



**BEREA** by the  
**NUMBERS**

RANKED NO.

3

**LIBERAL ARTS  
COLLEGE**

*by Washington Monthly 2021  
College Rankings Guide*

No other college in Kentucky  
was in the top 50.

RANKED NO.

20

**BEST COLLEGES  
IN AMERICA**

*by Money magazine, 2022*

Ranked **No. 10** on the  
publication's "Best Colleges in  
the South" list.

Berea College is one of the world’s most unique institutions of higher education. With its radical mission to educate “all peoples of the earth,” the College welcomes students from Kentucky, the Appalachian region and across the globe, regardless of race, gender, ethnicity or financial means. Berea consistently ranks among the nation’s top liberal arts colleges—public and private—in value, educational quality, sustainability, affordability and social mobility. We meet students where they are on their personal and academic journeys, and provide a supportive, dynamic educational community where they can discover their passions, develop academically, and pursue success beyond Berea.

As Berea College continues to emerge from the challenges presented by the once-in-a-century COVID-19 global pandemic, we proudly highlight the key data and critical statistics that make Berea so distinct, and showcase noteworthy attributes of our students, faculty, staff and alumni in this edition of Berea by the Numbers.

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ONE OF KENTUCKY'S  
**MOST**  
SELECTIVE  
INSTITUTIONS

The acceptance rate for the Fall 2021 entering class. Berea College is the most selective institution in the Commonwealth of Kentucky.

63%

The percentage of first-year students entering in Fall 2021 who ranked in the top fifth percentile in their high school class.

\$0

The amount of money  
**1,454**  
Berea College students paid in tuition in 2021.

The only 1 of AMERICA'S TOP COLLEGES that provides every enrolled student  
**A TUITION PROMISE SCHOLARSHIP**

51%

\$1,396

96%

73.6%

of the domestic students in Berea's Fall 2021 incoming class.

had an Expected Family Contribution (EFC) of \$0.

mean amount paid for housing and meals.

were Pell Grant recipients.

Percentage of operating budget revenue provided from endowment earnings in Fiscal Year 2020-21.

Other schools use tuition as a primary revenue source. Berea relies on donors to make education possible for the students it serves.

9

Berea College presidents since its founding in 1855

# 14,429

The number of ALUMNI, FRIENDS and ORGANIZATIONS that made gifts in 2020-21, enabling Berea College to continue educating students with high academic promise and limited economic means.

# \$180,053

Amount raised since 2013 from BERE PATRONS, a group of 2,571 STUDENT PHILANTHROPISTS who gave or are currently giving from their labor earnings.

## FIRST-YEAR STUDENT HIGHLIGHTS, FALL 2021

- **58%** First-generation college students
- **29%** African-American
- **14%** Hispanic
- **3%** Homeschooled

# \$1,000

The most common debt for 2020-21 Berea College graduates with educational debt.

Berea College is

# 1 of 13

private colleges and universities with a coveted

# Aaa

debt rating.



This is the highest rating that Moody's designates.



## \$4,712

the average educational debt of 2020-21 Berea College graduates who had debt

## \$35k\*

national avg.

\*Source: The Institute for College Access & Success, Annual Report, November 2021 (private and non-profit colleges and universities).

**35,000+**

masks ordered and distributed to the campus community.

**6,000**

flip-top bottles purchased, filled with

**550**

gallons of hand sanitizer and distributed to campus.

**2,000**

“COVID-19 safety kits” containing a mask, reusable thermometer and hand sanitizer were created and distributed to students by Residential Life.

**350**

24” x 32” free-standing desktop plexiglass barriers designed, prototyped and assembled by Berea College staff and faculty.

**98**

24” x 48” hanging plexiglass shields installed with cables.

**6**

rolling barriers constructed for music, art and athletics departments.



## Continued Preparedness

During the pandemic, the College finalized a plan to install UVC bacteria- and virus-killing equipment inside the HVAC systems in all new buildings and many existing buildings on campus. The plan will be implemented over several years, with equipment installation in existing buildings beginning in spring 2022.



- 56** Bells in the John E. Courter Carillon and
- 10** Bells in the Phelp Stokes Chimes
- 45** Pianos in Presser Hall
- 4** Organs, including a Holtkamp pipe organ

- 6** New buildings constructed in the last five years
- Forestry Outreach Center
  - Middletown School House Annex II
  - Margaret A. Cargill Natural Sciences and Health Building
  - Danforth Residence Hall
  - Kettering Residence Hall
  - Facilities Management Complex

- 4** Renovations completed in the last five years
- Classroom Building (1)
  - Other Buildings/Areas (3)



The number of traditional residence halls on campus, including a gender-inclusive option for students who identify as transgender, non-binary and gender nonconforming, and allies to those communities.



228

the number of ceramic cups in the Cup Library at Hutchins Library. Students can “check out” a cup for free to use throughout the semester.



1 of only 2

colleges in Kentucky that is a certified affiliate of Bee Campus USA. The Bee Campus program works to conserve native pollinators by increasing the abundance of native plants, providing nest sites, and reducing the use of pesticides.



500

the number of historic, regional cookbooks housed in Hutchins Library’s Special Collections and Archives.



60+

Recognized active student clubs and organizations



10

Ensembles in the Music Program



8

Dance Ensembles

**5,000+**

laptops have been issued to students since 2002 as part of the EDGE or Empowering a Dynamic Generation through Education program. Upon graduation, the laptop is theirs to keep.

**375**

laptops issued to students for the Fall 2021 semester.

**150**

hotspot devices mailed or shipped to students between March 2020 and Spring 2021 when on-campus instruction was suspended due to the COVID-19 pandemic. This provision allowed students without internet access at home to continue their studies.

**10-12**

students comprise the Student Software Development Team.

**3,225**

Help Desk service tickets processed and completed during the 2020-21 academic year.

**2,925**

Computers/Laptops supported.

**135**

Rooms with projectors/multimedia equipment.

**10**

projects completed by the Student Software Development Team to enhance College operations/processes.

**42**

student programmers have graduated from the Student Software Development Team since 2014.



# 15,000+

objects from around the world in the Berea College Art Collection, from prehistory to the contemporary moment.

# 100+

objects displayed for classes across the curriculum during the Fall 2021 term.

# 1

+

# 1

+

# 3

BereaCorps  
member

VISTA  
member

labor  
students

join Art History/Art Department faculty and staff to support the Galleries.

# 1909



the year Boone Tavern was built. Then-First Lady Eleanor Frost came up with the idea for a campus hotel after hosting **300** guests in the president's residence one summer.

# 28



the number of columns featured in the design of the Historic Boone Tavern Hotel & Restaurant.

# 58,400



Number of eggs used annually to make spoonbread, a signature offering at the Boone Tavern Restaurant.

# 11,550



Pounds of potatoes prepared each year at the Boone Tavern Restaurant.

Notable visitors to Boone Tavern Hotel & Restaurant include the **Dalai Lama**, **Henry Ford**, **President Calvin Coolidge** and **First Lady Grace Coolidge**, **First Lady Eleanor Roosevelt**, writer and poet **Maya Angelou**, **Congressman John Lewis** and poet **Robert Frost**.

Average annual family income for Berea students during the 2020-21 academic year

**\$31,738**

**1,454** degree-seeking students enrolled in Fall 2021

**57%** of degree-seeking students enrolled in Fall 2021 were first-generation college students

**45** states

**1** U.S. Territory and

**70** countries represented

**594** students were from Kentucky

**47%** were from Appalachian Regional Commission (ARC) counties

**20%** from at-risk & distressed ARC counties

**68%** of students are from Berea's enrollment territory

**26%** identify as Black or African American



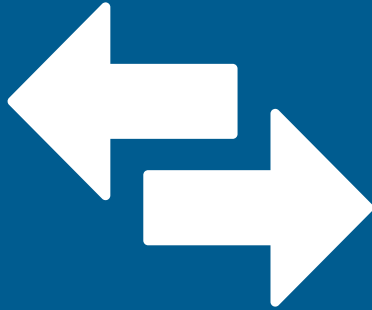
**83.8%**

Voter registration rate for Berea College students

**67.2%**

of Berea students who were registered to vote participated in the 2020 Presidential election

Source: Institute for Democracy and Higher Education



40

total number of transfer  
students in Fall 2021

60%

in-Territory

38%

from an Appalachian Regional  
Commission (ARC) county

13%

from at-risk and distressed ARC counties

63%

Female

28%

African-American

10%

Hispanic

3.53

Mean transfer GPA

49%

First-generation college students

**33**  
MAJORS

offered in 2020-21 academic year across six academic divisions. **Health Studies** is the newest major. Four minors have been added in the last six years, bringing to **39** the total number of minors offered.

**483**

students earned a spot on the Dean's List during Spring 2021.

**71**

were student-athletes.

## FIRST-YEAR STUDENT HIGHLIGHTS, FALL 2021

**338** STUDENTS

FROM **35** STATES

**1** U.S. TERRITORY

**20** COUNTRIES

**39%**  
FROM  
KENTUCKY\*

**64%**  
IN-TERRITORY\*

**43%**  
APPALACHIAN  
REGIONAL  
COMMISSION (ARC)  
COUNTIES\*

**20%**  
AT-RISK AND  
DISTRESSED  
ARC COUNTIES\*



Snapshot of  
**277**  
Recent Graduates

**2020-2021**

**55%** of 2020-21 Berea College graduates had **\$0** in educational debt.

Average College GPA of  
2020-21 Berea graduates:

**3.34**

Mean amount of debt for those  
graduates who had debt:

**\$2,074**



Top **3** Majors Awarded

- Business Administration
- Computer and Information Science
- Psychology

Top **3** Minors Awarded

- Business Administration
- Law, Ethics and Society
- Economics



58% First-generation  
61% Female (Birth sex)  
22% African American  
16% Student-athletes

12% Hispanic  
5 Single Parents  
1 Married Parent

**84%\***

Participated in at least one  
Special Learning Opportunity\*\*

\*Percentage reflects a decrease due to the COVID-19 pandemic.

\*\*internship, service-learning course, education abroad, or undergraduate research

# Five-Year Graduate Highlights

FIVE ACADEMIC YEARS  
2016-17 THROUGH 2020-21

1,558

Graduates

1,722

Majors

549

Minors

79%

First-Generation

61%

Female

20%

African-American

3

**Top Majors** awarded to all graduates: **Computer and Information Science, Business Administration and Biology**

♂

Top major among **male** graduates: **Computer and Information Science**

♀

Top major among **female** graduates: **Biology**

# Fall 2021

LABOR PROGRAM



**16,501**

Total hours students were contracted to work on campus each week.

**36%**

of students were contracted to work more than **10** hours per week.

**1,500**

campus jobs available through the Labor Program in more than **130** departments.

**100**

The Berea College Labor Program marked the centennial of celebrating the College's Labor Day in 2021.

**100%**

of Berea College students graduate with an academic transcript and a labor transcript. When combined with a resume, these transcripts provide the validation of a high-quality liberal arts education and the attainment of work/soft skills.

12

the number of hours it takes to set up the loom in the Weaving Studio.

4

the number of featured designs in the “Element Series” of baby blankets, based on water, earth, wind and fire.

100+

number of years Berea College has been making brooms, making it home to the country’s longest continuously operating broomcraft workshop.

1,560

hand-harvested broomcorn plants used in each “Broom Thing.” (pictured)

53%

of Student Craft products are designed by or with significant input from students.

**84%**

of students with Labor Program assignments in Student Craft during the 2020-21 academic year returned to work in Student Craft for the 2021-22 academic year.

**57**

student craft products designed to support the understanding of Berea's Great Commitments.

**10**

Student Craft products added to the catalog at MillerKnoll's Design Within Reach.

**15k**

visitors observed demonstrations by Student Craft students at the Smithsonian's National Museum of American History in Washington, D.C. in 2019.

Student Craft added to the permanent collections at the **High Museum** in Atlanta and the **Museum of Fine Arts Boston**.

While the pieces are part of the permanent collection in both museums, they will not always be out on exhibit. The pieces at Atlanta's High Museum will go on exhibit from late August through December 2022. The pieces at MFA Boston are currently on exhibit with an unspecified end date.

 **\$4,000**

average cost per Berea College-funded internship experience (includes \$900 for summer savings)



**82%**

of student interns received full or partial funding from Berea to make the summer experiences possible



**72%**

interned in the non-profit, education, government and community service sectors



**194**

internships completed in 29 states during the 2020-21 academic year

**Internship Sites:** Berea students interned at a broad range of organizations, including **Amazon; American Spiritual Ensemble; Apple; Crown Point Ecology Center; Ft. Lauderdale International Film Festival; Google; Medicine for the Greater Good/ Johns Hopkins Bayview; National Park Service; Partnership for Appalachian Girls Education; ProChile;** and a number of nonprofit organizations serving immigrants, refugees, homeless populations, and youth.

## Highlights from 2020-2021 Student Surveys (100% response rate) and Supervisor Evaluations (99% response rate)

**99%**

of students reported that they achieved the learning goals specified in their internship proposals

**99%**

of students reported that they have a better understanding of their field of interest

**98%**

of students reported that they are better prepared to enter the professional world

**18%**

of students reported that they received a full-time job offer from the organization

**98%**

of supervisors rated their intern as meeting (22%) or exceeding (76%) expectations



# 1,018

students participated in 39 campus-wide career development events during the 2021-22 academic year



# 673

appointments with 307 students



# 259

students received funding for professional clothing



# 106

students received funding for interviews and relocation

## Beyond Berea: Tracking the Next Step for 2022 Graduates

More than **100** graduates across **31** majors shared their post-graduate plans. Some will continue their studies at graduate schools in the U.S. or abroad. Others are headed to the global workforce in professions ranging from teachers and nurses to accountants and software engineers. Here's a snapshot of their career paths.

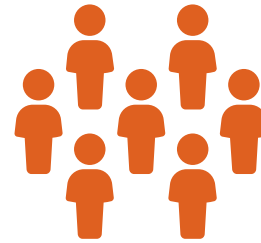
Grad School/Organization	Program/Position	Location
Tsukuyomi Farm	Farmhand	Awa, Japan
American Express	Engineer III	Phoenix, AZ
Electronic Arts	Associate Data Analyst	San Francisco, CA
Bath Iron Works	Grade 5 Marine Electrician	Bath, ME
Johns Hopkins University	Registered Nurse	Baltimore, MD
Appalachian Center for the Arts	Technician (Stage Manager)	Pikeville, KY
Credit Suisse	Technology Analyst	Raleigh, NC

2020 and 2021



**4,450**

online orders  
shipped



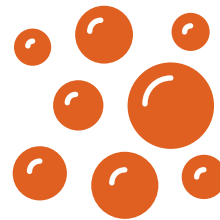
**66,132**

unique visitors to the  
e-commerce sites



**5,711**

items sold at the  
Smoothie Bar  
in 2021



**1,622**

bubble teas sold, which  
equates to around  
**48,660** bubbles

# Helping Close to Home

30,948

The estimate of hours contributed by students in 2019-20 through volunteering, service-focused labor, and service-learning.

51%\*

of 2020-21 graduates took a service-learning course while enrolled at Berea College.

23%\*

of 2020-21 graduates volunteered through the Center for Excellence in Learning through Service (CELTS).

Berea College hosts the non-profit organization, **Grow Appalachia**, which battles food insecurity in the region; constructed the **Matilda Hamilton Fee Hydroelectric Station** to bring affordable renewable energy to Estill County; and sponsors two **bi-annual seminars and tours**: one on **Appalachia** and one on **civil rights**.

## Grow Appalachia



Amount of grant funds awarded to **Grow Appalachia** to work in partnership with school systems and the surrounding communities to help close nutrition gaps within and outside of the school environment.



number of meals that Grow Appalachia's **Berea Kids Eat** program has served to youth ages 18 and younger since 2016.

**360**

days out of the year that meals were provided, beginning March 21, 2020.



locally sourced meal kits distributed to feed entire households.



community members volunteered their time to assist Grow Appalachia.



invested in local farm purchases with 16 small producer independently-owned farms – including more than **4,000** pounds in Berea College Farm products.

**\$175,000+**

in purchases from **3 local restaurants**, prioritizing partnerships with local businesses.

## Matilda Hamilton Fee Hydroelectric Station



Berea College is the **first U.S. college** to complete a hydroelectric station demonstration project.

**5**

the number of submersible turbine generators converting **1 million gallons of water per minute** into clean electricity.

**23,000**  
pounds

the weight of each of the **13-foot-tall** turbine generators.

**1,200**

the number of Estill County homes that will be powered by the electricity generated.

**11,000**  
tons

the amount of carbon dioxide that will be eliminated from the air annually by the clean energy produced by the hydroelectric station.

## Appalachian Seminar and Tour

**74**

Berea College faculty and staff participated in the biennial Appalachian Seminar and Tour in 2016 and 2018.\*

\*The 2020 Appalachian Tour was canceled due to the COVID-19 pandemic.

The Tour typically travels to **15** sites in **3** states over **5** days.

**54**

The number of assignments and readings available to deepen participants' connection to the Tour experience.

## Civil Rights Seminar and Tour

**70**

Berea College students, faculty and staff have participated in the biennial Civil Rights Seminar and Tour since 2020.

The week-long Tour typically travels to **30** sites in **10** cities across **5** states.

The Tour includes **15** readings, **5** films, journaling and **2** seminars.

The Carter G. Woodson Center hosted **15** in-person events and **23** virtual events in 2020 and 2021.



**80-100**

Total head of cattle managed by the College Farm team entirely on pasture to produce grass-finished beef.



The Berea College Farm has been in operation for **150 years**, providing organic produce and meats served by Dining Services and available in the Farm Store for purchase by the public.



**213**

Pounds of waste per person sent to the landfill in 2020-21, down **38%** from the previous year.\*

\*Due to the COVID-19 pandemic, the majority of faculty/staff were working remotely. There were only **795** students living on campus.

# The forest is alive!

**2,742** species of plants and animals recorded, including:



**301** fungi



**899** species of plants



**51** mollusks



**1,152** species of insects



**131** species of arachnids



**25** species of amphibians



**23** species of reptiles



**131** species of birds



**29** species of mammals

**550** *Friends of the Forest* receive the Center's monthly newsletter.

**200**

Group hikes hosted by the Forestry Outreach Center since 2018.

**200+**

Educational programs and presentations hosted by the Forestry Outreach Center since 2018.

**1,551 feet**

Total elevation gain of all five hikes.

**6.6 miles**

Combined distance to hike the East Pinnacle, Eagle's Nest, Buzzard's Roost, Indian Fort Lookout, and the West Pinnacle.

### Faculty, Fall 2021

- 139** Full-time Faculty
- 23%** Members of minority groups
- 51%** Female
- 90%** Have a terminal degree
- 56%** Tenured
- 8%** Berea College alumni
- 9:1** Student-to-Faculty Ratio

### Staff, Fall 2021

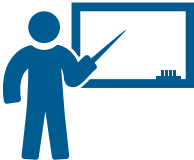
- 648** Staff
- 13%** Members of minority groups
- 66%** Female
- 31%** Berea College alumni
- 44** is average age of Staff

Learn about Berea’s impressive rankings and faculty accolades at <https://www.berea.edu/about/rankings-recognition>

### Alumni

- 20,205** Alumni on record
- 8,654** Reside in Kentucky
- 70%** Reside within Berea’s In-Territory region
- 15%** of alumni donated to Berea College in Fiscal Year 2020-21
- 97** the number of countries where alumni reside

### Top 3 Occupations for Alumni



**Education** – Teaching

**Education** – Administration



**Nursing**

## U.S. News and World Report Rankings (2022)

Berea is ranked:

#**30** among National Liberal Arts Colleges

#**1** in Service Learning

#**2** for Most Innovative Schools

#**3** in Co-ops/Internships

#**4** in First-year Experiences

#**6** in Top Performers on Social Mobility (tie)

#**13** in Best Undergraduate Teaching (tie)



Berea College ranked No. **13** among liberal arts colleges

– *Washington Monthly 2021 College Guide and Rankings*

Ranked No. **148** among 800+ colleges and the highest-ranked Kentucky college

– the *Wall Street Journal/Times Higher Education 2022 College Rankings*.

**No. 3** “Best Value College” in the nation, one of only two private institutions ranked in the Top 10 for value.

– *Wall Street Journal/Times Higher Education 2022 College Rankings*

“Berea College is one of the nation’s most environmentally responsible colleges.”

– *The Princeton Review’s 11th annual Guide to Green Colleges*




Photo by: Crystal Wylie '05

Berea Ranked **No. 14 Nursing Program in the Southeast United States**

– *Nursing Process, 2022*

Berea Ranked **No. 1 Best Bang for the Buck** college in the South

– *Washington Monthly 2021 College Guide and Rankings*

*The Princeton Review* cited Berea College as **“one of the nation’s best institutions for undergraduates to earn their college degree.”**

Only 14 percent of America’s 2,800 four-year colleges were profiled by *The Princeton Review* in **The Best 386 Colleges: 2021 edition** of the annual college guide. The publication has also recognized Berea as:

- **Best Value College**, based on academic rigor, affordability and graduates’ career outcomes
- **Best Green College**
- **Tuition-Free Schools**

# **The Great Commitments of Berea College**

Berea College, founded by ardent abolitionists and radical reformers, continues today as an educational institution still firmly rooted in its historic purpose “to promote the cause of Christ.” Adherence to the College’s scriptural foundation, “God has made of one blood all peoples of the earth,” shapes the College’s culture and programs so that students and staff alike can work toward both personal goals and a vision of a world shaped by Christian values, such as the power of love over hate, human dignity and equality, and peace with justice. This environment frees persons to be active learners, workers and servers as members of the academic community and as citizens of the world. The Berea experience nurtures intellectual, physical, aesthetic, emotional and spiritual potentials and with those the power to make meaningful commitments and translate them into action.

**To achieve this purpose, Berea College commits itself:**



- To provide an educational opportunity for students of all races, primarily from Appalachia, who have great promise and limited economic resources.



- To offer a high-quality liberal arts education that engages students as they pursue their personal, academic, and professional goals.



- To stimulate understanding of the Christian faith and its many expressions and to emphasize the Christian ethic and the motive of service to others.



- To promote learning and serving in community through the student Labor Program, honoring the dignity and utility of all work, mental and manual, and taking pride in work well done.



- To assert the kinship of all people and to provide interracial education with a particular emphasis on understanding and equality among Blacks and whites as a foundation for building community among all peoples of the earth.



- To create a democratic community dedicated to education and gender equality.



- To maintain a residential campus and to encourage in all community members a way of life characterized by mindful and sustainable living, health and wellness, zest for learning, high personal standards and a concern for the welfare of others.



- To engage Appalachian communities, families and students in partnership for mutual learning, growth and service.

First articulated in 1962, the Great Commitments represent the historic aims and purposes of Berea College since its founding in 1855. The Great Commitments were originally adopted by the General Faculty and the Board of Trustees in 1969; they were revised and similarly approved in 1993 and most recently in 2017.

# Connect with us!

Web	<a href="http://berea.edu">berea.edu</a>
Give	<a href="http://berea.edu/give">berea.edu/give</a>
Value of Free	<a href="http://valueoffree.com">valueoffree.com</a>
Student Craft	<a href="http://bcstudentcraft.com">bcstudentcraft.com</a>
Visitor Center & Shoppe	<a href="http://bcshoppe.com">bcshoppe.com</a>
Berea College Trace	<a href="http://bctrace.com">bctrace.com</a>
Facebook	<a href="https://facebook.com/bereacollege">facebook.com/bereacollege</a>
Twitter	<a href="https://twitter.com/bereacollege">twitter.com/bereacollege</a>
Instagram	<a href="https://instagram.com/bereacollege">instagram.com/bereacollege</a>
LinkedIn	<a href="https://linkedin.com/school/berea-college">linkedin.com/school/berea-college</a>
TikTok	<a href="https://tiktok.com/@bereacollege">tiktok.com/@bereacollege</a>
YouTube	<a href="https://youtube.com/c/bereacollege">youtube.com/c/bereacollege</a>
Telephone	<b>800-457-9846</b>





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