

# Workplace Expectations

The Workplace Expectations were adopted by the Administrative Committee in 1998 as a means of articulating common expectations for work and learning at Berea College. Faculty, staff and students comprise one workforce at Berea, and all are charged with upholding these guiding principles:

- I. **EXHIBIT ENTHUSIASM FOR LEARNING:** Striving to learn and to grow both intellectually and personally so everyone is a learner, and everyone is a mentor.
- II. **ACT WITH INTEGRITY AND CARING:** Exhibiting honesty, trustworthiness, and compassion in one's work and relationships.
- III. **VALUE ALL PEOPLE:** Working to create an inclusive and respectful workplace that models the Great Commitments and seeks to find the best in all people.
- IV. **WORK AS A TEAM:** Developing collaborative and team oriented abilities that will create a community of mutual respect, common vision, and shared accomplishments.
- V. **SERVE OTHERS:** Nurturing a climate of excellence in service that is responsive to others' needs.
- VI. **ENCOURAGE PLAIN AND SUSTAINABLE LIVING:** Promoting a sustainable way of life through policies, procedures and practices in the workplace.
- VII. **CELEBRATE WORK WELL DONE:** Striving for excellence in all aspects of work and celebrating individual and collective accomplishments.