

Default Question Block

The following survey is anonymous and will take only a few minutes to complete. We will use the information to inform our discussions regarding professional development and the general climate for staff on campus.

Thank you,

The Staff Forum Advisory Group

Mark your employment type:

- exempt worker (monthly payroll)
- nonexempt worker (bi-weekly payroll)

Mark your gender:

- Male
- Female

How long have you worked for the College?

- less than a year
- 1-5 years
- 6-10 years
- over 10 years

Mark the area in which you work for the College (you can mark more than one if needed).

- Vice President for Finance
- Academic Vice President and Dean of the Faculty
- Vice President of Labor and Student Life
- Vice President for Alumni and College Relations
- Vice President for Operations and Sustainability
- President
- Partners for Education

Please rate the importance and your satisfaction with each of the following related to your work at Berea College.

	Importance					Satisfaction				
	Very Important				Not at all important	Very satisfied				Not at all satisfied
Clarity of roles and responsibilities.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Resources to do my my work well.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Feeling appreciated for my work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Encouragement to grow professionally.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Being cared about as a person.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ample opportunities to do what I do best.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Differences are valued (including age, gender, race, ethnicity, sexual orientation).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Provide comments that expand on any of the ratings you gave above.

Rate your agreement with the following:

	Completely Agree				Completely Disagree
I feel comfortable talking with my supervisor about how to enhance the quality of my work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel comfortable talking to my supervisor about professional development needs.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have a good work-life balance.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel like my supervisor is open to suggestions about my work and how to improve my skills and abilities.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I think the general culture at Berea College is supportive of employee professional development.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I believe that my supervisor creates a climate in which I can be physically and emotionally well.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Provide comments that expand on any of the ratings you gave above.

Please list the kinds of professional development activities you have participated in while working at Berea College.

How often have you engaged in professional development activities?

- Never
- Less than Once a Month
- Once a Month
- 2-3 Times a Month
- Once a Week
- 2-3 Times a Week
- Daily

List professional development activities in which you would like to participate but have not had the opportunity to do so.

Do you think your supervisor would be supportive of these new professional development activities?

- Yes, for all activities
- Yes, but for only some of the activities
- No
- Don't know

Should the College expect employees to take part regularly in professional development activities?

- Yes
- No
- Not sure

Do you believe the College should allocate a certain number of hours per month (or in some reasonable time period) for professional development activities as part of the employee's regular work?

- Yes
- No
- Not sure

The following are possible goals of professional development. Please rate how important each is for Berea College employees.

	Very important				Not at all important
To create a high performing community of workers engaged in life-long learning.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To promote collegiality among workers.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To enhance personal wellness.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To promote the understanding and support of the Berea College Great Commitments.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To enhance community morale.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
To promote the highest level of service to the institution and its community members.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

What are your hopes to improve professional development for Berea College employees?

What are your concerns related to professional development?

Thank you for your time and input.

ABOUT THIS SURVEY

This is an official survey by the Office of Institutional Research & Assessment at Berea College. It was designed to collect feedback to inform decision-making. The results will be shared widely with College administrators and groups responsible for the improvement of services and programs.

Survey Powered By [Qualtrics](#)