# **Berea College**

# Fact Book 2006-2007



#### INTRODUCTION

#### To Our Readers:

We are pleased to present this year's Berea College Fact Book. Its purpose is to provide current and accurate information pertaining to the College, its students, faculty, programs, facilities, and activities.

Most of the information included in the Fact Book is provided by various College offices. The assistance and cooperation we receive from individuals in these offices is very much appreciated.

We hope that you find this year's Fact Book both informative and useful. Please let us know how we can improve it. For more details and other reports, please visit our website at www.berea.edu/ira.

Judith Weckman, Director

Clara Labus Chapman, Research Associate (Labor Team Supervisor) Tiffany McIntosh, Student Coordinator of the Fact Book

Berea College Office of Institutional Research and Assessment CPO 2177 Berea, Kentucky 40404 (859) 985-3790

## THE GREAT COMMITMENTS OF BEREA COLLEGE

Berea College, founded by ardent abolitionists and radical reformers, continues today as an educational institution still firm ly rooted in its historic pur pose "to promote the cause of Christ." Adherence to the College's scriptu ral foundation, "God has made of one blood all peoples of the earth," shapes the College's cu Iture and programs so that students and staff alike can work toward both personal goals and a vision of a world shaped by Christian values, such as the power of love over hate, human dignity and equality, and peace with justice. This environment fr ees persons to be active learners, workers, and servers as members of the academic community and as citi zens of the world. The Berea experience nurtures intellectual, physical, aesthetic, emotional, and spiritual potent ials and with those the power to make meaningful commitments and translate them into action.

To achieve this purpose, Berea College commits itself:

- To provide an educational oppor tunity primarily for students from Appalachia, black and white, who have great promise and limited economic resources.
- To provide an education of high quality with a liberal arts foundation and outlook.
- To stimulate understanding of the Christian faith and its many expressions and to emphasize the Christian ethic and the motive of service to others.
- To provide for all students through the labor program experiences for learning and serving in community, and to demonstrate that labor, mental and manual, has dignity as well as utility.
- To assert the kinship of all people and to provide interracial education with a particular emphasis on understanding and equality among blacks and whites.
- To create a democratic community dedicated to education and equality for women and men.
- To maintain a residential campus and to encourage in all members of the community a way of life characterized by plain living, pride in labor well done, zest for learning, high personal standards, and concern for the welfare of others.
- To serve the Appalachian region primarily through education but also by other appropriate services.

For more details, please visit <a href="http://www.berea.edu/catalog/bereasstory.asp#greatcommitments">http://www.berea.edu/catalog/bereasstory.asp#greatcommitments></a>

Source: Office of the President, April 1993

## ACCREDITATION

Berea College is accredited in its awarding of baccalaureate degrees by the Commission on Colleges of the Southern Associ ation of Colleges and Schools (SACS). The College is also accredited by the Commission on Collegiate Nursing Education for the preparation of nurses, and by the National Council for the Accreditation of Teacher Education (NCATE) for the preparation of elementary and secondary school teachers with the bachelor's degree as the highest degree approved. Through Spring 2008, the Didactic Progroup am in Dietetics (DPD) is approved by the American Dietetics Association.

## INSTITUTIONAL MEMBERSHIPS

Berea College is an institutional member of:

- American Association for Higher Education (AAHE)
- American Association of Colleges for Teacher Education (AACTE)
- American Council on Education (ACE)
- Annapolis Group
- Appalachian College Association (ACA)
- Association of American Colleges and Universities (AAC&U)
- Association of Governing Boards of Universities and Colleges (AGB)
- Association of Independent Kentucky Colleges and Universities (AIKCU)
- Council for Higher Education Accreditation (CHEA)
- Council of Independent Colleges (CIC)
- Council on Undergraduate Research
- Greater Cincinnati Council on World Affairs
- Kentucky Academy of Sciences
- Kentucky Campus Compact
- Kentucky Institute for International Studies (KIIS)
- National Association of Independent Colleges and Universities (NAICU)
- National Council for the Accreditation of Teacher Education (NCATE)
- Oak Ridge Associated Universities (ORAU)
- Southern Association of Colleges and Schools (SACS)
- Southern University Conference (SUC)
- The College Board
- The Tuition Exchange, Inc.
- Tuition Exchange Program, CIC
- University Leaders for a Sustainable Future (ULSF)
- Work Colleges Consortium

NOTE: Alumnae are eligible for membership in the American Association of University Women (AAUW).

Source: <u>Berea College Catalog, 2006–2007</u> <http://www.berea.edu/catalog/distinctivefeatures.asp> Office of the Academic Vice President and Provost, October 2006 Office of the President, October 2006

## ACADEMIC INFORMATION

#### **Programs of Study**

Berea's curriculum offers the advantage of interdisciplinary general study combined with intensive study within a major field. The academic program is organized w ithin the 4-1-4 calendar system. Students normally enroll in four courses for each of the Fall and Spring terms and one course in the January term. Students may enroll in no more than 2.25 courses in the Summer term. Berea courses are equivalent to four semester hours (6 quarter hours).

Most degree programs require a minimum of 33 earned course credits; the Nursing Program requires a minimum of 35 earned course credits.

English

French

#### Bachelor of Arts Degree Programs:

African and African American Studies Applied Science and Mathematics Art German Biology History Chemistry Mathematics Child and Family Studies Classical Languages Economics Education Studies

Music Philosophy Physical Education Physics Political Science Psychology Religion Sociology Spanish Speech Communication Theatre Women's Studies

Bachelor of Science Degree Programs:

Agriculture and Natural Resources Business Administration Nursing Technology and Industrial Arts

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Religion

Spanish

Sociology

Speech Communication

Environmental Studies\*

Sustainability and

· Women's Studies\*

Opportunities also ex ist for the student w ho wishes to pursue an <u>independent major</u>. These majors, designed by students, must be approved by the Academic Program Council. Some examples of previously approved independent majors are: Asian Studies, Comparative Literature, Computer Science and Environmental Conservation.

#### **Teacher Preparation:**

Berea College offers certification programs in **Elementary Education** (primary – grade 5); **Interdisciplinary Early Childhood Education** (birth to kindergarten); **Secondary Education** (grades 8-12) programs in English, Mathematics, Social Studies (with major in History, Political Science, and Sociology); primary through grade 12 programs in Art, Health, Instrumental Music, Vocal Music, and Physical Education; grades 5-12 programs in Family and Consumer Sciences and in Technology Education.

#### Minor Programs Offered:

- African and African American Studies\*
- Agriculture and Natural Resources
- Appalachian Studies\*
- Asian Studies\*
- Business Administration
- Computer Science
- Dance

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- Economics
- French

\*Interdisciplinary Minors

- German
- Health
- History
- Latin
- Music
- Peace and Social Justice Studies\*
- Philosophy
- Political Science

Source: Berea College Catalog, 2006 - 2007.

http://www.berea.edu/catalog/academicregulations.asp>

## THE STUDENT LABOR PROGRAM

The Student Labor Program, a central component of the Berea experience, requires that all students hold a part-time job. This program:

- teaches students the necessity of time management and instills a strong work ethic
- develops in them an appreciation for all types of work
- teaches them how to work effectively with others .
- gives them the chance to explore possible career paths .
- helps them apply their classroom learning .

all while allowing students to contribute to the College and the community that has given them the opportunity to garner an excellent undergraduate education. Through the Labor Program, students can absorb knowledge, gain valuable insights, and render service to others-thereby enacting the College's three fundamental principles of learning, labor and service to others.

Student work is essential to most aspects of the operation of Berea College, including its financial aid program. Students are credited with a labor grant of \$4,000 per term in exchange for their participation in the Student Labor Program. Additionally, students earn an hourly wage, ranging from \$3.50 to \$5.70, as a means of financial aid to help meet the costs of room, meals, books, and personal expenses. While carrying a normal full-time academic load, students can earn 20-60 percent of their term costs by working 10 to 15 hours at Labor Program jobs. Additional work hours may be contracted with the approval of the academic, labor, and financial aid offices. The Labor Program provides students with a keen sense of workplace accountability because it holds them responsible for scheduled work hours and creates performance standards that are as exacting as academic standards. Each student's work is evaluated every year. First-year students are assigned to labor positions, while sophomores, juniors, and seniors seek positions in more than 140 Berea College offices, departments and programs. In all positions, labor mentors provide training, direction, and guidance. Students are expected to seek positions of increasing skill and responsibility as they progress through their years at Berea.

For a complete list of all labor departments in which students work, see pages 85 and 86.

Source: Berea College Catalog, 2006 – 2007.

www.berea.edu/catalog/distinctivefeatures/stulaborprogram.asp> <http:// Labor Program Office, September 2006

<sup>&</sup>lt;http:// www.berea.edu/laborprogramoffice/default.asp>

## THE CONVOCATION SERIES

The Convocation Series is a vital component of Berea's General Education Program. Notable speakers, scholars, performers, and authorities address and enrich the campus community on a variety of subjects, both historic and contemporar y. Convocation topics are often related to substance that students are considering in their classes.

All students will automatically be enrolled in a one-quarter-credit convocation course during each of their regular terms of enrollment, with the exception of the final term of enrollment, for a maximum of eight such terms. For each term of enrollment, the student will earn the grade of CA (which is calculated as an A in the GPA) for a ttending at least seven convocations. The grade of CF (which is calculated as an F in the GPA) will be awarded for attendance at fewer than seven convocations. Enrollment in this course is optional during the final term at Berea (or is prohibited if the student has already enrolled in this course for eight terms). Convocation credits only count in the GPA and not in the total credits earned toward graduation.

To see the Academic Year 2006-07 convocation calendar, <http://www.berea.edu/convocations/>.

Source: Berea College Catalog, 2006 - 2007,

< http://www.berea.edu/catalog/academicregulations.asp#convocations>

## CLUBS AND ORGANIZATIONS ACADEMIC YEAR 2006 – 2007

ACE League African Student Association (ASA) Agriculture Union Alpha Psi Omega American Choral Directors Association (ACDA) Student Chapter Asian Student Union Baha'l Campus Association Baptist Campus Ministry (BCM) Berea College Concert Choir Berea College Republicans Berea College Saddle Club Berea Entrepreneneur's Club Berea Middle Eastern Dance (BMED) Bereans for Life Black Music Ensemble (BME) Black Student Union (BSU) Buddhist Student Association (BSA) Berea Ultimate Frisbee Campus Activities Board (CAB) CELTS Adopt-a-Grandparent **Berea Buddies** Habitat for Humanity HEAL One-on-One Tutoring People Who Care **Teen Mentoring** First Book-Madison County Chi Alpha **Chimes Yearbook Collegiate Music Educators** National Conference (CMENC)

Cosmopolitan Club **Country Dancers** Dance Club (Team) **Danish Gymnastics Club** Delta Tau Alpha (DTA) Episcopal Canterbury Fellowship Fellowship of Christian Athletes (FCA) **Hispanic Student Association** Intervarsity International Christian Fellowship Intramurals Martial Arts Club Mortar Board Honor Society Muslim Student Association Newman Club Pagan Coalition Phi Kappa Phi Physics Club Pre-Med/Dental Club Psychology Club/Psi Chi Sigma Tau Delta Student Government Association (SGA) **Freshman Class** Sophomore Class Junior Class Senior Class Sociology Students in Free Enterprise (S.I.F.E) Swing Dance Student Affiliates of the American Chemical Society TEC (Technology Club)

Source: Berea College Student Handbook, as of January 2007 <http://www.berea.edu/campuslife/clubsorgs/>

## **BOARD OF TRUSTEES\***

M. Elizabeth Culbreth, Chairperson

Vicki E. Allums, Esq. *Virginia* 

Charlotte F. Beason Kentucky

Nancy E. Blair, Esq. *Connecticut* 

> Ann Bowling Connecticut

Robert N. Compton Tennessee

Martin A. Coyle New York

Janice Hunley Crase Kentucky

M. Elizabeth Culbreth Virginia

> Chella S. David Minnesota

Philip D. DeFeo Connecticut

Glenn R. Fuhrman New York

> Jim Gray Kentucky

#### Honorary

Alberta Wood Allen Maryland

John Alden Auxier Tennessee

James T. Bartlett Ohio

Jack Buchanan Kentucky William R. Gruver Pennsylvania

Heather Sturt Haaga California

> Donna S. Hall Kentucky

Scott M. Jenkins Pennsylvania

Geneva Bolton Johnson Wisconsin

Shawn C.D. Johnson Massachusetts

Lucinda Rawlings Laird Kentucky

Brenda Todd Larsen South Carolina

Eugene Y. Lowe, Jr. *Illinois* 

Elissa May-Plattner Kentucky

Harold L. Moses Tennessee

James E. Nevels Pennsylvania

#### Trustees

Frederic L. Dupree, Jr. Kentucky

> Kate Ireland Florida

Juanita M. Kreps North Carolina

Alice R. Manicur Maryland Douglas M. Orr North Carolina

William B. Richardson Kentucky

Charles Ward Seabury, II California

> David E. Shelton North Carolina

Larry D. Shinn Kentucky

Mark Stitzer Connecticut

Tyler S. Thompson Kentucky

David O. Welch Kentucky

Dawneda F. Williams Virginia

Drausin F. Wulsin Ohio

Robert T. Yahng California

Thomas H. Oliver South Carolina

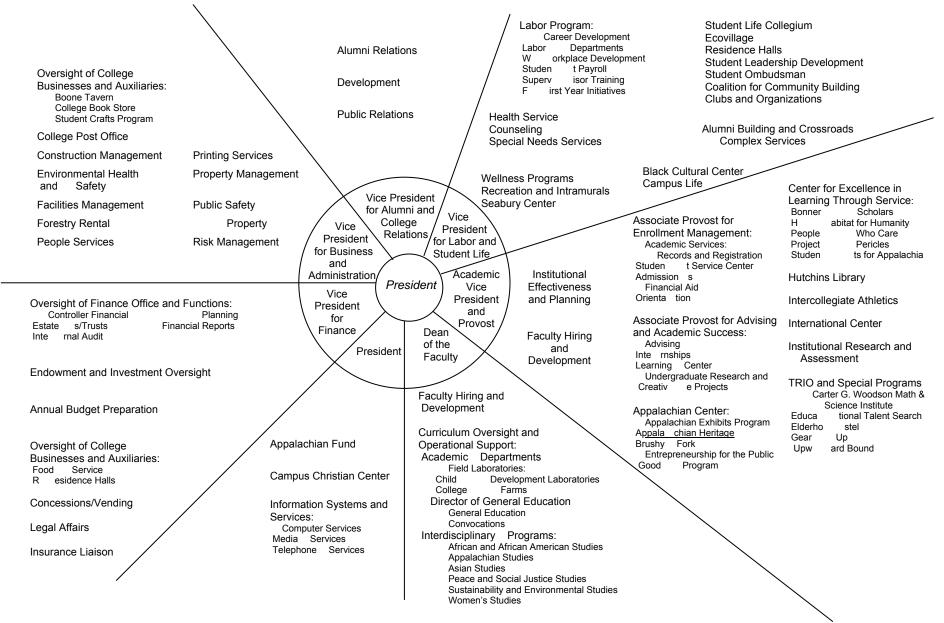
Kroger Pettengill Ohio

R. Elton White Florida

\*Current as of January 2007. Changes in Board composition will be recorded on the following web page, <http://www.berea.edu/ira/factbooks.asp>.

Source: Office of the President.

#### ADMINISTRATIVE ORGANIZATION



NOTE: The Secretary of the Corporation is a separate officer position of the Corporation and is currently held by the Berea College General Counsel.

Source: Office of the President, September 2006

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## **CENTRAL ADMINISTRATIVE OFFICERS**

Larry D. Shinn President

Carolyn R. Newton Academic Vice President and Provost

**Stephanie P. Browner** Dean of the Faculty

**William A. Laramee** Vice President for Alumni and College Relations

**E. Diane Kerby** Vice President for Business and Administration

**Jeff Amburgey** Vice President for Finance

Gail W. Wolford Vice President for Labor and Student Life

## ACADEMIC DEPARTMENTAL CHAIRPERSONS ACADEMIC YEAR 2006- 2007

#### Department

Agriculture and Natural Resources Art Biology Chemistry Child and Family Studies Economics and Business **Education Studies** English, Theatre and Speech Communication Foreign Language History Library Science Mathematics Music Nursing Philosophy and Religion Physical Education and Health Physics **Political Science** Psychology Sociology Technology and Industrial Arts

#### **Chairperson**

Sean Clark Robert Bovce Dawn Anderson Jay Baltisberger Keila Thomas Cliff Sowell\* (Trish Isaacs) Kathryn Akural Verlaine McDonald Jeanne Hoch Gordon McKinnney Anne Chase James Blackburn-Lynch Ann Rhodes Pam Farley Robert Hoag Susan Spalding Amer Lahamer Mike Berheide Marilla Scudder-Davis Tom Boyd\*\* (Jackie Burnside) Gary Mahoney

\*Acting Chairperson, Academic Year \*\*Acting Chairperson, Fall Term 2006 and Short Term 2007

## ACADEMIC PROGRAM / CURRICULA CONTACT PERSONS

Program/Curricula	Contact Person
African and African American Studies	Jose Pimienta-Bey, Director of the African and African-American Studies
Appalachian Studies	Chad Berry, Director of Appalachian Studies
Asian Studies	Robert Foster, Coordinator of Asian Studies Program
General Education	Steve Gowler, Director of General Education
Peace and Social Justice Studies	Michael Rivage-Seul, Coordinator of Peace and Social Justice Studies
Sustainability and Environmental Studies	Richard Olson, Director of Sustainability and Environmental Studies
Women's Studies	Peggy Rivage-Seul, Director of Women's Studies

Source: Office of the Dean of the Faculty, October 2006

## **CAMPUS GOVERNANCE**

The campus governance structure allows for the in clusion and participation at various levels for all employees of the College. Avenues for participation in decision-making include: communication and sharing information, consultation, voice, and vote.

All non-student employees are mem bers of the General Faculty and are eligible for committee service. Due to the size of the General Facult y, a subset called the General Faculty Assembly serves as the voting body. The General Facult y Assembly concerns itself with nonacademic affairs affecting the general welfare of the Coll ege and the fulfillment of its purposes. Within its purview are those matters not restricted to t he College Faculty, including the labor program, financial aid, extracurricular activities, student conduct, residence hall life, College calendar, campus environment, some strategic planning init iatives, and the general working circumstances for staff. The College Faculty acts on both academic program matters and recommendations dealing with College Faculty personnel policies. The Staff Forum, consisting of all non-student employees except those who are members of the College Faculty, pr ovides a formal structure of information-sharing and voice for staff member s. It serves in an advisory capacity to administrators and faculty decision-making bodies.

#### General Faculty Assembly and College Faculty Memberships

Academic Year 2006-2007

#### **Memberships**

General Faculty Assembly

276 members

NOTE: The Assembly includes all members of the College Faculty.

College Faculty

142 members

Source: Berea College Faculty Manual, October 2006 Executive Council, October 2006

## FACULTY COUNCIL AND COMMITTEE STRUCTURE

The College and General Faculties are organized to conduct their affairs p rimarily through five program councils and the ir subordinate committees. Each of these councils is responsible to either the College or General Faculty Assembly, and any recommendations for substantive changes in policy are subject to approval by one or the other body. The councils are: Academic Program, Faculty Status, Labor Program, Strategic Planning, and Student Life. Coordinating and overseeing all elements of the structure is an Executive Council. The functions and composition of the Executive Council and the five program councils and their related committees are described below.

#### **EXECUTIVE COUNCIL**

The Executive Council coordinates the efforts of the various program councils and is generally responsible for the effective functioning of campus governance.

#### Faculty Secretary

The Faculty Secretary is the re corder of official proceedings of the Coll ege Faculty and the General Faculty Assembly meetings.

#### Awards Committee

The Awards Committee solicits nominations from the College community for honorary degree and Be rea College Se rvice Award ca ndidates. After reviewin g the n ominations, i t recommends candidates for approval by the appropriate bodies.

#### **Campus Environment Policy Committee**

The Campus Environment Policy Committee monitors the progress of Berea College toward ecological sustainability-the ability to meet current need s without deg rading the natu ral systems and resources to meet future needs-and recommends policies and a ctions which promote progress toward ecological sustainability.

#### ACADEMIC PROGRAM COUNCIL (APC)

The Academic Program Council has comprehensive responsibility for the academic program, with specific responsibilities for curriculum planning, continual review of current pro grams, policy development, and general su pervision of practi ces, requi rements, and services affecting academic affairs.

#### Athletic Affairs Committee

The Athletic Affairs Committee has within its purview both intercollegiate and intramural competition.

#### **Campus Information Resources Committee (CIRC)**

The Campus Information Resources Committee is charged with creating and maintaining a supportive environment for information resources (including but not limited to libra ry, audio visual, and computing resources).

#### **Committee on General Education (COGE)**

The Co mmittee on Ge neral Edu cation, guided by the aims of the Gene ral Edu cation curriculum, is charge d with acting as the steering committee f or the G eneral Edu cation curriculum.

Source: Faculty Manual, November 2006

## Faculty Council and Committee Structure (continued)

#### Conv ocation Committee

The Convocation Committee is primarily concerned with annual program planning. It selects events and presentations that advance the College's educational purpose and enriches the life of the campus and community.

#### Student Admissions and Academic Standing Committee (SAAS)

The Stude nt Admission's and Aca demic Standing Committee monitors current policies and practices with regard to a dmission, scholarship, probation and suspension, and form ulates policy recommendations.

#### Teach er Education Committee

The Teacher Education Committee engages in curriculum development, selects students for the teacher education program, and provides liaison between that program and the rest of the campus.

#### FACULTY STATUS COUNCIL (FSC)

The Faculty Status Council deals with questions of faculty status. The Council is responsible for policy review and recommendation to the College Faculty on College Faculty personnel matters.

#### LABOR PROGRAM COUNCIL (LPC)

The Labor Forum has as its principal concern interpreting and applying the vision for the Student Labor Program.

#### STRATEGIC PLANNING COUNCIL (SPC)

The Strategic Planning Council conducts continuous planning for institutional change based on the mi ssion of the College, interpreted in lig ht of opp ortunities a nd con straints create d by changing internal and external circumstances.

#### STUDENT LIFE COUNCIL

The Student Life Council develops policy with respect to rules for student conduct, and policy for nonacademic aspects of campus life affecting students.

#### ADDITIONAL STANDING COMMITTEES AND OTHER RESPONSIBILITES

#### A dministrative Committee

The Administrative Committee is responsible to the Board of Trustees and the President of the College for matters of finance, physical properties, and internal management of the College. All instructional and operating departments of the institution are organized under a member of this committee.

#### Budg et Committee

The Budget Committee serves as an advisory body to the President in the preparation of the annu al budget.

Source: Faculty Manual, November 2006

## Faculty Council and Committee Structure (continued)

#### **Campus Conduct Hearing Board**

The Committee serves as a pool of p ersons from which panels are selected to hold formal hearings on matters presented to it. For staff hearings, these matters may include individual complaints of discrimination, sexu al harassment, or other employment-related grievances which apply to all employees of the College. For students, the Board hears all suspendable nonacademic cases of student misconduct, in cluding violation s of the Student Conduct Regulations and misconduct arising form student labor program or financial aid programs.

#### Dean's Advisory Council

The council advises the Dean of Faculty on matters related to the future of the tenure-track faculty positions that are vacated.

#### Faculty Advisors to the Student Government Association

The Fa culty Advisors to the Student Govern ment Asso ciation provide gui dance in the development of policies, practices, and other procedures that pertain to the student body.

#### Faculty Appeals Committee

The Committee he ars appeals of tenu re and promotion re commendations, cases involving termination for cause of tenured members of the faculty, and cases involving alleged violation of academic freedom.

#### Faculty Liaison to the Board of Trustees

The Fa culty Liaison to the Boa rd of Tru stees attends the meetings of the full Board, participating with voice but not vote. The Fa culty Liaison reports on the Bo ard meetings to the College Faculty and General Faculty Assembly.

#### **Provost's Committee**

The Provost's Committee is primarily concerned with matters of enrollment management and related procedural matters. It sets goals each year for fres hman, transfer, and returning student ad missions, monitors retention and graduation rates, rules on student requests for leaves of absence, and co ordinates plan ning a mong the offices represented on the Committee. This committee al so en sures quality of edu cation offered throug h consortial relationships.

#### Safety Committee

The Safety Committee is responsible for coordinating and directing safety efforts on campus.

Source: Faculty Manual, November 2006

## NUMBER OF TEACHING FACULTY BY RANK AND STATUS

	Academic Year <u>2005 - 2006</u> 2006	Academic Year <u>- 2007</u>
Tenure Appointments* Unfilled Tenure Positions Total Allocated Tenure Track Positions	125 <u>4</u> 129	119 <u>9</u> 128
Full-time Teaching Appointments** Professor Associate Assistant Instructor Part-Time 29 Full-Time Employees Teaching Part-Time Full-Time Equated	130 (44) (43) (37) (6) 10 146	128 (40) (47) (32) (9) 35 9 149

\*Includes all tenure-track and tenured faculty, including five individuals teaching less than full-time and four administrators in both 2005-2006 and 2006-2007.

\*\*Includes only <u>full-time</u> teaching faculty, both tenure- and non tenure-track positions.

## FULL-TIME TEACHING FACULTY\* LENGTH OF SERVICE AT BEREA BY GENDER ACADEMIC YEAR 2006 - 2007

Male		Femal	e Total	
	0 to 5 years	29	19	48
	6 to 10 years 11 to 20 years	9 15	8 16	17 31
	21 to 30 years Over 30 years	13 10	8	21 11
	Over 50 years	<u> </u>	<u> </u>	
TOTAL		76	52	128

\*Includes only full-time faculty whose duties are primarily teaching. Does not include sabbatical replacements.

## STUDENT/FACULTY RATIO

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2005-2006	Academic Year 2006-200	Academic Year
Student/Faculty Ratio* (FTE)	11/1	10/1

\*Ratio is calculated by dividing the FTE Student Enrollment by the FTE full-time Faculty.

Source: Office of the Academic Vice President and Provost, October 2006

## FULL-TIME TEACHING FACULTY\* BY AGE ACADEMIC YEARS 1997-1998 THROUGH 2006-2007

	1997-1998	1998-1999	1999-2000	2000-2001	2001-2002
Age**	<u>N %</u>	<u>N %</u>	<u>N %</u>	<u>N %</u>	<u>N %</u>
Less than 25 years old	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
25-29 years old	3 (3%)	1 (1%) 3	(2%)	2 (2%)	1 (2%)
30-39 years old	22 (19%)	24 (20%)	24 (19%)	19 (15%)	21 (15%)
40-49 years old	39 (33%)	40 (34%)	42 (34%)	43 (34%)	38 (34%)
50-59 years old	32 (27%)	33 (28%)	36 (28%)	38 (30%)	45 (30%)
60-69 years old	21 (18%)	19 (16%)	19 (15%)	23 (18%)	26 (18%)
Greater than 69 years old	<u>1 (1%)</u>	<u>1 (1%)</u>	<u>0 (0%)</u>	0 (0%)	0 (0%)
TOTAL	116 (100%)	118 (100%)	124 (100%)	125 (100%)	131 (100%)
Average:	48	53	49 50		51
	2002-2003	2003-2004	2004-2005	2005-2006	2006-2007
Age**	<u>N %</u>	<u>N %</u>	<u>N %</u>	<u>N %</u>	<u>N %</u>
Less than 25 years old	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
25-29 years old	1 (1%)	3 (2%) 2	(2%)	0 (0%)	1 (1%)
30-39 years old	23 (17%)	23 (18%)	22 (17%)	25 (19%)	21 (16%)
40-49 years old	40 (30%)	37 (28%)	38 (29%)	30 (23%)	30 (23%)
50-59 years old	42 (31%)	43 (33%)	42 (32%)	48 (37%)	52 (41%)
60-69 years old	27 (20%)	23 (18%)	25 (19%)	25 (19%)	22 (17%)
Greater than 69 years old	<u>1 (1%)</u>	<u>1 (1%)</u>	2 (2%)	2 (2%)	2 (2%)
TOTAL	134 (100%)	130 (100%)	131 (100%)	130 (100%)	128 (100%)
Average:	49	50	50	50	51

\*Includes only full-time faculty whose duties are primarily teaching. Does not include sabbatical replacements. \*\*Age as of September 1 of the Academic Year.

NOTES: 1999-2000 data have been corrected from prior year's Fact Book because two full-time faculty members were inadvertently omitted from the numbers. Percentages may not equal 100 due to rounding.

## FULL-TIME FACULTY\* BASE SALARIES BY RANK AND GENDER

## **ACADEMIC YEAR 2006 - 2007**

Male			Female			Total	
Rank	Number Mean	Median	Number Mean	Median	Number	Mean	Median
Professor 27	\$78,5	600 \$77,800	13 \$71,700	\$71,800	40	\$76,300	\$73,300
Associate Prof.	24 \$59,3	\$00 \$58,400 23	\$60,800	\$60,800	47	\$60,000	\$59,600
Assistant Prof.	21 \$52,6	\$00 \$51,700 11	\$51,800	\$52,400	32	\$52,300	\$52,100
Instructor**	4		5		<u> </u>	,700	\$42,350
ALL RANKS	76 \$63,3	\$00 \$59,500	52 \$59,800	\$60,700	128	\$61,900	\$60,200

\*Includes only full-time faculty whose duties are primarily teaching. Does not include sabbatical replacements. \*\*Because of the small number of "Instructors," salary figures are not provided for this rank to ensure privacy; however, they are included in the "All Ranks" salary averages.

Source: Office of the Academic Vice President and Provost, October 2006

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#### CHARACTERISTICS OF FULL-TIME FACULTY\* BY DEPARTMENT OR PROGRAM: GENDER, TERMINAL DEGREE, AND TENURE STATUS

#### Academic Year 2006 - 2007

<u>Department</u>	<u>M</u>	<u>Gende</u> <u>W</u>	er Degree <u>T</u>	<u>Te</u> N	<u>rminal</u> Te _(%)		<u>ured</u> (%)
African and African American Studies	2	0	2	1	(50%)	0	(0%)
Agriculture and Natural Resources	3	1	4	4	(100%)	2	(50%)
Art	4	2	6	6	(100%)	5	(83%)
Biology	4	15		5	(100%)	4 (80	0%)
Chemistry	5	05		5	(100%)	2 (40	0%)
Child and Family Studies	2	4	6	4	(67%)	3	(50%)
Economics and Business	5	4	9	6	(67%)	7	(78%)
Education Studies	1	4 5		4	(80%)	2 (40	0%)
English, Theatre and Speech Communication	6	5	11 11		(100%) 8		(73%)
Foreign Languages	3	4 7		6	(86%)	4 (57	7%)
General Studies	4	15		4	(80%)	2 (40	0%)
History	4	26		6	(100%)	3 (50	0%)
Mathematics and Computer Science	4	37		6	(86%)	4 (57	7%)
Music	4	37		4	(57%)	5 (71	1%)
Nursing	1	56		6	(100%)	2 (33	3%)
Philosophy and Religion	7	1	8	8	(100%)	5	(63%)
Physical Education and Health	3	6	9	7	(78%)	3	(33%)
Physics	2	13		3	(100%)	1 (33	3%)
Political Science	2	0	2	2	(100%)	2	(100%)
Psychology	4	15		5	(100%)	4 (80	0%)
Sociology 0		2	2	2	(100%)	2	(100%)
Sustainability and Environmental Studies	2	0 2		2	(100%)	1 (50	)%)
Technology and Industrial Arts	4	0	4	4	(100%)	3	(75%)
Women's Studies	_0	_2	_2	_2	(100%)	<u>2</u> (10	)0%)
TOTAL	76	52	128	113	(88%)	76	(59%)

\*Includes only full-time faculty whose duties are primarily teaching. Does not include sabbatical replacements, but does include faculty in non-tenure track positions.

NOTE: Under the Gender column, the following abbreviations are used: M = Men, W = Women, and T = Total of Men and Women.

Source: Office of the Academic Vice President and Provost, December 2006

## AVERAGE DOLLARS FOR FACULTY DEVELOPMENT PER FULL-TIME FACULTY MEMBER

	Fiscal Year <u>2001-2002</u> 200	Fiscal Year 2-2 <u>003</u> 2003	Fiscal Year 3-2 <u>004</u> 2004	Fiscal Year -2 <u>005</u> 2005	Fiscal Year 5-20 <u>06</u>
Professional Travel, Dues, Seminars and Courses					
Total Dollars Spent on Faculty Development	\$374,260 \$262	2,647 \$233,319 \$22	23,942		\$329,627
Number of Faculty Receiving Funds Percent of Total Full-Time Faculty	131 100%	134 100%	130 100%	131 100%	130 100%
Average Total \$ Per Full-Time Faculty	\$2,857	\$1,960	\$1,795	\$1,742	\$2,951
Sabbatical Leave (Includes Full and Two-Thirds Ye	ar Leaves)				
Total Dollars Spent on Faculty Sabbaticals \$551 Number of Faculty on Paid Sabbatical Average Total \$ Per Faculty on Sabbatical	11	\$561,204 \$658 12 767 \$50,691 \$48,6	13	9	\$963,586 15 \$64,239
Percent of Total Full-Time Faculty	8.4% 9.0%	, 0	10.0% 6.9%		11.5%
Number of Total Full-Time Faculty	131	134	130	131	130

Source: Office of the Academic Vice President and Provost, October 2006

## THE SEABURY AWARD FOR EXCELLENCE IN TEACHING

The Seabury Award for Excellence in Teaching has been presented annually to outstanding Berea College faculty since 1961. The Award, which was made possible through the generosity of the Charles Ward Seabury family, is a cash award presented at Commencement each year. The recipient of the award is selected each year by a committee, composed of the last six recipients of the award, the students who will receive the Wood Achievement Award at the same Commencement, and by the Dean of the Faculty. The Seabury Award carries with it great prestige as the highest honor an active faculty member may receive from the College.

The Seabury Award Committee annually invites students and faculty to nominate persons to receive this recognition. The nominations take the form of a letter addressing why the nominee would be a worthy recipient. The nominations give attention to the following considerations:

- The teacher's enthusiasm for his or her subject and the teacher's capacity to stimulate students' interest in that subject.
- The teacher's effectiveness in helping students move toward greater intellectual and personal maturity.
- The teacher's engagement in scholarly and creative activities in his or her discipline, or in crossdisciplinary study.
- The teacher's willingness to be involved, socially and intellectually, with students outside the classroom and in College activities.

In choosing a person to be honored, the Committee over the years has given relatively little weight to the number of nominations an individual receives in a given year. More important than many nominations is a thoughtful description of a person's accomplishments as a teacher and an explanation why special recognition is deserved. Petitions or letters of nomination signed by more than one person are not considered.

Emily Ann Smith	1961	Robert Ward Pearson	1978
William Gordon Ross	1961	John Seelye Bolin	1979
Dorothy Weeden Tredennick	1962	Dennis Michael Rivage-Seul	1980
Gerrit Levey	1962	Jonas Patterson Shugars	1981
Marian Kingman	1963	Philip Schmidt	1982
Robert Gordon Menefee	1963	Larry K. Blair	1983
Charlotte P. Ludlum	1964	Richard Barnes	1984
William E. Newbolt	1964	Marlene Waller	1985
Virginia Ruth Woods	1965	Smith T. Powell	1986
George Gilbert Roberts	1965	John Wallhausser	1987
Maureen Faulkner	1966	Stephen C. Bolster	1988
Kristjan Sulev Kogerma	1966	Robert J. Schneider	1989
Herschel Lester Hull	1967	Ralph Stinebrickner	1990
Frank Junior Wray	1967	Jeanne M. Hoch	1991
Jerome William Hughes	1968	Dean Warren Lambert	1992
Thomas Reed Beebe	1968	Ralph L. Thompson	1993
Louise Moore Scrivner	1969	Eugene T. Chao	1994
John Douglas Chrisman	1969	John E. Courter	1995
Cornelius Gregory Di Teresa	1970	Paul David Nelson	1996
Franklin Bryan Gailey	1970	L. Eugene Startzman	1997
Thomas McRoberts Kreider	1971	Donald Hudson	1998
William John Schafer	1971	Dorothy Hopkins Schnare	1999
Robert Jerry Lewis	1972	Thomas A. Boyd	2000
Stephen Scott Boyce	1972	Richard D. Sears	2001
Thomas David Strickler	1973	Laura A. Crawford	2002
Martha Wylie Pride	1974	Walter E. Hyleck	2003
Glen H. Stassen	1975	Andrew Baskin	2004
John Fletcher White	1976	Amer Lahamer	2005
Mary Louise Pross	1977	Dawn Anderson	2006

#### Recipients of the Seabury Award for Excellence in Teaching

Names of current Berea College faculty members are italicized.

Source: Office of the Dean of Faculty, October 2006

## THE PAUL C. HAGER EXCELLENCE IN ADVISING AWARD

The Paul C. Hager Excellence in Advising Award is given annually at the May Commencement to a person who is an academic advisor and is also a member of the College or General Faculties. The award is named in honor of Paul C. Hager, emeritus administrator and professor (1962-1997), who supervised the advising process at Berea College during the last part of the twentieth century. The guidelines for the award are published annually in early spring, at which time students and faculty are asked to submit nominations for confidential consideration. The Award Selection Committee consists of the two most recent award winners, with assistance from the Associate Provost for Advising and Academic Success.

#### Recipients of the Paul C. Hager Excellence in Advising Award Names of current Berea College faculty members are italicized.

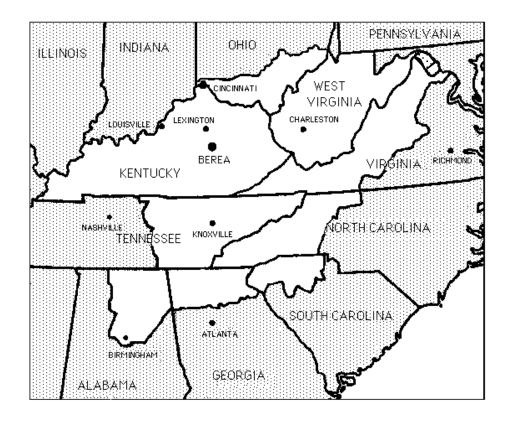
James	Gage	1993
	Oliver Keels 1994	
Dorothy	Schnare	1995
Carolyn	Orr	1996
	Paul C. Hager	1997
	Martie Kazura 1998	
	Megan Hoffman 1999	
Meighan	Sharp	2000
Meighan	Sharp Don Hudson 2001	2000
Meighan	·	2000
Meighan	Don Hudson 2001	2000
Meighan	Don Hudson 2001 Barbara Wade 2002	2000
Meighan	Don Hudson 2001 Barbara Wade 2002 Dawn Anderson 2003	2000

Source: Academic Services, October 2006

## ADMISSIONS TERRITORY CATEGORIES

Berea College students are characteri zed by one of three "geographical" categories. They are:

- In-Territory: Students who come from much of the Appalachian region and all of Kentucky within the white area in the map below. Beginning with the entering class of 2000, In-Territory also includes permanent residents (a non-citizen who has formally estab lished residency in the United States) and refugees who reside in the territory.
- *Out-of-Territory*: Students who come from outside the In-Territory area, including U.S. Citizens living in forei gn countries. Out-of-Territory also includes permanent residents (a non-citi zen who has formally established residency in the U.S.) and refugees who reside out of the territory.
- *F-1 International*: Students who are not U.S. Citizens, permanent residents, or refugees.



## **ADMISSIONS TERRITORY**

ALABAMA KENTUC	KY KENTUCKY	KENTUC	
Blount Bourb	on**	Jessamine*	Scott**
Calhoun Boyd		Johnson	Shelby**
Cherokee Boyle*		Kenton**	Simpson**
Cullman Bracke	n*	Knott	Spencer**
Dekalb Breathitt		Knox	Taylor*
Etowah Brecke	nridge**	Larue**	Todd**
Jackson Bullitt**	C	Laurel	Trigg**
Jefferson Butler**		Lawrence	Trimble**
imestone Caldwell*	*	Lee	Union**
Madison Callo	way**	Leslie	Warren**
Marshall Camp	bell**	Letcher	Washington**
Morgan Carli	sle**	Lewis	Wayne
	Carroll**	Lincoln	Webster**
Shelby Carte	r	Livingston**	Whitley
Falladega Ca	sey	Logan**	Wolfe
Chri	stian**	Lyon**	Woodford**
GEORGIA Clark*	Stan	McCracken**	vvoodioru
Bartow Clay		McCreary	NORTH CAROLI
Catoosa Clinton		McLean**	Alexander
	en**	Madison	
Chattooga Crittend			Alleghany
Cherokee Cumb	erland	Magoffin Marian*	Ashe
Dade D	aviess**	Marion*	Avery
Dawson Edmon	son**	Marshall**	Buncombe
Fannin Elliott		Martin	Burke
Floyd Estill		Mason*	Caldwell
Forsyth Fayette**		Meade**	Cherokee
Gilmer Fleming*		Menifee	Clay
Gordon Floyd		Mercer*	Graham
Habersham Fran	klin**	Metcalfe*	Haywood
_umpkin Fulton**		Monroe*	Henderson
Nurray Gallatin**		Montgomery*	Jackson
Pickens Garrard		Morgan	McDowell
Rabun Grant**		Muhlenburg**	Macon
Fowns Grave	S**	Nelson**	Madison
Jnion Gray	son**	Nicholas*	Mitchell
Nalker Gree	n*	Ohio**	Polk
Nhite Gree	nup	Oldham**	Rutherford
Nhitfield H	ancock**	Owen**	Stokes
Har	din**	Owsley	Surry
<u> KENTUCKY</u> Harl	an	Pendleton**	Swain
Adair Harri	son**	Perry	Transylvania
Allen** Hart**		Pike	Wautaga
Anderson** Hen	derson**	Powell	Wilkes
Ballard** H	enry**	Pulaski	Yancey
Barren** Hickma	n**	Robertson*	· j
Bath Hop	kins**	Rockcastle	
Bell Ja	ckson	Rowan	

## Admissions Territory (continued)

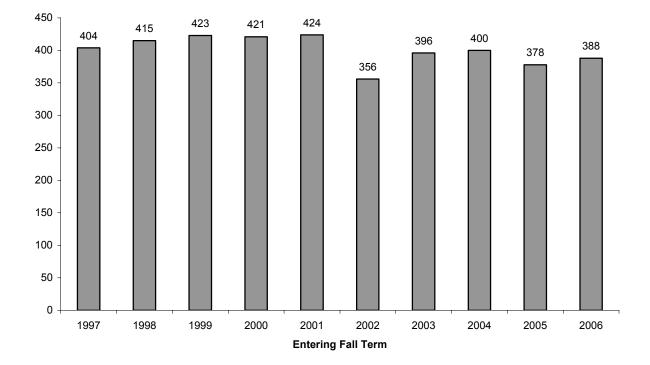
<u>OHIO</u> T	ENNESSEE VIRGINIA	WEST	VIRGINIA
Adams** Jackson		Lee	Monroe
Athens** Jefferson		Loudon	Nicholas
Brown** Johnson		Montgomery	Pendleton
Clermont** Knox		Nelson	
			Pleasants*
Gallia** Loudon	- <b>N</b> 4 i	Page	Pocahontas
Hamilton*** M	cMinn	Patrick	Preston*
Highland** Macon		Pulaski	Putnam
Hocking** Marion		Roanoke	Raleigh
Jackson** Meigs		Rockbridge	Randolph
Lawrence** Monroe		Rockingham	Ritchie*
Meigs** Morgan		Russell	Roane*
Monroe** Overton		Scott	Summers
Morgan** Pickett		Shenandoah	Taylor*
Noble** Polk		Smyth	Tucker
Perry** Putnam		Tazewell	Tyler*
Pike** Rhea		Warren	Upshur*
Ross** Roane		Washington	Wayne
Scioto** Scott		Wise	Webster
Vinton** Sequatchie		Wythe	Wirt*
Washington** Sevier			Wood**
Smith		<u>WEST VIRGINIA</u> Wyo	oming
SOUTH CAROLINA Sulliv	an	Barbour*	
Cherokee Unicoi		Boone**	
Greenville Union		Braxton*	TAKEN OUT
Oconee VanBuren		Cabell*	OF TERRITORY
Pickens Warren		Calhoun*	<u>IN 1976</u>
Spartanburg Washington		Clay*	
White		Doddridge*	
<u>TENNESSEE</u>		Fayette	<u>Alabama</u>
Anderson VIRGINIA	Gilmer*		Clay
Bledsoe Alleghany		Grant	Cleburne
Blount Amhert		Greenbrier	Fayette
Bradley Augusta		Hampshire	Franklin
Campbell Bath		Hardy	Marion
Carter Bedford		Harrison*	Walker
Claiborne Bland		Jackson*	Winston
Clay Botetourt		Jefferson	
Cocke Buchanan		Kanawha*	
Cumberland Carroll		Lewis*	<u>Virginia</u>
DeKalb Clarke		Lincoln	Greene
Fentress Craig		Logan	Madison
Grainger Dickenson		McDowell	Rappahannock
Greene Floyd		Marion*	
Grundy Franklin		Mason*	
Hamblen Frederick		Mercer	
Hamilton Giles		Mineral	
Hancock Grayson		Mingo	
Hawkins Highland		Monongalia*	
-		-	
*Counties added in 1976 **Counties added in 1978			

\*\*Counties added in 1978 \*\*\*County added in 1996 (Hamilton County, Ohio)

Source: Admissions Office

## NEW FRESHMEN: INQUIRIES, APPLIED, ACCEPTED AND ENROLLED

	<b>INQUIRIES</b>	AP	<u>PLIED</u>	AC	CEPTED ENR	OLLED	
FALL			% of		% of		% of
<u>TERM</u>	<u> </u>	<u>          N     </u>	Inquiries	<u>N</u>	Applications	<u>N</u>	Accepted
1997 14.015	5	1,699	12%	589	35%	404	69%
1998	15,227	1,608	11	563	35	415	74
1999 16,153	3	1,751	11	595	34	423	71
2000 14,054	1	1,807	13	607	34	421	69
2001 15,402	2	1,871	12	603	32	424	70
2002 15,079	)	1,974	13	480	24	356	74
2003 15,340	)	2,119	14	530	25	396	75
2004 15,038	3	2,107	14	561	27	400	71
2005 13,898	3	1,908	14	511	27	378	74
2006*	not available	1,818	not available 532		29	388	73



#### NUMBER OF NEW FRESHMEN

\*It is becoming more difficult to maintain an accurate count of "inquiries" as many students gather information about Berea College via the web.

Source: Admissions Office, annual editions of Freshman Application Report

## NEW FRESHMEN: APPLIED, ACCEPTED AND ENROLLED BY GENDER

#### Males

APPLIED FALL		ACCEPTED % of	ENROLLED % of
TERM	<u> </u>	<u>N</u> <u>Applications</u>	<u>N</u> <u>Accepted</u>
1997	847	236 28%	165 70%
1998	717	236 33	177 75
1999	775	259 33	190 73
2000	816	246 30	176 72
2001	843	257 31	183 71
2002	879	189 22	150 79
2003	897	217 24	156 72
2004	868	254 29	191 75
2005	861	218 25	159 73
2006	817	222 27	168 76

#### Females

APPLIED		ACCEPTED	ENROLLED
FALL		% of	% of
<u>TERM</u>	<u> </u>	<u>N</u> <u>Applications</u>	N Accepted
1997	852	353 41%	239 68%
1998	891	327 37	238 73
1999	976	336 34	233 69
2000	991	361 36	245 68
2001	1,028	346 34	241 70
2002	1,095	291 27	206 71
2003	1,222	313 26	240 77
2004	1,242	310 25	209 67
2005	1,047	293 28	219 75
2006	1,001	310 31	220 71

# NOTE: Inquiries cannot be accurately counted by gender since there is no way to determine gender through many types of inquiries.

Source: Admissions Office, annual editions of Freshman Application Report

### NEW FRESHMEN: INQUIRIES, APPLIED, ACCEPTED AND ENROLLED BY TERRITORY

#### **IN-TERRITORY**

		APPLIED	ACCEPTED ENROL	LED
FALL		% of	% of	% of
<u>TERM</u>	<u>         N                           </u>	<u>N</u> <u>Inquiries</u>	N Applications	N Accepted
1997	7932	803 10%	452 56%	303 67%
1998	8070	915 11	453 50	328 72
1999	9482	911 10	465 51	331 71
2000	8024	936 12	478 51	336 70
2001	9096	930 10	466 50	332 71
2002	8983	1022 11	362 35	274 76
2003	8467	1046 12	388 37	287 74
2004	8098	1060 13	422 40	298 71
2005	7937	928 12	390 42	295 76
2006**	not available	994 not available 410	41	294 72

#### **OUT-OF-TERRITORY**

INQUIRIES		APP	LIED ACCEPT		ED ENROLLED		
FALL			% of		% of		% of
TERM	<u> </u>	<u>N</u>	Inquiries	<u>N</u> Ap	oplications	<u>N</u>	Accepted
1997	2902	211	7%	107 519	%	74 6	9%
1998 2753		213	8	82	38	62	76
1999 2772		261	9	101	39	70	69
2000 2716		227	8	97	43	62	64
2001 3635		250	7	103	41	70	68
2002 3266		271	8	86	32	58	67
2003 3996		357	9	106	30	80	75
2004	3382 425		13 110		26	75	68
2005	2523	295 12	2	89 30		63	71
2006**	not available	282	not available	87 31		63 7	2

#### **F-1 INTERNATIONAL\***

INQUIRIES		<u>APPLIED</u>	ACCEPTED ENROLI	_ED
FALL		% of	% of	% of
<u>TERM</u>	<u> </u>	N Inquiries	N Applications	N Accepted
1997	3181	685 22% 30	4% 27	90%
1998	2736	480 18	28 6	23 82
1999	3899	579 15	29 5	22 76
2000	3314	644 19	32 5	23 72
2001	2671	691 26	34 5	22 65
2002	2830	681 24	32 5	24 75
2003	2877	716 25	36 5	29 81
2004	3448	625 18	32 5	27 84
2005	3438	685 20	32 5	20 63
2006**	not available	542 not available	35 6	31 89

\*The category "F-1 International" does not include all students who come to the College from other countries or with substantial international experience. For example, "permanent residents" who may be asylees or refugees are counted as "In-Territory" or "Out-of-Territory" rather than "F-1 International" depending on residence at the time of application. These students are eligible for federal financial aid that F-1 International students cannot legally receive. In Fall 2006, seven (7) new freshmen were designated as "permanent residents."

\*\*It is becoming more difficult to maintain an accurate count of "inquiries" as many students gather information about Berea College via the web.

Source: Admissions Office, annual editions of Freshman Application Report

## NEW FRESHMEN FROM KENTUCKY FALL TERMS 1997 - 2006

	Т	otal New	Kent	tucky	Percent Kentucky
Year	Freshmen _		Freshmen		Freshmen of Total
1997		404	18	32	45.0%
1998		415	17	74	41.9
1999		423	16	60	37.8
2000		421	16	66	39.4
2001		424	14	14	34.0
	2002 356		12	24	34.8
2003		396	13	30	32.8
2004		400	15	59	39.8
2005		378	14	46	38.6
2006		388	16	63	42.0

## AFRICAN-AMERICAN NEW FRESHMEN FALL TERMS 1997 – 2006

Year	Freshmer	Total New	African-American reshmen	Percent African-American of <u>Total New Freshmen</u>
1997		404	28	6.9%
1998		415	57	13.7
	1999	423	69	16.3
	2000	421	60 14.3	
2001		424	68	16.0
	2002 356		81	22.8
2003		396	67	16.9
2004		400	85	21.3
2005		378	75	19.8
2006		388	74	19.1

## NON-TRADITIONAL\* NEW FRESHMEN FALL TERMS 2000 - 2006

		Total New	Non-traditional*	Percent Non-traditional
Year	Freshme	en Fre	shmen	Freshmen of Total
2000		421	14	3.3%
2001		424	18	4.2
	2002 356		29	8.1
2003		396	26	6.6
2004		400	16	4.0
2005		378	15	4.0
2006		388	12	3.1

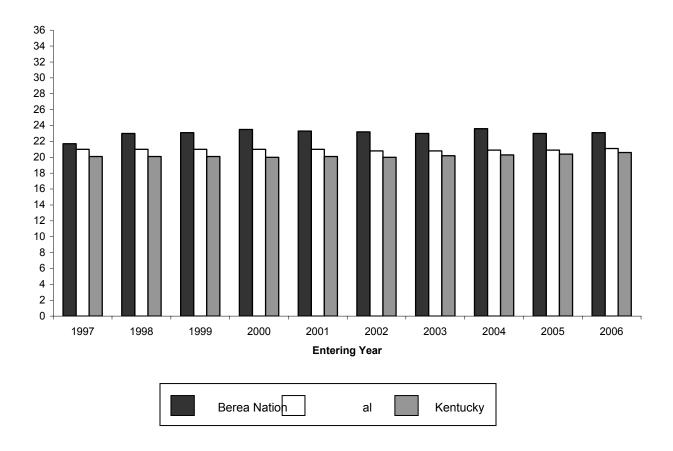
\*Students who are 23 or older, married or have a child.

Source: Admissions Office, annual editions of <u>Freshman Class Profile</u> Student Life Collegium

## MEAN ACT COMPOSITE SCORES 1997 - 2006

Y <u>ear</u>	Berea's New <u>Freshmen</u> * M	Bei <u>en</u> W	•••	National Mea	Kentucky an
1997	21.7	21.3	21.9	21.0	20.1
1998	23.0	22.5	23.3	21.0	20.1
1999	23.1	22.6	23.5	21.0	20.1
2000	23.5	23.0	23.8	21.0	20.0
2001	23.3	22.7	23.8	21.0	20.1
2002	23.2	22.7	23.5	20.8	20.0
2003	23.0	22.8	23.1	20.8	20.2
2004	23.6	23.4	23.8	20.9	20.3
2005	23.0	22.6	23.3	20.9	20.4
2006	23.1	22.7	23.4	21.1	20.6

\*Approximately 75 - 85% of the new Berea College freshmen submit ACT scores.



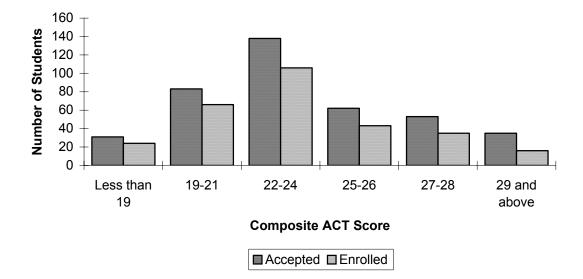
## Mean ACT Composite Scores

Source: Admissions Office, annual editions of the Freshman Class Profile

## ACT COMPOSITE SCORES OF ACCEPTED AND ENROLLED NEW FRESHMEN FALL 2006

ACT Interval Accepted*	Number	Percent o Total Ac <u>cepted</u>	f Number Enroll <u>ed*</u>	Percent o Total Enro <u>lled</u>	Number f Enrolled/ Number Accep <u>ted</u>
Less than 19	31	7.7%	24	8.3%	77.4%
19 - 21 22 - 24	83 138	20.6% 34.3%	66 106	22.8% 36.6%	79.5% 76.8%
25 - 26	62	15.4%	43	14.8%	69.4%
27 - 28 29 and above	53 <u>35</u>	13.2% <u>8.7%</u>	35 <u>16</u>	12.1% <u>5.5%</u>	66.0% 45.7%
TOTAL	402	100.0%	290	100.0%	72.1%

ACT COMPOSITE SCORES ACCEPTED AND ENROLLED NEW FRESHMEN FALL 2006



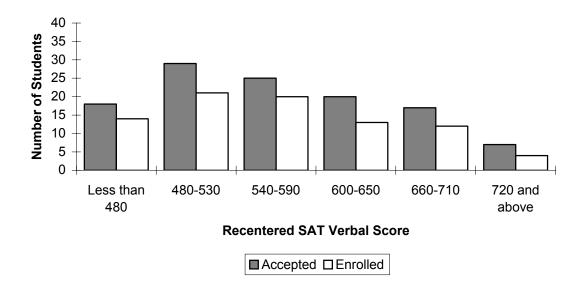
\*Total does not equal the number of new freshmen because not all students submitted ACT scores. The total number accepted is 532 and the total number enrolled is 388.

Source: Office of Admissions, October 2006

## SAT VERBAL SCORES OF ACCEPTED AND ENROLLED NEW FRESHMEN FALL 2006

SAT Verbal	Number	Percent o Total	f Number	Percent o Total	Number f Enrolled/ Number
	epted*	Ac <u>cepted</u>	Enrolled*		Accepte <u>d</u>
Less than 480	18	15.5%	14	16.7%	77.8%
480 - 530	29	25.0%	21	25.0%	72.4%
540 - 590	25	21.6%	20	23.8%	80.0%
600 - 650	20	17.2%	13	15.5%	65.0%
660 - 710	17	14.7%	12	14.3%	70.6%
720 and above	7	6.0%	4	4.8%	57.1%
TOTAL	116	100.0%	84	100.0%	72.4%

SAT VERBAL SCORES ACCEPTED AND ENROLLED NEW FRESHMEN FALL 2006



\*Total does not equal the number of new freshmen because not all students submitted SAT scores. The total number accepted is 532 and the total number enrolled is 388.

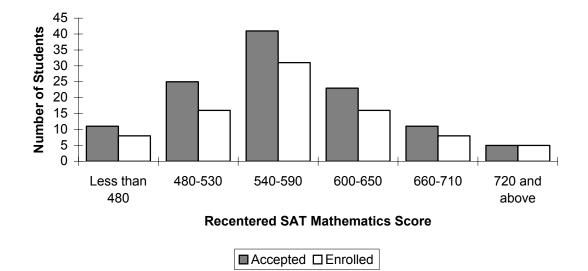
NOTE: The SAT scores above include scores from both the new SAT (1<sup>st</sup> Administration: March 2005) and the older exam.

Source: Office of Admissions, October 2006

## SAT MATHEMATICS SCORES OF ACCEPTED AND ENROLLED NEW FRESHMEN FALL 2006

SAT Mathematics	Number	Percent o Total	f Number	Percent o Total	f Enrolled/ Number
Interval Accepted*		Accepted	Enrolled*	Enrolled	Accepte <u>d</u>
Less than 480	11	9.5%	8	9.5%	72.7%
480 - 530	25	21.6%	16	19.0%	64.0%
540 - 590	41	35.3%	31	36.9%	77.2%
600 - 650	23	19.8%	16	19.0%	69.6%
660 - 710	11	9.5%	8	9.5%	72.7%
720 and above	5	4.3%	5	6.0%	100.0%
TOTAL	116	100.0%	84	100.0%	72.4%

## SAT MATHEMATICS SCORES ACCEPTED AND ENROLLED NEW FRESHMEN FALL 2006

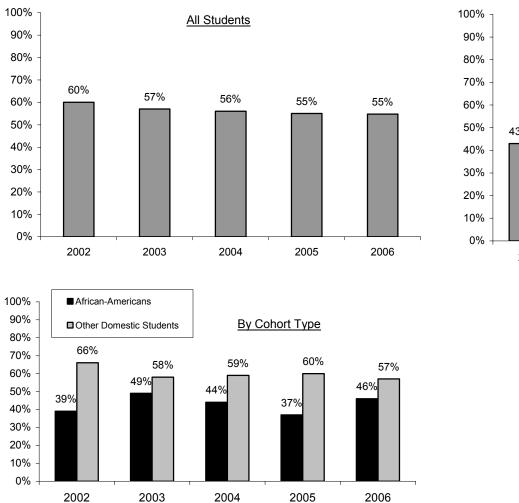


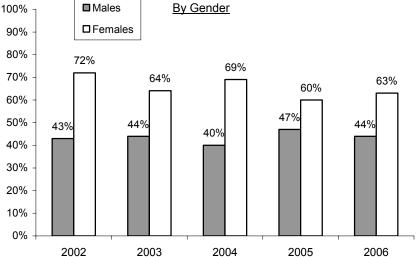
\*Total does not equal the number of new freshmen because not all students submitted SAT scores. The total number accepted is 532 and the total number enrolled is 388.

Note: The SAT scores above include scores from both the new SAT (1<sup>st</sup> administration: March 2005) and the older exam.

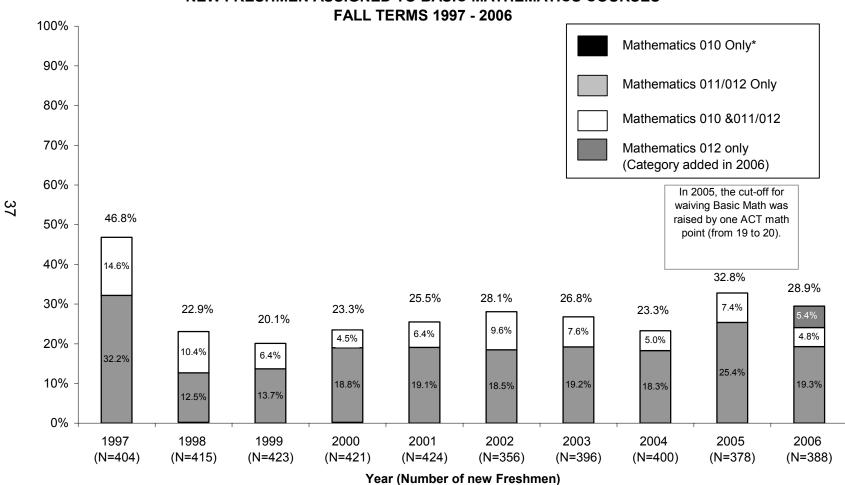
Source: Office of Admissions, October 2006

### NEW FRESHMEN RANKED IN THE TOP ONE-FIFTH OF THEIR HIGH SCHOOL CLASS BY GENDER AND COHORT TYPE 2002 - 2006





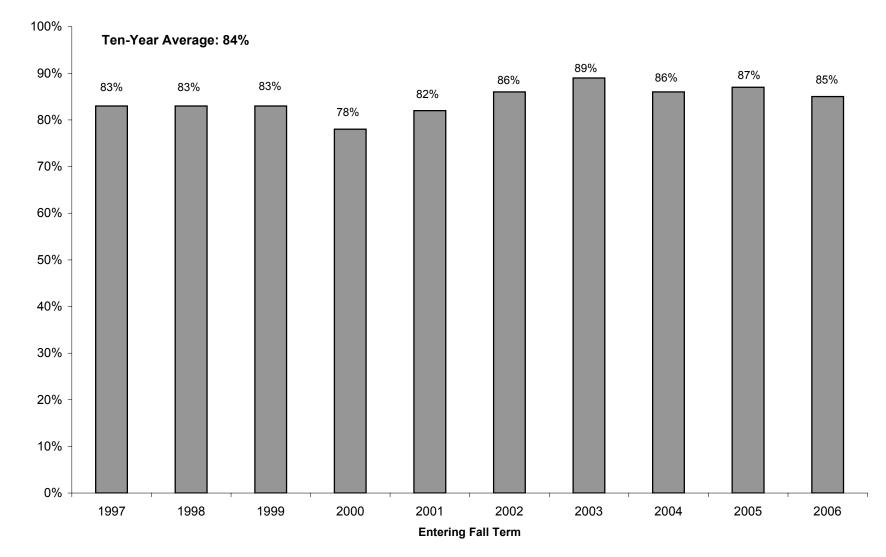
NOTE: Approximately 80 – 85% of the new freshmen come from high schools where rank in class is reported. International students are <u>not</u> included in the graphs above. Source: Admissions Office, annual editions of the <u>Freshman Class Profile</u>,



## **NEW FRESHMEN ASSIGNED TO BASIC MATHEMATICS COURSES**

\*Students assigned to Mathematics 010 only is generally zero or one student.

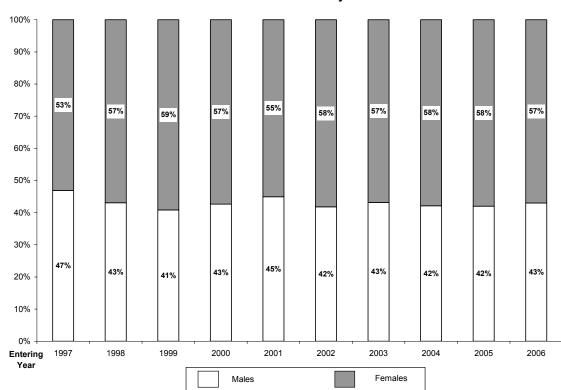
NOTE: The number on the top of the bars indicates the percentage of new freshmen needing any basic mathematics.



# FINANCIAL NEED OF ENTERING FRESHMEN: Federal Pell Grant Recipients

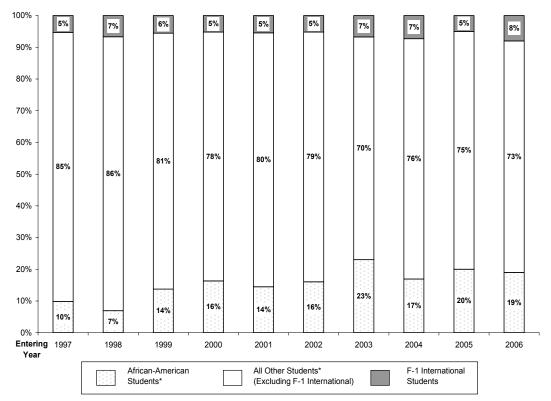
Source: Office of Institutional Research and Assessment, September 2006

#### **NEW FRESHMAN ENROLLMENT TRENDS**



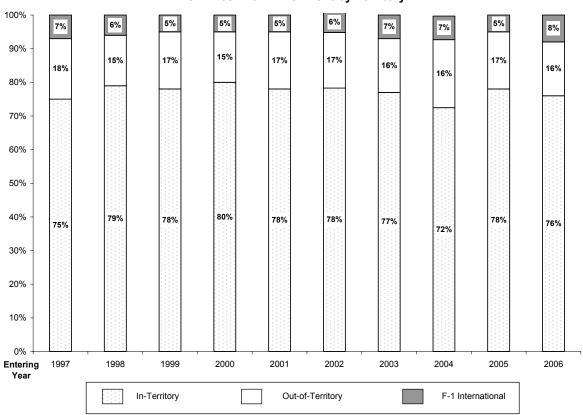
#### New Freshman Enrollment by Gender

New Freshman Enrollment by Cohort Type



\*Includes Permanent Residents (non-citizens, including refuges and asylees who have formally established residency in the U.S.) and U.S. citizens living in foreign countries

# New Freshman Enrollment Trends, continued



#### New Freshman Enrollment by Territory

## **ENROLLMENT CATEGORY HIGHLIGHTS**

	Fall 2 All Degree-See <u>N = 1</u>	eking Students	New Fr	Fall 2006 New Freshmen <u>N = 388</u>		
Gender						
Male	614	40%	168	43%		
Female	906	60%	220	57%		
Territory						
In-Te rritory	1,098	72%	294	76%		
Out-of-Territo ry	301	20%	63	16%		
F-1 International	121	8%	31	8%		
Students With International Experience	e 162	11%	38	10%		
Ethnicity						
African -American	278	18%	72	19%		
Other minorities	56	4%	11	3%		
White	1,037	68%	269	69%		
Unknown (includes F-1 International)	149	10%	36	9%		
Non-Traditional Students 284		19%	12	3%		

#### Definitions:

**In-Territory**: Students who come from much of the Appalachian region and all of Kentuck y. Beginning with the entering class of 200 0, In-T erritory, rather than Out -of-Territory, al so includes permanent residents (a non-citizen who has formally established residency in the United States) and refugees who reside in the territory.

**Out-of-Territory**: Students who come from outside the In-Territory area, including U.S. Citizens living in foreign countries. Out-of-Territory also includes permanent residents (a non-citizen who has formally established residency in the U.S.) and refugees who reside out of the territory.

F-1 International: Students who are not U.S. Citizens, permanent residents, or refugees.

**Students With International Experience**: All students who are classified as "F-1 International" and other students who are classified as "permanent residents" (students who may be asylees or refugees).

**African-American**: Students (not F-1 International students) who indicated "African-American, non-hispanic" on their admissions application.

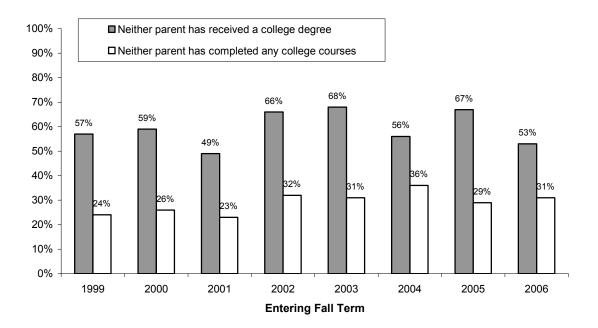
**Other Minorities**: Students (not F-1 International students) who indicated "American Indian or Alaskan Native," "Asian or Pacific Islander," or "Hispanic" on their admissions application.

**Unknown**: Students who indicated "Prefer not to respond" on their admissions application and all F-1 International students because they are not coded on the basis of ethnicity.

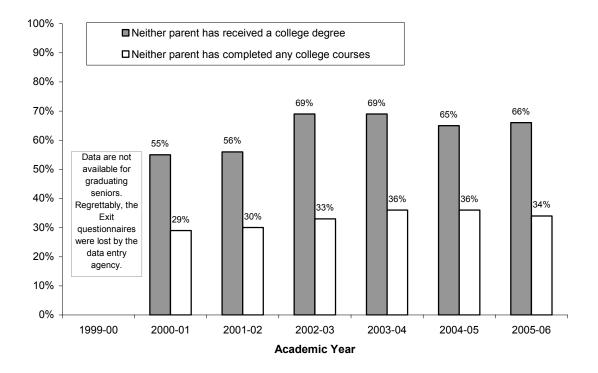
Non-Traditional Students: Students who are 23 or older, married, or have a child.

# FIRST GENERATION COLLEGE STUDENTS

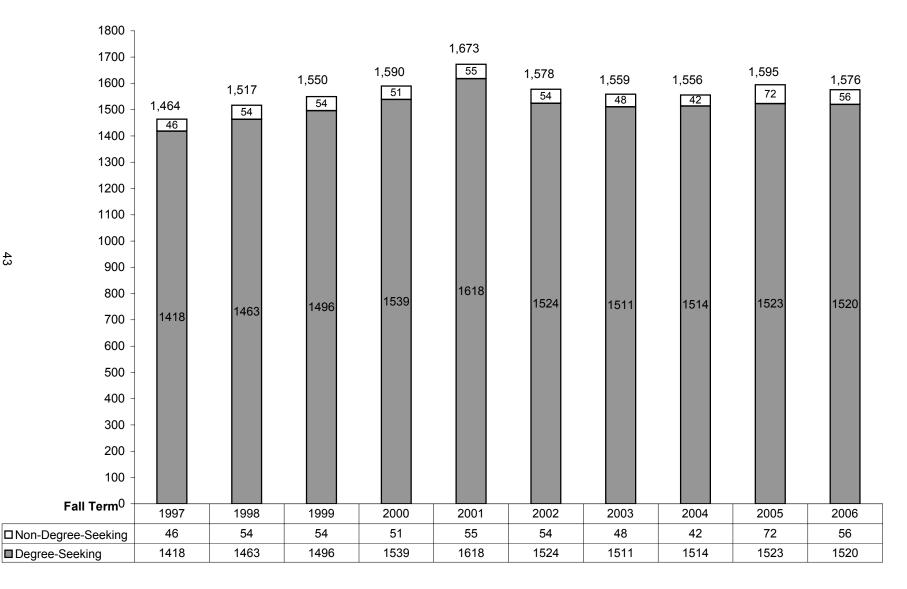
#### Entering Student Data



#### Graduating Student Data



Source: Office of Institutional Research and Assessment, annual Entering Student Surveys (Response rates range from 85% to 97%) Graduating Senior Exit Surveys (Response rates range from 68% to 86%).



# FALL HEADCOUNT ENROLLMENT

#### FALL ENROLLMENTS BY CLASSIFICATION 2002 - 2006

2002	2003	2004	2005		2006
Total (Full-Time and Part-Time)*					
Freshman	427 468		483 470		472
New Freshmen	(356) (	396)	(400) (	378)	(388)
Other** Freshmen	(71) (	72)	(83)	92)	(84)
Sophomore	343 298	,	365 366	,	334
Junior	380 340		302 344		338
Senior	374	405	364	343	376
TOTAL DEGREE-SEEKING					
STUDENTS	1,524 1,511		1,514 1,523		1,520
Berea Community School	25 24		23 26		23
Madison Southern High School	6	4	0	8	7
College Employee	97		78		2
Community (Special)	8	7	5	21	14
Post Graduate	0 0		0 1		0
Transient/Exchange	6	6	7	8	10
TOTAL NON-DEGREE-SEEKING					
STUDENTS	54 48		42 72		56
TOTAL HEADCOUNT	1,578 1,559		1,556 1,595		1,576

\*For a breakdown of full and part-time students, please see the next page.

NOTE: For the year 2006, there were four new freshmen "officially" classified as sophomores and one as a junior. For the year 2005, there was one new freshmen "officially" classified as a junior. For year 2004, there were four new freshmen "officially" classified as sophomores and one as a junior. For year 2003, four of the new freshmen were "officially" classified as sophomores. For year 2002, three of the new freshmen were "officially" classified as sophomores.

#### Definitions:

Full-time Student - A student who has a 3 to 4 1/2 credits course load.

Part-time Student - A student who is registered for less than 3 credits course load.

<u>New Freshmen</u> - Students who have enrolled at Berea College for the first time and not transferred from another institution.

<u>\*\*Other Freshmen</u> - Includes continuing (students who were enrolled at Berea during the previous term), returning (students previously enrolled, withdrew, and subsequently accepted for readmission), and transfer students (students who have been enrolled at another post secondary institution) who are classified as freshman.

Non-Degree-Seeking Classifications:

<u>Berea Community School or Madison Southern High School</u>- Junior and senior high school students who take no more than two courses per term at Berea College upon the recommendation of their Guidance Counselor and concurrence of the Associate Provost.

Community (Special) - Non-degree-seeking students who wish to take courses for personal enrichment or for limited educational gain.

<u>Transient/Exchange</u> - Transient students are students who take courses at Berea College to transfer back to their home institution. Exchange students are enrolled at Berea full-time under an exchange agreement with another institution.

Post Graduate - A student attending Berea College full-time after earning a baccalaureate degree who is not seeking an additional degree.

Source: Academic Services, September 2006

#### FALL ENROLLMENTS BY CLASSIFICATION (Continued)

2002	2003	2004	2005	200	)6
Full-Time Students Freshman New Freshmen Other** Freshmen Sophomore Junior*** Senior TOTAL DEGREE-SEEKING FULL-TIME STUDENTS	427 468 (356) (71) 342 298 380 340 <u>372</u> 1,617 1,510	(396) (400) (72) (83) <u>404</u>	483 470 365 366 302 344 <u>361</u> 1,511 1,520	(378) (92) <u>340</u>	472 (388) (84) 334 338 <u>372</u> 1,516
Berea Community School Madison Southern High School College Employee Community (Special) Post Graduate Transient/Exchange T OTAL NON-DEGREE-SEEKING FULL-TIME STUDENTS	0 00 00 00 <u>3</u> 3 5	0 0 5	0 00 00 01 <u>5</u> 59	0 0 8	0 1 0 1 9 11
TOTAL FULL-TIME STUDENTS 1,620		1,515	1,516 1,529		1,527
Part-Time Students Freshman New Freshmen Other** Freshmen Sophomore Junior*** Senior	0 0 (0) (0) 1 1 0 0	(0) (0)	0 0 (0) (0) 0 0 0 0	(0) (0)	0 (0) (0) 0 0
TOTAL DEGREE-SEEKING PART-TIME STUDENTS	<u>2</u> 3 1	<u>1</u>	<u>3</u> 33	<u>3</u>	4 4
TOTAL DEGREE-SEEKING		1 24 4 7 1	3	3 26 8 21 0	4
TOTAL DEGREE-SEEKING PART-TIME STUDENTS Berea Community School Madison Southern High School College Employee Community (Special) Post Graduate Transient/Exchange T OTAL NON-DEGREE-SEEKING	3 1 25 6 9 7 8 0 0 <u>1</u>	24 4 7	3 3 23 0 7 8 5 0 0 2	26 8 21	4 

\*\*Other freshmen includes continuing (students who were enrolled at Berea during the previous term), returning (students previously enrolled, withdrew, and subsequently accepted for readmission), and transfer students (students who have been enrolled at another post secondary institution) who are classified as freshman.

NOTE: FTE (Full-Time Equivalent) Enrollment is calculated by equating part-time students to full-time status (enrolled in at least a 3 credit course load). FTE for each part-time student is determined by dividing the total number of courses taken by 3. Our current part-time enrollment of 49 students has a FTE of 18.83.

Source: Academic Services, September 2006

# FALL 2006 ENROLLMENT BY STATE AND U.S. TERRITORIES

Degree-Seeking S Alabama Alaska Arkansas California Colorado Delaw are Florida Georgia Haw aii Idaho Illinois Indiana Kansas Kentucky Louisiana Maryland Massachusetts Michigan Minnesota	Students: 90 1 3 2 1 1 8 50 1 1 1 1 1 1 1 1 1 3 568 1 6 3 10 1	(6%) (*) (*) (*) (1%) (3%) (*) (1%) (1%) (1%) (*) (36%) (*) (*) (*) (1%) (*)	Mississippi Missouri Montana New Hampshire New Jersey New York North Carolina Ohio Oregon Pennsylvania South Carolina Tennessee Texas Utah Vermont Virgin Islands Virginia Washington West Virginia	7 8 1 4 3 78 145 5 12 24 172 8 3 1 1 63 3 69	(*) (1%) (*) (*) (5%) (9%) (*) (1%) (1%) (1%) (1%) (1%) (1%) (*) (*) (*) (*) (*) (4%)
			Sub-Total 1,386		(88%)
Students			. and/or Its Territories e the following page.)	134	<u>(8%)</u>
		Total Degre	ee-Seeking Students 1,520		(96%)
M Ci Ci Pi	<u>king Students:</u> erea Community S adison Southern H ollege Employee ommunity (Specia ost Graduate ransient/Exchange Sub-Total	ligh School I)	23 7 2 14 0 <u>10</u> 56		
	Tot	al Non-Degre	ee-Seeking Students	56	<u>(4%)</u>
TOTAL		1,576 (1	00%)		

\*Denotes percentages less than 1.

NOTE: For the degree-seeking students above, the states and U.S. territories are determined by the address given at the time of acceptance to the College. "Students enrolled from outside the U.S. and/or Its Territories," therefore include more students than those classified as "F-1 International."

Source: Office of Institutional Research and Assessment, <u>Geographical Report</u>, October 2006. For more details visit < http://www.berea.edu/ira/georeports.asp > and <http://www.worldatlas.com/cntycont.htm>.

## FALL 2006 ENROLLMENT BY COUNTRY ORGANIZED BY CONTINENT

#### **Degree-Seeking Students:**

#### <u>Africa</u>

#### Asia, continued

Botswana 2		(1%)	Turkey	1	(1%)
Cameroon	1	(1%)	Turkmenistan	2	(1%)
Ethiopia 3		(2%)	Uzbekistan	4	(3%)
Gabon 1		(1%)	Vietnam	3	(2%)
Ghana 5		(4%)	Asia Total	55	(41%)
Kenya 4		(3%)			
Lesotho 1		(1%)	<u>Europe</u>		
Liberia 4		(3%)	Armenia	1	(1%)
Mauritius 1		(1%)	Azerbaijan	2	(1%)
Namibia 1		(1%)	Bulgaria	6	(4%)
Sierra Leone	2	(1%)	Germany	2	(1%)
Sudan 1		(1%)	Kosovo (Serbia)	1	(1%)
Swaziland 1		(1%)	Latvia	1	(1%)
Tanzania 1		(1%)	Lithuania	1	(1%)
The Gambia	1	(1%)	Macedonia	1	(1%)
Uganda 3		(2%)	Romania	1	(1%)
Zambia 3		(2%)	Serbia	1	(1%)
Zimbabwe 6		(4%)	Slovak Republic	1	(1%)
Africa Total	41	(31%)	Ukraine	5	(4%)
			Europe Total	23	(21%)
Asia					, ,
Afghanistan 3		(2%)	North America		
Bangladesh 2		(1%)	Guatemala	1	(1%)
India 1		(1%)	Haiti	2	(1%)
Indonesia 1		(1%)	Honduras	2	(1%)
Iran 1		(1%)	Jamaica	1	(1%)
Israel 1		(1%)	Mexico	2	(1%)
Japan	1	(1%)	Trinidad and Tobago	2	(1%)
Kampuchea (Cambodia)	1	(1%)	North America Total	10	(7%)
Kazakhstan 1		(1%)			
Kyrgyzstan 2		(1%)	South America		
Lebanon 1		(1%)	Argentina	1	(1%)
Malaysia 1		(1%)	Brazil	1	(1%)
Mongolia 2		(1%)	Peru	1	(1%)
Myanmar (Burma)	3	(2%)	Uruguay	2	(1%)
Nepal 5		(4%)	South America Total	5	(4%)
People's Republic of China	3	(2%)			. ,
Russia 1		(1%)			
Sri Lanka	3	(2%)	TOTAL OF ALL COUNTRIES	134	(100%)
Tibet, The Former	11	(8%)			

NOTE: For the degree-seeking students above, the countries are determined by the address given at the time of acceptance to the College. The one hundred thirty-four (134) students above include more students than those classified as "F-1 International" and represent approximately 8% of the total degree-seeking enrollment.

Source: Office of Institutional Research and Assessment, <u>Geographical Report</u>, October 2006. For more details visit <<u>http://www.berea.edu/ira/georeports</u> > and <<u>http://</u>www.worldatlas.com/cntycont.htm>.

## FALL ENROLLMENTS OF DEGREE-SEEKING STUDENTS BY TERRITORY 2002 - 2006

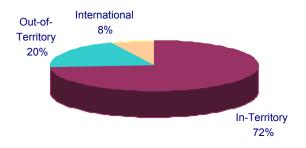
2002	2003	2004	2005	2006	
Berea's Territory* Prior to 1976 expansion Counties Added in 1976 & 1978 Hamilton Co, Ohio added in 1996	1,148 71% 27% 3%	1,114 74% 23% 3%	1,112 70% 26% 4%	1,103 69% 28% 3%	1,098 68% 29% 3%
Out-of-Territory*	275	284	292	311	301
F-1 International***	101	<u>    113</u>	<u>110</u>	109	121
TOTAL	1,524	1,511	1,514	1,523	1,520

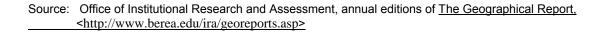
\*For a complete description of Berea's Territory and its changes, please see pages 26 - 28. Beginning with the entering class of 2000, Berea's Territory also includes permanent residents (a non-citizen who has formally established residency in the United States) and refugees who reside in the territory.

\*\*The "Out-of-Territory" classification includes students who come from outside Berea's Territory, including U.S. citizens living in foreign countries. "Out-of-Territory" also includes permanent residents (a non-citizen who has formally established residency in the United States) and refugees who reside out of the territory.

\*\*\*The category "F-1 International" does not include all students who come to the College from other countries or with substantial international experience. For example, "permanent residents" who may be asylees or refugees are counted as "In-Territory" or "Out-of-Territory" rather than "F-1 International" depending on residence at the time of application. These students are eligible for federal financial aid that F-1 International students cannot legally receive. In Fall 2006, forty-one (41) Berea College students were designated as "permanent residents."

NOTE: This table does not include non-degree-seeking students: community (special) students, employees, transient/exchange, post-graduates, Berea Community School students, or Madison Southern High School students.





# FALL ENROLLMENTS OF DEGREE-SEEKING STUDENTS BY ETHNICITY 2002 - 2006

	2 N	002 <u>(%)</u>	2 N	2003 2004 (%)	N	(%)	20 N	)05 2006 (%)	N	(%)
				<u>(70)</u>		<u>    ())</u>				<u></u>
African-American (Non-Hispanic)	257	(17%) 26	0	(17%) 283		(17%) 283		(19%) 278		(18%)
American Indian or Alaskan Native	9	(1%)	10	(1%)	8	(1%)	14	(1%)	11	(1%)
Asian or Pacific Islander	19	(1%) 21		(1%) 22		(1%) 20		(1%) 21		(1%)
Hispanic	13	(1%) 17		(1%) 25		(1%) 25		(2%) 24		(2%)
White (Non-Hispanic)	1,083	(71%)	1,059	(70%) 1,03	38	(70%) 1,04	44	(69%) 1,03	7	(68%)
Students who chose not to respond	42	(3%)	31	(2%)	28	(2%)	28	(2%)	28	(2%)
F-1 International Students	101	(7%)	113	(7%)	110	(7%)	109	(7%)	121	(8%)
TOTAL	1,524	(100%) 1,5	511	(100%) 1,	514	(100%) 1,52	23	(100%) 1,52	0	(100%)

NOTES: Percentages may not equal 100% due to rounding. Ethnic categories are derived from admissions application data.

# FALL 2006 JUNIOR AND SENIOR ENROLLMENT BY MAJOR AND COHORT TYPE

	African-American N (%)	All Other Domestic F-1 N (%)	International N (%)	Total N (%)
African and African-American Studies Agriculture and Natural Resources Art Biology	2 (2%) 1 (1%) 3 (2%) 8 (10%)	0 (0%) 19 (4%) 24 (4%) 41 (8%)	$ \begin{array}{cccc} 0 & (0\%) \\ 0 & (0\%) \\ 0 & (0\%) \\ 3 & (4\%) \end{array} $	2 (*) 20 (3%) 27 (4%) 57 (8%)
Business Administration	18 (14%)	42 (8%)	17 (20%)	77 (10%)
Chemistry	3 (2%)	8 (1%)	5 (6%)	16 (2%)
Child and Family Studies	14 (11%)	38 (7%)	1 (1%)	53 (7%)
Economics	1 (1%)	3 (1%)	12 (14%)	16 (2%)
Education Studies	1 (1%)	13 (2%)	1 (1%)	15 (2%)
Elementary Education	0 (0%)	13 (2%)	0 (0%)	13 (2%)
English	6 (5%)	34 (6%)	1 (1%)	41 (5%)
Foreign Languages	1 (1%)	26 (5%)	6 (7%)	33 (4%)
Classical Languages	[0] (0%)	[2] (*)	[0] (0%)	[2] (*)
French	[0] (0%)	[5] (1%)	[2] (2%)	[7] (1%)
German	[1] (1%)	[5] (1%)	[2] (2%)	[8] (1%)
Spanish		[14] (3%)	[2] (2%)	[16] (2%)
History	4 (3%) 0 (0%)	20 (4%) 13 (2%)	0 (0%) 1 (1%)	24 (3%) 14 (2%)
Independent Major Mathematics	0 (0%)	8 (1%)	12 (14%)	20 (3%)
Music	5 (4%)	15 (3%)	3 (4%)	20 (3%) 23 (3%)
Nursing	12 (9%)	30 (6%)	8 (9%)	50 (7%)
Philosophy	1 (1%)	10 (2%)	0 (0%)	11 (1%)
Physical Education	4 (3%)	14 (3%)	1 (1%)	19 (3%)
Physics	0 (0%)	2 (*)	4 (5%)	6 (1%)
Political Science	3 (2%)	15 (3%)	4 (5%)	22 (3%)
Psychology	6 (5%)	26 (5%)	3 (4%)	35 (5%)
Religion	2 (2%)	16 (3%)	0 (0%)	18 (2%)
Sociology	4 (3%)	18 (3%)	1 (1%)	23 (3%)
Speech Communication	8 (6%)	25 (5%)	0 (0%)	33 (4%)
Technology and Industrial Arts	7 (5%)	42 (8%)	1 (1%)	50 (7%)
Theatre	6 (5%)	12 (2%)	0 (0%)	18 (2%)
Women's Studies	0 (0%)	4 (1%)	1 (1%)	5 (1%)
Undecided	4 (3%)	9 (2%)	0 (0%)	13 (2%)
TOTAL	129 (100%)	540 (100%)	85 (100%)	754 (100%)

\*Denotes percentages less than 1.

Note: These are duplicate headcounts that include double degrees and double majors. The 754 majors represent 714 junior and senior students enrolled in Fall 2006.

## FALL ENROLLMENTS OF DEGREE-SEEKING STUDENTS BY AGE\* 2002 – 2006

<u>Age*</u> N	2002 (%) N	2003 2004 N	2005 ( <u>%)</u> N	<u>(%)</u> N	2006 (%)
Less than 18 years old	33 (3%)	32 (2%)	41 (2%)	26 2%	37 (2%)
18 - 24 years old	1,428 (93%)	1,405 (94% )	1,386 (92% )	1,404 (92% )	1,392 (92%)
25 - 29 years old	45 (3%)	51 (3%)	61 (3%)	58 (4%)	57 (4%)
30 - 34 years old	9 (1%)	9 (1%)	13 (1%)	17 (1%)	17 (1%)
35 - 39 years old	3 (**)	6 (**)	3 (**)	4 (**)	2 (**)
40 - 44 years old	2 (**)	3 (**)	3 (**)	4 (**)	7 (**)
45 - 49 years old	3 (**)	4 (**)	6 (**)	4 (**)	3 (**)
50 - 54 years old	0 (**)	0 (**)	0 (0%)	5 (**)	4 (**)
55 - 59 years old	0 (0%)	1 (**)	1 (**)	1 (**)	0 (0%)
60 - 64 years old	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Greater than 65 years old	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
TOTAL	1,524 (100%)	1,511 (100%)	1,514 (10 0%)	1,523 (100%)	1,520 (100%)

\*Age is as of the first day of classes in September. \*\*Denotes percentages less than 1.

NOTE: Percentages may not equal 100% due to rounding.

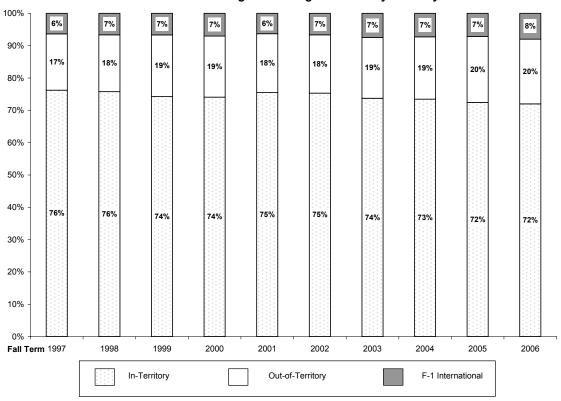
# FALL ENROLLMENT TRENDS

Fall Enrollment of Degree-Seeking Students\* by Gender



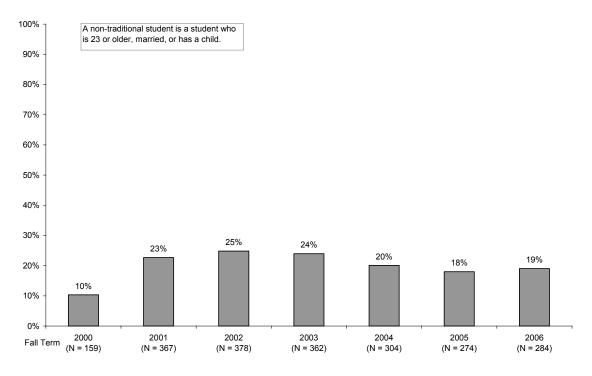
<sup>\*</sup>Includes full and part-time students.

# Fall Enrollment Trends, continued



Fall Enrollment of Degree-Seeking Students\* by Territory

Fall Enrollment of Degree-Seeking Students\* by Non-Traditional Status



<sup>\*</sup>Includes full and part-time students.

# SPRING ENROLLMENTS BY CLASSIFICATION 2002 - 2006

2002	2003	20	004 2005	20	006
Total (Full-Time and Part-Time)*					
Freshman	366 320		377 387		328
Ne w Freshmen	(0)	(8)	(19)	(18)	(7)
Other** Freshmen	(366) (	312)	(358) (	369)	(321)
Sophomore	334 323		392 318		329
Junior	3340 324		306 323		326
Senior	<u>331</u>	458	448	419	431
TOTAL DEGREE-SEEKING					
STUDENTS	1,471 1,425	5	1,423 1,447	7	1,414
Berea Community School	23 28		18 11		19
Madison Southern High School	3	5	8	3	8
College Employee	4 12		12 11		5
Community (Special)	18	8	10	13	12
Transient/Exchange	6	5	5	8	10
TOTAL NON-DEGREE-SEEKING					
STUDENTS	35 58		49 46		54
TOTAL HEADCOUNT	1,453 1,425	5	1,472 1,493	3	1,468

\*For a breakdown of full and part-time students, please see the next page.

Definitions:

Full-time Student - A student who has a 3 to 4 1/2 credits course load.

Part-time Student - A student who is registered for less than a 3 credits course load.

<u>New Freshmen</u> - Students who have enrolled at Berea College for the first time and not transferred from another institution.

<u>\*\*Other Freshmen</u> - Includes continuing (students who were enrolled at Berea during the previous term), returning (students previously enrolled, withdrew, and subsequently accepted for readmission), and transfer students (students who have been enrolled at another post secondary institution) who are classified as freshman.

#### Non-Degree-Seeking Classifications:

<u>Berea Community School or Madison Southern High School</u>- Junior and senior high school students who take no more than two courses per term at Berea College upon the recommendation of their Guidance Counselor and concurrence of the Associate Provost.

<u>Community (Special)</u> - Non-degree-seeking students who wish to take courses for personal enrichment or for limited educational gain.

<u>Transient/Exchange</u> - Transient students are students who take courses at Berea College to transfer back to their home institution. Exchange students are enrolled at Berea full-time under an exchange agreement with another institution.

Source: Academic Services, February 2006

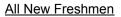
#### SPRING ENROLLMENTS BY CLASSIFICATION (Continued)

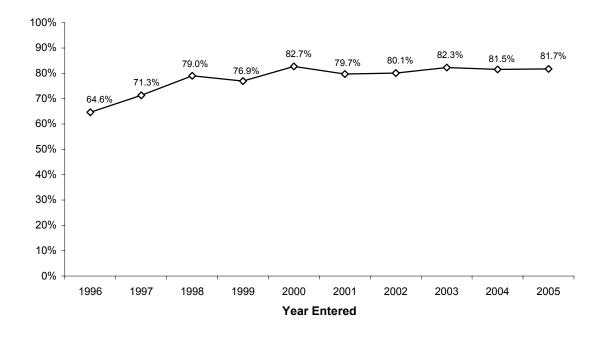
Full-Time Students 2002 Freshman New Freshmen Other** Freshmen Sophomore Junior Senior TOTAL DEGREE-SEEKING FULL-TIME STUDENTS	2003 366 366 (0) (366) 334 323 340 324 329 1,469 1,42	(8) (312) <u>458</u>	04 200 320 387 (19) (358) 292 318 306 322  447 1,422 1,44	(18) (369) <u>419</u>	006 328 (7) (321) 329 326 425 1,408
Berea Community School Madison Southern High School College Employee Community (Special) Transient/Exchange TOTAL NON-DEGREE-SEEKING FULL-TIME STUDENTS	0 0 0 0 <u>5</u> 5 5	0 0 5	$\begin{array}{c} 0\\ 0\\ 0\\ 0\\ 0\\ 4\\ 4\\ 5\end{array}$	0 0 5	0 0 0 <u>8</u> 8
TOTAL FULL-TIME STUDENTS	1,474	1,474	1,430	1,451	1,416
Part-Time Students 2002 Freshman New Freshmen Other** Freshmen Sophomore Junior Senior TOTAL DEGREE-SEEKING PART-TIME STUDENTS	2003 0 0 (0) (0) (0) (0) 0 0 0 0 2 2 1	3 20 1	004 <u>00</u> 00 (0) (0) (0) (0) 00 01 <u>1</u> 1 1	5 2	006 (0) (0) 0 <u>6</u> 6
Berea Community School Madison Southern High School College Employee Community (Special) Transient/Exchange TOTAL NON-DEGREE-SEEKING PART-TIME STUDENTS	23 3 4 12 18 1 49 53	28 5 8 0	18 8 10 11 8 <u>1</u> 45 41	11 3 13 <u>3</u>	19 8 5 12 2 46
TOTAL PART-TIME STUDENTS	51	54	46	42	52
FTE Enrollment	1,431 1,49	-	1,451 1,44		1,447

\*\*Other Freshmen - Includes continuing (students who were enrolled at Berea during the previous term), returning (students previously enrolled, withdrew, and subsequently accepted for readmission), and transfer students (students who have been enrolled at another post secondary institution) who are classified as freshman.

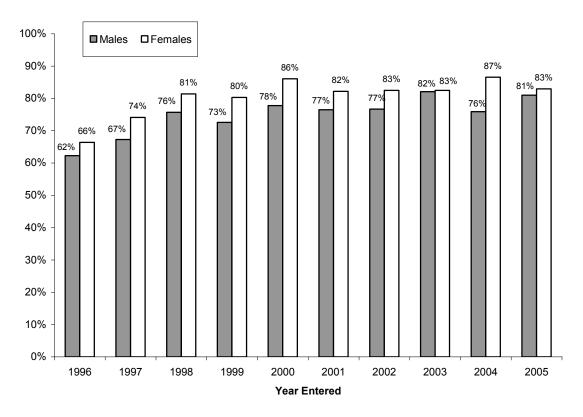
NOTE: FTE (Full-Time Equivalent) Enrollment is calculated by equating part-time students to full time status (enrolled in at least a 3 credits course load). FTE For each part-time student is determined by dividing the total number of courses taken by 3. Our part-time enrollment of 52 students has an FTE of 21.00.

## FRESHMAN-TO-SOPHOMORE RETENTION



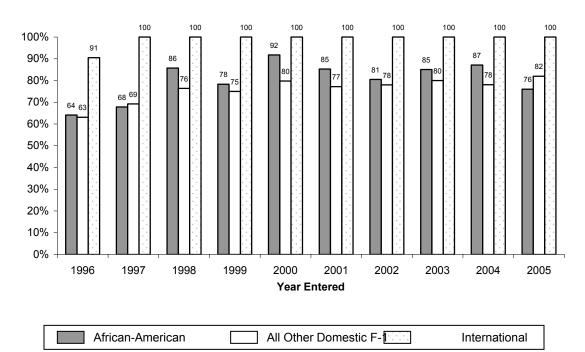


By Gender



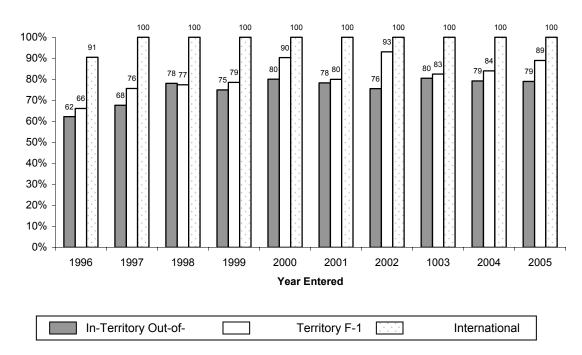
Source: Office of Institutional Research and Assessment, September 2006

# FRESHMAN-TO-SOPHOMORE RETENTION, continued



#### By Cohort Type

#### **By Territory**

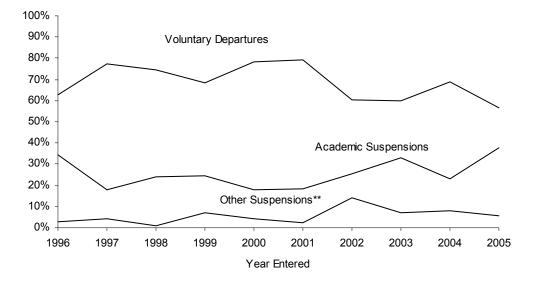


## NEW FRESHMAN RETENTION/ATTRITION FALL TERMS 1996 - 2005

				<b>T</b> ( )	Breakdo	wn of Withdrawals	
<u>Year</u> Enro	Numbe I <u>led</u>	r _ Se	Percent Returned for <u>cond Year</u> With	Total Number <u>drawn</u> S	Academic u <u>spensions</u> Su	Other spensions** De	Voluntary partures
1996 396		*	64.6%	140	48	4	88
1997 404			71.3	116	21	5	90
1998	414	*	79.0	87	21	1	65
1999 423			76.8	98	24	7	67
2000 421			82.7	73	13	3	57
2001 424			79.7	86	16	2	68
2002 356			80.1	71	18	10	43
2003 396			82.3	70	23	5	42
2004 400			81.5	74	17	6	51
2005 378			81.7	69	26	4	39

NOTE: For all years reported above, the percent retained represents both students who re-enrolled the second year as well as those students granted a "leave of absence." Students who do not return from official leaves are not counted as withdrawn until they fail to re-enroll after their leaves.

## PERCENTAGE OF TOTAL WITHDRAWALS ATTRIBUTED TO: ACADEMIC SUSEPENSIONS, OTHER SUSPENSIONS\*\*, AND VOLUNTARY DEPARTURES



\*Denotes cohort numbers that have been adjusted due to the death of a student. In each case, the number in the cohort has been reduced by one.

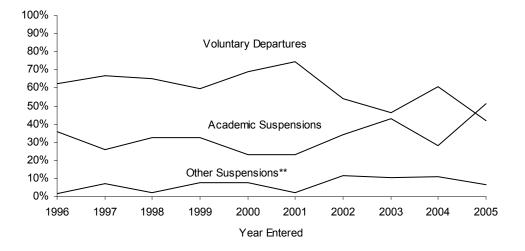
\*\*Includes expulsion, disciplinary, labor, convocation, and administrative dismissals.

## MALE NEW FRESHMEN RETENTION/ATTRITION FALL TERMS 1996 - 2005

		Demonst	Tetal	Breakdown of Withdrawals			
Nu <u>Year</u> Enrol <u>led</u>	mber Se	Percent Returned for <u>cond Year</u> With	Total Number <u>drawn</u> Su	Academic spensions Su	Other spensions** De	Voluntary partures	
1996 1	170 *	62 %	64	23	1	40	
1997 165		67	54	14	4	36	
1998 177		76	43	14	1	28	
1999 190		73	52	17	4	31	
2000 176		78	39	9	3	27	
2001 183		77	43	10	1	32	
2002 150		77	35	12	4	19	
2003 156		82	28	12	3	13	
2004 191		76	46	13	5	28	
2005 159		81	31	16	2	13	

NOTE: For all years reported above, the percent retained represents both students who re-enrolled the second year as well as those students granted a "leave of absence." Students who do not return from official leaves are not counted as withdrawn until they fail to re-enroll after their leaves.

## PERCENTAGE OF TOTAL MALE WITHDRAWALS ATTRIBUTED TO: ACADEMIC SUSEPENSIONS, OTHER SUSPENSIONS\*\*, AND VOLUNTARY DEPARTURES



\*Denotes cohort numbers that have been adjusted due to the death of a student. In each case, the number in the cohort has been reduced by one.

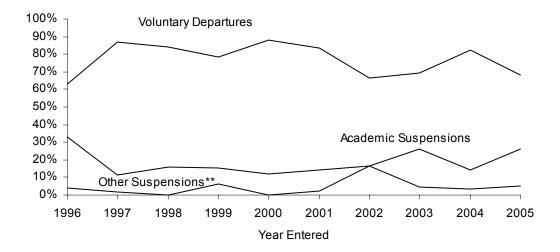
\*\*Includes expulsion, disciplinary, labor, convocation, and administrative dismissals.

## FEMALE NEW FRESHMAN RETENTION/ATTRITION FALL TERMS 1996 - 2005

		Percent	Total	Breakdov	vn of Withdrawals	
Numb <u>Year</u> Enrol <u>led</u>	er Se	Returned for <u>cond Year</u> Wit	Number	Academic u <u>spensions</u> Su	Other spensions** De	Voluntary partures
1996 226		66% 76		25	3	48
1997 239		74	62	7	1	54
1998 237	*	81	44	7	0	37
1999 233		80	46	7	3	36
2000 245		86	34	4	0	30
2001 241		82	43	6	1	36
2002 206		83	36	6	6	24
2003 240		83	42	11	2	29
2004 209		87	28	4	1	23
2005 219		83	38	10	2	26

NOTE: For all years reported above, the percent retained represents both students who re-enrolled the second year as well as those students granted a "leave of absence." Students who do not return from official leaves are not counted as withdrawn until they fail to re-enroll after their leaves.

## PERCENTAGE OF TOTAL FEMALE WITHDRAWALS ATTRIBUTED TO: ACADEMIC SUSPENSIONS, OTHER SUSPENSIONS\*\*, AND VOLUNTARY DEPARTURES



\*Denotes cohort numbers that have been adjusted due to the death of a student. In each case, the number in the cohort has been reduced by one.

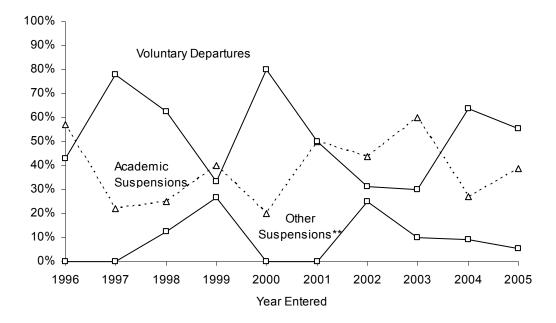
\*\*Includes expulsion, disciplinary, labor, convocation, and administrative dismissals.

### AFRICAN-AMERICAN NEW FRESHMAN RETENTION/ATTRITION FALL TERMS 1996 - 2005

				Breakdow	reakdown of Withdrawals	
<u>Year</u> Enro	Number bl <u>led</u> Se	Percent Returned for <u>cond Year</u> Wit	Total Number hd <u>ra wn</u> Su	Academic u <u>spensions</u> Su	Other spensions** De	Voluntary partures
1996 39		64% 14		8	0	6
1997 28		68	9	2	0	7
1998	56 *	86	8	2	1	5
1999 69		78	15	6	4	5
2000 61		92	5	1	0	4
2001 68		85	10	5	0	5
2002 82		80	16	7	4	5
2003 67		85	10	6	1	3
2004 85		87	11	3	1	7
2005 75		76	18	7	1	10

NOTE: For all years reported above, the percent retained represents both students who re-enrolled the second year as well as those students granted a "leave of absence." Students who do not return from official leaves are not counted as withdrawn until they fail to re-enroll after their leaves.

## PERCENTAGE OF TOTAL AFRICAN-AMERICAN WITHDRAWALS ATTRIBUTED TO: ACADEMIC SUSPENSIONS, OTHER SUSPENSIONS\*\*, AND VOLUNTARY DEPARTURES

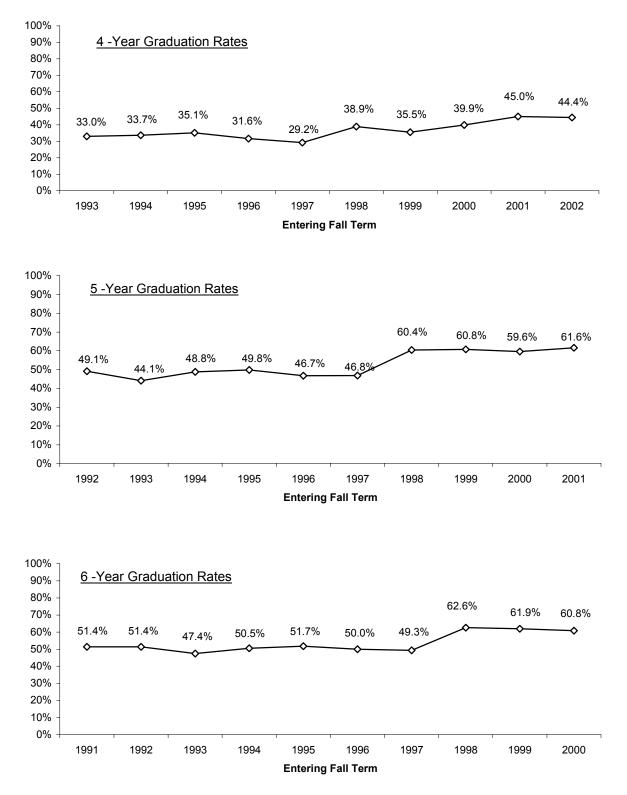


NOTE: These numbers DO NOT include F-1 International students.

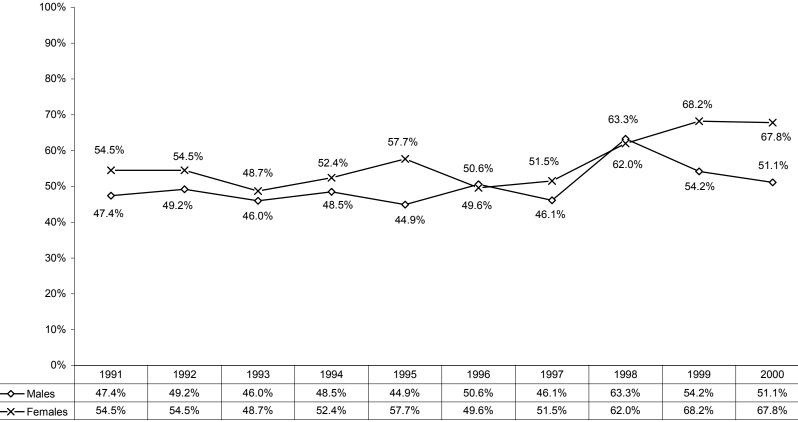
\*Denotes cohort numbers that have been adjusted due to the death of a student. In each case, the number in the cohort has been reduced by one.

\*\*Includes expulsion, disciplinary, labor, convocation, and administrative dismissals.

## **GRADUATION RATES\* FOR NEW FRESHMEN**

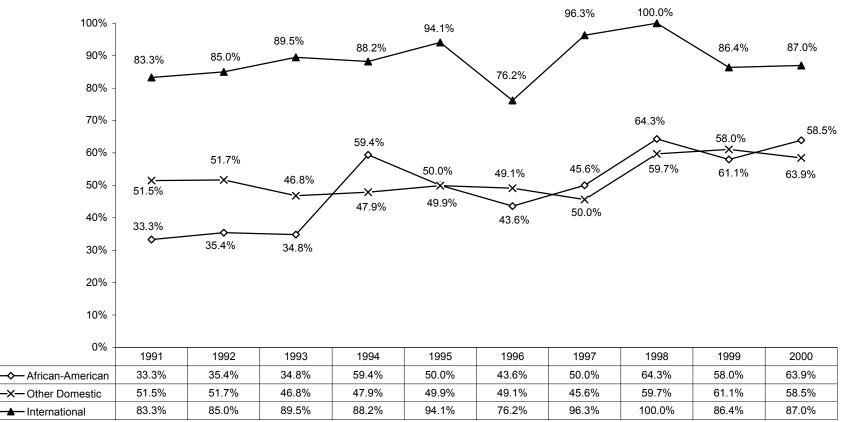


\*Students who withdraw and return are included in their original class. If a student graduates mid-year, the additional fall term is counted as another year.



#### SIX YEAR GRADUATION RATES FOR NEW FRESHMEN BY GENDER FALL TERMS 1991 – 2000

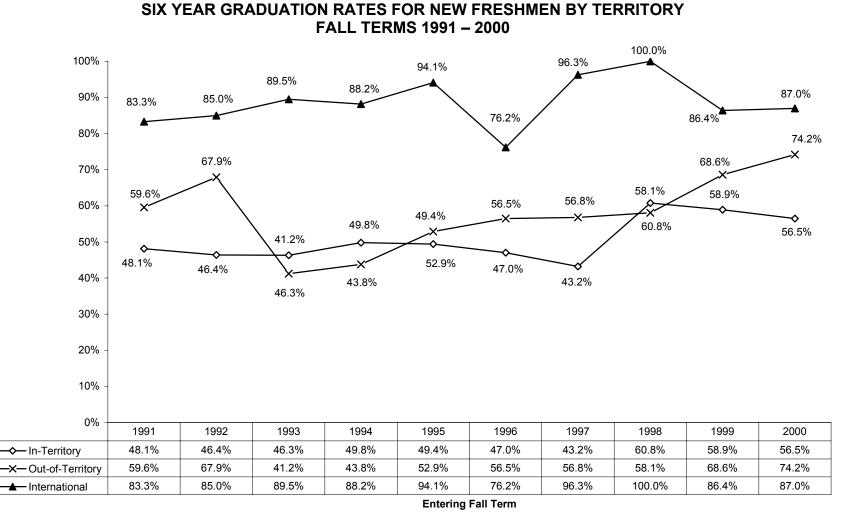
Entering Fall Term



### SIX YEAR GRADUATION RATES FOR NEW FRESHMEN BY COHORT TYPE FALL TERMS 1991 – 2000

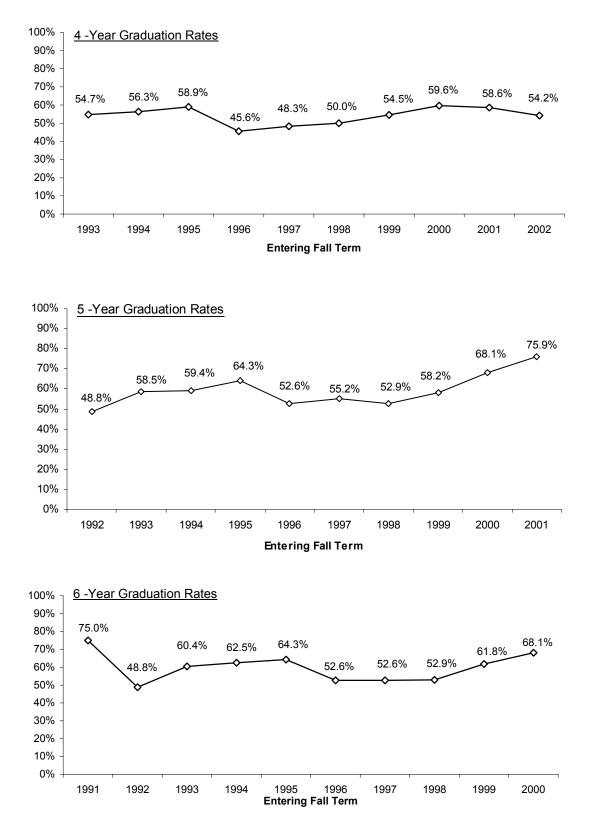
Entering Fall Term

\*Students who withdraw and return and included in their original class. If a student graduates mid-year, the additional fall term is counted as another year.



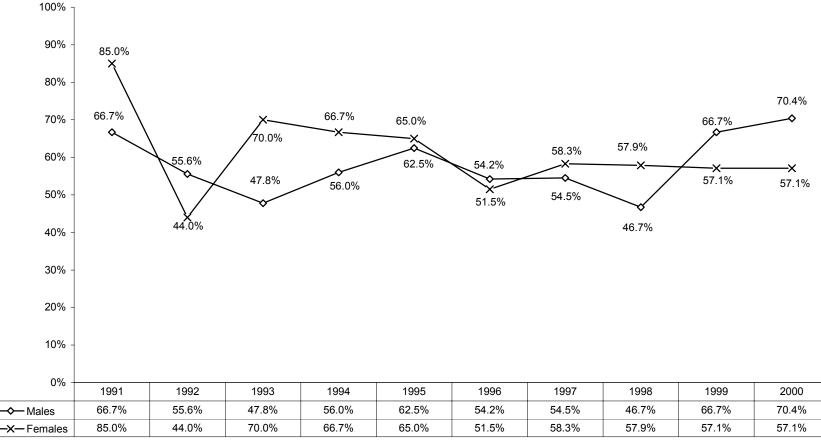
\*Students who withdraw and return are included in their original class. If a student graduates mid-year, the additional fall term is counted as another year.

#### **GRADUATION RATES\* FOR NEW TRANSFER STUDENTS**



\*Students who withdraw and return are included in their original class. If a student graduates mid-year, the additional fall term is counted as another year.





Entering Fall Term

# NUMBER OF GRADUATES, DEGREES, AND MAJORS

# **Academic Years**

2001-2002		<u>2002-2003</u> 20 <u>03-2004</u>	20 <u>04-2005</u>	200 <u>5-2006</u>	Tot <u>al</u>
Graduates (unduplicated headcount)	284	300 333 308		271	1,496
Degrees Conferred B.A. B.S. TOTAL	193 <u>94</u> 287	213 239 221 <u>90</u> <u>99</u> 303 338 314	<u>93</u>	227 <u>46</u> 273	1,093 <u>422</u> <b>1,515</b>
<b>Majors*</b> (includes double degrees and double majors)	297	314 358 334		292	1,595

\*See the following pages (69 – 75) for more detail regarding majors.

Note: Totals reflect graduates/degrees conferred/majors from September 1 through July 1 of each year.

Compiled by the Office of Institutional Research and Assessment, October 2006

# NUMBER OF MAJORS AWARDED TO GRADUATES **Five-Year History**

Major Programs 2001-2002	200	<u>2-2003</u> 2003 <u>-20</u>	004	2004 <u>-2005</u>	2005 <u>-2006</u>
Agriculture and Natural					
Resources	11	15	12	18	7
Art	22 11 10 13				7
Biology	14 27 24 21 23				
Business Administration	41 36 48 35 24				
Chemistry	56		15 8		13
Child and Family Studies	26 33 22 27 24				
Economics	43356				
Education Studies	10	9 17 16			7
Elementary Education	6878				11
English	17 19 20 11 12				
Foreign Languages	6 13		9 14	11	
Classical Languages	(0) (0) (1) (1) (0	)			
French	(2) (3) (1) (3) (1	)			
German	(3) (5) (1) (6) (2	)			
Spanish	(1) (5) (6) (4) (8	)			
History	7883				10
Independent Major*	18 11 21 14 16				
Mathematics	13 14 10 17				6
Music	45586				
Nursing	16	9 14 11 11			
Philosophy	22643				
Physical Education	5 11 11			9	9
Physics	37121				
Political Science	10 4 8 2				10
Psychology	12 13 23 22 18				
Religion	62462				
Sociology	5 13 16			2 1	3
Speech Communication			9 17	17	
Technology and					
Industrial Arts	26 29 25 29 14				
Theatre	8	2	5	8	7
Women's Studies	0	0	5	5	4

TOTALS\*\* 297 314 358 334 292

\*See page 70 for a more complete description of independent majors. \*\*These are duplicative headcounts that include double degrees and double majors. Please see page 68 for an unduplicated headcount of graduates.

Note: These totals reflect majors from September 1 through July 1 of each year.

Compiled by the Office of Institutional Research and Assessment, October 2006

#### INDEPENDENT MAJORS\* AWARDED TO GRADUATES Academic Years 2001 - 2002 through 2005 - 2006

Independent majors are designed for students who wish to pursue an integrating idea or principle that cann ot be met thro ugh a stan dard Berea College major p rogram. Students a re fre e to propose topics. The student will secure an independent major adviser. T he adviser must be above the ra nk of inst ructor and from one of the d epartments incorporated in the major. After consultation with the i ndependent m ajor a dviser and a College libraria n regarding available resources, a tentative curriculum plan is developed. Approval of the curriculum plan m ust be obtained from the chairperson of all departments/programs in which two or more courses in the major a re taken. Completed p roposals a re submit ted to the Office of Aca demic Services for review by the Academic Program Council (APC). The Council can accept, reject, or modify the proposal. If approved by the Council, a copy is filed with the Office of Aca demic Services. You can find more infor rmation abo ut indepe ndent major rs at the following web site: <htps://www.berea.edu/catalog/academicregulations.asp#independentmajors>

2001 - 2002: 18 majors

American Studies Classical Hebrew Language and Civilization Communication (6) Geology International Relations Neuroscience (2) Women's Studies (4)

2002 - 2003: 11 majors

Asian Studies (3) Communication (4) Geology International Studies Neuroscience (2) Gene 2003 - 2004: 21 majors

Asian Studies (7) Black Studies Classical Studies East Asian Studies Geoscience (5) Graphic Communication Humanities Media Administration Sustainable Environmental Studies Sustainable Environments 2004 - 2005: 14 majors

American Studies Asian Studies (6) Black Studies Computer Science (3) Ecological Design International Political Economy Outdoor Recreation and Education

2005 - 2006: 16 majors

Appalachian Studies Asian Studies (5) Black Studies (2) Computer Science (2) Computer/Information Science (2) ral Studies Japanese Studies Performing Arts Administration Sustainable Development

\*Includes double degrees and double majors.

Notes: These totals reflect majors from September 1 through July 1 of each academic year. The following two majors became regular majors and are no longer independent majors: Women's Studies (entering class of 2001) and Communication (entering class of 2000).

Compiled by the Office of Institutional Research and Assessment, October 2006

## SUMMARY OF GRADUATES' MAJORS\* WITH CONCENTRATIONS 5 Year Summary: Academic Years 2001–02 through 2005–06

	ire and Natural Reso		63
Agribusines	SS	2	
General		44	
SENS		16	
	e Systems 1		
			64
Education		6	04
		7 Musi	
General			
History		3	
Studio		48	
Biology .			109
Biomolecul	ar, Cellular,		
an	d Systems	27	
Field		5	
General	and engennenna	77	
	Administration		100 Ph
			190 FII
Accounting		42	
Economics		1	
Finance		40	
General		6	
Manageme	nt	56	
Marketing		45	
	ry		47 Phys
	d Family Studies		162 Po
	Development 68		
Early	Childhood Educ. 5		
Family	Consumer	•	
	ence Education	2	
Family	Studies	69	
General		3	
Nutrition		15 Soc	
Economics			21
Education	Studies		
Elementary	Studies Education		41 S
Flen	nentary P-5	32	
Middlo	Grades 5-8		
			90
-			00
Education		9 Theat	
General		26	
Literature		18	
Writing		25	
Forei gn	Languages		52
Classical	Languages	2	
French	0.00	9	
German		16	
German	Education	1	
		-	
Spanish	Education	20	
Spanish	Education	4	

History Education	6
General	30
Independent**	80
Mathematics	60
Education 3	
General	57
C	
Education	3
General	21
Instrumental	3 2
Vocal	2
Voice Performance	2
Nursing	61
Philosophy	17
ysical Education	45
Education	10
Exercise Science/	
Sports Medicine	11
Wellness/Health	
Promotion	1
General	23
ics	
litical Science	
Psychology	
Religion	20
Biblical Studies	
General	12
Religious Thought	
and Ethics iology	40
Education 2	
General 47	
peech Communication	n /17
Technology and Indust	rial $\Delta rte$ 123
Education	10
Management 113	10
Management 115	
re	30
re Women's Studies	
re Women's Studies	30 14

GRAND TOTAL ......1,636

\*This is a duplicative headcount that includes double concentrations, double degrees, and double majors. The 1,636 concentrations represent 1,595 majors awarded to 1,496 graduates during this five-year time period.

\*\*Please see page 70 for a more complete description of independent majors.

Note: These totals reflect majors from September 1 through July 1 of each academic year.

## SUMMARY OF MINORS\* AWARDED TO GRADUATES 5 Year Summary: Academic Years 2001–02 through 2005–06

	African and African-American Studies/Black Studies	14	(4.8%)
Appalachian	Studies	1	(0.3%)
Asian	Studies	6	(2.1%)
Business	Administration	59	(20.3%)
Computer	Science	30	(10.3%)
Dance		6	(2.1%)
Economics		8	(2.8%)
Environmental	Studies/SENS	18	(6.2%)
French		9	(3.1%)
German		12	(4.1%)
Health		30	(10.3%)
	Health Teaching Minor	6	(2.1%)
History		10	(3.4%)
Independent		1	(0.3%)
Latin		4	(1.4%)
Music		9	(3.1%)
Philosophy		3	(1.0%)
Political	Science	6	(2.1%)
Religion		6	(2.1%)
Sociology		10	(3.4%)
Speech	Communication	6	(2.1%)
Spanish		23	(7.9%)
	Women's Studies	<u>13</u>	(4.5%)
	TOTAL	290	(100.0%)

\*This is a duplicative headcount that includes double minors. The 290 minors were awarded to 279 graduates. The 279 graduates who received a minor represent 19% of the 1,496 graduates during this five-year time period.

Note: These totals reflect majors from September 1 through July 1 of each year.

## MAJORS AWARDED TO GRADUATES BY GENDER 5 Year Summary: Academic Years 2001 – 2002 through 2005 - 2006

		<u>200</u>		emic Years arough 2005 -	2006	
Males		Females	5	Total		
	Ν	%	Ν	%	<u>N % o</u>	f Grand Total
Agriculture & Natural Resources	29	46%	34	54%	63	3.9%
Agriculture & Natural Resources	25	40%	38	60%	63	3.9%
Biology	35	32%	74	68%	109	6.8%
Business Administration	98	53%	86	47%	184	11.5%
Chemistry	25	53%	22	47%	47	2.9%
Child & Family Studies	16	12%	116	88%	132	8.3%
Economics	12	57%	9	43%	21	1.3%
Education Studies	24	41%	34	59%	58	3.6%
Elementary Education	5	12%	36	88%	41	2.6%
English	22	28%	57	72%	79	4.9%
Foreign Languages	13	25%	39	75%	52	3.3%
History	24	67%	12	33%	36	2.3%
Independent Major*	41	51%	39	49%	80	5.0%
Mathematics	41	68%	19	32%	60	3.8%
Music	10	36%	18	64%	28	1.8%
Nursing	5	8%	56	92%	61	3.8%
Philosophy	14	82%	3	18%	17	1.1%
Physical Education	17	38%	28	62%	45	2.8%
Physics	11	79%	3	21%	14	0.9%
Political Science	19	56%	15	44%	34	2.1%
Psychology	21	24%	67	76%	88	5.5%
Religion	9	45%	11	55%	20	1.3%
Sociology	10	20%	39	80%	49	3.1%
Speech Communication	19	40%	28	60%	47	2.9%
Technology & Industrial Arts	88	72%	35	28%	123	7.7%
Theatre	11	37%	19	63%	30	1.9%
Women's Studies	0	0%	14	100%	14	0.9%
GRAND TOTAL** 644		40%	951	60%	1,595 **	100%

\*Please see page 70 for a more complete description of independent majors. \*\*This is a duplicative headcount that includes double degrees and double majors. The 1,595 majors represent 1,496 graduates during this five-year time period.

Note: These totals reflect majors from September 1 through July 1 of each year.

	African-American	All Others	F-1 International	Total
	N (%)	N (%)	N (%)	N (%)
Agriculture and Natural Resources	2 (3%)	61 (97%)	0 (0%)	63 (3.9%)
Art	1 (2%)	61 (97%)	1 (2%)	63 (3.9%)
Biology 8	(7%)	82 (75%)	19 (17%)	109 (6.8%)
Business Administration	41 (22%) 114	(62%)	29 (16%)	184 (11.5%)
Chemistry 5	(11%)	30 (64%)	12 (26%)	47 (2.9%)
Child and Family Studies	30 (23%)	100 (76%)	2 (2%)	132 (8.3%)
Economics 0	(0%)	5 (24%)	16 (76%)	21 (1.3%)
Education Studies	13 (22%)	44 (76%)	1 (2%)	58 (3.6%)
Elementary Education	4 (10%)	37 (90%)	0 (0%)	41 (2.6%)
English 8	(10%)	70 (89%)	1 (1%)	79 (4.9%)
Foreign Languages	2 (4%)	43 (83%)	7 (13%)	52 (3.3%)
History 4	(11%)	32 (89%)	0 (0%)	36 (2.3%)
Independent Major*	9 (11%)	69 (86%)	2 (3%)	80 (5.0%)
Mathematics 2	(3%)	43 (72%)	15 (25%)	60 (3.8%)
Music	1 (4%)	26 (93%)	1 (4%)	28 (1.8%)
Nursing 12	(20%)	49 (80%)	0 (0%)	61 (3.8%)
Philosophy	0 (0%)	16 (94%)	1 (6%)	17 (1.1%)
Physical Education	8 (18%)	37 (82%)	0 (0%)	45 (2.8%)
Physics 1	(7%)	9 (64%)	4 (29%)	14 (0.9%)
Political Science	6 (18%)	20 (59%)	8 (24%)	34 (2.1%)
Psychology 17	(19%)	68 (77%)	3 (3%)	88 (5.5%)
Religion 3	(15%)	17 (85%)	0 (0%)	20 (1.3%)
Sociology 12	(24%)	34 (69%)	3 (6%)	49 (3.1%)
Speech Communication	12 (26%)	34 (72%)	1 (2%)	47 (2.9%)
Technology and Industrial Arts	20 (16%) 100	(81%)	3 (2%)	123 (7.7%)
Theatre 6	(20%)	24 (80%)	0 (0%)	30 (1.9%)
Women's Studies	<u>     1   (7%)</u>	<u>    13</u> (93%)	<u>    0   (0%)</u>	<u> </u>
TOTAL** 228	(14%)	1,238 (78%)	129 (8%)	1,595 (100%)

### MAJORS AWARDED TO GRADUATES BY COHORT TYPE 5 Year Summary: Academic Years 2001 – 2002 through 2005 – 2006

\*Please see page 70 for a more complete description of independent majors. \*\*These are duplicative headcounts that include double degrees and double majors. Please see page 68 for an unduplicated headcount.

Note: These totals reflect graduates from September 1 through July 1 of each year. Percentages may not total 100% due to rounding.

Compiled by: Office of Institutional Research and Assessment, October 2006.

#### MAJORS AWARDED TO GRADUATES BY GENDER 5 Year History

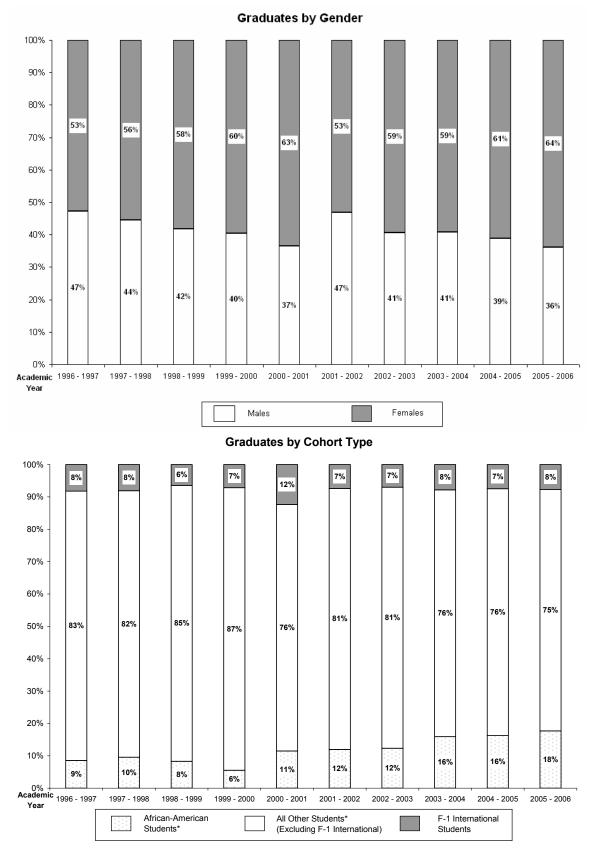
Academic Years														
	<u>200</u>	<u>)1 – 2002</u>	20	002 - 2003	<u> </u>	<u>20</u>	003 – 2004	<u> </u>	200	04 – 2005		200	05 – 2006	<u>)</u>
<u>Major Programs</u> Male	Fe	<u>male</u> To <u>tal</u> Male	Fe_	male To	<u>tal</u> Male	eFe_	male To	<u>tal</u> Male	Fe_	male To	<u>tal</u> Male	Fe	e <u>male</u>	T <u>o tal</u>
Agriculture and Natural														
Resources	5	6 11	5	10 15		6	6 12		8	10 18		5	2	7
Art	10	12 22	65		11	28		10	49		13	347	7	
Biology	4 10	14	6 21		27	9 15		24	10 11		21	6 17	23	
Business Admin.	27 14	41	20 16		36	24 24		48	14 21		35	13 11	24	
Chemistry	4 1	5	33		6	11 4		15	35		8	49		13
Child & Family Studies	4 22	26	4 29		33	3 19		22	3 24		27	2 22	24	
Economics	3 1	4	2 1		3	2 1		3	23		5	336	6	
Education Studies	73	10	36		9	7	10	17	7	10	17	156	6	
Elementary Education	15	6	26		8	16		7	07		7	0	12	12
English	6 11	17	7 12		19	6 14		20	2	9	11	1 11	12	
Foreign Languages	33	6	2	11	13	27		9	58		13	1	10	11
History	6 1	7	62		8	35		8	2 1		3	73		10
Independent Major*	8	10 18	5	6 11		9	12 21		6	8 14		13	3	16
Mathematics	10 3	13	11 3		14	64		10	10 7		17	426	6	
Music	22	4	23		5	14		5	35		8	246	3	
Nursing	2 14	16	0	9	9	1 13		14	0 11		11	2	9 11	
Philosophy	11	2	20		2	60		6	22		4	303		
Physical Education	14	5	56		11	47		11	36		9	459	)	
Physics	30	3	6 1		7	0 1		1	20		2	101	l	
Political Science	64	10	22		4	44		8	11		2	64		10
Psychology	3	9 12	2 11		13	5 18		23	7 15		22	4 14		
Religion	33	6	11		2	3 1		4	24		6	022		
Sociology	1	4 5	2 11		13	3 13		16	1	1	2	3 10		
Speech Communication			1	3	4	5	4	9	7 10		17	6 11	17	
Technology and														
Industrial Arts	18	8 26	23	6	29	18	7	25	20	9	29	9	5	14
Theatre	2	6 <u>8</u>	0	2	2	3	2	5	4	4	8	2	5	7
Women's Studies						0	5 _	5	0	5	5	0	4	4
TOTAL**		297		314			358			334				292

\*Please see page 70 for a more complete description of independent majors. \*\*These are duplicative headcounts that include double degrees and double majors. Please see page 68 for an unduplicated headcount.

Note: These totals reflect majors from September 1 through July 1 of each year.

Compiled by: Office of Institutional Research and Assessment, October 2006.

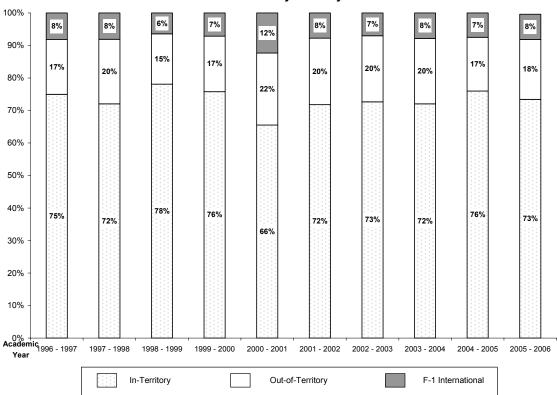
## **GRADUATE TRENDS**



\*Includes Permanent Residents (non-citizens, including refuges and asylees who have formally established residency in the U.S.) and U.S. citizens living in foreign countries.

Source: Office of Institutional Research and Assessment, October 2006

# Graduate Trends, continued



Graduates by Territory

Source: Office of Institutional Research and Assessment, October 2006

### STUDY ABROAD

#### From the Berea College Catalog, 2006-2007:

The International Center at Berea College encourages all students, staff and faculty to learn from and about "all peoples of the earth." Many of the Eight Great Commitments of Berea College are achieved through International Education- an integral part of a strong liberal arts curriculum. The College prepares students to take an active role in an increasingly interdependent world and global society. International Education for Berea students takes place both on campus and abroad and is brought about in many ways, including: encouraging international elements in course work across the disciplines; hosting students from around the world in our student body; organizing a variety of programs that bring artists, musicians, and speakers from other countries to campus; and encouraging all students to participate in academically rigorous, cross-cultural, study abroad programs. The Berea College International Center (IC) is the campus focal point for International Education.

### BEREA COLLEGE STUDY ABROAD PARTICIPANTS ACADEMIC YEARS 2001 - 2002 THROUGH 2005 - 2006

Length of Time Spent Abroad	<u> 2001 - 2002</u>	<u>2002 - 2003</u>	<u>2003 – 2004</u> 200 <u>4</u>	-2005 2005_	-2006
Full Year	10 4 2 1	1			
Semester	39 35	23	36		31
Short Term	77	86 133	123		141
Summer	137	77_	<u>    65</u>	<u>61</u>	87
TOTAL	263 202	223	221		260
Percent of Student who Participated	-		15%	15% 18%	

Number of Participants for Academic Year

\*The percentages above are based on the number of participants divided by the average of the Fall and Spring full-time degree-seeking student enrollment.

Source: Berea College Catalog, 2006 – 2007

<a href="http://www.berea.edu/catalog/distinctivefeatures.asp#internationaleducation">http://www.berea.edu/catalog/distinctivefeatures.asp#internationaleducation</a> International Center, August 2006 <a href="http://www.berea.edu/internationalcenter/">http://www.berea.edu/catalog/distinctivefeatures.asp#internationaleducation</a> International Center, August 2006 <a href="http://www.berea.edu/internationalcenter/">http://www.berea.edu/catalog/distinctivefeatures.asp#internationaleducation</a> International Center, August 2006 <a href="http://www.berea.edu/internationalcenter/">http://www.berea.edu/internationaleducation</a> <a href="http://www.berea.edu/internationalcenter/">http://www.berea.edu/internationalcenter/</a>

# STUDY ABROAD PARTICIPANTS BY PROGRAM/SPONSOR AND COUNTRY

# Academic Year 2005– 2006

		Number of	Particip	Number of
Acad	emic Year (1)	Participants	Short-Term (141), continued	ants
	erea Term Abroad/		Team-Initiated Studies, cont	inued
	dependent Study		Guatemala	3
	China	1	Ireland	5
Se me	ester (31)	·	Japan	1
	erea Term Abroad		New Zealand	2
D	Argentina	1	Tanzania	2
	Australia	3	Summer (87)	-
Brazil		1	Berea Course	
	China	3	Denmark	13
	Costa Rica	2	Independent Studies	
	England	2	Denmark	1
Germ	any	1	Japan	1
	Japan	3	Mexico	2
Ne	w Zealand	4	Internships	
Scotland		1	Costa Rica	1
	Spain	1	Italy	1
	Switzerland	1	Mexico	1
	Thailand	1	KIIS	
Forei	gn Language Departmen	t	Austria	11
	Austria	1	Chile	1
	Ecuador	1	China	1
Fran	ce	3	Costa Rica	8
Mexico	)	1	Denmark	4
Spain		1	Ecuador	1
<u>Short T</u>	<u>erm (141)</u>		Greece	2
Bere	a Course Credit		Italy	4
	Denmark	4	Japan	1
	Ghana	1	Mexico	3
	Mexico	3	Spain	8
Fa	culty-Led Berea Courses		Non Credit	
	Brazil/Argentina	21	China	3
	Ghana	25	Czech Republic	1
	Jamaica	20	Switzerland	2
	Mexico	14	Service Learning (Non Credi	•
	Rome	21	Germany	1
Indepe	ndent Studies		Ireland/England	1
	Bahamas	1	Macedonia	2
	Chile	1	Mexico	7
J .	apan	1	Peru	1
Mexico		1	Poland	2
Thailan	d	1	Slovenia	1
Ini	tensive Language	4	South Africa	1
Teem	Germany	1	Vietnam	2
Team-I	nitiated Studies China	2		
	China Costa Rica	3		
		7 3	TOTAL 260	
	England/Ireland	3	TOTAL 260	

Source: International Center, August 2006

# ACADEMIC CREDIT INTERNSHIPS

The Internship Program is an experiential education program individually designed for those with a special academic interest requiring integration of classroom learning with practical experience. The program, which will include on-campus seminars with academic sponsors as well as nonclassroom experience, is open to students with sophomore, junior, and senior status, contingent upon departmental approval. One to three course credits in one 14-week term or one credit in Short Term may be taken in Internships. An Internship may be either a departmental or a General Studies offering. Every departmental Internship proposal requires the approval of two Faculty sponsors and the Department assumes the responsibility for determining credit allowance. General Studies Internship proposals require the approval of two Faculty sponsors, and the Coordinator of Internships gives final approval for Internship proposals. Applications for Internships can be obtained from the Coordinator of Internships or found in the #Internship public folder in the College's MS Outlook system. The course is numbered 395 or 495.

Internship placements are located in various states and abroad and are available in any area of study.

Specific internship titles over the last few years have included examples such as:

- USDA Biological Control Lab, Australia
- Hope Community Resources, Alaska
- KET Educational Television, Kentucky
- Atlanta Union Mission, Georgia
- Berea College, Upward Bound, Berea Kentucky
- Jeunesse Quart Monde (Fourth World), France
- Making Nature Visible: Planning an Italian Ecovillage, Italy

#### Number of Internships Academic Years 2001 - 2002 through 2005 – 2006

<u>Term</u>	<u> 2001 - 2002</u>	<u> 2002 - 2003</u>	<u> 2003 - 2004</u>	<u> 2004 - 2005</u>	<u> 2005 - 2006</u>
Fall	35270				
Short	31 38	32	29		30
Spring	3 19		0 11		1
Summer	64		67	79	67
TOTAL	101 140	101	126		98
Percent of Stude who Participat		9%	7%	9%	7%

NOTE: Many other students participate in internships that do not involve academic credit.

\*The percentages above are based on the number of participants divided by the average of the Fall and Spring full-time degree-seeking student enrollment.

Source: <u>Berea College Catalog, 2006 – 2007,</u> <<u>http://www.berea.edu/catalog/dpc/opportunities.asp</u> > Office of Internships, November 2006

# SERVICE LEARNING

From the Berea College Catalog, 2006-2007:

Based upon its commitment to promote the Christian ethic of service and to serve the Appalachian region, Bere a College un dertook a new initiative t o edu cate st udents for a ctive citizenship and servi ce-oriented leadership by creating the Center for Excellence in Learning Through Service (CELTS), which coordinates the cam pus's student-led, community-service programs and supports service learning in the academic curriculum. Established in 2000, CELTS educates students for leadership in service and social justice through promotion and coordination of service-learning, community service, and outreach. CELTS builds upon Berea's commitment to serving the Appalachian region through student-led volunteer programs, including Students For Appalachia, Bonner Scholars, Habitat for Hu manity, and People Who Care. Through their labor positions, students lead these service programs and coordinate activities including tutoring young children, mentoring at-risk teens, visiting elderly hospital patients, helping to build houses for lowincome families, organizing the annual community-wide Hunger Hurts food d rive, and taking on environmental and social-justice issues. CELTS also coordinates and supports service-learning in the academic curri culum. In service-learning courses, stude nts apply academic knowledge to address community needs, while devel oping their a cademic skills, sense of civic respon sibility, and commitment to the community through critical, reflective thin king. Service-learning courses are taught each term in a variety of departments at Berea College.

#### **Definition of Service-Learning**

Service-learning is an educational experience based upon a collaborative partnership between college and community. Learning through service enables students to apply academic knowledge and critical thinking skills to meet genuine community needs. Through reflection and assessment, students gain deeper understanding of course content and the importance of civic engagement.

# NUMBER OF SERVICE LEARNING COURSES, PROJECTS, AND EDUCATIONAL ACTIVITIES

2003	<u>-2004</u> 2004	<u>-2005</u> 2005	-2006
Courses and Projects	20	32	32
Departments and Programs	16	20	18
Faculty Fellows in Service-Learning	6	11	13
Campus Workshops	2	4	3

#### Community Partners, 2005-06:

Berea Community Food Bank Berea Community School Berea Health Care Center Berea Folk Gymnastics Club Christian Appalachian Project Foley Middle School Foley Middle School 21<sup>st</sup> Century Program Foothills Community Action Partnership Jackson County Cabinet for Protection and Perman ency Jackson County Intergenerational Center League of Women Voters of Madison County Madison County Health Department MCAT/MERJ New Opportunity School for Women Paint Lick Elementary School Project Read Shannon Johnson Elementary School Silver Creek Elementary School

Source: <u>Berea College Catalog, 2006 – 2007</u> <a href="http://www.berea.edu/catalog/bereasstory.asp#integrateservicelearning">http://www.berea.edu/catalog/bereasstory.asp#integrateservicelearning</a>> Center for Excellence in Learning Through Service (CELTS), November 2006 <a href="http://www.berea.edu/celts/">http://www.berea.edu/celts/</a>>

# DOMESTIC SHORT TERM EXCHANGE PROGRAM

There are many opportunities to take classes at other institutions during Short Term, and there are two types of such exchanges:

- Tuition Waiver Exchange—Students pay room and meals at the host institution, but tuition costs are waived. Students should register for EXC 101 if the exchange has been confirmed before Web Registration ends. If the Exchange has not yet been confirmed, the student may register for an on-campus course through midnight Nov. 15, then change the Registration later. Some Colleges with which we have exchange agreements specify that exchanges must be one-for-one exchanges, i.e., for any Berea College student to do an exchange at the institution, there must be a student from that institution who will do an exchange at Berea.
- Transient Exchange—Berea College is not able to arrange special Exchanges for students to schools having no Exchange agreement with us. Arrangements to attend such schools must be initiated by the student. Students should register for EXC 102 if the Exchange has been confirmed before Web Registration ends. If the Exchange has not yet been confirmed, the student may register for an on-campus course through midnight Nov. 15, then change the Registration later.

It is the belief of the faculty at Berea College and at the schools with which we currently have established exchange contracts that this program is of tremendous benefit to many students. Not only do students have available to them courses at a number of schools, but they are able to experience college life in different parts of the United States. Berea College has been ranked as the number one regional liberal arts college in the South by U.S. News and World Report for three consecutive years and it has considerable academic strength in a variety of curriculum areas. With the availability of twenty-four majors in the B. A. degree program and a variety of B. S. degree programs and minors, the Short Term is exciting at Berea. Our experience is that Berea College students find Short Term at our exchange schools to complement well the work that they have accomplished here.

Tuition-Only <u>Short Term</u> Exchange	Exchange	Transient Student TOTAL	
2002 6		0	6
2003 2		0	2
2004 6		0	6
2005 7		0	7
2006 0		0	0

# SHORT TERM EXCHANGE PROGRAM PARTICIPANTS

Source: Berea College Short Term Catalog, 2006

< http://www.berea.edu/academicservices/>

Office of Academic Services, October 2006

< http://www.berea.edu/academicservices/shorttermcatalog/stspecialopportunities.asp#exchangeprograms>

## UNDERGRADUATE RESEARCH AND CREATIVE PROJECTS PROGRAM

The Undergraduate Research and Creative Projects Program was developed to provide students in all majors learning opportunities not ordinarily found in courses or other forms of experiential learning. Typically, two or three students and a faculty mentor would engage a project for eight to ten weeks during the summer. The central p urpose should be to provide opportunities for students to experience research and creative a ctivity through the structure of an apprentice-mentor relationship. This purpose requires that faculty mentors go beyond supervising student learning to working alongside students in providing active models of how research and creative processes are engaged. The purpose also implies that projects will be chosen very carefully and structured to satisfy two conditions:

- 1. Projects must be accessible to genuine student involvement. That is, students must be capable of understanding the project's meaning and significance, and they must be capable of making creative contributions to project work. Absent these conditions, students have no opportunity to actually experience the nature of research and creative activity.
- 2. Projects must also be at a level that elicits faculty involvement in research and creative processes. That is, the project itself should be at a level expected of faculty professionals. This allows the fa culty m entor to p rovide a m odel for e ngaging re search and creative activity. In this re gard, propo sals should conta in adeq uate backg round information establishing possibl e contributions of the faculty/stu dent re search to the current body of knowledge in the area of interest.

The goals of the program include:

- to enhance student learning by providing opportunities to engage challenging, collaborative and directed projects in an apprentice-mentor relationship with faculty;
- to foster student-faculty interaction in creative work;
- to help students understand the interplay between collaboration and independent thought and action in a complex, open-ended project;
- to enhance students' communication skills;
- to provide experience that would be helpful to students who wish to pursue subsequent research and learning opportunities (e.g., off-campus, summer research programs or international learning opportunities);
- to allow students to build their self-confidence to pursue careers and further study beyond Berea; and
- to supply experience that will help students make informed career and graduate school decisions.

### Number of Undergraduate Research and Creative Projects and Participants\*

Summer Projec	Number of <u>ts</u> Faculty	Number of Students	Number of
2002	9	9	21
2003	8	10	16
2004	13	13	25
2005	11	13	26
2006	8	12	16

\*Other students may have participated in the program but were funded by sources other than the URCPP budget.

Source: Academic Services, November 2006

<http://www.berea.edu/academicservices/studyopportunites.asp#undergradresproj>

### SUMMARY OF LABOR CONTRACT ASSIGNMENTS BY DEPARTMENTAL CATEGORIES FALL 2006

Departmental Categories Prima	New Freshmen ⁄yOnly P	All Stuc ri <u>mary</u> Se		Total Hours Contracted Per <u>Week</u> Pe	Mean Hours Contracted r <u>Week</u>
Academic Support	20	121	15	1,277	9.39
Alumni and College Relations	7	43	2	447	9.93
Auxiliary Enterprises: Residence Halls (janitors and monitors), Food Service	81 166		0	1,860	11.20
College Community Service	25	79	1	845	10.56
College Related	0	2	0	20	10.00
Community Service Projects	1	23	0	255	11.09
Farms 8		27	0	296	10.96
General and Administrative	41	148	0	1,553	10.49
Instruction 37		316	20	3,440	10.24
Plant Operations	29	86	2	910	10.34
Student Industries: Crafts	48	106	1	1,117	10.44
Student Industries: Services	30	72	0	745	10.35
Student Services	60	291	5	3,574	12.07
No Labor**	0	<u> </u>	0		
SUB-TOTAL No Status Form***	387 1	1,517 <u>3</u>	46 		
TOTAL	388	1,520	46	16,339	10.43

(As of September 2006)

362 - Extended *primary* position for more than ten hours per week.

46 - Contracted in both a primary and at least one secondary position.

408 - Contracted for more than ten hours a week.

\*Includes new freshmen.

\*\*Includes degree-seeking students who are excused from labor for various reasons such as offcampus opportunities and student teaching.

\*\*\*Includes students who have withdrawn from school during the month of September 2006.

NOTES: 1. For a breakdown of departments within the various categories, please see the next two pages.

2. Minimum Labor Requirements: 10 hours per week, 140 hours during Fall and Spring Terms, and 40 hours during Short Term,

3. Pay Ranges, 2006 – 2007: \$3.50 - \$5.55; Unclassified \$5.70

Compiled by: Office of Institutional Research and Assessment, October 2006.

# LABOR DEPARTMENTS

#### Academic Support

Academic Services Appalachian Center Black Cultural Center Learning Convocations Library Draper Building Office Services Environmental Health and Safety

#### Alumni and College Relations

Alumni Relations College Relations International Center Internships Center

Office of the Dean of Faculty Science Library

Public Relations

#### Auxiliary Enterprises: Residence Halls (Only includes Janitors and Monitors), Food Service

Anna Smith Bingham Kentucky Blue Ridge Dana Pearson Danforth Edwards Tal Elizabeth Rogers Fairchild Food Family Housing

#### James

Gear up

Upw

Kettering s Seabury Residence Hall cott

Service

Special Programs

TRIO Programs

#### **College Community Service**

CELTS (Center for Excellence in Learning through Service) Bonners Scholars Program Habitat for Humanity Hispanic Outreach Project (H.O.P) Peop le Who Care Students for Appalachia (SFA)

#### College Related

**Brushy Fork Institute** 

Work Colleges Program

ard Bound

Carter G. Woodson Institute

**Educational Talent Search** 

Community Service Projects (only includes projects to which students are assigned this academic year)

Appalachian College Association (ACA) Baptist Student Union Berea Arts Council Berea Community School Berea Credit Union

#### Farms

#### General and Administrative

Child Development Lab College Post Office Financial Affairs Information Systems and Services (includes Media Services and Phone Center) Institutional Research and Assessment Berea Hospital Boys and Girls Club MACED Peacecraft

College Farm

People Services President's Office Printing Services Vice President for Business and Administration Office

#### Labor Departments (Continued)

#### Instruction

African and African-American Studies Agriculture and Natural Resources Art Music Biology Nurs Chemistry Philos Child and Family Studies Economics and Business Ecovillage Ecological Education Program Education Studies English, Theatre, and Speech Communication Entrepreneurship for Public Good Program Foreign Language General Education History

#### Plant Operations

Campus Gardeners Facilities Management Office Forest Property Management

#### Student Industries: Crafts

Boone Tavern Gift Shop Broomcraft Weaving Ceramics Woodcraft Log House Craft Gallery

#### Student Industries: Services

Boone Tavern Dining Room Boone Tavern Hotel College Bookstore

#### Student Services

Admissions Office Athletic Department Campus Life/Recreation and Wellness Campus Activities Board (CAB) Ch imes Intramurals Pinnacle Student Government Association (SGA) Campus Christian Center Library Science Mathematics ing ophy and Religion Physical Education Physics Political Science Psychology SENS Program Sociology Technology and Industrial Arts Theatre Lab Women's Study Center

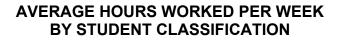
Maintenance Public Buildings Solid Waste and Recycling

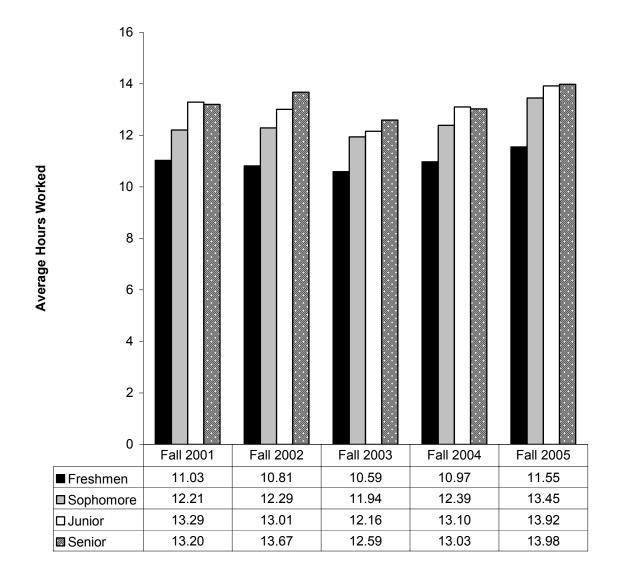
Student Crafts Distribution Center

Electric Utilities Rentals Water Utilities

> College Health Service Financial Aid Labor Program Office Public Safety Seabury Center Student Life – Residence Halls Student Service Center Vice President for Labor and Student Life

Complied by the Office of Institutional Research and Assessment, October 2006





AVERAGE PAY PER STUDENT PER HOUR

\$3.38 \$3.58 \$3.92 \$4.03

\$4.19

Source: Office of Student Financial Aid Services, October 2006

# COST OF EDUCATION AND OTHER STUDENT COSTS

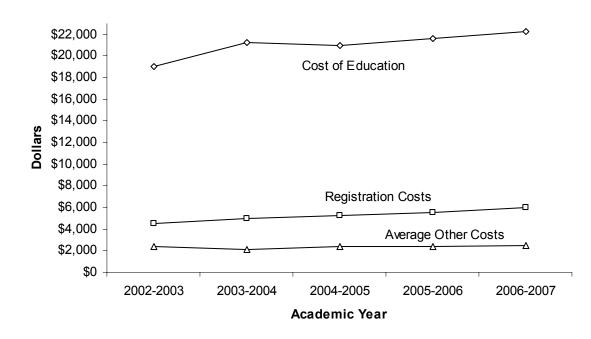
2002-2003	Academic Year 2003-2004	Academic Year 4 2004-200	Academic Year 05 2005-20	Academic Year 006 2006-	Academic Year 2007
Cost Of Education (COE)*	\$19,900	\$ 21,200	\$ 21,000	\$ 21,600	\$ 22,300
Registration Costs:	0.000	0.445	0.500	0.000	0.704
Room	2,303	2,415	2,536	2,660	2,794
Board	2,000	2,108	2,212	2,320	2,436
Accident Fund	20	20	20	20	20
Campus Activities Fee	44	44	46	46	50
Chimes (School Yearbook)	25	25	28	28	28
Health Fee	100	100	100	100	100
Pinnacle (School Paper)	10	10	12	12	12
Student Government	8	8	10	10	10
Technology Fee**	0	300	300	300	300
Health Insurance	0	0	0	0	255
SUBTOTAL	\$ 4,810	\$ 5,030	\$ 5,264	\$ 5,496	\$ 6,005
Average other Costs:					
Books and Supplies	675	675	700	700	750
Personal	1,125	1,125	1,300	1,300	1,350
Transportation	290	290	376	384	400
SUBTOTAL	\$ 2,090	\$ 2,090	\$ 2,376	\$ 2,384	\$ 2,500
TOTAL STUDENT COST	\$ 6,900	\$ 7,120	\$ 7,640	\$ 7,880	\$ 8,505

\*Cost of Education (COE) is provided by the College (not the student) from the endowment, gifts, scholarships, and grants brought by students. COE covers expenses related to the faculty and staff, library, support services, etc.; it does not include costs of development and alumni programs.

\*\*Beginning with the Fall Term 2002, every student was equipped with a laptop computer provided by the College as part of the Universal Access Project. Students are expected to pay \$300 to offset the cost of networking all residence hall rooms, making classrooms usable for laptops, supplying and supporting software, and providing additional training to students. The laptop computer will become the property of the student at graduation.

Source: Office of Student Financial Aid Services, October 2006. <a href="http://www.berea.edu/catalog/admissionsfinancialaid.asp#expenses">http://www.berea.edu/catalog/admissionsfinancialaid.asp#expenses</a>

# TOTAL STUDENT COST



#### Legend

*Cost of Education (COE)* is provided by the College (not the student) from the endowment, gifts, scholarships and grants brought by students. COE covers expenses related to the faculty and staff, library, support services, etc.; it does not include costs of development and alumni programs.

*Registration Costs* include room, board, accident fund, campus activities fee, Chimes (school yearbook), health fee, Pinnacle (school paper), technology fee, health insurance and student government fees. For more details, please see page 88.

*Average Other Costs* include books and supplies, personal expenses, and transportation costs. For more details, please see page 88.

Source: Office of Student Financial Aid Services, October 2006 <a href="http://www.berea.edu/catalog/admissionsfinancialaid.asp#expenses">http://www.berea.edu/catalog/admissionsfinancialaid.asp#expenses</a>

#### ALUMNI ASSOCIATION EXECUTIVE COUNCIL ACADEMIC YEAR 2006-2007

Ρ	res	id	eı	nt
			<b>U</b>	

Iverson Louis Warinner, '66 Larry Kentucky Kentucky

President ElectDirRachel Berry Henkle, '64MaeKentuckyKentucky

Past President Dr. J. Mark Estepp, '77 William Tennessee Kentucky President of Berea College D. Shinn

ector of Alumni Relations Suramek, '95

VP for Alumni and College Relations A. Laramee

#### Alumni Trustees, including year his/her term ends

2008:	Dr. Robert N. Comp	oton, '60	2010:	Janice Hunley Crase, '60
Tennes	ssee	Kentucky		

2009: Tyler Smyth Thompson, '83 Kentucky Virginia **2011:** Vicki Allums, '79

#### Members-At-Large, including year his/her term ends

2007:	Virginia Hubbard Ur Kentucky	nderwood, '73 Kentucky	Rob Stafford, '89
<b>2008:</b> Kentuc	Dr. Charlotte F. Bea ky	ason, '70 Georgia	Eunice Hall, '78
	Marisa FitzGerald, ' Kentucky	99	
<b>2009</b> : Tennes	Betty Maskewitz, '3 see	9 Thomas Kentucky	Smith, '79
Celeste Alabam		strong, '90	
2010: Kentuc	Larry Woods, '75 ky	Jennifer Kentucky	Jones Allen, '01
South	James Cecil Owens Carolina	s, '66	
<b>2011:</b> Ohio	John Fleming, '66 North	Larry	Owen, '61 Carolina
Peggy Florida	Mannering, ' Kentuc		Miller, '98

#### YOUNG ALUMNI ADVISORY COUNCIL ACADEMIC YEAR 2006-2007

John T. Webb, '97 North Carolina Dwayne Compton, '01 Kentucky

Mahjabeen Rafiuddin, '97 Kentucky Ohio Shawn Adkins, '01

Steven Evans, '97 South Carolina David Harrison, '01 Kentucky

Melissa McDonald, '02

Christina Perkins, '98 Tennessee Ohio

Douglas Allen, '99 Kentucky

Eric Morton, '99 Kentucky

Brandy Sloan Brabham, '00 West Virginia

Renee Waller, '00 Florida Micah Cargin, '02 Kentucky

Steve Goodpaster, '03 Tennessee

Jennifer Goodpaster, '03 Tennessee

Amanda Grey Roberts, '03 Virginia

# ALUMNI\* BY STATE AND U.S. TERRITORIES As of October 2006

Alabama 435 Alaska 22 Arizona 118 Arkansas 45 California 361 Colorado 100 Connecticut 48 Delaware 26 District of Columbia Federated States of Micronesia Florida 616 Georgia 519 Guam 1 Hawaii 27 Idaho 19 Illinois 223 Indiana 380 Iowa 44 Kansas 27 Kentucky 6,372 Louisiana 30 Maine 24 Maryland 261 Massachusetts 77 Michigan 195 Minnesota 57 Mississippi 38 Missouri 109	26 2	Montana Nebraska Nevada New Hampshire New Jersey New Mexico New York North Carolina North Dakota Ohio Oklahoma Oregon Palau Pennsylvania Rhode Island South Carolina South Dakota Tennessee Texas Utah Vermont Virgin Islands Virginia Washington West Virginia Wisconsin Wyoming	$\begin{array}{c} 28\\ 23\\ 21\\ 21\\ 75\\ 54\\ 175\\ 1,377\\ 4\\ 1,204\\ 33\\ 70\\ 1\\ 159\\ 8\\ 349\\ 7\\ 1,366\\ 321\\ 13\\ 23\\ 2\\ 1,121\\ 98\\ 572\\ 48\\ 6\end{array}$
		Countries other than the U.S.** Armed Forces - Europe	194 9

TOTAL	17,587
Armed Forces - Pacific	3
Armed Forces - Europe	9
	134

\*Alumni include graduates as well as anyone who received academic credit from Berea College, for whom the Alumni Association has a current address.

\*\*For more detail about other countries, please see page 93.

# ALUMNI\* BY COUNTRIES ORGANIZED BY CONTINENT As of October 2006

Africa Egypt 1 Ethiopia 1 Gambia, The Ghana 6 Kenya 8 Mali 1	1	Australia/Oceania Australia New Zealand <u>Europe</u> Austria Belgium	1 TOTAL 2 1 1
Morocco 1 Nigeria 7		Czech Republic Denmark	1 4
Senegal 1		France	2
South Africa	4	Georgia	2
Tanzania 2		Germany	6
Zimbabwe 2		Greece	10
TOTAL 3	5	Ireland	3
Asia	Italy		2
Bangladesh 2	,	Latvia	1
Bhutan 1		Lithuania	1
Burma (Myanmar)	2	Macedonia	1
Hong Kong	4	Montenegro	1
India 7		Netherlands	4
Iran 1		Slovak Republic	2
Israel 3		Spain	2
Japan 10		Sweden	2
Kampuchea (Cambodia)	1	Switzerland	2
Kazakhstan 2		Ukraine	1
Macau 1		United Kingdom	12
Malaysia 6			TOTAL 61
Nepal 2	_	North America (not includin	
People's Republic of China	5	Canada	18
Republic of Korea	2	Cayman Islands	2
Russia 1		Costa Rica	1
Singapore 1	-	Dominica	1
Sri Lanka	5	Mexico	2
Taiwan 1		Nicaragua	$\frac{1}{25}$
Thailand 5			TOTAL 25
Turkey 2	4	South America	0
TOTAL 6	4	Bolivia	2
		Ecuador	$\frac{5}{7}$
			TOTAL 7
		United States** Armed Forces - Europe Armed Forces - Pacific	17,381 9 <u>3</u>
		TOTAL	17,587

\*Alumni include graduates as well as anyone who received academic credit from Berea College, for whom the Alumni Association has a current address.

\*\*For more detail about the United States, please see page 92.

# **ALUMNI\* BY OCCUPATION**

Accounting 170		Interior Decorating/Design	9
Administrative/Clerical/Secretarial 176	5	Journalism	10
Advertising 21		Judiciary	10
Agriculture/Ranching 94		Labor/Human Resources	16
Animal Science/Veterinary Medicine	17	Landscaping	11
Architecture/Urban Planning	14	Law/Legal Services	172
Art 45		Library Science	118
Arts - Fine	36	Management	368
Arts - Performing/Creative	46	Manufacturing	135
Aviation/Aerospace 10		Marketing	45
Banking 75		Mathematics/Statistics	6
Biology Sciences	1	Mechanical	7
Brokerage/Securities/Investments 19		Media	11
Business - Administration	72	Medical/Health (not M.D., RN, Dentist, Pharmacy)	207
Business - Entrepreneur/Owner	187	Merchandising/Sales/Marketing	29
Business - Management	87	Military	39
Business - Owner	48	Ministry	137
Childcare 23		Missionary	4
City Service Officer	3	Musician	2
Civil Service	15	Nonprofit	6
Clergy 14		Nursing	488
Communications 30		Nutrition	29
Computing/High Technology	229	Personal Services	6
Construction/Contracting 52		Personnel/Human Resources	43
Consulting 56		Pharmacology	5
Counseling 107		Pharmacy	15
Crafts 6		Physical Sciences/Math	13
Dentistry 23		Physician	106
Economics 2		Public Relations	7
Education - Administrative	336	Public Service (Firefighter, Police, Sanitation)	35
Education - Student Affairs	48	Publishing	40
Education - Teaching	1,528	Radio/TV/Film	2
Energy Resources (Oil, etc.)	21	Real Estate	44
Engineering 140		Recreation/Leisure Services	15
Entertainment 13		Research/Development	85
Environmental Science	34	Restaurant	9
Estate Planning/Trusts/Taxation	1	Retired	2,726
Extension Work	13	Sales	133
Fashion/Beauty 3		Science	76
Financial Services	72	Self-Employed	11
Foreign Service	2	Social Science	16
Foundations 1		Social Work	211
Fund Raising	25	Sports/Recreation	12
Funeral Services	4	Student	55
Government - Elected	44	Support Staff/Secretarial/Clerical	25
Government - Non-elected	166	Trade/Craft	37
Graphic Design	12	Transportation	33
Health 61		Travel Industry	10
Homemaking 276		Utilities	21
Hotel/Restaurant/Catering 37		Veterinarian	6
Import/Export 3		Volunteerism	34
Insurance 80		Writing	31
		· · · · · · · · · · · · · · · · · · ·	
		Unknown (Includes "Other")	7,209

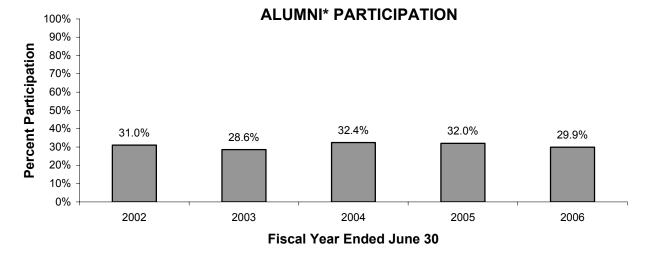
#### TOTAL 17,587

\* Alumni include graduates as well as anyone who received academic credit from Berea College.

NOTE: Updates from news items sent by alumni are used. Of the 17,587 alumni on record, information on occupations is known for 59%.

## **ALUMNI\* GIVING SUMMARY**

	 Fiscal Year Ended June 30				
	<u>2002</u> 2003	2004	2005	2006	
Alumni Berea Fund - Goal	\$ 750,000	\$ 700,000	\$ 700,000	\$ 775,000	\$ 790,000
Alumni Berea Fund - Received Other Gifts (includes gift-in-kind)	\$ 737,868 4,499,959	\$ 750,374 <u>3,275,067</u>	\$ 1,042,572 <u>1,836,908</u>	\$    855,754 <u>    2,187,336</u>	\$852,796 <u>3,551,288</u>
TOTAL	\$ 5,237,827	\$ 4,025,441	\$ 2,879,480	\$ 3,043,090	\$ 4,404,084
Percent Participation - All Alumni** Percent Participation - All Graduates**	31.0% 34.7%	28.6% 31.4%	32.4% 35.5%	32.0% 34.4%	29.9% 32.4%



\*Alumni include graduates as well as anyone who received academic credit from Berea College. \*\*Effective January 2002, the percentage of alumni donor participation is based on the number of alumni solicited who are celebrating a reunion year, gift club members, the ten most recent classes, and those whose last gift was made sometime during the last ten years.

## BEREA COLLEGE DESIGNATION OF FUNDS For Fiscal Year Ended June 30, 2006

Current Operations			
Berea Fund - Unrestricted Student Aid - Restricted Other - Restricted	\$ 4,128,644 237,064 <u>1,080,230</u>		
TOTAL CURRENT OPERATIONS		\$	5,445,938
Capital Purposes			
TOTAL CAPITAL PURPOSES		\$	599,953
Student Loan Fund		\$	19,118
Endowment from Gifts and Bequests			
Restricted Unrestricted	\$ 5,348,200 10,104,353		
TOTAL ENDOWMENT		\$	15,452,553
Gift Value of Annuities and Life Income Agreeme	ents	_	738,757
TOTAL GIFTS, BEQUESTS, AND GIFT VALUE OF ANNUITIES AND LIFE INCOME AGREEME	ENTS	\$	22,256,319
Gifts-In-Kind			97,674
GRAND TOTAL		\$	<u>22,353,993</u>

## SOURCE OF CONTRIBUTIONS TO BEREA COLLEGE For Fiscal Year Ended June 30, 2006

of	Number <u> </u>	Percent of otal <u>Gifts</u> A	Dollar mountTotal	Percent of Dollars
Source of Support				
General welfare foundations	220	1.37%	\$ 4,835,545	21.63%
Corporations and corporate foundations	242 1.5	51%	313,346 1.4	0%
Organizations, associations, and clubs	71 0.4	4%	622,778 2.7	9%
Religious groups	16 0.1	0%	1,640 0.0	1%
Fund-raising consortia	10 0.0	06%	18,088 0.0	8%
Individuals (other than alumni)	10,931 68	.22%	3,802,182 17.	01%
Alumni	4,168	26.01%	2,220,527	9.93%
Bequests - Alumni	26	0.16%	959,207	4.29%
Bequests - Non-Alumni	237	1.48%	8,744,249	39.12%
TOTAL GIFTS AND BEQUESTS	15,921 99	.36%	\$ 21,517,562 96.	26%
Gift Value of Annuities and Life Income Agreements				
Alumni	18 0.1	1%	288,378 1.2	9%
Non-Alumni	41	0.26%	450,379	2.01%
TOTAL GIFTS, BEQUESTS, AND GIFT VALUE OF ANNUITIES AND LIFE INCOME AGREEMENTS	15,980	99.73%	\$ 22,256,319	99.56%
Gifts-In-Kind				
Alumni	13	0.08%	30,161	0.13%
Non-Alumni	30	0.19%	67,513	0.30%
GRAND TOTAL	16,023	100.00%	<u>\$ 22,353,993</u> 100	0.00%

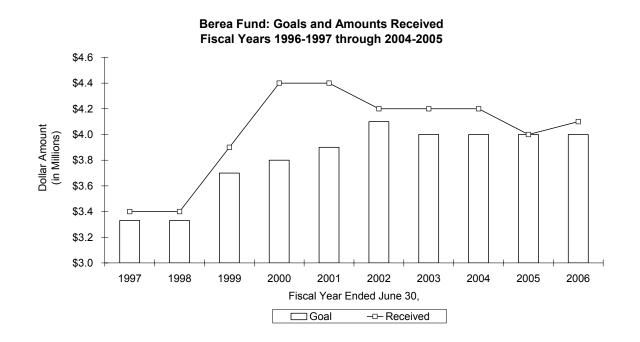
### BEREA COLLEGE ALUMNI AND FRIENDS GIVING\* BY STATE, U.S. TERRITORIES AND OTHER COUNTRIES For Fiscal Year Ended June 30, 2006

of	Number <u>Gifts</u> Ar	Dollar mount		Number <u>of Gifts</u> Amo	Dollar punt
Alabama	170	\$ 455,777	Montana	34	\$ 6,338
Alaska	36	6,415	Nebraska	27	3,906
Arizona	207	65,235	Nevada	40	10,607
Arkansas	48	1,991	New Hampshire	74	25,590
Armed Forces	17	3,986	New Jersey	562	3,246,957
California 1,319		1,439,996	New Mexico	79	99,225
Colorado	157	585,451	New York	933	1,140,885
Connecticut	259	151,917	North Carolina	888	634,859
Delaware	48	15,985	North Dakota	21	5,340
D.C. 121		25,019	Ohio	1,087	1,660,278
Florida	798	4,513,259	Oklahoma	48	32,036
Georgia	336	108,466	Oregon	105	13,540
Hawaii	38	2,786	Pennsylvania	650	476,581
Idaho	35	4,235	Puerto Rico	16	441
Illinois	611	721,371	Rhode Island	35	5,622
Indiana	360	149,542	South Carolina	226	86,593
lowa 106		7,360	South Dakota	13	161
Kansas	76	27,622	Tennessee	575	757,065
Kentucky	1,807	2,069,927	Texas	454	157,825
Louisiana	54	24,615	Utah	39	2,703
Maine	102	64,644	Vermont	64	27,210
Maryland	423	119,376	Virginia	823	1,651,697
Massachusetts	377	295,169	Virgin Islands	2	550
Michigan	548	450,304	Washington	220	79,939
Minnesota	229	160,501	West Virginia	173	39,304
Mississippi	46	67,741	Wisconsin	243	174,599
Missouri	163	118,476	Wyoming	20	52,125
	S	TATE AND U.S.	TERRITORIES TOTALS	15,942 \$	22,049,142
Other Countries:					
Canada	4	\$ 6,338	Greece 1		25
Federated States		. ,	Montenegro 1		2
of Micronesia	1	10	Spain 1		25
France 1		16,380	Sweden 1		50
Germany 15		602			
			OTHER COUNTRY TOTALS	25 \$	23,432
			Anonymous	<u> </u>	281,418
			TOTALS*	<u>16,023</u> \$22	,3 <u>53,993</u>

\*Includes gifts-in-kind and bequests.

### BEREA FUND GOALS AND AMOUNTS RECEIVED FISCAL YEARS 1996-1997 THROUGH 2005-2006

1996-1997	1997-	1 <u>998</u>	1998-1 <u>999</u>	1999-2 <u>000</u>	2000- <u>2001</u>
Goal Received \$3,44	\$3,330,000 \$3,33 2,899	30,000 \$3, \$3,391,866		0 \$3,790,000 8 \$4,410,050	\$3,900,000 \$4,391,390
2001-2002	2002-	2 <u>003</u>	2003-2 <u>004</u>	2004-2 <u>005</u>	_2005- <u>2006</u>
Goal \$4,050,000 Received \$4,22		\$4,150,000 \$4,091,714		0 \$4,000,000 1         \$4,000,022	\$4,060,000 2 \$4,128,644



#### DONATIONS Fiscal Years 1996 - 1997 through 2005 - 2006



\*Does not include gifts-in-kind.

### GIFTS FROM ALUMNI AND FRIENDS For Fiscal Year Ended June 30, 2005

Number <u>Dollar Range</u> of	Donors* T	Percent of otal Donors of		Percent of otal Gifts Ar	Dollar nou <u>nt*</u> T	Percent of otal Amount
0.01 - 9.99	687	5.18%	1,110	6.93%	\$ 4,122	0.02%
10 - 24.99	1,859	14.01%	2,634 16.44%		38,139	0.17%
25 - 49.99	3,111	23.44%	3,878 24.20%		103,609	0.46%
50 - 99.99	2,361	17.79%	2,689 16.78%		140,765	0.63%
100 - 199.99	2,227	16.78%	2,527 15.77%		267,126	1.19%
200 - 499.99	1,463	11.02%	1,499 9.36%		377,566	1.69%
500 - 749.99	452	3.41%	481	3.00% 246	,869	1.10%
750 - 999.99	44	0.33%	46	0.29% 37,0	85	0.17%
1,000 - 2,499.99	544	4.10%	583 3.64%		747,213	3.34%
2,500 - 4,999.99	134	1.01%	148 0.92%		492,137	2.20%
5,000 - 7,499.99	122	0.92%	135 0.84%		736,783	3.30%
7,500 - 9,999.99	27	0.20%	32 0.20%		276,378	1.24%
10,000 - 19,999.99	110	0.83%	124 0.77%		1,551,702	6.94%
20,000 - 29,999.99	43	0.32%	45 0.28%		1,070,174	4.79%
30,000 - 49,999.99	24	0.18%	25 0.16%		919,002	4.11%
50,000 - 69,999.99	21	0.16%	23 0.14%		1,256,596	5.62%
70,000 - 99,999.99	11	0.08%	11 0.07%		873,394	3.91%
100,000 - 149,999.99	12	0.09%	12 0.07%		1,319,664	5.90%
150,000 - 249,999.99	8	0.06%	8 0.05%		1,685,862	7.54%
250,000 - 499,999.99	7	0.05%	8	0.05% 3,12	26,293 13.99%	
500,000 - 999,999.99	2	0.02%	2 0.01%		1,233,515	5.52%
1,000,000 - 2,499,999.99	2 0.02%	,	2	0.01% 3,30	0,000 14.76%	
2,500,000 - 4,499,999.99	1 0.01%	,	1	0.01% 2,55	0,000 11.41%	
T OTALS	<u>13,272</u>	100%	16,023	100% <u>s</u>	<u>\$ 22,353,993</u> 10	0%
AVERAGE:	\$1,395	MEDI	AN: \$50	r	MODE: \$25	

\*Includes gifts-in-kind. Also, some donors gave multiple gifts that fall within more than one amount range and those donors are duplicated in this report.

# FINANCIAL HIGHLIGHTS YEARS ENDED JUNE 30, 2006 AND 2005

		2006	2005
OPERATING	REVENUE	\$ 65,242,4 91	\$ 59,511,470
OPERATING	S EXPENSES	\$ 63,888,1 49	\$ 61,876,447
	GREVENUE IN EXCESS OF (LESS THAN) NSES FROM CONTINUING OPERATIONS \$	1,354,342	\$ (2,364,977)
ADDITIONS	TO PROPERTY, PLANT AND EQUIPMENT	\$ 18,103,8 43	\$ 7,592,032
	I INVESTMENTS OF THE ENDOWMENT ION REPLACEMENT FUNDS		
	al gift value ments at market	\$ 328,194,014 \$ 948,737,700	\$310,184,731 \$861,678,500
Interes Retu	st and dividends, net ırn	\$ 24,286,500 2.9%	\$ 19,194,300 2.4%
Marke Retu	t price increase ırn	\$ 82,572,413 9.7%	\$ 64,563,137 8.4%
Total r Perc		\$ 106,858,913 12.6%	\$ 83,757,437 10.8%
CASH AND	IN-KIND CONTRIBUTIONS		
Cash ( Beque Tota		\$ 12,552,863 <u>9,703,456</u> 22,256,319	\$ 10,087,615 <u>15,217,070</u> 25,304,685
Gifts-ir	n-kind	97,674	96,889
Tota	I	<u>\$_22,353,993</u> \$	25,401,574

#### STATEMENTS OF FINANCIAL POSITION June 30, 2006 and 2005

	2006	2005
ASSETS		
CURRENT ASSETS Cash and cash equivalents Other investments - absolute return fund Accured interest on investments Accounts and notes receivable Inventories Prepaid expenses and other assets Total current assets	\$ 12,052,359 10,514,475 2,921,337 3,103,189 1,973,703 1,468,950 32,034,013	\$ 19,575,461 6,742,765 3,682,781 1,382,791 1,857,042 18,905 33,259,745
NON-CURRENT PREPAID EXPENSES AND OTHER ASSETS	1,164,342	965,461
	1,104,042	500,401
CONTRIBUTIONS RECEIVABLE AND BEQUESTS IN PROBATE	9,791,894	10,946,675
LONG-TERM RECEIVABLES	1,438,150	2,020,883
LONG-TERM INVESTMENTS Donor-restricted endowment Tuition replacement Annuity and life income Funds held in trust by others Total long-term investments	531,420,200 417,317,500 27,609,900 22,585,100 998,932,700	477,633,600 384,044,900 28,041,500 22,203,300 911,923,300
BOND DEFEASANCE ESCROW	7,805,412	8,409,474
PROPERTY, PLANT AND EQUIPMENT (net)	134,169,600	121,595,925
Total assets	\$ 1,185,336,111	\$ 1,089,121,463
LIABILITIES AND NET AS	SSETS	
CURRENT LIABILITIES Accounts payable Accrued salaries and wages Deposits and agency funds Deferred income Current maturities of long-term debt Total current liabilities	\$ 4,666,976 2,517,779 349,959 98,538 2,198,570 9,831,822	\$ 4,859,890 2,483,009 312,904 83,931 1,840,239 9,579,973
LONG-TERM LIABILITIES Annuity payment and deferred giving liability Long-term debt Total long-term liabilities Total liabilities	13,784,869 72,870,275 86,655,144 96,486,966	15,086,100 66,268,846 81,354,946 90,934,919
NET ASSETS Unrestricted Temporarily restricted Permanently restricted Total net assets Total liabilities and net assets	754,043,028 123,293,720 211,512,397 1,088,849,145 \$ 1,185,336,111	690,321,760 111,313,120 196,551,664 998,186,544 \$ 1,089,121,463

#### STATEMENTS OF ACTIVITIES YEARS ENDED JUNE 30, 2006 AND 2005

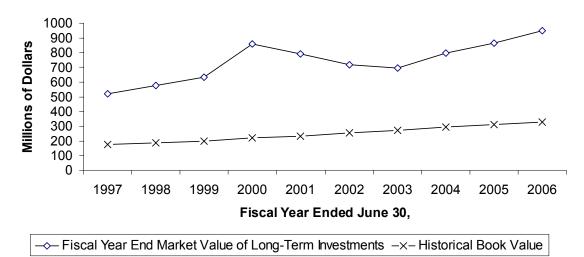
	2006		2005	
OPERATING REVENUE				
Spendable return from long-term investments Gifts and donations Federal and state grants Cost of education fees paid by federal and state scholarships Fees paid by students Other income Residence halls and food service Student industries and rentals Net assets released from restrictions	\$ 32,879 4,925 7,892 2,538 1,119 4,737 6,558 2,895 5,025	5,708 2,749 5,000 9,222 7,541 5,263 5,208	32,312,908 5,549,914 4,730,909 2,260,638 1,071,613 3,077,817 6,111,063 2,943,911 4,197,239	
Gross operating revenue Less: Student aid	68,571 (3,328	,	62,256,012 (2,744,542)	
Net operating revenue	65,242	2,491	59,511,470	
OPERATING EXPENSES Program Services Educational and general Residence halls and food service Student industries and rentals	42,358 6,705 3,760	,055	35,825,356 5,805,420 4,228,100	
Total program services	52,823	,371	45,858,876	
Support services	11,064	,778	10,850,210	
Interest expense		<u> </u>	5,167,361	
Total operating expenses	63,888	,149	61,876,447	
Operating revenue in excess of operating expenses from continuing operations	1,354	.,342	(2,364,977)	
Gain on disposal of property, plant and equipment Gain on valuation of interest rate swaps Income from discontinued operations Cumulativde effect of change in accounting principle	\$     2,956 —	9,069 9,300 ,420)	126,539 — 1,297,418 —	
Total other unrestricted activity	2,407	7,949	1,423,957	
<ul> <li>OTHER CHANGES IN NET ASSETS</li> <li>Investment return in excess of amounts designated for current operations</li> <li>Gifts and bequests restricted or designated for long-term investments</li> <li>Restricted gifts for property, plant and equipment and other specific purposes</li> <li>Restricted spendable return on endowment investments</li> <li>Reclassification of net assets released from restrictions</li> <li>Net adjustment of annuity payment and deferred giving liability</li> </ul>	69,431 14,641 1,631 4,929 (5,025 1,290	,759 ,755 ,934 ,297) ,452	52,068,807 20,605,731 2,233,516 3,735,022 (4,197,239) 1,107,141	
Total change in net assets	\$ 90,662	2,601 \$	74,611,958	

## TEN-YEAR SUMMARY OF MARKET VALUES AND HISTORICAL BOOK VALUES

Jun	F <u>e 30,</u> Investmen	Historical Book	
1997		521,842,900	176,734,795
1998		578.566.500	186.466.291
1999		629,980,900	198,443,991
2000		861,302,700	217,908,897
2001		788,263,200	231,656,539
2002		716,522,800	253,657,334
	2003	695,812,000	270,794,617
	2004	794,962,600	291,178,337
	2005	861,678,500	310,184,731
	2006	948,737,700	328,194,014

\*Historical Book Value represents the accumulated value of all additions to long-term investments from inception.

# **GROWTH IN LONG-TERM INVESTMENT VALUES**





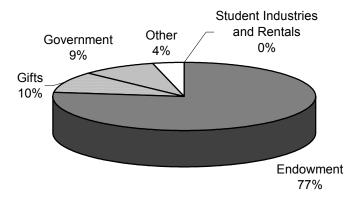
### ASSET ALLOCATION OF LONG-TERM INVESTMENTS YEARS ENDED JUNE 30, 2006 AND 2005

	2006	2005
Endowment and Tuition Replacement:		
Pooled Investments -		
Domestic common stocks	\$ 364,794,100	\$ 348,023,900
International common stocks	214,939,000	175,090,800
Corporate notes and bonds	89,189,600	81,907,000
U.S. Government securities	37,693,400	48,550,000
Foreign bonds	622,400	1,772,400
Structured notes	65,344,900	59,841,400
Private equity, venture capital and other	66,249,000	58,758,200
Hedge funds	65,826,500	41,150,500
Real estate	2,113,700	10,446,400
Short-term investments and cash	38,032,100	32,172,600
Total	944,804,700	857,713,200
Non Pooled Investments -	344,004,700	007,710,200
Domestic common stocks	200,600	304,800
Corporate notes and bonds	18,900	-
U.S Government Securities	103,500	_
Real estate	2,772,900	2,772,900
Short-term investments and cash	837,100	887,600
Total	3,933,000	3,965,300
10tal	0,000,000	0,000,000
Total endowment and tuition		
replacement	948,737,700	861,678,500
Annuity and Life Income:		
Pooled Annuity Investments -	0 700 000	0 000 000
Domestic common stocks	8,729,900	8,802,600
International common stocks	1,961,700	1,825,900
Corporate notes and bonds Short-term investments and cash	3,605,800	3,792,700
	420,000	190,300
Total Separately Invested Trusts -	14,717,400	14,611,500
Common stocks	6,160,100	6,187,700
International common stocks	1,224,900	1,100,200
Corporate notes and bonds	4,185,000	4,545,900
U.S. Government securities	406,100	450,600
Real estate	330,000	525,000
Short-term investments and cash	586,400	620,600
Total	12,892,500	13,430,000
Total annuity and life income	27,609,900	28,041,500
Funds Held in Trust by Others:		
Where Berea College receives all or a		
stipulated percent of income	22,585,100	22,203,300
Total long-term investments	\$ 998,932,700	\$ 911,923,300

# FISCAL YEAR 2006-2007 OPERATING BUDGET HIGHLIGHTS

### SOURCES OF REVENUES USED FOR EDUCATIONAL AND GENERAL PURPOSES

Endowment Spendable Return	\$ 30,438,400 77.5%
Gifts for Current Operations	\$ 4,120,900 10.5%
Federal and State Sources	\$ 3,459,500 8.8%
Other Miscellaneous Income	\$ 1,396,000 3.6%
Net Loss from Student Industries and Rentals	\$ (147,400) (0.4%)
	<u>\$ 39,267,400</u>



### **CURRENT OPERATING BUDGET**

	2006-07 Budget	2005-06 Budget	Dollar Change	Percentage Change
REVENUES				
Gross Endowment Income	\$ 36,275,700	\$ 32,546,100	\$ 3,729,600	11.46%
Less: Capital and Plant Fund	(4,643,400)	(3,601,600)	(1,041,800)	28.93%
TCERF	(1,193,900)	(152,800)	(1,041,100)	681.35%
Net Endowment Income	30,438,400	28,791,700	1,646,700	5.72%
Gifts for Current Operations	4,120,900	4,060,000	60,900	1.50%
Cost of Education Fees	2,576,000	2,538,000	38,000	1.50%
Federal Work Study Grant	883,500	930,000	(46,500)	(5.00%)
Fees Paid by Students	626,000	623,100	2,900	0.47%
Other Income	770,000	754,500	15,500	2.05%
TOTAL	39,414,800	37,697,300	1,717,500	4.56%
Student Industries and Rentals	3,174,200	3,201,700	(27,500)	(0.86%)
Residence Halls and Food Service	6,352,800	6,052,800	300,000	4.96%
TOTAL REVENUES	48,941,800	46,951,800	1,990,000	4.24%
EXPENDITURES				
Educational and General	39,267,400	37,576,500	1,690,900	4.50%
Student Industries and Rentals	3,321,600	3,322,500	(900)	(0.03%)
Residence Halls and Food Service	6,352,800	6,052,800	300,000	4.96%
TOTAL EXPENDITURES	48,941,800	46,951,800	1,990,000	4.24%
Excess of Revenues over Expenditures	\$ -	\$ -	\$ -	

# EDUCATIONAL AND GENERAL BUDGET SUMMARY

REVENUES	2006-2007 Budget	2005-06 Budget	Dollar Change	Percentage Change
Gross Endowment Income	\$ 36,275,700	\$ 32,546,100	\$ 3,729,600	11.46%
Less: Capital and Plant Fund	(4,643,400)	(3,601,600)	(1,041,800)	28.93%
TCERF	(1,193,900)	(152,800)	(1,041,100)	681.35%
Net Endowment Income	30,438,400	28,791,700	1,646,700	5.72%
Gifts for Current Operations	4,120,900	4,060,000	60,900	1.50%
Cost of Education Fees	2,576,000	2,538,000	38,000	1.50%
Federal Work Study Grant	883,500	930,000	(46,500)	-5.00%
Fees Paid by Students	626,000	623,100	2,900	0.47%
Other Income	770,000	754,500	15,500	2.05%
Student Industries and Rentals	(147,400)	(120,800)	(26,600)	22.02%
Residence Halls and Food Service	-	-		-
TOTAL REVENUE	39,267,400	37,576,500	1,690,900	4.50%
EXPENDITURES				
Salaries and Wages	21,568,200	20,512,800	1,055,400	5.15%
Salary Chum	(100,000)	_	(100,000)	N/A
Net Salaries and Wages	21,468,200	20,512,800	955,400	4.66%
Fringe Benefits	5,295,900	5,045,810	250,090	4.96%
Student Payroll	2,602,900	2,478,950	123,950	5.00%
Net Controllable Expense	9,258,900	8,894,240	364,660	4.10%
Computer Capital Fund	422,300	410,000	12,300	3.00%
Equipment Reserve	190,200	184,700	5,500	2.98%
Strategic Planning Initiatives	29,000	50,000	(21,000)	-42.00%
TOTAL EXPENDITURES	39,267,400	37,576,500	1,690,900	4.50%
Excess of Revenues over Expenditures	\$ -	\$ -	\$ -	

CURRENT OPERATING EDUCATIONAL AND GENERAL EXPENDITURES
5-Year History

Classification by Function	2001-2002 Actual	% of Total	2002-2003 Actual	% of Total	2	2003-2004 Actual	% of Total	2004-05 Actual	% of Total	2005-2006 Actual	% of Total
Instruction	\$ 11,703,788	33.8%	\$ 12,531,148	33.4%	\$	12,147,180	33.8%	\$ 12,340,735	33.1%	\$ 13,431,338	34.6%
Public Service	547,090	1.6%	557,312	1.5%		527,391	1.5%	519,614	1.4%	500,696	1.3%
Academic Support	3,201,503	9.3%	5,608,064	15.1%		3,872,106	10.8%	3,755,045	10.1%	3,915,217	10.1%
Student Services and Activities	4,078,882	11.8%	4,049,597	10.8%		4,226,922	11.7%	4,145,184	11.1%	4,487,701	11.6%
General and Administrative	6,277,349	18.1%	6,016,511	16.1%		6,161,059	17.1%	6,619,883	17.8%	5,752,119	14.8%
Development and Alumni	2,965,160	8.6%	3,049,184	8.1%		3,110,314	8.6%	3,171,950	8.5%	3,209,703	8.3%
Plant Operations	4,557,958	13.2%	4,564,308	12.2%		4,836,461	13.4%	5,701,900	15.3%	6,901,271	17.8%
Capital and Special Projects	1,290,000	3.7%	1,107,700	3.0%		1,107,700	3.1%	1,040,300	2.8%	644,700	1.7%
TOTAL	\$ 34,621,730	100.0%	\$ 37,483,824	100.0%	\$	35,989,133	100.0%	\$ 30,294%611		\$ <b>38</b> , <b>892</b> %745	

### RESIDENCE LIVING Academic Year 2006-2007

The fourteen traditional residence halls comprise an important component of a Berea College education. Varying in architecture, size, room arrangement and traditions, the residential experience is based on a shared sense of common good, something students should learn to value and seek to create throughout their lives. Via student staff and residents, a sense of community is fostered within each hall to provide an environment that is conducive to both academics and friendships. Both first-year and upper-class students live in the traditional residence halls.

In addition to the fourteen traditional residence halls, upper-class students are also provided with the opportunity (via application) to live in one of the thirteen Specialty Houses. These houses offer a very different residential experience, as a much smaller number of residents work to live together. The same sense of community building that takes place in the residence halls exists here, only in a more intimate setting.

T Residence Anna Bingham Blue Dana Danforth Edw Elizabeth Fairchild James Kentucky Kettering Seabury T	raditional <u>Halls*</u> Capacity Smith Ridge ards Rogers alcott <u>Housing</u>	75 61 93 124 144 33 75 72 100 85 144 36 <u>83</u> 1,125
Capps	ARC House House	13 7
Doctors	House	5
	Ecovillage (family housing)	60
F	Estill St. Res. Complex rost Cottage	42 11
•	Home Management House	11
Kettering	Apartments	8
Knight Lindsley	House House	10 5
Prospect	House	13
Sloan	House	8
	Smith House Subtotal	<u> </u>
	Subiolai	199
	Farm Houses/College Buildings Hunt Acres Head House Phelps-Stokes	3 1 1
	Subtotal	5
	<b>TOTAL</b> Capacity for Men Capacity for Women	<b>1,329</b> (549) (780)

At the completion of registration for Fall Term 2006, approximately 87% of the students lived in college housing.

\*There are fourteen traditional residence halls counting Pearsons, which is currently under renovation and not housing students.

Source: Residential Life Services and Collegium, October, 2006 <a href="http://www.berea.edu/residentiallifecollegium/>">http://www.berea.edu/residentiallifecollegium/></a>

# **CAPITAL CONSTRUCTION PROJECTS, 1980 - 2006**

#### **New Construction**

#### Date Project

1980	Racquetball Courts	1993	Married Student Housing
1980	Ross Jelkyl Drama Building	1993	Campus Child Care Program
1982	Farm Mix Mill and Hog Feeding Floor	1994	Seabury Center
1982	Athletic Track	1995	Farrowing House – College Farms
1983	Mueller Woodcraft Building Track	1995	Tennis Courts
1988	Married Student Housing	1996	Tennis Pavilion
1990	Hutchins Library Addition	2004	Child Development Laboratory at EcoVillage
1990	Computer Center Addition	2006	Central Plant Building/Distribution

## **Renovations**

	Renovat		
<u>Date</u>	<u>Project</u>		
1980	Elizabeth Rogers Residence Hall	1998	Computer Center
1981	Pearsons Hall Fire Escape	1999	Craft Center
1981	Kentucky Residence Hall	1999	Crossroads Complex
1981	James Residence Hall	1999	Fairchild Residence Hall
1983	Goldthwaite Agriculture Building	1999	Log House Remodel
	and Addition	1999	Phelps-Stokes Air Conditioning
1983	Science Hall Renovation and Addition	1999	Alumni Building Remodel
1985	President's Home	1999	Appalachian Center/Bruce Building
1986	Talcott Residence Hall	1999	Student House/Jackson Street (Knight House)
1987	Frost Basement - Computer Lab	1999	Danforth Residence Hall
1987	ARC House Renovation	2000	Kettering Residence Hall
1987	Pearson Residence Hall	2000	Bruce/Trades (phase one)
1988	Boone Tavern	2000	Draper Carillon
1988	Blue Ridge Residence Hall	2001	Bruce/Trades (phase two)/Connector
1989	Kentucky Annex	2001	Blue Ridge Residence Hall
1990	Hutchins Library Renovation	2001	Student Parking Lot Improvements
1990	Berea College Health Service	2002	Draper Building
1991	Draper Building - Center for Effective	2002	Kentucky Residence Hall
	Communication	2002	Art Gallery Addition
1991	Lincoln Hall Basement -	2002	Soccer Field Complex
	Duplicating Services Center	2002	College Bookstore Renovation
1992	Utilities/Laundry	2002	Computer Center Renovation
1992	Students for Appalachia – Trades	2003	Talcott/Annex Residence Hall Renovation
	Building	2003	Presser Hall Renovation
1993	Alumni Building	2003	Lincoln Hall Renovation
1993	Draper Classrooms	2003	EcoVillage Apartments
1994	President's Home	2003	EcoVillage SENS House
1994	Alumni Building	2003	Baseball/Softball Fields
1994	Boone Tavern	2004	James Hall Renovation
1996	Edwards 1 <sup>st</sup> & 2 <sup>nd</sup> floors	2004	Boone Tavern Garage Renovation for:
1997	Resurfacing of Track		Public Relations Department
1997	Systems upgraded in Dana Residence Hall		Visitors Center at College Square
1997	Phelps Stokes – Seating and Refinishing	2006	Campus Building Retro Fits
1998	Married Student Laundry	2006	Resurfacing of the Track
1998	Frost Renovation	2006	Sturt Cottage
1998	Food Service Renovation		
1998	Science Laboratories		

Source: Facilities Management, October 2006

### **HUTCHINS LIBRARY** (Fiscal Year 2006)

Library Collections Fiscal	•	Total Number Held at End of scal <u>Year</u>
Print Collection (books, bound serials and government documents Volumes (item count)	s) 3,360	366,926
Media Collection (phono records, videos, CDs, DVDs and audio ta Volumes (item count)	apes) 353	11,299
Electronic Collection (e-books, and cataloged web-sites) Titles	55	49,935
Microforms (books, journals and newspapers) Physical units	3,137	139,160
Serials (journals and serials) Print and microform subscriptions: journals and serials Electronic titles: journals and serials Full-text journals available through databases Manuscripts and Archives (in linear feet)	69 61 1,252 124	1,067 994 19,872 4,503
Cartographic Material (in units)	NA Dollar	[50]
Library Expenditures Books – paper and microforms	<u>Amount</u> \$ 113 457	

Books – paper and microforms	\$ 113,457
Periodicals– paper and microforms	148,194
Serials – paper and microforms	33,012
Electronic Resources	117,732
Media	12,805
Microform	23,147
Preservation	<u>9,448</u>
TOTAL ACQUISITIONS EXPENDITURES	\$ 457,795
Acquisitions Expenditures Per Student	\$ 301

Source: Hutchins Library, October 2006 <a href="http://www.berea.edu/hutchinslibrary/">http://www.berea.edu/hutchinslibrary/</a>

# HUTCHINS LIBRARY, continued (Fiscal Year 2006)

Library Services		
Library Instruction Sess	ions S	Students
Stories (Freshmen)	20	213
U.S. Traditions (Freshmen)	10	148
Western Traditions I and II (Sophomores)	2	74
Other General Studies Courses	34	307
Subject Area Courses	45	473
Outsid e Groups	0	0
TOTAL	111	1,215
Percentage of sections with at least one library session		
Stories (Freshmen)	56.0%	58.5%
U.S. Traditions (Freshmen) 39.1%		40.4%
Western Traditions I and II (Sophomores)	26.6%	23.7%
Reference and Research Assistance		
Library Reference Desk Transactions Total	4,982	
Special Collections Reading Room Visits Total	916	
Special Collections Reference Requests (non-visits) 432	510	
Comp uter Access		
Public Access Workstations	24	
Wireless Network Connections	NA	
Public Network Connections	102	
		Average per
Circulatio n Transactions Numb		Student FTE
Print and media collections – faculty and staff	6,918	<b></b>
Print and media collections – students	38,677	25.4
Print collections – town	1,831	
TOTAL	47,426	
Re serve materials	829	
Equipment (computers and media) uses	1,348	
Classrooms and study rooms uses	NA	
Special Collections uses	1,981	
Electronic collection searches	242,879	
Interlibrary Loan Numb	or	
Provided to other libraries	<u>er</u> 3,087	
Received from other libraries	1,631	
Oth <u>er</u>	_	
Main Library hours open per week	95	
Special Collections hours open per week	44	

Source: Hutchins Library, October 2006 <http://www.berea.edu/hutchinslibrary/>

## COMPUTER RESOURCES

Administrative Co mputing: The Colleg e uses the Sungard/SCT Banner soft ware, an integrated administrative system, for financial, stud ent records, financial aid, human reso urces/payroll, and alumni/development functions. BANNER is supplemented by NOLIJ, a document image management system, which stores electronic copies of applications for admission, financial aid statements, purchase orders, invoices and other doc uments. BANNER records can be lin ked to an as sociated source or reference documents using NOLIJ.

Several com ponents of Banner are accessible via the Internet. The Student, Faculty, and Development Officers self -service modules of Banner are in place. Student self-service allows students to register for classes to and view their class schedules, transcripts, grades, and financial aid information. Similarly, faculty advisers can view their class schedules, class lists, advisees, transcripts and grades and manage their advisees' regist ration process using self-service functions. Development Officers self-service allows traveling fund raisers access to key in formation via an Internet connection while they are traveling.

**Instructional Computing:** The instructional computing environment continues to be focused on the Universal Access laptop computer program, EDGE (Empowering a Dynamic Generation in Education). All students are issued laptop computers which are able to run most of the software required for their classes, eliminating the ne ed for traditional computer labs and greatly e xpanding the opportunity for depth of exploration of software capabilities.

Berea Colleg e's Universal Access program continues to focus o n improvement of teachin g and learning by providing access to information technology at almost an y time in any place on campus. The EDGE laptops are only the most visible aspect of this program. Other elements include a robust college net work, training and support for students, classroom equipment w hich complements the laptop computers, and developing the faculty's ability to include technology in their pedagogy.

Fully-networked classrooms provide one netw ork connection for every student, most often dire ctly at the desktop. A total of 37 such classrooms are distributed such that every academic building now has at least one. All other classrooms have network wiring, with a typical ratio of one network connection per four stud ents with the connections most often found in the wall. The Me dia Services team supports our 64 classrooms with installed data project ion equipment ready to be used in conjunction with lap top computers. Of those, 23 have full multi-media capabilit y including DVD, CD, and VCR equipment. Wireless net work access is available in the Hutchins Library, Knapp Hall, a nd the Technology and Industrial Arts building.

The 2005-20 06 academic year saw c onversion of the college's course management system to *Blackboard*. This soft ware provides pro fessors with class manage ment utilities, and give s t hem capabilities for threaded discussions (bot h in and out o f class), on-lin e resource materials, paperless homework and assignment s, and even on-line quizze s and test s, all access ible via the cam pus network and the Internet. During the year, 19 faculty used *Blackboard* to manage 65 courses.

In support of faculty using t echnology, an Instructional Technology (IT) Resource Center has been opened in cooperation w ith Hutchins Library and the Learning Center as a pa rt of the Learning Commons initiative. The IT Resource Ce nter provides a consultation center w here faculty can g ain experience or develop new resources using computer and digital media technology and a high-tech classroom in which faculty can try out new capabilities for live instruction.

Source: Information Systems and Services, October 2006

## **COMPUTER RESOURCES**, continued

**Campus Netw ork:** The campus is connected electronically by a fiber optic backbone, operating at gigabit speed, which provides network access from every residence hall, administrative and academic building on c ampus. There are currently 6,500 activenet work connections on campus. Wireless network connectivity is provided in the Hutchins Library, Boone Tavern Hotel, Knapp Hall, and the Technology and Industrial Arts building. The campus is connected to the Internet via a partial DS3 line providing 13.5 megabits of bandwidth connectivity.

**Electronic Mail:** All facult y, staff members, and students have e-mail accounts using Microsoft Exchange Server and Microsoft Outlook, available both on campus a nd off via the Internet. E- mail accounts are also offered to College retirees. Each user has at least 200 megabytes of personal, secure storage on the network; professors and departments have additional storage including f olders into w hich course resources, assignments and homework can be pl aced. The e-mail system and related network support are a vital means of communication for the entire campus. Electronic bulletin boards are often used for announcements, technical support, and discussions.

**Internet:** The Internet is an important academic resource as faculty members and students incorporate on-line resources into their research and as staff members base more and more work on Inter netenabled processes. The College provides 13.5 megabytes of bandwid th for Internet access; capacity for transmission of different types of data is managed to max imize throughput for academic and administrative processing. The Berea College Homepage is available at http://www.berea.edu. Overall, Berea College web pages r eceived an average of 129,606 hits per day during the fiscal year 2005-2006, (July 1, 2005 through June 30, 2006) and an average of 7,735 individual visitor sessions per day.

**Media Services:** The Media Services team is a part of Information Systems and Services (IS&S). All services offered can be ord ered at the IS &S Media Services Desk which is open 8 :00 to 5:00 du ring the week. In addition to managing the 64 classrooms w ith built-in multimedia equipment, 25 student employees deliver equipment to the campus community and are involved in classroom support, convocations, campus events and other audio-visual set-ups on campus. Media Services also offers a variety of pro duction possibilities in cluding color pr inting, poster printing, lamination, banner prints, CD/video/audio duplication, CD burning and video/audio production and editing. Other services include consultation, troubleshooting, training and technological ex pertise on a vari ety of equipment and production techniques. During the ac ademic year 2005-2006, IS&S Media Services handled over 2,100 work orders for equipment delivery, media production, and event support.

**Technology S upport:** The College pr ovides many methods of support for technology. The Information Systems and Services department operate s a Service Center to provi de one-step p hone and walk-in support. The Service Center is open 8:00 to 5:00 durin g the week. The Service Center also provides teams that can be deployed to offices or classroo ms for troubl eshooting and for computer hardw are repair, net work acc ess, soft ware training, media services, and application of technology. During the ac ademic year 2005-2006, the Service Center processed 3,900 work orders for equipment installation, repair or troubleshooting.

Source: Information Systems and Services, October 2006