includes double degrees and double majors.
Notes: These totals reflect majors from September 1 through July 1 of each academic year. The following two majors became regular majors and are no longer independent majors: Women's Studies (entering class of 2001) and Communication (entering class of 2000).

Compiled by the Office of Institutional Research and Assessment, October 2006

## SUMMARY OF GRADUATES' MAJORS* <br> WITH CONCENTRATIONS

5 Year Summary: Academic Years 2001-02 through 2005-06


History ................................................... 36
$\begin{array}{lr}\text { Education } & 6 \\ \text { General } & 30 \\ \text { Independent**.................................... } 80\end{array}$
Mathematics .............................................................. 60
Education 3
General 57
c.

Education 3
General 21
Instrumental 3
Vocal 2
Voice Performance 2
Nursing ................................................ 61
Philosophy............................................ 17
ysical Education............................... 45
Education 10
Exercise Science/
Sports Medicine 11
Wellness/Health
$\begin{array}{lr}\text { Promotion } & 1 \\ \text { General } & 23\end{array}$
ics ................................................ 14
litical Science ................................. 34
Psychology ........................................... 88
Religion ................................................ 20
Biblical Studies 7
General 12
Religious Thought and Ethics 1
$\qquad$
Education 2
General 47
peech Communication ....................... 47
Technology and Industrial Arts.......... 123
Education 10
Management 113
re30

Women's Studies ................................. 14

GRAND TOTAL 1,636
*This is a duplicative headcount that includes double concentrations, double degrees, and double majors. The 1,636 concentrations represent 1,595 majors awarded to 1,496 graduates during this five-year time period.
**Please see page 70 for a more complete description of independent majors.
Note: These totals reflect majors from September 1 through July 1 of each academic year.

|  | African and African-American |  |  |
| :--- | :---: | ---: | ---: |
| Studies/Black Studies |  |  |  |
|  | Studies | $(4.8 \%)$ |  |
| Appalachian | Studies | 1 | $(0.3 \%)$ |
| Asian | Administration | 6 | $(2.1 \%)$ |
| Business | Science | 59 | $(20.3 \%)$ |
| Computer |  | 30 | $(10.3 \%)$ |
| Dance |  | 6 | $(2.1 \%)$ |
| Economics |  | 8 | $(2.8 \%)$ |
| Environmental |  | 18 | $(6.2 \%)$ |
| French |  | 9 | $(3.1 \%)$ |
| German |  | 12 | $(4.1 \%)$ |
| Health |  | 30 | $(10.3 \%)$ |
|  |  | 6 | $(2.1 \%)$ |
| History |  | 10 | $(3.4 \%)$ |
| Independent |  | 1 | $(0.3 \%)$ |
| Latin |  | 4 | $(1.4 \%)$ |
| Music |  | 9 | $(3.1 \%)$ |
| Philosophy |  | 3 | $(1.0 \%)$ |
| Political |  | 6 | $(2.1 \%)$ |
| Religion |  | 6 | $(2.1 \%)$ |
| Sociology |  | 10 | $(3.4 \%)$ |
| Speech |  | 6 | $(2.1 \%)$ |
| Spanish |  | 23 | $(7.9 \%)$ |
|  |  | 13 | $(4.5 \%)$ |
|  |  | 290 | $(100.0 \%)$ |

*This is a duplicative headcount that includes double minors. The 290 minors were awarded to 279 graduates. The 279 graduates who received a minor represent $19 \%$ of the 1,496 graduates during this five-year time period.

Note: These totals reflect majors from September 1 through July 1 of each year.

## MAJORS AWARDED TO GRADUATES BY GENDER 5 Year Summary: Academic Years 2001-2002 through 2005-2006


*Please see page 70 for a more complete description of independent majors.
**This is a duplicative headcount that includes double degrees and double majors. The 1,595 majors represent 1,496 graduates during this five-year time period.

Note: These totals reflect majors from September 1 through July 1 of each year.

## MAJORS AWARDED TO GRADUATES BY COHORT TYPE

 5 Year Summary: Academic Years 2001-2002 through 2005-2006|  | African-American <br> N (\%) |  | All Others |  | F-1 International N (\%) |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | N | (\%) |  |  | N | (\%) |
| Agriculture and Natural Resources | 2 | (3\%) | 61 | (97\%) | 0 | (0\%) | 63 | (3.9\%) |
| Art |  | \%) | 61 | (97\%) |  | \%) | 63 | (3.9\%) |
| Biology 8 |  | (7\%) | 82 | (75\%) | 19 | (17\%) | 109 | (6.8\%) |
| Business Administration | 41 | (22\%) 114 |  | (62\%) | 29 | (16\%) | 184 | (11.5\%) |
| Chemistry 5 |  | (11\%) | 30 | (64\%) | 12 | (26\%) | 47 | (2.9\%) |
| Child and Family Studies | 30 | (23\%) | 100 | (76\%) | 2 | (2\%) | 132 | (8.3\%) |
| Economics 0 |  | (0\%) | 5 | (24\%) | 16 | (76\%) | 21 | (1.3\%) |
| Education Studies | 13 | (22\%) | 44 | (76\%) | 1 | (2\%) | 58 | (3.6\%) |
| Elementary Education | 4 | (10\%) | 37 | (90\%) | 0 | (0\%) | 41 | (2.6\%) |
| English 8 |  | (10\%) | 70 | (89\%) | 1 | (1\%) | 79 | (4.9\%) |
| Foreign Languages | 2 | (4\%) | 43 | (83\%) | 7 | (13\%) | 52 | (3.3\%) |
| History 4 |  | (11\%) | 32 | (89\%) | 0 | (0\%) | 36 | (2.3\%) |
| Independent Major* | 9 | (11\%) | 69 | (86\%) | 2 | (3\%) | 80 | (5.0\%) |
| Mathematics 2 |  | (3\%) | 43 | (72\%) | 15 | (25\%) | 60 | (3.8\%) |
| Music |  | \%) | 26 | (93\%) |  | \%) | 28 | (1.8\%) |
| Nursing 12 |  | (20\%) | 49 | (80\%) | 0 | (0\%) | 61 | (3.8\%) |
| Philosophy |  | \%) | 16 | (94\%) |  | \%) | 17 | (1.1\%) |
| Physical Education | 8 | (18\%) | 37 | (82\%) | 0 | (0\%) | 45 | (2.8\%) |
| Physics 1 |  | (7\%) | 9 | (64\%) | 4 | (29\%) | 14 | (0.9\%) |
| Political Science |  | 18\%) | 20 | (59\%) |  | 4\%) | 34 | (2.1\%) |
| Psychology 17 |  | (19\%) | 68 | (77\%) | 3 | (3\%) | 88 | (5.5\%) |
| Religion 3 |  | (15\%) | 17 | (85\%) | 0 | (0\%) | 20 | (1.3\%) |
| Sociology 12 |  | (24\%) | 34 | (69\%) | 3 | (6\%) | 49 | (3.1\%) |
| Speech Communication | 12 | (26\%) | 34 | (72\%) | 1 | (2\%) | 47 | (2.9\%) |
| Technology and Industrial Arts | 20 | (16\%) 100 |  | (81\%) | 3 | (2\%) | 123 | (7.7\%) |
| Theatre 6 |  | (20\%) | 24 | (80\%) | 0 | (0\%) | 30 | (1.9\%) |
| Women's Studies | 1 | (7\%) | 13 | (93\%) | 0 | (0\%) | 14 | 0.9\% ) |
| TOTAL** 228 |  | (14\%) | 1,238 | (78\%) | 129 | (8\%) | 1,595 | (100\%) |

*Please see page 70 for a more complete description of independent majors.
**These are duplicative headcounts that include double degrees and double majors. Please see page 68 for an unduplicated headcount.

Note: These totals reflect graduates from September 1 through July 1 of each year. Percentages may not total $100 \%$ due to rounding.
Compiled by: Office of Institutional Research and Assessment, October 2006.

## MAJORS AWARDED TO GRADUATES BY GENDER

5 Year History

*Please see page 70 for a more complete description of independent majors.
${ }^{* *}$ These are duplicative headcounts that include double degrees and double majors. Please see page 68 for an unduplicated headcount.
Note: These totals reflect majors from September 1 through July 1 of each year.

Graduates by Gender


| $\square$ | $\square$ |
| :--- | :--- |

Graduates by Cohort Type

*Includes Permanent Residents (non-citizens, including refuges and asylees who have formally established residency in the U.S.) and U.S. citizens living in foreign countries.

Source: Office of Institutional Research and Assessment, October 2006

## Graduate Trends, continued



## STUDY ABROAD

From the Berea College Catalog, 2006-2007:
The International Center at Berea College encourages all students, staff and faculty to learn from and about "all peoples of the earth." Many of the Eight Great Commitments of Berea College are achieved through International Education- an integral part of a strong liberal arts curriculum. The College prepares students to take an active role in an increasingly interdependent world and global society. International Education for Berea students takes place both on campus and abroad and is brought about in many ways, including: encouraging international elements in course work across the disciplines; hosting students from around the world in our student body; organizing a variety of programs that bring artists, musicians, and speakers from other countries to campus; and encouraging all students to participate in academically rigorous, cross-cultural, study abroad programs. The Berea College International Center (IC) is the campus focal point for International Education.

## BEREA COLLEGE STUDY ABROAD PARTICIPANTS ACADEMIC YEARS 2001-2002 THROUGH 2005-2006

| Length of Time Spent Abroad | Number of Participants for Academic Year |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2001-2002 | 2002-2003 | 2003-2004 2004 | -2005 2005 | -2006 |
| Full Year | 10421 |  |  |  |  |
| Semester | 3935 | 23 | 36 |  | 31 |
| Short Term | 77 | 86133 | 123 |  | 141 |
| Summer | 137 | 77 | 65 | 61 | 87 |
| TOTAL | 263202 | 223 | 221 |  | 260 |
| Percent of Students who Participated* | 17\% 14\% |  | 15\% | 15\% 18\% |  |

*The percentages above are based on the number of participants divided by the average of the Fall and Spring full-time degree-seeking student enrollment.

[^7]
## STUDY ABROAD PARTICIPANTS BY PROGRAM/SPONSOR AND COUNTRY

## Academic Year 2005-2006



## ACADEMIC CREDIT INTERNSHIPS

The Internship Program is an experiential education program individually designed for those with a special academic interest requiring integration of classroom learning with practical experience. The program, which will include on-campus seminars with academic sponsors as well as nonclassroom experience, is open to students with sophomore, junior, and senior status, contingent upon departmental approval. One to three course credits in one 14-week term or one credit in Short Term may be taken in Internships. An Internship may be either a departmental or a General Studies offering. Every departmental Internship proposal requires the approval of two Faculty sponsors and the Department assumes the responsibility for determining credit allowance. General Studies Internship proposals require the approval of two Faculty sponsors, and the Coordinator of Internships assumes responsibility for determining credit allowance. The Coordinator of Internships gives final approval for Internship proposals. Applications for Internships can be obtained from the Coordinator of Internships or found in the \#Internship public folder in the College's MS Outlook system. The course is numbered 395 or 495.

Internship placements are located in various states and abroad and are available in any area of study.

Specific internship titles over the last few years have included examples such as:

- USDA Biological Control Lab, Australia
- Hope Community Resources, Alaska
- KET Educational Television, Kentucky
- Atlanta Union Mission, Georgia
- Berea College, Upward Bound, Berea Kentucky
- Jeunesse Quart Monde (Fourth World), France
- Making Nature Visible: Planning an Italian Ecovillage, Italy


## Number of Internships <br> Academic Years 2001-2002 through 2005-2006

| Term | 2001-2002 | 2002-2003 | 2003-2004 | 2004-2005 | 2005-2006 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Fall | 35270 |  |  |  |  |
| Short | 3138 | 32 | 29 |  | 30 |
| Spring | 319 |  | 011 |  | 1 |
| Summer | 64 | 78 | 67 | 79 | 67 |
| TOTAL | 101140 | 101 | 126 |  | 98 |
| Percent of S who Partic | *: 7\% | 9\% | 7\% | 9\% | 7\% |

NOTE: Many other students participate in internships that do not involve academic credit.
*The percentages above are based on the number of participants divided by the average of the Fall and Spring full-time degree-seeking student enrollment.

Source: Berea College Catalog, 2006-2007, <http://www.berea.edu/catalog/dpc/opportunities.asp > Office of Internships, November 2006

## SERVICE LEARNING

## From the Berea College Catalog, 2006-2007:

Based upon its co mmitment to pro mote the Christian ethi cof se rvice and to serve the Appalachian region, Bere a College un dertook a $n$ ew initiative $t$ o edu cate st udents for a ctive citizenship a nd servi ce-oriented leadership by creating the Cent er for Excellence in Le arning Through Service (CELTS ), whi ch coo rdinates the cam pus's student-le d, community-se rvice programs and supports service learning in the academic curriculum. Established in 2000, CELTS educates students for leadership in service and social justice through promotion and coordination of service-learning, community service, and outreach. CELTS builds upon Berea's commitment to serving the A ppalachian region through student-led volunteer programs, including Students For Appalachia, Bonner Scholars, Habitat for Hu manity, and People Who Care. Through their I abor positions, students lead these service programs and coordinate activities including tutoring young children, mentoring at-risk teens, visiting elderly hospital patients, helping to build houses for lowincome families, org anizing the annual community-wide Hunger Hurts food d rive, and taking on environmental and social-justice issues. CELTS also coordinates and supports service-learning in the academic curri culum. In service-learning cou rses, stude nts apply academic kno wledge to address community needs, while devel oping their a cademic skills, sense of civic respon sibility, and commitment to the community through critical, reflective thin king. Se rvice-learning courses are taught each term in a variety of departments at Berea College.

Definition of Service-Learning
Service-learning is an educational experience based upon a collaborative partnership between college and community. Learning through service enables students to apply academic knowledge and critical thinking skills to meet genuine community needs. Through reflection and assessment, students gain deeper understanding of course content and the importance of civic engagement.

## NUMBER OF SERVICE LEARNING COURSES, PROJECTS, AND EDUCATIONAL ACTIVITIES

| -2004 | 2004 | -2005 |
| :---: | :---: | :---: |
|  |  | 2005 |
|  | 32 | -2006 |
| 16 | 20 | 32 |
| 6 | 11 | 18 |
| 2 | 4 | 13 |
|  |  | 3 |

Community Partners, 2005-06:
Berea Community Food Bank
Berea Community School
Berea Health Care Center
Berea Folk Gymnastics Club
Christian Appalachian Project
Foley Middle School
Foley Middle School $21^{\text {st }}$ Century Program Foothills Community Action Partnership Jackson County Cabinet for Protection and Perman ency

Jackson County Intergenerational Center League of Women Voters of Madison County Madison County Health Department MCAT/MERJ<br>New Opportunity School for Women<br>Paint Lick Elementary School<br>Project Read<br>Shannon Johnson Elementary School<br>Silver Creek Elementary School

Source: Berea College Catalog, 2006-2007 [http://www.berea.edu/catalog/bereasstory.asp\#integrateservicelearning](http://www.berea.edu/catalog/bereasstory.asp%5C#integrateservicelearning) Center for Excellence in Learning Through Service (CELTS), November 2006 [http://www.berea.edu/celts/](http://www.berea.edu/celts/)

## DOMESTIC SHORT TERM EXCHANGE PROGRAM

There are many opportunities to take classes at other institutions during Short Term, and there are two types of such exchanges:

1. Tuition Waiver Exchange-Students pay room and meals at the host institution, but tuition costs are waived. Students should register for EXC 101 if the exchange has been confirmed before Web Registration ends. If the Exchange has not yet been confirmed, the student may register for an on-campus course through midnight Nov. 15, then change the Registration later. Some Colleges with which we have exchange agreements specify that exchanges must be one-for-one exchanges, i.e., for any Berea College student to do an exchange at the institution, there must be a student from that institution who will do an exchange at Berea.
2. Transient Exchange-Berea College is not able to arrange special Exchanges for students to schools having no Exchange agreement with us. Arrangements to attend such schools must be initiated by the student. Students should register for EXC 102 if the Exchange has been confirmed before Web Registration ends. If the Exchange has not yet been confirmed, the student may register for an on-campus course through midnight Nov. 15, then change the Registration later.

It is the belief of the faculty at Berea College and at the schools with which we currently have established exchange contracts that this program is of tremendous benefit to many students. Not only do students have available to them courses at a number of schools, but they are able to experience college life in different parts of the United States. Berea College has been ranked as the number one regional liberal arts college in the South by U.S. News and World Report for three consecutive years and it has considerable academic strength in a variety of curriculum areas. With the availability of twenty-four majors in the B. A. degree program and a variety of B. S . degree programs and minors, the Short Term is exciting at Berea. Our experience is that Berea College students find Short Term at our exchange schools to complement well the work that they have accomplished here.

## SHORT TERM EXCHANGE PROGRAM PARTICIPANTS

| Tuition-Only Short Term Exchange | Exchange | Transient Student |  |
| :---: | :---: | :---: | :---: |
| 20026 |  | 0 | 6 |
| 20032 |  | 0 | 2 |
| 20046 |  | 0 | 6 |
| 20057 |  | 0 | 7 |
| 20060 |  | 0 | 0 |

[^8]
## UNDERGRADUATE RESEARCH AND CREATIVE PROJECTS PROGRAM

The Undergraduate Research and Creative Projects Program was developed to provide students in all majo rs learning opportunities not ordinarily found in courses or other forms of expe riential learning. Typically, two or three students and a faculty mentor would engage a project for eight to ten wee ks during the summer. The central p urpose should be to provid e oppo rtunities for students to experience rese arch and creative a ctivity through the structu re of an apprenticementor relationship. Thi s purp ose requires that faculty mentors go beyond supervising student learning to working alongside students in providing active models of how re search and creative processes are engaged. The purpose also implies that projects will be chosen very carefully and structured to satisfy two conditions:

1. Projects must be accessible to genuine student involvement. That is, students must be capable of understanding the project's meaning and significance, and they must be capable of making creative contributions to project work. Absent these conditions, students have no opportunity to actually experience the nature of research and creative activity.
2. Projects must also be at a level that elicits faculty involvement in research and creative processes. That is, the project itself should be at a level expected of faculty professionals. This allows the fa culty $m$ entor to $p$ rovide a $m$ odel for $e$ ngaging re search and creative activity. In this re gard, propo sals should conta in adeq uate backg round information establishing possible contributions of the faculty/stu dent re search to the current body of knowledge in the area of interest.

The goals of the program include:

- to enhance student learning by providing opportunities to engage challenging, collaborative and directed projects in an apprentice-mentor relationship with faculty;
- to foster student-faculty interaction in creative work;
- to help students understand the interplay between collaboration and independent thought and action in a complex, open-ended project;
- to enhance students' communication skills;
- to provide experience that would be helpful to students who wish to pursue subsequent research and learning opportunities (e.g., off-campus, summer research programs or international learning opportunities);
- to allow students to build their self-confidence to pursue careers and further study beyond Berea; and
- to supply experience that will help students make informed career and graduate school decisions.

Number of Undergraduate Research and Creative Projects and Participants*

| Summer | Projec | Number of $\qquad$ | Number of $\qquad$ Students | Number of |
| :---: | :---: | :---: | :---: | :---: |
| 2002 |  | 9 | 9 | 21 |
| 2003 |  | 8 | 10 | 16 |
| 2004 |  | 13 | 13 | 25 |
| 2005 |  | 11 | 13 | 26 |
| 2006 |  | 8 | 12 | 16 |
| *Other students may have participated in the program but were funded by sources other than the URCPP budget. |  |  |  |  |
| Source: Academic Services, November 2006 <br> [http://www.berea.edu/academicservices/studyopportunites.asp\#undergradresproj](http://www.berea.edu/academicservices/studyopportunites.asp%5C#undergradresproj) |  |  |  |  |

# SUMMARY OF LABOR CONTRACT ASSIGNMENTS BY DEPARTMENTAL CATEGORIES 

FALL 2006
(As of September 2006)

| Departmental Categories Primary | New FreshmenOnly P | All Students* |  | Total Hours <br> Contracted | Mean Hours Contracted$\qquad$ Week |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | nary | Se_condary Per | - Week Per |  |
| Academic Support | 20 | 121 | 15 | 1,277 | 9.39 |
| Alumni and College Relations | 7 | 43 | 2 | 447 | 9.93 |
| Auxiliary Enterprises: Residence Halls (janitors and monitors), <br> Food Service | 81166 |  | 0 | 1,860 | 11.20 |
| College Community Service | 25 | 79 | 1 | 845 | 10.56 |
| College Related | 0 | 2 | 0 | 20 | 10.00 |
| Community Service Projects | 1 | 23 | 0 | 255 | 11.09 |
| Farms 8 |  | 27 | 0 | 296 | 10.96 |
| General and Administrative | 41 | 148 | 0 | 1,553 | 10.49 |
| Instruction 37 |  | 316 | 20 | 3,440 | 10.24 |
| Plant Operations | 29 | 86 | 2 | 910 | 10.34 |
| Student Industries: Crafts | 48 | 106 | 1 | 1,117 | 10.44 |
| Student Industries: Services | 30 | 72 | 0 | 745 | 10.35 |
| Student Services | 60 | 291 | 5 | 3,574 | 12.07 |
| No Labor** | 0 | 37 | 0 | - | - |
| SUB-TOTAL | 387 | 1,517 | 46-- |  |  |
| No Status Form*** | 1 | 3 | n/a | - | - |
| TOTAL | 388 | 1,520 | 46 | 16,339 | 10.43 |

362 - Extended primary position for more than ten hours per week.
46 - Contracted in both a primary and at least one secondary position.
408 - Contracted for more than ten hours a week.
*Includes new freshmen.
**Includes degree-seeking students who are excused from labor for various reasons such as offcampus opportunities and student teaching.
***Includes students who have withdrawn from school during the month of September 2006.
NOTES: 1. For a breakdown of departments within the various categories, please see the next two pages.
2. Minimum Labor Requirements: 10 hours per week, 140 hours during Fall and Spring Terms, and 40 hours during Short Term,
3. Pay Ranges, 2006 - 2007: $\$ 3.50-\$ 5.55$; Unclassified $\$ 5.70$

Compiled by: Office of Institutional Research and Assessment, October 2006.

## LABOR DEPARTMENTS

## Academic Support

| Academic Services | International Center |
| :--- | :--- |
| Appalachian Center | Internships |
| Black Cultural Center Learning | Center |
| Convocations Library | Office of the Dean of Faculty |
| Draper Building Office Services | Science Library |

Alumni and College Relations
Alumni Relations Public Relations
College Relations

Auxiliary Enterprises: Residence Halls (Only includes Janitors and Monitors), Food Service

| Anna Smith | James |
| :--- | :---: |
| Bingham Kentucky |  |
| Blue Ridge | Kettering |
| Dana Pearson | s |
| Danforth | Seabury Residence Hall |
| Edwards Tal |  |
| Elizabeth Rogers | Service |
| Fairchild Food |  |
| Family Housing |  |

## College Community Service

| CELTS (Center for Excellence in Learning through Service) | Gear up |
| :--- | :--- |
| Bonners Scholars Program | Special Programs |
| Habitat for Humanity | TRIO Programs |
| Hispanic Outreach Project (H.O.P) | Carter G. Woodson Institute |
| Peop le Who Care | Upw ard Bound |
| Students for Appalachia (SFA) | Educational Talent Search |

## College Related

## Brushy Fork Institute <br> Work Colleges Program

Community Service Projects (only includes projects to which students are assigned this academic year)

| Appalachian College Association (ACA) | Berea Hospital |
| :--- | :--- |
| Baptist Student Union | Boys and Girls Club |
| Berea Arts Council | MACED |
| Berea Community School | Peacecraft |
| Berea Credit Union |  |
|  |  |
| Farms | College Farm |

## General and Administrative

| Child Development Lab | People Services |
| :--- | :--- |
| College Post Office | President's Office |
| Financial Affairs | Printing Services |
| Information Systems and Services | Vice President for Business and Administration |
| $\quad$ (includes Media Services and Phone Center) | Office |

## Labor Departments (Continued)

Instruction
African and African-American Studies
Agriculture and Natural Resources
Art Music
Biology Nurs
Chemistry Philos
Child and Family Studies
Economics and Business
Ecovillage Ecological Education Program
Education Studies
English, Theatre, and Speech Communication
Entrepreneurship for Public Good Program
Foreign Language
General Education
History

## Plant Operations

Campus Gardeners
Facilities Management Office
Forest Property Management
Student Industries: Crafts
Boone Tavern Gift Shop
Broomcraft Weaving
Ceramics Woodcraft
Log House Craft Gallery

## Student Industries: Services

Boone Tavern Dining Room
Boone Tavern Hotel
College Bookstore

## Student Services

Admissions Office
Athletic Department
Campus Life/Recreation and Wellness
Campus Activities Board (CAB)
Ch imes
Intramurals
Pinnacle
Student Government Association (SGA)
Campus Christian Center

Library Science
Mathematics
ing
ophy and Religion
Physical Education
Physics
Political Science
Psychology
SENS Program
Sociology
Technology and Industrial Arts
Theatre Lab
Women's Study Center

## Maintenance

Public Buildings
Solid Waste and Recycling

Student Crafts Distribution Center

Electric Utilities
Rentals
Water Utilities

[^9]
## AVERAGE HOURS WORKED PER WEEK

 BY STUDENT CLASSIFICATION

AVERAGE PAY PER STUDENT PER HOUR

## COST OF EDUCATION AND OTHER STUDENT COSTS

| Academic Year $\qquad$ 2003-2004 | Academic Year $\qquad$ 2004-2005 | Academic Year $\qquad$ 2005-2006 | Academic Year $\qquad$ 2006-2007 | demic Year |
| :---: | :---: | :---: | :---: | :---: |
| \$19,900 | \$ 21,200 | \$ 21,000 | \$ 21,600 | \$ 22,300 |
| 2,303 | 2,415 | 2,536 | 2,660 | 2,794 |
| 2,000 | 2,108 | 2,212 | 2,320 | 2,436 |
| 20 | 20 | 20 | 20 | 20 |
| 44 | 44 | 46 | 46 | 50 |
| 25 | 25 | 28 | 28 | 28 |
| 100 | 100 | 100 | 100 | 100 |
| 10 | 10 | 12 | 12 | 12 |
| 8 | 8 | 10 | 10 | 10 |
| 0 | 300 | 300 | 300 | 300 |
| 0 | 0 | 0 | 0 | 255 |
| \$4,810 | \$ 5,030 | \$ 5,264 | \$ 5,496 | \$ 6,005 |
| 675 | 675 | 700 | 700 | 750 |
| 1,125 | 1,125 | 1,300 | 1,300 | 1,350 |
| 290 | 290 | 376 | 384 | 400 |
| \$ 2,090 | \$ 2,090 | \$ 2,376 | \$ 2,384 | \$ 2,500 |
| \$ 6,900 | \$ 7,120 | \$ 7,640 | \$ 7,880 | \$ 8,505 |

*Cost of Education (COE) is provided by the College (not the student) from the endowment, gifts, scholarships, and grants brought by students. COE covers expenses related to the faculty and staff, library, support services, etc.; it does not include costs of development and alumni programs.
**Beginning with the Fall Term 2002, every student was equipped with a laptop computer provided by the College as part of the Universal Access Project. Students are expected to pay $\$ 300$ to offset the cost of networking all residence hall rooms, making classrooms usable for laptops, supplying and supporting software, and providing additional training to students. The laptop computer will become the property of the student at graduation.

Source: Office of Student Financial Aid Services, October 2006. [http://www.berea.edu/catalog/admissionsfinancialaid.asp\#expenses](http://www.berea.edu/catalog/admissionsfinancialaid.asp%5C#expenses)

## TOTAL STUDENT COST



## Legend

Cost of Education (COE) is provided by the College (not the student) from the endowment, gifts, scholarships and grants brought by students. COE covers expenses related to the faculty and staff, library, support services, etc.; it does not include costs of development and alumni programs.

Registration Costs include room, board, accident fund, campus activities fee, Chimes (school yearbook), health fee, Pinnacle (school paper), technology fee, health insurance and student government fees. For more details, please see page 88.

Average Other Costs include books and supplies, personal expenses, and transportation costs. For more details, please see page 88.

Source: Office of Student Financial Aid Services, October 2006 [http://www.berea.edu/catalog/admissionsfinancialaid.asp\#expenses](http://www.berea.edu/catalog/admissionsfinancialaid.asp%5C#expenses)


## YOUNG ALUMNI ADVISORY COUNCIL <br> \section*{ACADEMIC YEAR 2006-2007}

John T. Webb, '97
North Carolina

Mahjabeen Rafiuddin, '97
Kentucky Ohio

Steven Evans, '97
South Carolina

Christina Perkins, '98
Tennessee Ohio

Douglas Allen, '99
Kentucky

Eric Morton, '99
Kentucky

Brandy Sloan Brabham, '00
West Virginia

Renee Waller, '00
Florida

Dwayne Compton, '01
Kentucky

Shawn Adkins, '01

David Harrison, '01
Kentucky

Melissa McDonald, '02

Micah Cargin, '02
Kentucky

Steve Goodpaster, '03
Tennessee

Jennifer Goodpaster, '03
Tennessee

Amanda Grey Roberts, '03
Virginia

## ALUMNI* BY STATE AND U.S. TERRITORIES As of October 2006

| Alabama 435 | Montana | 28 |
| :--- | :--- | ---: |
| Alaska 22 | Nebraska | 23 |
| Arizona 118 | Nevada | 21 |
| Arkansas 45 | New Hampshire | 21 |
| California 361 | New Jersey | 75 |
| Colorado 100 | New Mexico | 54 |
| Connecticut 48 | New York | 175 |
| Delaware 26 | North Carolina | 1,377 |
| District of Columbia | North Dakota | 4 |
| Federated States of Micronesia | 26 | 1,204 |
| Florida 616 | Ohio | 33 |
| Georgia 519 | Oklahoma | 70 |
| Guam 1 | Oregon | 1 |
| Hawaii 27 | Palau | 159 |
| Idaho 19 | Pennsylvania | 8 |
| Illinois 223 | Rhode Island | 349 |
| Indiana 380 | South Carolina | 7 |
| lowa 44 | South Dakota | 1,366 |
| Kansas 27 | Tennessee | 321 |
| Kentucky 6,372 | Texas | 13 |
| Louisiana 30 | Utah | 23 |
| Maine 24 | Vermont | 2 |
| Maryland 261 | Virgin Islands | 1,121 |
| Massachusetts 77 | Virginia | 98 |
| Michigan 195 | Washington | 572 |
| Minnesota 57 | West Virginia | 48 |
| Mississippi 38 | Wisconsin | 6 |
| Missouri 109 | Wyoming |  |
|  |  |  |
|  |  | 194 |
|  |  | 9 |
|  |  | Countries other than the U.S.** |

[^10]
## ALUMNI* BY COUNTRIES ORGANIZED BY CONTINENT As of October 2006

Africa

## Egypt 1

Ethiopia 1
Gambia, The 1
Ghana 6
Kenya 8
Mali 1
Morocco 1
Nigeria 7
Senegal 1
South Africa
Tanzania 2
Zimbabwe 2

## Asia

Bangladesh 2
Bhutan 1
Burma (Myanmar)
Hong Kong
India 7
Iran 1
Israel 3
Japan 10
Kampuchea (Cambodia)
Kazakhstan 2
Macau 1
Malaysia 6
Nepal 2
People's Republic of China 5
Republic of Korea 2
Russia 1
Singapore 1
Sri Lanka 5
Taiwan 1
Thailand 5
Turkey 2
TOTAL 64

## Australia/Oceania

| Australia |  |
| :--- | ---: |
| New Zealand |  |
|  | TOTAL |

## Europe

Austria 1
Belgium 1
Czech Republic 1
Denmark 4
France 2
Georgia 2
Germany 6
Greece 10
Ireland 3
Italy 2
Latvia 1
Lithuania 1
Macedonia 1
Montenegro 1
Netherlands 4
Slovak Republic 2
Spain 2
Sweden 2
Switzerland 2
Ukraine 1
United Kingdom TOTAL $\frac{12}{61}$
North America (not including U.S.)
Canada 18
Cayman Islands 2
Costa Rica 1
Dominica 1
Mexico 2
Nicaragua $\quad$ TOTAL $\frac{1}{25}$
South America
Bolivia


| United States** | 17,381 |
| :--- | ---: |
| Armed Forces - Europe | 9 |
| Armed Forces - Pacific | 3 |

TOTAL
17,587
*Alumni include graduates as well as anyone who received academic credit from Berea College, for whom the Alumni Association has a current address.
**For more detail about the United States, please see page 92.
Source: Alumni Office, October 2006

## ALUMNI* BY OCCUPATION

| Accounting 170 |  |
| :---: | :---: |
| Administrative/Clerical/Secretarial 176 |  |
| Advertising 21 |  |
| Agriculture/Ranching 94 |  |
| Animal Science/Veterinary Medicine | 17 |
| Architecture/Urban Planning | 14 |
| Art 45 |  |
| Arts - Fine | 36 |
| Arts - Performing/Creative | 46 |
| Aviation/Aerospace 10 |  |
| Banking 75 |  |
| Biology Sciences | 1 |
| Brokerage/Securities/Investments 19 |  |
| Business - Administration | 72 |
| Business - Entrepreneur/Owner | 187 |
| Business - Management | 87 |
| Business - Owner | 48 |
| Childcare 23 |  |
| City Service Officer | 3 |
| Civil Service | 15 |
| Clergy 14 |  |
| Communications 30 |  |
| Computing/High Technology | 229 |
| Construction/Contracting 52 |  |
| Consulting 56 |  |
| Counseling 107 |  |
| Crafts 6 |  |
| Dentistry 23 |  |
| Economics 2 |  |
| Education - Administrative | 336 |
| Education - Student Affairs | 48 |
| Education - Teaching | 1,528 |
| Energy Resources (Oil, etc.) | 21 |
| Engineering 140 |  |
| Entertainment 13 |  |
| Environmental Science | 34 |
| Estate Planning/Trusts/Taxation | 1 |
| Extension Work | 13 |
| Fashion/Beauty 3 |  |
| Financial Services | 72 |
| Foreign Service | 2 |
| Foundations 1 |  |
| Fund Raising | 25 |
| Funeral Services | 4 |
| Government - Elected | 44 |
| Government - Non-elected | 166 |
| Graphic Design | 12 |
| Health 61 |  |
| Homemaking 276 |  |
| Hotel/Restaurant/Catering 37 |  |
| Import/Export 3 |  |
| Insurance 80 |  |


| Interior Decorating/Design | 9 |
| :---: | :---: |
| Journalism | 10 |
| Judiciary | 10 |
| Labor/Human Resources | 16 |
| Landscaping | 11 |
| Law/Legal Services | 172 |
| Library Science | 118 |
| Management | 368 |
| Manufacturing | 135 |
| Marketing | 45 |
| Mathematics/Statistics | 6 |
| Mechanical | 7 |
| Media | 11 |
| Medical/Health (not M.D., RN, Dentist, Pharmacy) | 207 |
| Merchandising/Sales/Marketing | 29 |
| Military | 39 |
| Ministry | 137 |
| Missionary | 4 |
| Musician | 2 |
| Nonprofit | 6 |
| Nursing | 488 |
| Nutrition | 29 |
| Personal Services | 6 |
| Personnel/Human Resources | 43 |
| Pharmacology | 5 |
| Pharmacy | 15 |
| Physical Sciences/Math | 13 |
| Physician | 106 |
| Public Relations | 7 |
| Public Service (Firefighter, Police, Sanitation) | 35 |
| Publishing | 40 |
| Radio/TV/Film | 2 |
| Real Estate | 44 |
| Recreation/Leisure Services | 15 |
| Research/Development | 85 |
| Restaurant | 9 |
| Retired | 2,726 |
| Sales | 133 |
| Science | 76 |
| Self-Employed | 11 |
| Social Science | 16 |
| Social Work | 211 |
| Sports/Recreation | 12 |
| Student | 55 |
| Support Staff/Secretarial/Clerical | 25 |
| Trade/Craft | 37 |
| Transportation | 33 |
| Travel Industry | 10 |
| Utilities | 21 |
| Veterinarian | 6 |
| Volunteerism | 34 |
| Writing | 31 |
| Unknown (Includes "Other") | 7,209 |

## TOTAL 17,587

* Alumni include graduates as well as anyone who received academic credit from Berea College.

NOTE: Updates from news items sent by alumni are used. Of the 17,587 alumni on record, information on occupations is known for 59\%.

## ALUMNI* GIVING SUMMARY

Fiscal Year Ended June 30

## Alumni Berea Fund - Goal

Alumni Berea Fund - Received
Other Gifts (includes gift-in-kind)

TOTAL
Percent Participation - All Alumni** Percent Participation - All Graduates**

| Fiscal Year Ended June 30 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 20022003 |  | 2004 |  |  | 2005 |  | 2006 |  |  |
| \$ | 750,000 | \$ | 700,000 | \$ | 700,000 | \$ | 775,000 | \$ | 790,000 |
| \$ | 737,868 | \$ | - 750,374 | \$ | 1,042,572 | \$ | 855,754 | \$ | 852,796 |
|  | 4,499,959 |  | 3,275,067 |  | 1,836,908 |  | 2,187,336 |  | 3,551,288 |
| \$ | 5,237,827 |  | \$ 4,025,441 |  | 2,879,480 |  | 3,043,090 | \$ | 4,404,084 |
|  | 31.0\% |  | 28.6\% |  | 32.4\% |  | 32.0\% |  | 29.9\% |
|  | 34.7\% |  | 31.4\% |  | 35.5\% |  | 34.4\% |  | 32.4\% |
| ALUMNI* PARTICIPATION |  |  |  |  |  |  |  |  |  |


*Alumni include graduates as well as anyone who received academic credit from Berea College.
**Effective January 2002, the percentage of alumni donor participation is based on the number of alumni solicited who are celebrating a reunion year, gift club members, the ten most recent classes, and those whose last gift was made sometime during the last ten years.

# BEREA COLLEGE <br> DESIGNATION OF FUNDS <br> For Fiscal Year Ended June 30, 2006 

## Current Operations

| Berea Fund - Unrestricted | $\$ 4,128,644$ |
| :--- | ---: |
| Student Aid - Restricted | 237,064 |
| Other - Restricted | $1,080,230$ |

TOTAL CURRENT OPERATIONS \$ 5,445,938
Capital Purposes
TOTAL CAPITAL PURPOSES \$ 599,953
Student Loan Fund \$ 19,118
Endowment from Gifts and Bequests

| Restricted | $\$ 5,348,200$ |
| :--- | ---: |
| Unrestricted | $10,104,353$ |

TOTAL ENDOWMENT
\$ 15,452,553
Gift Value of Annuities and Life Income Agreements
738,757
TOTAL GIFTS, BEQUESTS, AND GIFT VALUE OF ANNUITIES AND LIFE INCOME AGREEMENTS \$ 22,256,319

Gifts-In-Kind $\quad 97,674$
GRAND TOTAL
\$ 22,353,993

## SOURCE OF CONTRIBUTIONS

TO BEREA COLLEGE
For Fiscal Year Ended June 30, 2006
of

Source of Support

| General welfare foundations | 220 | 1.37\% | \$ 4,835,545 | 21.63\% |
| :---: | :---: | :---: | :---: | :---: |
| Corporations and corporate foundations | 242 1.51\% |  | 313,346 1.40\% |  |
| Organizations, associations, and clubs | 71 0.44\% |  | 622,778 2.79\% |  |
| Religious groups | 16 0.10\% |  | 1,640 0.01\% |  |
| Fund-raising consortia | 10 0.06\% |  | 18,088 0.08\% |  |
| Individuals (other than alumni) | 10,931 68.22\% |  | 3,802,182 17.01\% |  |
| Alumni | 4,168 | 26.01\% | 2,220,527 | 9.93\% |
| Bequests - Alumni | 26 | 0.16\% | 959,207 | 4.29\% |
| Bequests - Non-Alumni | 237 | 1.48\% | 8,744,249 | 39.12\% |
| TOTAL GIFTS AND BEQUESTS | 15,921 99.36\% |  | \$ 21,517,562 96.26\% |  |
| Gift Value of Annuities and Life Income Agreements |  |  |  |  |
| Alumni | 18 0.11\% |  | 288,378 1.29\% |  |
| Non-Alumni | 41 | 0.26\% | 450,379 | 2.01\% |
| TOTAL GIFTS, BEQUESTS, AND GIFT VALUE OF ANNUITIES AND LIFE INCOME AGREEMENTS | 15,980 | 99.73\% | \$ 22,256,319 | 99.56\% |
| Gifts-In-Kind |  |  |  |  |
| Alumni | 13 | 0.08\% | 30,161 | 0.13\% |
| Non-Alumni | 30 | 0.19\% | 67,513 | 0.30\% |
| GRAND TOTAL | 16,023 | 100.00\% | \$ 22,353,993 100.00\% |  |

of

## Gift Value of Annuities and <br> Life Income Agreements

GRAND TOTAL
$\underline{\underline{16,023}} \quad 100.00 \% \quad \$ 22,353.993100 .00 \%$

| Number <br> Gifts <br> Total <br> Percent of <br> Gifts |
| :--- |

# BEREA COLLEGE ALUMNI AND FRIENDS GIVING* BY STATE, U.S. TERRITORIES AND OTHER COUNTRIES <br> For Fiscal Year Ended June 30, 2006 

|  | Number $\qquad$ |  | Dollar |  | Number of Gifts A | Dollar |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Alabama | 170 | \$ | 455,777 | Montana | 34 | \$ 6,338 |
| Alaska | 36 |  | 6,415 | Nebraska | 27 | 3,906 |
| Arizona | 207 |  | 65,235 | Nevada | 40 | 10,607 |
| Arkansas | 48 |  | 1,991 | New Hampshire | 74 | 25,590 |
| Armed Forces | 17 |  | 3,986 | New Jersey | 562 | 3,246,957 |
| California 1,319 |  |  | 1,439,996 | New Mexico | 79 | 99,225 |
| Colorado | 157 |  | 585,451 | New York | 933 | 1,140,885 |
| Connecticut | 259 |  | 151,917 | North Carolina | 888 | 634,859 |
| Delaware | 48 |  | 15,985 | North Dakota | 21 | 5,340 |
| D.C. 121 |  |  | 25,019 | Ohio | 1,087 | 1,660,278 |
| Florida | 798 |  | 4,513,259 | Oklahoma | 48 | 32,036 |
| Georgia | 336 |  | 108,466 | Oregon | 105 | 13,540 |
| Hawaii | 38 |  | 2,786 | Pennsylvania | 650 | 476,581 |
| Idaho | 35 |  | 4,235 | Puerto Rico | 16 | 441 |
| Illinois | 611 |  | 721,371 | Rhode Island | 35 | 5,622 |
| Indiana | 360 |  | 149,542 | South Carolina | 226 | 86,593 |
| lowa 106 |  |  | 7,360 | South Dakota | 13 | 161 |
| Kansas | 76 |  | 27,622 | Tennessee | 575 | 757,065 |
| Kentucky | 1,807 |  | 2,069,927 | Texas | 454 | 157,825 |
| Louisiana | 54 |  | 24,615 | Utah | 39 | 2,703 |
| Maine | 102 |  | 64,644 | Vermont | 64 | 27,210 |
| Maryland | 423 |  | 119,376 | Virginia | 823 | 1,651,697 |
| Massachusetts | 377 |  | 295,169 | Virgin Islands | 2 | 550 |
| Michigan | 548 |  | 450,304 | Washington | 220 | 79,939 |
| Minnesota | 229 |  | 160,501 | West Virginia | 173 | 39,304 |
| Mississippi | 46 |  | 67,741 | Wisconsin | 243 | 174,599 |
| Missouri | 163 |  | 118,476 | Wyoming | 20 | 52,125 |
| STATE AND U.S. TERRITORIES TOTALS |  |  |  |  | 15,942 \$ | 22,049,142 |


| Other Countries: |  |  |  |
| :--- | :--- | ---: | ---: |
| Canada | 4 | $\$$ | 6,338 |
| Federated States |  |  | 10 |
| $\quad$ of Micronesia | 1 |  | 16,380 |
| France 1 |  | 602 |  |


| OTHER COUNTRY |  |  |
| :--- | :---: | ---: |
| TOTALS | $25 \$$ | 23,432 |
| Anonymous | -56 | 281,418 |
| TOTALS* | $\underline{16,023} \$ 22,353,993$ |  |

*Includes gifts-in-kind and bequests.

Source: College Relations, November, 2006

## BEREA FUND GOALS AND AMOUNTS RECEIVED

FISCAL YEARS 1996-1997 THROUGH 2005-2006

1996-1997 $\qquad$ 1997-1998 1998-1999 1999-2000 2000-2001

| Goal | $\$ 3,330,000$ | $\$ 3,330,000 \$ 3$, | 670,000 |
| :--- | ---: | ---: | ---: |
| Received | $\$ 3,442,899$ | $\$ 3,391,866$ | $\$ 3,917,108$ |
|  | $\$ 4,410,050$ | $\$ 3,900,000$ |  |

2001-2002 $\qquad$ 2002-2003 2003-2004 2004-2005 2005-2006

Goal \$4,050,000
Received \$4,226,765

$$
\$ 4,150,000
$$

\$4,000,000 \$4,000,000
\$4,060,000
\$4,091,714
\$4,228,691
\$4,000,022
\$4,128,644

Berea Fund: Goals and Amounts Received Fiscal Years 1996-1997 through 2004-2005


Source: College Relations, November 2006

## DONATIONS

Fiscal Years 1996-1997 through 2005-2006


Source: College Relations, November 2006

## GIFTS FROM ALUMNI AND FRIENDS

For Fiscal Year Ended June 30, 2005

*Includes gifts-in-kind. Also, some donors gave multiple gifts that fall within more than one amount range and those donors are duplicated in this report.

Source: College Relations, November 2006

FINANCIAL HIGHLIGHTS YEARS ENDED JUNE 30, 2006 AND 2005

|  | 2006 | 2005 |
| :---: | :---: | :---: |
| OPERATING REVENUE | \$ 65,242,4 91 | \$ 59,511,470 |
| OPERATING EXPENSES | \$ 63,888,1 49 | \$ 61,876,447 |
| OPERATING REVENUE IN EXCESS OF (LESS THAN) EXPENSES FROM CONTINUING OPERATIONS \$ | 1,354,342 | \$ (2,364,977) |
| ADDITIONS TO PROPERTY, PLANT AND EQUIPMENT | \$ 18,103,8 43 | \$ 7,592,032 |
| LONG-TERM INVESTMENTS OF THE ENDOWMENT AND TUITION REPLACEMENT FUNDS |  |  |
| Original gift value Investments at market | $\begin{aligned} & \$ 328,194,014 \\ & \$ 948,737,700 \end{aligned}$ | $\begin{aligned} & \$ 310,184,731 \\ & \$ 861,678,500 \end{aligned}$ |
| Interest and dividends, net Return | $\begin{aligned} & \$ 24,286,500 \\ & 2.9 \% \end{aligned}$ | $\begin{aligned} & \$ 19,194,300 \\ & 2.4 \% \end{aligned}$ |
| Market price increase Return | $\begin{aligned} & \text { \$ 82,572,413 } \\ & 9.7 \% \end{aligned}$ | $\begin{aligned} & \text { \$ 64,563,137 } \\ & 8.4 \% \end{aligned}$ |
| Total return Percent | $\begin{array}{r} \$ 106,858,913 \\ 12.6 \% \end{array}$ | $\begin{array}{r} \$ 83,757,437 \\ 10.8 \% \end{array}$ |
| CASH AND IN-KIND CONTRIBUTIONS |  |  |
| Cash Gifts Bequests Total cash gifts | $\begin{array}{r} \$ 12,552,863 \\ 9,703,456 \\ \hline 22,256,319 \end{array}$ | $\begin{array}{r} \$ 10,087,615 \\ \quad 15,217,070 \\ \hline 25,304,685 \end{array}$ |
| Gifts-in-kind | -97,674 | 96,889 |
| Total | \$ 22,353,993 \$ | 25,401,574 |

Source: Office of Financial Affairs, October 2006

## STATEMENTS OF FINANCIAL POSITION

June 30, 2006 and 2005


| 2006 |  | 2005 |  |
| :---: | :---: | :---: | :---: |
| \$ | 32,879,062 | \$ | 32,312,908 |
|  | 4,925,708 |  | 5,549,914 |
|  | 7,892,749 |  | 4,730,909 |
|  | 2,538,000 |  | 2,260,638 |
|  | 1,119,222 |  | 1,071,613 |
|  | 4,737,541 |  | 3,077,817 |
|  | 6,558,263 |  | 6,111,063 |
|  | 2,895,208 |  | 2,943,911 |
|  | 5,025,297 |  | 4,197,239 |
|  | $\begin{gathered} 68,571,050 \\ (3,328,559) \end{gathered}$ |  | $\begin{gathered} 62,256,012 \\ (2,744,542) \end{gathered}$ |
| 65,242,491 |  |  | 59,511,470 |
| $\begin{array}{r} 42,358,005 \\ 6,705,055 \\ 3,760,311 \\ \hline \end{array}$ |  |  | 35,825,356 |
|  |  |  | 5,805,420 |
|  |  |  | 4,228,100 |
| 52,823,371 |  |  | 45,858,876 |
| 11,064,778 |  |  | 10,850,210 |
| - |  |  | 5,167,361 |
| 63,888,149 |  |  | 61,876,447 |
| 1,354,342 |  |  | $(2,364,977)$ |
| \$ | 323,069 |  | 126,539 |
|  | 2,956,300 |  | - |
|  |  |  | 1,297,418 |
| \$ | $(871,420)$ |  | - |
| 2,407,949 |  |  | 1,423,957 |
| 69,431,717 |  |  | 52,068,807 |
| 14,641,759 |  |  | 20,605,731 |
| $\begin{gathered} 1,631,755 \\ 4,929,934 \\ (5,025,297) \end{gathered}$ |  |  | 2,233,516 |
|  |  |  | 3,735,022 |
|  |  |  | $(4,197,239)$ |
| 1,290,452 |  |  | 1,107,141 |
| \$ | 90,662,601 | \$ | 74,611,958 |

Source: Office of Financial Affairs, October 2006

# TEN-YEAR SUMMARY OF MARKET VALUES AND HISTORICAL BOOK VALUES 

| Jun | Fiscal Year End Market Value Of Long-Term | Historical Book |
| :---: | :---: | :---: |
|  | e 30, Investment s Value* |  |
| 1997 | 521,842,900 | 176,734,795 |
| 1998 | 578,566,500 | 186,466,291 |
| 1999 | 629,980,900 | 198,443,991 |
| 2000 | 861,302,700 | 217,908,897 |
| 2001 | 788,263,200 | 231,656,539 |
| 2002 | 716,522,800 | 253,657,334 |
|  | 2003 695,812,000 | 270,794,617 |
|  | 2004 794,962,600 | 291,178,337 |
|  | 2005 861,678,500 | 310,184,731 |
|  | 2006 948,737,700 | 328,194,014 |

*Historical Book Value represents the accumulated value of all additions to long-term investments from inception.

## GROWTH IN LONG-TERM INVESTMENT VALUES



## ASSET ALLOCATION OF LONG-TERM INVESTMENTS YEARS ENDED JUNE 30, 2006 AND 2005

|  | 2006 |  | 2005 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Endowment and Tuition Replacement: |  |  |  |
| Pooled Investments |  |  |  |  |
| Domestic common stocks | \$ | 364,794,100 | \$ | 348,023,900 |
| International common stocks |  | 214,939,000 |  | 175,090,800 |
| Corporate notes and bonds |  | 89,189,600 |  | 81,907,000 |
| U.S. Government securities |  | 37,693,400 |  | 48,550,000 |
| Foreign bonds |  | 622,400 |  | 1,772,400 |
| Structured notes |  | 65,344,900 |  | 59,841,400 |
| Private equity, venture capital and other |  | 66,249,000 |  | 58,758,200 |
| Hedge funds |  | 65,826,500 |  | 41,150,500 |
| Real estate |  | 2,113,700 |  | 10,446,400 |
| Short-term investments and cash |  | 38,032,100 |  | 32,172,600 |
| Total |  | 944,804,700 |  | 857,713,200 |
| Non Pooled Investments - |  |  |  |  |
| Domestic common stocks |  | 200,600 |  | 304,800 |
| Corporate notes and bonds |  | 18,900 |  | - |
| U.S Government Securities |  | 103,500 |  | - |
| Real estate |  | 2,772,900 |  | 2,772,900 |
| Short-term investments and cash |  | 837,100 |  | 887,600 |
| Total |  | 3,933,000 |  | 3,965,300 |
| Total endowment and tuition replacement |  | 948,737,700 |  | 861,678,500 |
| Annuity and Life Income: |  |  |  |  |
| Pooled Annuity Investments - |  |  |  |  |
| Domestic common stocks |  | 8,729,900 |  | 8,802,600 |
| International common stocks |  | 1,961,700 |  | 1,825,900 |
| Corporate notes and bonds |  | 3,605,800 |  | 3,792,700 |
| Short-term investments and cash |  | 420,000 |  | 190,300 |
| Total |  | 14,717,400 |  | 14,611,500 |
| Separately Invested Trusts - |  |  |  |  |
| Common stocks |  | 6,160,100 |  | 6,187,700 |
| International common stocks |  | 1,224,900 |  | 1,100,200 |
| Corporate notes and bonds |  | 4,185,000 |  | 4,545,900 |
| U.S. Government securities |  | 406,100 |  | 450,600 |
| Real estate |  | 330,000 |  | 525,000 |
| Short-term investments and cash |  | 586,400 |  | 620,600 |
| Total |  | 12,892,500 |  | 13,430,000 |
| Total annuity and life income |  | 27,609,900 |  | 28,041,500 |
| Funds Held in Trust by Others: <br> Where Berea College receives all or a stipulated percent of income $22,585,100$ |  |  |  |  |
| Total long-term investments | \$ | 998,932,700 | \$ | 911,923,300 |

Source: Office of Financial Affairs, November 2006

## FISCAL YEAR 2006-2007 <br> OPERATING BUDGET HIGHLIGHTS SOURCES OF REVENUES USED FOR EDUCATIONAL AND GENERAL PURPOSES

| Endowment Spendable Return | $\begin{array}{r} \$ 30,438,400 \\ 77.5 \% \end{array}$ |
| :---: | :---: |
| Gifts for Current Operations | $\begin{array}{r} \$ 4,120,900 \\ 10.5 \% \end{array}$ |
| Federal and State Sources | $\begin{array}{rr} \$ 3,459,500 \\ 8.8 \% \end{array}$ |
| Other Miscellaneous Income | $\begin{array}{rr} \$ 1,396,000 \\ 3.6 \% \end{array}$ |
| Net Loss from Student Industries and Rentals | $\begin{array}{r} \$ \quad(147,400) \\ \quad(0.4 \%) \\ \hline \end{array}$ |
|  | \$ 39,267,400 |



## CURRENT OPERATING BUDGET

## REVENUES

Gross Endowment Income
Less: Capital and Plant Fund
TCERF
Net Endowment Income
Gifts for Current Operations
Cost of Education Fees
Federal Work Study Grant
Fees Paid by Students
Other Income
TOTAL
Student Industries and Rentals
Residence Halls and Food Service
TOTAL REVENUES

| 2006-07 <br> Budget | $\begin{gathered} \text { 2005-06 } \\ \text { Budget } \end{gathered}$ | Dollar Change | Percentage Change |
| :---: | :---: | :---: | :---: |
| \$ 36,275,700 | \$ 32,546,100 | \$ 3,729,600 | 11.46\% |
| $(4,643,400)$ | $(3,601,600)$ | $(1,041,800)$ | 28.93\% |
| $(1,193,900)$ | $(152,800)$ | $(1,041,100)$ | 681.35\% |
| 30,438,400 | 28,791,700 | 1,646,700 | 5.72\% |
| 4,120,900 | 4,060,000 | 60,900 | 1.50\% |
| 2,576,000 | 2,538,000 | 38,000 | 1.50\% |
| 883,500 | 930,000 | $(46,500)$ | (5.00\%) |
| 626,000 | 623,100 | 2,900 | 0.47\% |
| 770,000 | 754,500 | 15,500 | 2.05\% |
| 39,414,800 | 37,697,300 | 1,717,500 | 4.56\% |
| 3,174,200 | 3,201,700 | $(27,500)$ | (0.86\%) |
| 6,352,800 | 6,052,800 | 300,000 | 4.96\% |
| 48,941,800 | 46,951,800 | 1,990,000 | 4.24\% |

## EXPENDITURES

| Educational and General | 39,267,400 | 37,576,500 | 1,690,900 | 4.50\% |
| :---: | :---: | :---: | :---: | :---: |
| Student Industries and Rentals | 3,321,600 | 3,322,500 | (900) | (0.03\%) |
| Residence Halls and Food Service | 6,352,800 | 6,052,800 | 300,000 | 4.96\% |
| TOTAL EXPENDITURES | 48,941,800 | 46,951,800 | 1,990,000 | 4.24\% |
| Excess of Revenues over Expenditures | \$ | \$ | \$ |  |

## EDUCATIONAL AND GENERAL BUDGET SUMMARY

## REVENUES

| 2006-2007 <br> Budget2005-06 <br> Budget$\quad$Dollar <br> ChangePercentage <br> Change |
| :---: | :---: | :---: |

Gross Endowment Income
Less: Capital and Plant Fund TCERF
Net Endowment Income

| \$ 36,275,700 | \$ | 32,546,100 | \$ 3,729,600 | 11.46\% |
| :---: | :---: | :---: | :---: | :---: |
| $(4,643,400)$ |  | $(3,601,600)$ | $(1,041,800)$ | 28.93\% |
| $(1,193,900)$ |  | $(152,800)$ | $(1,041,100)$ | 681.35\% |
| 30,438,400 |  | 28,791,700 | 1,646,700 | 5.72\% |
| 4,120,900 |  | 4,060,000 | 60,900 | 1.50\% |
| 2,576,000 |  | 2,538,000 | 38,000 | 1.50\% |
| 883,500 |  | 930,000 | $(46,500)$ | -5.00\% |
| 626,000 |  | 623,100 | 2,900 | 0.47\% |
| 770,000 |  | 754,500 | 15,500 | 2.05\% |
| $(147,400)$ |  | $(120,800)$ | $(26,600)$ | 22.02\% |
| - |  | - | - | - |
| 39,267,400 |  | 37,576,500 | 1,690,900 | 4.50\% |

## EXPENDITURES

| Salaries and Wages |  | 21,568,200 |  | 20,512,800 |  | 1,055,400 | 5.15\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Salary Chum |  | $(100,000)$ |  | - |  | $(100,000)$ | N/A |
| Net Salaries and Wages |  | 21,468,200 |  | 20,512,800 |  | 955,400 | 4.66\% |
| Fringe Benefits |  | 5,295,900 |  | 5,045,810 |  | 250,090 | 4.96\% |
| Student Payroll |  | 2,602,900 |  | 2,478,950 |  | 123,950 | 5.00\% |
| Net Controllable Expense |  | 9,258,900 |  | 8,894,240 |  | 364,660 | 4.10\% |
| Computer Capital Fund |  | 422,300 |  | 410,000 |  | 12,300 | 3.00\% |
| Equipment Reserve |  | 190,200 |  | 184,700 |  | 5,500 | 2.98\% |
| Strategic Planning Initiatives |  | 29,000 |  | 50,000 |  | $(21,000)$ | -42.00\% |
| TOTAL EXPENDITURES |  | 39,267,400 |  | 37,576,500 |  | 1,690,900 | 4.50\% |
| Excess of Revenues over Expenditures | \$ | - | \$ | - | \$ | - |  |

Source: Office of Financial Affairs, October 2006

## CURRENT OPERATING EDUCATIONAL AND GENERAL EXPENDITURES

5-Year History

| Classification by Function | $\begin{gathered} 2001-2002 \\ \text { Actual } \\ \hline \end{gathered}$ | \% of <br> Total |  | $\begin{gathered} \text { 2002-2003 } \\ \text { Actual } \\ \hline \end{gathered}$ | \% of <br> Total |  | $\begin{gathered} \text { 2003-2004 } \\ \text { Actual } \\ \hline \end{gathered}$ | \% of <br> Total | 2004-05 <br> Actual | \% of <br> Total | $\begin{gathered} 2005-2006 \\ \text { Actual } \\ \hline \end{gathered}$ | \% of <br> Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Instruction | \$ 11,703,788 | 33.8\% | \$ | 12,531,148 | 33.4\% | \$ | 12,147,180 | 33.8\% | \$ 12,340,735 | 33.1\% | \$ 13,431,338 | 34.6\% |
| Public Service | 547,090 | 1.6\% |  | 557,312 | 1.5\% |  | 527,391 | 1.5\% | 519,614 | 1.4\% | 500,696 | 1.3\% |
| Academic Support | 3,201,503 | 9.3\% |  | 5,608,064 | 15.1\% |  | 3,872,106 | 10.8\% | 3,755,045 | 10.1\% | 3,915,217 | 10.1\% |
| Student Services and Activities | 4,078,882 | 11.8\% |  | 4,049,597 | 10.8\% |  | 4,226,922 | 11.7\% | 4,145,184 | 11.1\% | 4,487,701 | 11.6\% |
| General and Administrative | 6,277,349 | 18.1\% |  | 6,016,511 | 16.1\% |  | 6,161,059 | 17.1\% | 6,619,883 | 17.8\% | 5,752,119 | 14.8\% |
| Development and Alumni | 2,965,160 | 8.6\% |  | 3,049,184 | 8.1\% |  | 3,110,314 | 8.6\% | 3,171,950 | 8.5\% | 3,209,703 | 8.3\% |
| Plant Operations | 4,557,958 | 13.2\% |  | 4,564,308 | 12.2\% |  | 4,836,461 | 13.4\% | 5,701,900 | 15.3\% | 6,901,271 | 17.8\% |
| Capital and Special Projects | 1,290,000 | 3.7\% |  | 1,107,700 | 3.0\% |  | 1,107,700 | 3.1\% | 1,040,300 | 2.8\% | 644,700 | 1.7\% |
| TOTAL | \$ 34,621,730 | 100.0\% | \$ | 37,483,824 | 100.0\% | \$ | 35,989,133 | 100.0\% | \$ 30, 294\%611 |  | \$ 38,80\%/974 |  |

## RESIDENCE LIVING <br> Academic Year 2006-2007

The fourteen traditional residence halls comprise an important component of a Berea College education. Varying in architecture, size, room arrangement and traditions, the residential experience is based on a shared sense of common good, something students should learn to value and seek to create throughout their lives. Via student staff and residents, a sense of community is fostered within each hall to provide an environment that is conducive to both academics and friendships. Both first-year and upper-class students live in the traditional residence halls.

In addition to the fourteen traditional residence halls, upper-class students are also provided with the opportunity (via application) to live in one of the thirteen Specialty Houses. These houses offer a very different residential experience, as a much smaller number of residents work to live together. The same sense of community building that takes place in the residence halls exists here, only in a more intimate setting.

| T | raditional |  |
| :---: | :---: | :---: |
| Residence | Halls* Capacity |  |
| Anna | Smith | 75 |
| Bingham |  | 61 |
| Blue | Ridge | 93 |
| Dana |  | 124 |
| Danforth |  | 144 |
| Edw | ards | 33 |
| Elizabeth | Rogers | 75 |
| Fairchild |  | 72 |
| James |  | 100 |
| Kentucky |  | 85 |
| Kettering |  | 144 |
| Seabury |  | 36 |
| T | alcott | 83 |
|  | Subtotal | 1,125 |


| Specialty | Housing |  |
| :--- | :---: | ---: |
|  | ARC House |  |
| Capps | House | 13 |
| Doctors | House | 7 |
|  | Ecovillage (family housing) | 5 |
|  | Estill St. Res. Complex | 60 |
| F | rost Cottage | 42 |
|  | Home Management House | 11 |
| Kettering | Apartments | 11 |
| Knight | House | 8 |
| Lindsley | House | 10 |
| Prospect | House | 5 |
| Sloan | House | 13 |
|  | Smith House | 8 |
|  |  | 6 |


| Farm Houses/College Buildings |  |
| :--- | ---: |
| Hunt Acres |  |
| Head House |  |
| Phelps-Stokes | 1 |
| Subtotal | 1 |
|  |  |

TOTAL $\quad 1,329$
Capacity for Men (549)
Capacity for Women (780)
At the completion of registration for Fall Term 2006, approximately $87 \%$ of the students lived in college housing.
*There are fourteen traditional residence halls counting Pearsons, which is currently under renovation and not housing students.

Source: Residential Life Services and Collegium, October, 2006 [http://www.berea.edu/residentiallifecollegium/](http://www.berea.edu/residentiallifecollegium/)

## CAPITAL CONSTRUCTION PROJECTS, 1980-2006

| New Construction |  |  |  |
| :---: | :---: | :---: | :---: |
| Date | Project |  |  |
| 1980 | Racquetball Courts | 1993 | Married Student Housing |
| 1980 | Ross Jelkyl Drama Building | 1993 | Campus Child Care Program |
| 1982 | Farm Mix Mill and Hog Feeding Floor | 1994 | Seabury Center |
| 1982 | Athletic Track | 1995 | Farrowing House - College Farms |
| 1983 | Mueller Woodcraft Building Track | 1995 | Tennis Courts |
| 1988 | Married Student Housing | 1996 | Tennis Pavilion |
| 1990 | Hutchins Library Addition | 2004 | Child Development Laboratory at EcoVillage |
| 1990 | Computer Center Addition | 2006 | Central Plant Building/Distribution |

## Renovations

| Renovations |  |  |  |
| :---: | :---: | :---: | :---: |
| Date | Project |  |  |
| 1980 | Elizabeth Rogers Residence Hall | 1998 | Computer Center |
| 1981 | Pearsons Hall Fire Escape | 1999 | Craft Center |
| 1981 | Kentucky Residence Hall | 1999 | Crossroads Complex |
| 1981 | James Residence Hall | 1999 | Fairchild Residence Hall |
| 1983 | Goldthwaite Agriculture Building and Addition | $\begin{aligned} & 1999 \\ & 1999 \end{aligned}$ | Log House Remodel Phelps-Stokes Air Conditioning |
| 1983 | Science Hall Renovation and Addition | 1999 | Alumni Building Remodel |
| 1985 | President's Home | 1999 | Appalachian Center/Bruce Building |
| 1986 | Talcott Residence Hall | 1999 | Student House/Jackson Street (Knight House) |
| 1987 | Frost Basement - Computer Lab | 1999 | Danforth Residence Hall |
| 1987 | ARC House Renovation | 2000 | Kettering Residence Hall |
| 1987 | Pearson Residence Hall | 2000 | Bruce/Trades (phase one) |
| 1988 | Boone Tavern | 2000 | Draper Carillon |
| 1988 | Blue Ridge Residence Hall | 2001 | Bruce/Trades (phase two)/Connector |
| 1989 | Kentucky Annex | 2001 | Blue Ridge Residence Hall |
| 1990 | Hutchins Library Renovation | 2001 | Student Parking Lot Improvements |
| 1990 | Berea College Health Service | 2002 | Draper Building |
| 1991 | Draper Building - Center for Effective | 2002 | Kentucky Residence Hall |
|  | Communication | 2002 | Art Gallery Addition |
| 1991 | Lincoln Hall Basement - | 2002 | Soccer Field Complex |
|  | Duplicating Services Center | 2002 | College Bookstore Renovation |
| 1992 | Utilities/Laundry | 2002 | Computer Center Renovation |
| 1992 | Students for Appalachia - Trades | 2003 | Talcott/Annex Residence Hall Renovation |
|  | Building | 2003 | Presser Hall Renovation |
| 1993 | Alumni Building | 2003 | Lincoln Hall Renovation |
| 1993 | Draper Classrooms | 2003 | EcoVillage Apartments |
| 1994 | President's Home | 2003 | EcoVillage SENS House |
| 1994 | Alumni Building | 2003 | Baseball/Softball Fields |
| 1994 | Boone Tavern | 2004 | James Hall Renovation |
| 1996 | Edwards $1^{\text {st }} \& 2^{\text {nd }}$ floors | 2004 | Boone Tavern Garage Renovation for: |
| 1997 | Resurfacing of Track |  | Public Relations Department |
| 1997 | Systems upgraded in Dana Residence Hall |  | Visitors Center at College Square |
| 1997 | Phelps Stokes - Seating and Refinishing | 2006 | Campus Building Retro Fits |
| 1998 | Married Student Laundry | 2006 | Resurfacing of the Track |
| 1998 | Frost Renovation | 2006 | Sturt Cottage |
| 1998 | Food Service Renovation |  |  |
| 1998 | Science Laboratories |  |  |

## HUTCHINS LIBRARY

| Library Collections Fiscal | Total Net Added During $\qquad$ Year Fiscal | Total Number Held at End of $\qquad$ |
| :---: | :---: | :---: |
| Print Collection (books, bound serials and government documents) |  |  |
| Volumes (item count) | 3,360 | 366,926 |
| Media Collection (phono records, videos, CDs, DVDs and audio tapes) |  |  |
| Volumes (item count) | 353 | 11,299 |
| Electronic Collection (e-books, and cataloged web-sites) |  |  |
| Titles | 55 | 49,935 |
| Microforms (books, journals and newspapers) |  |  |
| Physical units | 3,137 | 139,160 |
| Serials (journals and serials) |  |  |
| Print and microform subscriptions: journals and serials | 69 | 1,067 |
| Electronic titles: journals and serials | 61 | 994 |
| Full-text journals available through databases | 1,252 | 19,872 |
| Manuscripts and Archives (in linear feet) | 124 | 4,503 |
| Cartographic Material (in units) | NA | [50] |
|  | Dollar |  |
| Library Expenditures Amount |  |  |
| Books - paper and microforms | \$ 113,457 |  |
| Periodicals- paper and microforms | 148,194 |  |
| Serials - paper and microforms | 33,012 |  |
| Electronic Resources | 117,732 |  |
| Media | 12,805 |  |
| Microform | 23,147 |  |
| Preservation | 9,448 |  |
| TOTAL ACQUISITIONS EXPENDITURES | \$ 457,795 |  |
| Acquisitions Expenditures Per Student | \$ 301 |  |

Source: Hutchins Library, October 2006 [http://www.berea.edu/hutchinslibrary/](http://www.berea.edu/hutchinslibrary/)

## HUTCHINS LIBRARY, continued

## (Fiscal Year 2006)

| Library Services |  |  |
| :---: | :---: | :---: |
| Library Instruction Sess | ions Students |  |
| Stories (Freshmen) | 20 | 213 |
| U.S. Traditions (Freshmen) | 10 | 148 |
| Western Traditions I and II (Sophomores) | 2 | 74 |
| Other General Studies Courses | 34 | 307 |
| Subject Area Courses | 45 | 473 |
| Outsid e Groups | 0 | 0 |
| TOTAL | 111 | 1,215 |
| Percentage of sections with at least one library session |  |  |
| Stories (Freshmen) | 56.0\% | 58.5\% |
| U.S. Traditions (Freshmen) 39.1\% |  | 40.4\% |
| Western Traditions I and II (Sophomores) | 26.6\% | 23.7\% |
| Reference and Research Assistance |  |  |
| Library Reference Desk Transactions Total | 4,982 |  |
| Special Collections Reading Room Visits Total | 916 |  |
| Special Collections Reference Requests (non-visits) 432 |  |  |
| Comp uter Access |  |  |
| Public Access Workstations | 24 |  |
| Wireless Network Connections | NA |  |
| Public Network Connections | 102 |  |
|  |  | Average per |
| Circulatio n Transactions Numb | er Student | FTE |
| Print and media collections - faculty and staff | 6,918 |  |
| Print and media collections - students | 38,677 | 25.4 |
| Print collections - town | 1,831 |  |
| TOTAL | 47,426 |  |
| Re serve materials | 829 |  |
| Equipment (computers and media) uses | 1,348 |  |
| Classrooms and study rooms uses | NA |  |
| Special Collections uses | 1,981 |  |
| Electronic collection searches | 242,879 |  |
| Interlibrary Loan Numb | er |  |
| Provided to other libraries | 3,087 |  |
| Received from other libraries | 1,631 |  |
| Other |  |  |
| Main Library hours open per week | 95 |  |
| Special Collections hours open per week | 44 |  |

Source: Hutchins Library, October 2006 [http://www.berea.edu/hutchinslibrary/](http://www.berea.edu/hutchinslibrary/)

## COMPUTER RESOURCES

Administrative Co mputing: The Colleg e uses the Sungard/SCT Banner soft ware, an integrated administrative system, for financial, stud ent records, financial aid, human reso urces/payroll, and alumni/development functions. BANNER is supplemented by NOLIJ, a document image management system, which stores electronic copies of applications for admission, financial aid statements, purchase orders, invoices and other doc uments. BANNER records can be lin ked to an as sociated source or reference documents using NOLIJ.

Several com ponents of Banner are accessible via the Internet. The Student, Faculty, and Development Officers self -service modules of Banner are in pla ce. Stu dent self-service allows students to register for classes to and view their class schedules, transcripts, grades, and financial aid information. Similarly, faculty advisers can view their class schedules, class lists, advisees, transcripts and grades and mana ge their ad visees' regist ration process using s elf-service func tions. Development Officers self-s ervice allo ws traveling fund raisers access to key in formation via an Internet connection while they are traveling.

Instructional Com puting: The instructional computing environment continues to be focused on the Universal Access laptop computer program, EDGE (Empowering a Dynamic Generation in Education). All students are issued laptop computers which are able to run most of the software required for their classes, eliminating the ne ed for traditional computer labs and greatly e xpanding the opportunity for depth of exploration of software capabilities.

Berea Colleg e's Universal Access program continues to focus o n improvement of teachin g and learning by providing acces $s$ to information technology at almost an $y$ time in any place on campus. The EDGE laptops are only the most visible aspect of this program. Other elements include a robust college net work, training and support for students, classroom equipment w hich complements the laptop computers, and developing the faculty's ability to include technology in their pedagogy.

Fully-networked classrooms provide one netw ork connection for every student, most often dire ctly at the desktop. A total of 37 such classrooms are distributed such that every academic building now has at least one. All other classrooms have network wiring, with a typical ratio of one network connection per four stud ents with the connections most often found in the wall. The Me dia Services team supports our 64 classrooms with installed data project ion equipment ready to be used in conjunction with lap top co mputers. Of those, 23 have full multi-media capabilit y including DVD, CD, and VCR equipment. Wireless net work access is available in the Hutchins Library, Knapp Hall, a nd the Technology and Industrial Arts building.

The 2005-20 06 academic year saw c onversion of the college's course management system to Blackboard. This soft ware provides pro fessors with class manage ment utilities, and give st hem capabilities for threaded discussions (bot h in and out o f class), on-line resource materials, paperless homework an d assignment s , and even on-line quizze s and test s , all access ible via the cam pus network and the Internet. During the year, 19 faculty used Blackboard to manage 65 courses.

In support of faculty using $t$ echnology, an Instructional Technology (IT) Resource Center has been opened in cooperation w ith Hutchins Library and the Learning Center as a pa rt of the Learning Commons initiative. The IT Resource Ce nter provides a consultation center where faculty can g ain experience or develop new resources using computer and digital media technology and a high-tech classroom in which faculty can try out new capabilities for live instruction.

## COMPUTER RESOURCES, continued

Campus Netw ork: The ca mpus is connected electronically by a fiber optic backbone, operating at gigabit speed, which provides network access from every residence hall, administrative and academic building on c ampus. There are currently 6,500 activ e net work co nnections on campus. Wirele ss network conn ectivity is provided in the Hutchins Library, Boone Tavern Hotel, Knapp Hall, and the Technology and Industrial Arts building. The campus is connected to the Internet via a partial DS3 line providing 13.5 megabits of bandwidth connectivity.

Electronic Mail: All facult y, staff members, and students have e-mail accounts using Microsoft Exchange Server and Microsoft Outlook, available both on campus a nd off via the Internet. E- mail accounts are also offered to College retirees. Each user has at least 200 megabytes of personal, secure storage on the network; professors and departments have additional storage including $f$ olders into which course resources, assignments and homework can be pl aced. The e-mail system and related network support are a vital means of communication for the en tire campus. Electronic bulletin boards are often used for announcements, technical support, and discussions.

Internet: The Internet is an important academic resource as faculty members and students incorporate on-line resources into their research and as staff members base more and more work on Inter netenabled processes. The College provides 13.5 megabytes of bandwid th for Internet access; capacity for transmission of different types of data is managed to max imize throughput for academic and administrative processing. The Berea College Homepage is available at http://www.berea.edu. Overall, Berea College web pages r eceived an average of 129,606 hits per day during the fiscal year 20052006, (July 1, 2005 through June 30, 2006) and an average of 7,735 individual visitor sessions per day.

Media Services: The Media Services team is a part of Information Systems and Services (IS\&S). All services offered can be ord ered at the IS \&S Media Ser vices Desk which is open $8: 00$ to 5:00 du ring the week. In addition to managing the 64 classrooms $w$ ith built-in multimedia equipment, 25 student employees deliver equipment to the campus community and are involved in classroom support, convocations, campus events and other audio-visual set-ups on campus. Media Services also offers a variety of pro duction possibilities in cluding color pr inting, poster printing, lamination, banner prints, CD/video/audio duplication, CD burning and video/audio production and editing. Other services include consultation, troubleshooting, training and technological ex pertise on a vari ety of equipment and production techniques. During the ac ademic year 2005-2006, IS\&S Media Services handled over 2,100 work orders for equipment delivery, media production, and event support.

Technology S upport: The College pr ovides many methods of support for technology. The Information Systems and Services department operate s a Service Center to provi de one-step phone and walk-in support. The Service Center is open $8: 00$ to $5: 00$ during the week. The Service Center also provides teams that can be deployed to offices or classroo ms for troubl eshooting and for computer hardw are repair, net work acc ess, soft ware training, media services, and application of technology. During the ac ademic year 2005-2006, the Service Center processed 3,900 work orders for equipment installation, repair or troubleshooting.

Source: Information Systems and Services, October 2006


[^0]:    Source: Berea College Catalog, 2006-2007.
    <http:// www.berea.edu/catalog/distinctivefeatures/stulaborprogram.asp> Labor Program Office, September 2006
    <http:// www.berea.edu/laborprogramoffice/default.asp>

[^1]:    *Total does not equal the number of new freshmen because not all students submitted ACT scores. The total number accepted is 532 and the total number enrolled is 388 .

[^2]:    Source: Office of Institutional Research and Assessment, annual editions of The Geographical Report, [http://www.berea.edu/ira/georeports.asp](http://www.berea.edu/ira/georeports.asp)

[^3]:    NOTES: Percentages may not equal $100 \%$ due to rounding.
    Ethnic categories are derived from admissions application data.

[^4]:    **Other Freshmen - Includes continuing (students who were enrolled at Berea during the previous term), returning (students previously enrolled, withdrew, and subsequently accepted for readmission), and transfer students (students who have been enrolled at another post secondary institution) who are classified as freshman.

    NOTE: FTE (Full-Time Equivalent) Enrollment is calculated by equating part-time students to full time status (enrolled in at least a 3 credits course load). FTE For each part-time student is determined by dividing the total number of courses taken by 3. Our part-time enrollment of 52 students has an FTE of 21.00 .

[^5]:    *Denotes cohort numbers that have been adjusted due to the death of a student. In each case, the number in the cohort has been reduced by one.
    **Includes expulsion, disciplinary, labor, convocation, and administrative dismissals.

[^6]:    *Denotes cohort numbers that have been adjusted due to the death of a student. In each case, the number in the cohort has been reduced by one.
    **Includes expulsion, disciplinary, labor, convocation, and administrative dismissals.

[^7]:    Source: Berea College Catalog, 2006-2007
    [http://www.berea.edu/catalog/distinctivefeatures.asp\#internationaleducation](http://www.berea.edu/catalog/distinctivefeatures.asp%5C#internationaleducation) International Center, August 2006 [http://www.berea.edu/internationalcenter/](http://www.berea.edu/internationalcenter/)

[^8]:    Source: Berea College Short Term Catalog, 2006
    < http://www.berea.edu/academicservices/>
    Office of Academic Services, October 2006
    http://www.berea.edu/academicservices/shorttermcatalog/stspecialopportunities.asp\#exchangeprograms>

[^9]:    College Health Service
    Financial Aid
    Labor Program Office
    Public Safety
    Seabury Center
    Student Life - Residence Halls
    Student Service Center
    Vice President for Labor and Student Life

[^10]:    *Alumni include graduates as well as anyone who received academic credit from Berea College, for whom the Alumni Association has a current address.
    **For more detail about other countries, please see page 93.

